

Other Ranks and Warrant Officers Pay Rates - Pre Graded Other Ranks Pay Structure Implementation

From pay day 19 February 2009 Other Rank members pay will be the relevant rate from the 16 GORPS and the 8 grade WO1(E) pay structure plus the 2.8% 5 February 2009 WRA increase.

Although approved by the Defence Force Remuneration Tribunal on 24 December 2008 payment at the new GORPS or WO1(E) rates is not possible until the new pay structures are implemented. This should occur by mid 2009 and will be back dated to 4 September 2008. As a result members will continue to be paid at the current rates shown in this pay brochure until the new structures are implemented.

Warrant Officers Class 1 - Permanent

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
WO1 - Tier C	0	-	-	-	-	82,126	86,579	91,034	95,488
WO1 - Tier B	0	-	-	73,217	77,672	82,126	86,579	91,034	95,488
WO1 - Tier A3	2	65,316	68,763	73,217	77,672	82,126	86,579	91,034	95,488
WO1 - Tier A2	1	64,632	68,080	72,534	76,988	81,442	85,897	90,351	94,804
WO1 - Tier A1	0	63,272	66,719	71,173	75,627	80,081	84,536	88,990	93,443

Warrant Officers - Reserve Non Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
WO1 - Tier C	0	-	-	-	-	225.00	237.20	249.41	261.61
WO1 - Tier B	0	-	-	200.59	212.80	225.00	237.20	249.41	261.61
WO1 - Tier A2	1	178.95	188.39	200.59	212.80	225.00	237.20	249.41	261.61
WO1 - Tier A1	0	173.35	182.79	194.99	207.20	219.40	231.61	243.81	256.01

Warrant Officers - Reserve Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
WO1 - Tier C	0	-	-	-	-	191.25	201.62	212.00	222.37
WO1 - Tier B	0	-	-	170.51	180.88	191.25	201.62	212.00	222.37
WO1 - Tier A2	1	152.11	160.13	170.51	180.88	191.25	201.62	212.00	222.37
WO1 - Tier A1	0	147.35	155.37	165.75	176.12	186.49	196.86	207.24	217.61

Service Warrant Officers

<u>Rank</u>	<u>Base Rate</u>	<u>Max Rate</u>
WO1 - Tier D	88,882	102,244

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF PACMAN at the Defence Pay & Conditions Web site:

Intranet - <http://intranet.defence.gov.au/pac>
Internet - <http://www.defence.gov.au/dpe/pac>

Other Ranks - Permanent

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
CPO	WO2	FSGT	2	59,543	61,072	61,997	64,260	66,525	68,789	71,052	73,317	75,581	77,844	80,109	82,372	84,635	86,900	89,164	91,427
			1	58,952	60,469	61,379	63,642	65,907	68,171	70,434	72,699	74,963	77,226	79,491	81,755	84,018	86,283	88,547	90,811
			0	57,775	59,262	60,159	62,422	64,686	66,951	69,214	71,478	73,743	76,006	78,270	80,535	82,798	85,062	87,327	89,590
	SSGT		0	54,695	56,119	57,537	59,801	62,066	64,329	66,593	68,857	71,121	73,385	75,649	77,913	80,177	82,441	84,705	86,970
PO	SGT	SGT	2	50,456	51,768	53,078	55,341	57,606	59,870	62,133	64,398	66,662	68,925	71,190	73,454	75,718	77,982	80,246	82,510
			1	49,961	51,257	52,555	54,819	57,083	59,347	61,611	63,875	66,139	68,403	70,667	72,931	75,195	77,459	79,723	81,987
			0	48,964	50,231	51,505	53,770	56,033	58,298	60,562	62,825	65,090	67,354	69,617	71,882	74,146	76,408	78,673	80,936
LS	CPL	CPL	2	43,948	45,702	47,458	49,722	51,986	54,250	56,514	58,778	61,042	63,306	65,570	67,834	70,098	72,362	74,626	76,890
			1	43,512	45,253	46,987	49,250	51,515	53,779	56,042	58,307	60,571	62,834	65,099	67,363	69,627	71,891	74,155	76,419
			0	42,642	44,347	46,052	48,316	50,581	52,844	55,108	57,373	59,636	61,900	64,165	66,428	68,692	70,957	73,220	75,485
	LCPL		0	39,184	41,324	43,468	45,733	47,996	50,260	52,525	54,788	57,052	59,317	61,580	63,845	66,109	68,372	70,637	72,901
AB	PTE(P)	LAC	0	38,426	40,527	42,628	44,892	47,155	49,420	51,684	53,947	56,212	58,476	60,740	63,004	65,268	67,532	69,796	72,060
SMN	PTE	AC	0	37,684	39,745	41,805	44,069	46,333	48,598	50,861	53,125	55,390	57,653	59,917	62,182	64,444	66,708	68,973	71,236

Other Ranks - Reserve Non Discounted Rates (\$ per day)

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
CPO	WO2	FSGT	1	163.13	167.32	169.85	176.05	182.26	188.46	194.66	200.87	207.07	213.27	219.48	225.68	231.88	238.08	244.28	250.48
			0	158.29	162.36	164.82	171.02	177.22	183.43	189.63	195.83	202.04	208.24	214.44	220.64	226.84	233.05	239.25	245.45
			SSGT	0	149.85	153.75	157.64	163.84	170.04	176.24	182.45	188.65	194.85	201.05	207.26	213.46	219.66	225.87	232.07
PO	SGT	SGT	1	138.24	141.83	145.42	151.62	157.82	164.03	170.23	176.43	182.64	188.84	195.04	201.24	207.45	213.65	219.85	226.05
			0	134.15	137.62	141.11	147.32	153.52	159.72	165.92	172.12	178.33	184.53	190.73	196.94	203.14	209.34	215.54	221.74
			SSGT	0	127.37	130.69	133.99	139.26	144.54	149.81	155.08	160.35	165.62	170.90	176.17	181.44	186.71	191.99	197.26
LS	CPL	CPL	1	120.41	125.21	130.02	136.22	142.43	148.63	154.83	161.04	167.24	173.44	179.64	185.85	192.05	198.25	204.45	210.66
			0	116.83	121.50	126.17	132.37	138.58	144.78	150.98	157.19	163.39	169.59	175.79	181.99	188.20	194.40	200.60	206.81
			SSGT	0	107.35	113.22	119.09	125.30	131.50	137.70	143.90	150.10	156.31	162.51	168.71	174.92	181.12	187.32	193.53
AB	PTE(P)	LAC	0	105.28	111.03	116.79	122.99	129.19	135.40	141.60	147.80	154.01	160.21	166.41	172.61	178.82	185.02	191.22	197.42
SMN	PTE	AC	0	103.24	108.89	114.53	120.74	126.94	133.15	139.35	145.55	151.75	157.95	164.16	170.36	176.56	182.76	188.97	195.17

Other Ranks - Reserve Discounted Rates (\$ per day)

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
CPO	WO2	FSGT	1	138.66	142.22	144.38	149.65	154.92	160.19	165.46	170.74	176.01	181.28	186.56	191.83	197.10	202.37	207.64	212.91
			0	134.54	138.01	140.10	145.37	150.64	155.91	161.18	166.46	171.73	177.00	182.27	187.55	192.82	198.09	203.36	208.63
			SSGT	0	127.37	130.69	133.99	139.26	144.54	149.81	155.08	160.35	165.62	170.90	176.17	181.44	186.71	191.99	197.26
PO	SGT	SGT	1	117.50	120.56	123.61	128.88	134.15	139.42	144.69	149.97	155.24	160.51	165.78	171.06	176.33	181.60	186.87	192.15
			0	114.03	116.98	119.94	125.22	130.49	135.76	141.03	146.30	151.58	156.85	162.12	167.40	172.67	177.94	183.21	188.48
			SSGT	0	107.35	113.22	119.09	125.30	131.50	137.70	143.90	150.10	156.31	162.51	168.71	174.92	181.12	187.32	193.53
LS	CPL	CPL	1	102.34	106.43	110.52	115.79	121.06	126.34	131.61	136.88	142.15	147.42	152.70	157.97	163.24	168.51	173.79	179.06
			0	99.30	103.27	107.24	112.52	117.79	123.06	128.33	133.61	138.88	144.15	149.43	154.70	159.97	165.24	170.51	175.79
			SSGT	0	91.25	96.23	101.23	106.50	111.77	117.04	122.32	127.59	132.86	138.14	143.41	148.68	153.95	159.22	164.50
AB	PTE(P)	LAC	0	89.49	94.38	99.27	104.54	109.81	115.09	120.36	125.63	130.90	136.18	141.45	146.72	151.99	157.27	162.54	167.81
SMN	PTE	AC	0	87.76	92.56	97.35	102.63	107.90	113.17	118.44	123.72	128.99	134.26	139.53	144.81	150.08	155.35	160.62	165.89

Notes:

Non Discounted rates apply to:

- * Navy and Air Force - all.
- * Army - current/previous HRR, previous ARA, Reserves holding full ARA competency.

* See Salary Determination 15/2008, for full details.

Updated 20 February 2009