

Preface

I am delighted to have this opportunity to present to you the Member's Guide to ADF Pay and Conditions of Service for 2007.

The Member's Guide is an easy to understand summary of the main entitlements set out in the ADF Pay and Conditions Manual (PACMAN). This edition continues in the path of its predecessors. In this edition, members and their families will find an overview of those conditions that they are most likely to want to know about: housing, leave, education assistance for their children, and so on.

This edition includes updated information on additional contributions members can make to superannuation and benefits to increase family stability including maternity, parental, compassionate and carer's leave and the classification of dependants.

The Guide will give you pointers to where pay and conditions information can be found in PACMAN. Websites referred to in the text will tell you exactly where the most up-to-date policy can be found on the Internet as well as on the Defweb.

If you would like to increase your awareness of the PACMAN and enhance your skills in navigating its components, I would strongly recommend that you view the 'Getting the Most Out of PACMAN eLearning suite' recently released by Personnel Executive and available on their Pay and Conditions website.

I encourage you and your family to use the Member's Guide as a first point of reference. I also encourage you to send suggestions for improvement and other feedback to let us know what you want to see in your Member's Guide.

I think you will find this little guide to be a valuable tool throughout your time with the ADF.

A handwritten signature in black ink, appearing to read 'A.C. Houston', with a long horizontal line extending to the right.

A.C. HOUSTON AO, AFC
Air Chief Marshal
Chief of the Defence Force

12 October 2006