



Graded Other Ranks Pay Structure

Permanent Pay Rates - 4 September 2008

Warrant Officers Class 1 - Permanent

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	84,500	88,579	92,983
WO1 - Tier B	0	-	-	-	73,769	73,990	77,228	80,724	84,500	88,579	92,983
WO1 - Tier A2	1	61,687	63,691	66,261	69,036	72,034	75,271	78,768	82,544	86,622	91,027
WO1 - Tier A1	0	60,413	62,417	64,987	67,763	70,761	73,998	77,494	81,270	85,348	89,753

Other Ranks - Permanent

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	56,818	58,822	61,392	64,168	67,166	70,403	73,899	77,675	81,753	86,158
			0	55,644	57,648	60,218	62,994	65,992	69,229	72,725	76,501	80,579	84,984
	SSGT		0	53,777	55,781	58,351	61,127	64,125	67,362	70,858	74,634	78,712	83,117
PO	SGT	SGT	2	50,149	52,153	54,723	57,499	60,497	63,734	67,230	71,006	75,084	79,489
			1	49,106	51,110	53,680	56,456	59,454	62,691	66,187	69,963	74,041	78,446
			0	48,084	50,088	52,658	55,434	58,432	61,669	65,165	68,941	73,019	77,424
LS	CPL	CPL	2	43,347	45,351	47,921	50,697	53,695	56,932	60,428	64,204	68,282	72,687
			1	42,440	44,444	47,014	49,790	52,788	56,025	59,521	63,297	67,375	71,780
			0	41,551	43,555	46,125	48,901	51,899	55,136	58,632	62,408	66,486	70,891
	LCPL		0	38,220	40,224	42,794	45,570	48,568	51,805	55,301	59,077	63,155	67,560
AB	PTE(P)	LAC	0	37,431	39,435	42,005	44,781	47,779	51,016	54,512	58,288	62,366	66,771
SMN	PTE	AC	0	36,658	38,662	41,232	44,008	47,006	50,243	53,739	57,515	61,593	65,998

Graded Other Ranks Pay Structure

Reserve Pay Rates - 4 September 2008

Other Ranks - Non Discounted Rates (\$ per day)

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	155.66	161.16	168.20	175.80	184.02	192.88	202.46	212.81	223.98	236.05
			0	152.45	157.94	164.98	172.59	180.80	189.67	199.25	209.59	220.76	232.83
	SSGT		0	147.33	152.82	159.87	167.47	175.68	184.55	194.13	204.48	215.65	227.72
PO	SGT	SGT	1	137.39	142.89	149.93	157.53	165.75	174.61	184.19	194.54	205.71	217.78
			0	131.74	137.23	144.27	151.87	160.09	168.96	178.53	188.88	200.05	212.12
LS	CPL	CPL	1	118.76	124.25	131.29	138.89	147.11	155.98	165.55	175.90	187.07	199.14
			0	113.84	119.33	126.37	133.97	142.19	151.06	160.63	170.98	182.15	194.22
	LCPL		0	104.71	110.20	117.24	124.85	133.06	141.93	151.51	161.85	173.03	185.10
AB	PTE(P)	LAC	0	102.55	108.04	115.08	122.69	130.90	139.77	149.35	159.69	170.87	182.93
SMN	PTE	AC	0	100.43	105.92	112.96	120.57	128.78	137.65	147.23	157.58	168.75	180.82

Other Ranks - Discounted Rates (\$ per day)

<u>Navy</u>	<u>Army</u>	<u>RAAF</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
CPO	WO2	FSGT	1	132.32	136.98	142.97	149.43	156.41	163.95	172.09	180.89	190.38	200.64
			0	129.58	134.25	140.23	146.70	153.68	161.22	169.36	178.15	187.65	197.91
	SSGT		0	125.23	129.90	135.89	142.35	149.33	156.87	165.01	173.80	183.30	193.56
PO	SGT	SGT	1	116.79	121.45	127.44	133.90	140.88	148.42	156.56	165.36	174.85	185.11
			0	111.98	116.64	122.63	129.09	136.07	143.61	151.75	160.55	170.04	180.30
LS	CPL	CPL	1	100.94	105.61	111.60	118.06	125.04	132.58	140.72	149.52	159.01	169.27
			0	96.76	101.43	107.41	113.88	120.86	128.40	136.54	145.33	154.83	165.09
	LCPL		0	89.01	93.67	99.66	106.12	113.10	120.64	128.78	137.58	147.07	157.33
AB	PTE(P)	LAC	0	87.17	91.84	97.82	104.29	111.27	118.80	126.95	135.74	145.24	155.49
SMN	PTE	AC	0	85.37	90.03	96.02	102.48	109.47	117.00	125.15	133.94	143.44	153.69

Warrant Officers - Non Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	231.51	242.68	254.75
WO1 - Tier B	0	-	-	-	202.11	202.71	211.58	221.16	231.51	242.68	254.75
WO1 - Tier A2	1	169.01	174.50	181.54	189.14	197.35	206.22	215.80	226.15	237.32	249.39
WO1 - Tier A1	0	165.52	171.01	178.05	185.65	193.87	202.74	212.31	222.66	233.83	245.90

Warrant Officers - Reserve Discounted Rate (\$ per day)

<u>Rank</u>	<u>Incr</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
WO1 - Tier C	0	-	-	-	-	-	-	-	196.78	206.28	216.54
WO1 - Tier B	0	-	-	-	171.79	172.31	179.85	187.99	196.78	206.28	216.54
WO1 - Tier A2	1	143.66	148.32	154.31	160.77	167.75	175.29	183.43	192.23	201.72	211.98
WO1 - Tier A1	0	140.69	145.36	151.34	157.81	164.79	172.33	180.47	189.26	198.76	209.01

Notes:

Non Discounted rates apply to:

* Navy and Air Force - all.

* Army - current/previous HRR, previous ARA, Reserves holding full ARA competency.

* See Salary Determination 15/2008, for full details.