



**Determination under the *Defence Collective Agreement 2006–2009*
No. 36 of 2008, Overseas conditions of service – operational support allowance**

1 Authority

I, INGRID CECILIE SINGH, acting in accordance with the delegation of powers to me under section I3 of the *Defence Collective Agreement 2006–2009* (DeCA) by the Secretary to the Department of Defence, hereby determine under section H12 of the DeCA that the conditions of service for employees travelling and working overseas are to be adjusted as set out below.

2 Amendment

This administrative instrument amends the *ADO Guide to Overseas Conditions of Service*, as published in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume.

3 Definitions

For the purpose of applying the conditions in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	ADF term	Corresponding APS term
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

4 Clause 17.10.4 (Purpose)

substitute

The purpose of operational support allowance is to compensate APS employees for performing duty in an operational area.

5 Clause 17.10.5 (Employee this Part applies to)

substitute

Operational support allowance applies to an APS employee who meets either of the following conditions.

- a. The employee has received written notice to perform duties for a period in an operational area in support of an ADF operation.

See: Clause 17.10.10, Operational areas and hardship rates

- b. The employee meets both the following conditions.

- i. The employee has been directed to perform duty with a foreign government in support of Commonwealth goals.

Example:

An employee is transferring skills to a foreign government. The skills are needed to help rebuild the foreign country.

- ii. The employee is performing duties in an operational area.

6 Commencement

DeCA Determination 2008/36 is effective from the date of signature.

Dated 22 December 2008

I C SINGH

Acting Director General Personnel Policy and Employment Conditions
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