



**Determination under the Defence Collective Agreement 2006-2009
No. 3 of 2008, Disturbance and pet relocation allowances**

1. Authority

I, PETER ARTHUR ELLIS BAVINGTON, acting in accordance with the delegation of powers to me under section I3 of the Defence Collective Agreement 2006-2009 (DeCA) by the Secretary to the Department of Defence, hereby determine under section H1 and H2 of the DeCA that the conditions of service for employees travelling and working in Australia are to be adjusted as set out below.

2. Disturbance allowance

I determine under paragraph H2.4 of DeCA that the rates of disturbance allowance are adjusted in accordance with the rates listed in the following table.

Situation	Rate
Employees without dependants	\$459
Employees with at least one dependant	\$960
Additional amount in respect of each dependent child who is a full-time student	\$182

3. Pet relocation allowance

I determine under paragraph H2.4 of DeCA that the rate of pet relocation allowance is to be adjusted to a maximum of \$175.00 per removal.

4. Commencement

This adjustment is effective from 11 February 2008.

Dated 16 January 2008

P A E BAVINGTON
Acting Director General Personnel Policy and Employment Conditions