



**Determination under the *Defence Collective Agreement 2006–2009*
No. 2 of 2008, Overseas conditions of service – post indexes**

1 Authority

I, PETER ARTHUR ELLIS BAVINGTON, acting in accordance with the delegation of powers to me under section I3 of the *Defence Collective Agreement 2006–2009* (DeCA) by the Secretary to the Department of Defence, hereby determine under section H12 of the DeCA that the conditions of service for employees travelling and working overseas are to be adjusted as set out below.

2 Amendment

This administrative instrument amends the ADO Guide to Overseas Conditions of Service, as published in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume.

3 Definitions

For the purpose of applying the conditions in the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	ADF term	Corresponding APS term
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Force (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

4 Determination of overseas conditions of service

I determine that the conditions of service applicable to overseas locations are to be varied in accordance with *Defence Determination 2008/3, Overseas conditions of service – post indexes*, as published in the *Defence Pay and Conditions Manual, Overseas Conditions of Service* Volume.

5

Commencement

This Determination is taken to be effective from 24 January 2008

Dated 16 January 2008

B A E BAVINGTON

Acting Director General Personnel Policy and Employment Conditions