



**Determination under the Defence Collective Agreement 2006-2009
No. 1 of 2008, Overseas conditions of service – operational support allowance and
hardship allowance**

1 Authority

I, PETER ARTHUR ELLIS BAVINGTON, acting in accordance with the delegation of powers to me under section I3 of the Defence Collective Agreement 2006-2009 (DeCA) by the Secretary to the Department of Defence, hereby determine under section H12 of the DeCA that the conditions of service for employees travelling and working overseas are to be adjusted as set out below.

2 Amendment

This administrative instrument amends the ADO Guide to Overseas Conditions of Service, as published in the Defence Pay and Conditions Manual Overseas Conditions of Service volume.

3 Determination of operational support allowance

I determine that paragraphs 17.10.7.2.a and b (Rate of allowance) of Chapter 17 Part 10 of the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume be substituted with the following.

- a. AUD 91.85 for a weekday.
- b. AUD 187.04 for a Saturday, Sunday or public holiday.

4 Determination of hardship rates

I determine that the table in clause 17.10.10 (Operational areas and hardship rates) of Chapter 17 Part 10 of the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume be substituted with the following table.

Item	Operation	Operational area	Hardship rate (AUD a day)
1.	UN Mission of Support in East Timor	East Timor and the territorial sea of East Timor	59.36
2.	The ADF contribution deployed overseas to the United States-led military response to international terrorism	Afghanistan	59.36
		Any part of the area bounded by: <ul style="list-style-type: none"> ▪ 35 degrees east longitude ▪ 12 degrees north latitude ▪ 81 degrees east longitude ▪ 48 degrees north latitude 	31.36
3.	The ADF participation in the United States-led military coalition operations in Iraq to support the Australian effort with the rehabilitation of Iraq and to remove the threat posed to world security by Iraq's weapons of mass destruction capability	Iraq and the territorial sea of Iraq	59.36
		The following areas other than Iraq and the territorial sea of Iraq: <ul style="list-style-type: none"> a. Bahrain, Kuwait, Qatar and the United Arab Emirates b. Saudi Arabia north of 23 degrees north latitude c. the Arabian Gulf and the Strait of Hormuz north of a line drawn between 25 degrees 2 minutes north, 56 degrees 36 minutes east and 25 degrees 32 minutes north, 57 degrees 35 minutes east 	31.36
4.	The ADF contribution in support of the Australian Government's Strengthened Assistance Framework Program to assist the Solomon Islands Government	The Solomon Islands and the territorial sea of the Solomon Islands	47.04
5.	The Australian Defence Force stabilisation operation in support of the Government of Timor-Leste	Timor-Leste and its territorial waters	59.36

6 Commencement

This adjustment is effective from 6 March 2008.

Dated 16 January 2008

P A E BAVINGTON
Acting Director General Personnel Policy and Employment Conditions