



**Determination under the Defence Collective Agreement 2006-2009  
No. 9 of 2006, Overseas conditions of service – amendment**

**1 Authority**

I, STEVEN RICHARD GRZESKOWIAK, acting in accordance with the delegation of powers to me under section I3 of the Defence Collective Agreement 2006-2009 (DeCA) by the Secretary to the Department of Defence, hereby determine under section H12 of the DeCA that the conditions of service for employees travelling and working overseas are to be adjusted as set out below.

**2 Amendment**

This administrative instrument amends the *ADO Guide to Overseas Conditions of Service*, as published in the Defence Pay and Conditions Manual Overseas Conditions of Service volume.

**3 Definitions**

For the purpose of applying the conditions in the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	<b>ADF term</b>	<b>Corresponding APS term</b>
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

**4 Determination of hardship grading**

I determine that the hardship grade applicable to the overseas posting location of Pakistan is to be varied in accordance with clause 6 of Defence Determination 2006/48, Senior officer completion bonus, aide-de-camp and hardship allowances – amendment, as published in the Defence Pay and Conditions Manual, Overseas Conditions of Service Volume.

**5 Commencement**

This adjustment is effective from date of signature.

Dated 23 August 2006

Director General Personnel Policy and Employment Conditions