

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 22 OF 2006

REMUNERATION REFORM PROJECT – SALARY RATES FOR OTHER RANKS

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

Commencement

1. This Determination commences on 9 August 2007.

Amendment

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

Clause 2 (Definitions), definition of “employment category”

3. Substitute:

“employment category” includes a mustering and may include a grade that indicates a level of qualification and skill, or may be descriptive only;

Clause 11C (Entitlement to salary non-reduction)

4. Substitute:

“11C.1 During a salary non-reduction period of 18 months (or longer if so determined), a member is to be paid at the same pay group that was payable to the member immediately before this Part applies to the member.

11C.2 The member may continue advancement through the incremental rates of pay in the preserved pay group during the salary non-reduction period”.

Subclause 11D.2 (Salary non-reduction period)

5. Substitute:

“11D.2 The salary non-reduction period ends if salary becomes payable to the member at a rate that is higher than the rate that is payable to the member under clause 11C.”.

Clause 11G (Salary protection provision – transfers to Airfield Defence Guard to meet a short term organisational need)

6. Omit the clause.

Clause 17 (Rate of salary - member other than officer)

7. Substitute, including title:

Rate of salary - member below the rank of Warrant Officer Class 1

17.1 This clause applies to a member with the rank of Warrant Officer Class 2 or lower.

17.2 The member holds the pay group for which their employment category is listed in Schedule 1.

17.3 The rate of salary that the member is to be paid is the rate in Part 1 of Schedule 6 that corresponds to both of the following factors.

- (a) The rank and increment held by the member and listed in column 1 of Part 1 of Schedule 6.
- (b) The pay group held by the member and listed in column 2 of that table.

Graded pay structure and allowances for an other rank member

18.1 This clause applies to a member with the rank of Warrant Officer Class 2 or lower if an allowance for qualification and skill is payable under any of the following Determinations.

- (a) Determination No. 9 of 1995, Submarine Service Allowance.
- (b) Determination No. 4 of 2006, Flying and Flight Duties Allowance.
- (c) Determination No. 11 of 2002, Special Action Forces Allowance.
- (d) Determination No. 19 of 2002, Specialist Operations Allowance.

18.2 While salary is payable at a pay group applicable to the member under Schedule 1, the member is not to be paid an amount for qualification and skill under an allowance mentioned in subclause 1.

18.3 A member's eligibility to remain in an employment category that includes a grade for qualification and skill is taken to be subject to the same conditions as the allowance for qualification and skill that would otherwise be payable to the member under a Determination listed in subclause 1.

18.4 A member's pay group under this clause may be retained subject to the same conditions as an allowance that would otherwise be payable to the member under the retention period in a Determination listed in subclause 1."

Clause 26 (Rate of salary - member of the Reserve Forces below the rank of Warrant Officer Class 1)

8. Substitute:

26.1 This clause applies to a member of the Reserve Forces with a rank of Warrant Officer Class 2 or lower.

26.2 The member holds the pay group for which their employment category is listed in Schedule 1.

26.3 A member who is eligible for the non-discounted rate of salary under clause 21A is to be paid at the rate in Part 2 of Schedule 6 that corresponds to both of the following factors.

- (a) The rank and increment held by the member and listed in column 1 of Part 2 of Schedule 6.
- (b) The pay group held by the member and listed in column 2 of that table.

26.4 A member who is eligible for the discounted rate of salary under clause 21A is to be paid at the rate in Part 3 of Schedule 6 that corresponds to both of the following factors.

- (a) The rank and increment held by the member and listed in column 1 of Part 3 of Schedule 6.
- (b) The pay group held by the member and listed in column 2 of that table.

Graded pay structure and allowances for an other rank member

26A.1 This clause applies to a member with the rank of Warrant Officer Class 2 or lower if an allowance for qualification and skill is payable under any of the following Determinations.

- (a) Determination No. 9 of 1995, Submarine Service Allowance.
- (b) Determination No. 4 of 2006, Flying and Flight Duties Allowance.
- (c) Determination No. 11 of 2002, Special Action Forces Allowance.
- (d) Determination No. 19 of 2002, Specialist Operations Allowance.

26A.2 While salary is payable at a pay group applicable to the member under Schedule 1, the member is not to be paid an amount for qualification and skill under an allowance mentioned in subclause 1.

26A.3 A member's eligibility to remain in an employment category that includes a grade for qualification and skill is taken to be subject to the same conditions as the allowance for qualification and skill that would otherwise be payable to the member under a Determination listed in subclause 1.

26A.4 A member's pay group under this clause may be retained subject to the same conditions as an allowance that would otherwise be payable to the member under the retention period in a Determination listed in subclause 1."

Schedule 1 (Permanent and Reserve members pay group applicable to employment category of member)

9. Substitute the Schedule in Attachment A.

Schedule 1A (Salary non-reduction – relevant employment categories and pay groups, dates of effect and dates of cessation)

10. Substitute the Schedule in Attachment B.

Schedule 6 (Salary rates – other rank member of the Permanent Force)

11. Substitute with the Schedule at Attachment C.

Schedule 13 (Non-discounted salary rates - other rank member of the Reserve Forces)

12. Omit the Schedule.

Schedule 13A (Discounted salary rates - other rank member of the Reserve Forces)

13. Omit the Schedule.

Dated this 29th day of March, two thousand and seven.

Senior Deputy President R N Cartwright
President

Mr G D John
Member

Rear Admiral B L Adams, AO (Retd)
Member

ATTACHMENT A

Schedule 1

Permanent and Reserve members Pay group applicable to employment category of member

Part A: Navy

Pay Group 1

General Duties

Pay Group 2

Air Technical Weapons Electrical Grade 1 (Sailor Structure General Entry)
Air Technical Aircraft Grade 1 (Sailor Structure Apprentice Entry)
Air Technical Communications Grade 1 (Sailor Structure General Entry)
Air Technical Weapons Ordnance
Boatswains Mate Grade 1
Cook Grade 1
Dental
Dental Assistant Grade 1
Diver
Electrical Technical Communications Grade 1 (Sailor Structure General Entry)
Electrical Technical Power Grade 1 (Sailor Structure Apprentice Entry)
Electrical Technical Weapons Grade 1 (Sailor Structure General Entry)
Electronic Technical Systems Grade 1 (Sailor Structure General Entry)
Marine Technical Hull Grade 1 (Sailor Structure General Entry)
Marine Technical Propulsion Grade 1 (Sailor Structure General Entry)
Motor Transport Driver Grade 1
Steward Grade 1
Steward Grade 2
Steward Grade 3
Stores Naval Grade 1
Underwater Weapons
Writer Grade 1

Pay Group 3

Acoustic Warfare Analyst Grade 1
Air Technical Communications Grade 2 (Sailor Structure General Entry)
Air Technical Weapons Electrical Grade 2 (Sailor Structure General Entry)
Boatswain
Boatswains Mate Grade 2
Boatswains Mate Grade 3

Combat System Operator Grade 1
Combat Systems Operator (Mine Warfare) Grade 1
Combat Systems Operator (Anti-Submarine Warfare/Anti-Submarine Aircraft Controller)
Grade 1
Communications Information Systems Grade 1
Cook Grade 2
Cook Grade 3
Cook Grade 4
Coxswain
Dental Assistant Grade 2
Dental Hygienist Grade 1
Electrical Technical Power Grade 1 (Sailor Structure General Entry)
Electronic Technician Grade 1
Electronic Warfare Analyst Grade 1
Fire Fighter
Hydrographic Survey Operator Grade 1
Marine Science Grade 1
Marine Technical Propulsion Grade 2 (Sailor Structure General Entry)
Marine Technician Grade 1
Medical Grade 1
Mine Warfare
Motor Transport Driver Grade 2
Musician Grade 1
Naval Police
Naval Police Coxswain Grade 1
Non-aligned Air Technical Grade 1
Non-aligned Electrical Technical Grade 1
Non-aligned Marine Technical Grade 1
Physical Trainer
Shipping Control
Steward Grade 4
Steward Grade 5
Stores Naval Grade 2
Stores Naval Grade 3
Stores Naval Grade 4
Survival Equipment
Underwater Control
Writer Grade 2
Writer Grade 3
Writer Grade 4

Pay Group 4

Acoustic Warfare Analyst Grade 2
Air Technical Weapons Electrical Grade 2 (Sailor Structure Apprentice Entry)
Air Technical Weapons Electrical Grade 2 (Sailor Structure General Entry)
Air Technical Aircraft Grade 2 (Sailor Structure General Entry)
Air Technical Communications Grade 2 (Sailor Structure General Entry)
Aircrewman Grade 1

Aviation Technician Aircraft Grade 1
Aviation Technician Avionics Grade 1
Aviation
Clearance Diver Grade 1
Combat System Operator Grade 2
Combat System Operator Grade 3
Combat Systems Operator (Mine Warfare) Grade 2
Combat Systems Operator (Anti-Submarine Warfare/Anti-Submarine Aircraft Controller)
Grade 2
Communications Information Systems Grade 2
Cook Grade 5
Dental Hygienist Grade 2
Dental Supervisor
Electrical Technical Communications Grade 2 (Sailor Structure General Entry)
Electrical Technical Power Grade 2 (Sailor Structure General Entry)
Electrical Technical Weapons Grade 2 (Sailor Structure General Entry)
Electronic Technical Systems Grade 2 (Sailor Structure General Entry)
Electronic Technician Grade 2
Electronic Warfare Analyst Grade 2
Electronic Warfare Linguist Grade 1
Electronic Warfare Technical Grade 1
Electronic Warfare Technical Grade 2
Hydrographic Survey Manager Grade B
Hydrographic Survey Operator Grade 1 (Flying Experience 0-2 Years)
Hydrographic Survey Operator Grade 2
Marine Science Grade 2
Marine Technical Hull Grade 2 (Sailor Structure General Entry)
Marine Technical Propulsion Grade 3 (Sailor Structure Apprentice Entry)
Marine Technician Grade 2
Medical Grade 2
Medical Hygiene Inspector
Medical Laboratory Assistant
Medical Operating Room Assistant
Medical X-Ray Assistant
Musician Grade 2
Navy Air Traffic Controller Grade 1
Naval Police Coxswain Grade 2
Non-aligned Air Technical Grade 2
Non-aligned Air Technical Communications Grade 2
Non-aligned Electrical Technical Grade 2
Non-aligned Marine Technical Grade 2
Photographer Grade 1
Photography Grade 1
Radio Operator Teletype
Signals Yeoman
Stores Naval Grade 5
Work Study
Writer Grade 5

Pay Group 5

Acoustic Warfare Analyst Grade 3
Air Technical Weapons Electrical Grade 3 (Sailor Structure Apprentice Entry)
Air Technical Weapons Electrical Grade 3 (Sailor Structure General Entry)
Air Technical Aircraft Grade 3 (Sailor Structure Apprentice Entry)
Air Technical Aircraft Grade 3 (Sailor Structure General Entry)
Air Technical Communications Grade 3 (Sailor Structure Apprentice Entry)
Air Technical Communications Grade 3 (Sailor Structure General Entry)
Aircrewman Grade 1 (Flying Experience 0-2 Years)
Aircrewman Grade 2
Aviation Technician Aircraft Grade 2
Aviation Technician Avionics Grade 2
Clearance Diver Grade 2
Combat System Manager
Combat Systems Manager (Mine Warfare)
Combat Systems Supervisor (Anti-Submarine Warfare/Anti-Submarine Aircraft Controller)
Combat Systems Supervisor (Mine Warfare)
Combat Systems Operator (Anti-Submarine Warfare/Anti-Submarine Aircraft Controller)
Grade 2
Combat Systems Operator (Anti-Submarine Warfare/Anti-Submarine Aircraft Controller)
Grade 3
Combat Systems Supervisor
Combat Systems Manager (Anti-Submarine Warfare/Anti-Submarine Aircraft Controller)
Communications Information Systems Grade 3
Dental Manager
Dental Technician
Diver (Specialist Operations: Clearance Diver Qualified)
Electrical Technical Communications Grade 3 (Sailor Structure General Entry)
Electrical Technical Power Grade 3 (Sailor Structure General Entry)
Electrical Technical Weapons Grade 3 (Sailor Structure General Entry)
Electronic Technical Systems Grade 3 (Sailor Structure General Entry)
Electronic Technician Grade 3
Electronic Warfare Linguist
Electronic Warfare Analyst Grade 3
Electronic Warfare Linguist Grade 2
Electronic Warfare Operator
Electronic Warfare Processor
Electronic Warfare Systems
Electronic Warfare Technical Grade 3
Electronic Warfare Technical
Hydrographic Survey Manager Grade A
Hydrographic Survey Manager Grade B (Flying Experience 0-2 Years)
Hydrographic Survey Operator Grade 1 (Flying Experience 2-4 Years)
Hydrographic Survey Operator Grade 2 (Flying Experience 0-2 Years)
Hydrographic Survey Operator Grade 3
Marine Science Grade 3
Marine Technical Hull Grade 3 (Sailor Structure General Entry)
Marine Technical Propulsion Grade 3 (Sailor Structure General Entry)

Marine Technician Grade 3
Medical Laboratory Technician
Medical X-Ray Technician
Medical Grade 2 (Underwater Medicine Clinician)
Meteorologist
Musician Grade 3
Naval Air Traffic Control Grade 2
Non-aligned Air Technical Grade 3
Non-aligned Air Technical Avionics Grade 3
Non-aligned Electrical Technical Grade 3
Non-aligned Marine Technical Grade 3
Photographer Grade 2
Photography Grade 2
Radio Operator Supervisor Electronic
Radio Operator Special (Operator)
Radio Operator
Radio Supervisor (Operator Special)
Radio Operator Electronic Systems
Radio Operator Electronic Warfare

Pay Group 6

Aircrewman Grade 1 (Flying Experience 2-4 Years)
Aircrewman Grade 2 (Flying Experience 0-2 Years)
Aircrewman Grade 3
Aviation Technician Aircraft Grade 3
Aviation Technician Aircraft Grade 4
Aviation Technician Aircraft Grade 5
Aviation Technician Avionics Grade 3
Aviation Technician Avionics Grade 4
Aviation Technician Avionics Grade 5
Clearance Diver Grade 3
Combat System Manager (Flying Experience 0-2 Years)
Communications Information Systems Grade 4
Communications Information Systems Grade 5
Electrical Technical Communications Grade 4 (Sailor Structure General Entry)
Electrical Technical Communications Grade 5 (Sailor Structure General Entry)
Electrical Technical Power Grade 4 (Sailor Structure General Entry)
Electrical Technical Power Grade 5 (Sailor Structure General Entry)
Electrical Technical Weapons Grade 4 (Sailor Structure General Entry)
Electrical Technical Weapons Grade 5 (Sailor Structure General Entry)
Electronic Technical Systems Grade 4 (Sailor Structure General Entry)
Electronic Technical Systems Grade 5 (Sailor Structure General Entry)
Electronic Technician Grade 4
Electronic Technician Grade 5
Electronic Warfare Analyst Grade 4
Electronic Warfare Linguist (Analyst)
Electronic Warfare Linguist (General)

Electronic Warfare Technical (Analyst)
Hydrographic Survey Manager Grade A (Flying Experience 0-2 Years)
Hydrographic Survey Manager Grade B (Flying Experience 2-4 Years)
Hydrographic Survey Operator Grade 1 (Flying Experience 4-6 Years)
Hydrographic Survey Operator Grade 2 (Flying Experience 2-4 Years)
Hydrographic Survey Operator Grade 3 (Flying Experience 0-2 Years)
Marine Technical Hull Grade 4 (Sailor Structure General Entry)
Marine Technical Hull Grade 5 (Sailor Structure General Entry)
Marine Technical Propulsion Grade 4 (Sailor Structure General Entry)
Marine Technical Propulsion Grade 5 (Sailor Structure General Entry)
Marine Technician Grade 4
Marine Technician Grade 5
Medical Grade 3
Non-aligned Electrical Technical Grade 4

Pay Group 7

Aircrewman Grade 1 (Flying Experience 4-6 Years)
Aircrewman Grade 2 (Flying Experience 2-4 Years)
Aircrewman Grade 3 (Flying Experience 0-2 Years)
Boatswains Mate Grade 1 Submarines
Clearance Diver Grade 1 (Specialist Operations: Clearance Diver Qualified)
Combat System Manager (Flying Experience 2-4 Years)
Electronic Technical Systems Grade 1 (Sailor Structure General Entry)
Electronic Warfare Linguist Manager
Electronic Warfare Linguist Specialist
Electronic Warfare Manager
Electronic Warfare Specialist
Electronic Warfare Technical Manager
Electronic Warfare Technical Specialist
Hydrographic Survey Manager Grade A (Flying Experience 2-4 Years)
Hydrographic Survey Manager Grade B (Flying Experience 4-6 Years)
Hydrographic Survey Operator Grade 1 (Flying Experience 6-8 Years)
Hydrographic Survey Operator Grade 2 (Flying Experience 4-6 Years)
Hydrographic Survey Operator Grade 3 (Flying Experience 2-4 Years)
Steward Grade 2 Submarines
Steward Grade 3 Submarines
Underwater Weapons Submarines

Pay Group 8

Acoustic Warfare Analyst Grade 1 Submarines
Aircrew Grade 1 (Flying Experience 6-8 Years)
Aircrew Grade 2 (Flying Experience 4-6 Years)
Aircrew Grade 3 (Flying Experience 2-4 Years)
Boatswain Submarines
Boatswains Mate Grade 2 Submarines
Boatswains Mate Grade 3 Submarines

Clearance Diver Grade 1 (Specialist Operations: Tactical Assault Group Trainee)
Clearance Diver Grade 1 (Specialist Operations: Clearance Diver Advanced Qualification)
Clearance Diver Grade 2 (Specialist Operations: Clearance Diver Qualified)
Combat System Manager (Flying Experience 4-6 Years)
Communications Information Systems Grade 1 Submarines
Cook Grade 3 Submarines
Cook Grade 4 Submarines
Electronic Technician Grade 1 Submarines
Hydrographic Survey Manager Grade A (Flying Experience 4-6 Years)
Hydrographic Survey Manager Grade B (Flying Experience 6-8 Years)
Hydrographic Survey Operator Grade 1 (Flying Experience 8-10 Years)
Hydrographic Survey Operator Grade 2 (Flying Experience 6-8 Years)
Hydrographic Survey Operator Grade 3 (Flying Experience 4-6 Years)
Marine Technician Grade 1 Submarines
Physical Trainer Submarines
Steward Grade 4 Submarines

Pay Group 9

Acoustic Warfare Analyst Grade 2 Submarines
Aircrew Grade 1 (Flying Experience 8-10 Years)
Aircrew Grade 2 (Flying Experience 6-8 Years)
Aircrew Grade 3 (Flying Experience 4-6 Years)
Clearance Diver Grade 1 (Specialist Operations: Tactical Assault Group Qualified)
Clearance Diver Grade 2 (Specialist Operations: Tactical Assault Group Trainee)
Clearance Diver Grade 2 (Specialist Operations: Clearance Diver Advanced Qualification)
Clearance Diver Grade 3 (Specialist Operations: Clearance Diver Qualified)
Combat System Manager (Flying Experience 6-8 Years)
Communications Information Systems Grade 2 Submarines
Cook Grade 5 Submarines
Electronic Technical Systems Grade 2 Submarines (Sailor Structure General Entry)
Electronic Technician Grade 2 Submarines
Electronic Warfare Analyst Grade 2 Submarines
Electronic Warfare Technical Grade 2 Submarines
Hydrographic Survey Manager Grade A (Flying Experience 6-8 Years)
Hydrographic Survey Manager Grade B (Flying Experience 8-10 Years)
Hydrographic Survey Operator Grade 1 (Flying Experience 10+ Years)
Hydrographic Survey Operator Grade 2 (Flying Experience 8-10 Years)
Hydrographic Survey Operator Grade 3 (Flying Experience 6-8 Years)
Marine Technical Propulsion Grade 2 Submarines (Sailor Structure General Entry)
Marine Technician Grade 2 Submarines
Medical Grade 2 Submarines
Naval Police Coxswain Grade 2 Submarines

Pay Group 10

Acoustic Warfare Analyst Grade 3 Submarines

Aircrew Grade 1 (Flying Experience 10+ Years)
Aircrew Grade 2 (Flying Experience 8-10 Years)
Aircrew Grade 3 (Flying Experience 6-8 Years)
Clearance Diver Grade 2 (Specialist Operations: Tactical Assault Group Qualified)
Clearance Diver Grade 3 (Specialist Operations: Tactical Assault Group Trainee)
Clearance Diver Grade 3 (Specialist Operations: Clearance Diver Advanced Qualification)
Combat System Manager (Flying Experience 8-10 Years)
Communications Information Systems Grade 3 Submarines
Electronic Technical Systems Grade 3 Submarines (Sailor Structure General Entry)
Electronic Technician Grade 3 Submarines
Electronic Warfare Analyst Grade 3 Submarines
Electronic Warfare Linguist Grade 2 Submarines
Electronic Warfare Technical Grade 3 Submarines
Hydrographic Survey Manager Grade A (Flying Experience 8-10 Years)
Hydrographic Survey Manager Grade B (Flying Experience 10+ Years)
Hydrographic Survey Operator Grade 2 (Flying Experience 10+ Years)
Hydrographic Survey Operator Grade 3 (Flying Experience 8-10 Years)
Marine Technical Propulsion Grade 3 Submarines (Sailor Structure General Entry)
Marine Technician Grade 3 Submarines
Photographer Submarines
Radio Operator Submarines

Pay Group 11

Aircrew Grade 2 (Flying Experience 10+ Years)
Aircrew Grade 3 (Flying Experience 8-10 Years)
Clearance Diver Grade 3 (Specialist Operations: Tactical Assault Group Qualified)
Combat System Manager (Flying Experience 10+ Years)
Communications Information Systems Grade 4 Submarines
Electronic Technical Systems Grade 4 (Sailor Structure General Entry)
Electronic Technical Systems Grade 5 (Sailor Structure General Entry)
Electronic Technician Grade 4 Submarines
Electronic Technician Grade 5 Submarines
Electronic Warfare Analyst Grade 4 Submarines
Electronic Warfare Linguist General Submarines
Electronic Warfare Technical Analyst Submarines
Hydrographic Survey Manager Grade A (Flying Experience 10+ Years)
Hydrographic Survey Operator Grade 3 (Flying Experience 10+ Years)
Marine Technical Propulsion Grade 4 Submarines (Sailor Structure General Entry)
Marine Technical Propulsion Grade 5 Submarines (Sailor Structure General Entry)
Marine Technician Grade 4 Submarines
Marine Technician Grade 5 Submarines
Medical Med 3 Submarines

Pay Group 12

Aircrew Grade 3 (Flying Experience 10+ Years)
Electronic Warfare Manager Submarines
Electronic Warfare Technical Specialist Submarines

Pay Group 13

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Pay Group 14

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Pay Group 15

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Pay Group 16

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Part B: Army

Pay Group 1

Air Dispatcher
Assistant Deckhand
Cargo Specialist
Combat Engineer
Combat Medical Attendant ~ Grade 1
Crewman
Driver
Gunner ~ Grade Provisional
Handler Petroleum
Local Observer
Operator Administrative Grade Reserve
Operator Artillery Meteorology
Operator Movements
Operator Petroleum
Operator Radar Provisional
Operator Supply Grade Reserve
Patrolman
Rifleman
Signaller Combat ~ Grade 1
Steward

Pay Group 2

Air Dispatcher ~ Grade 1
Assistant Dental ~ Grade 1
Assistant Instructor
Cargo Specialist ~ Grade 1
Carpenter ~ Grade 1
Clerk Finance ~ Grade 1
Combat Engineer ~ Grade 1
Combat Medical Attendant ~ Grade 2
Commando ~ Grade 1
Cook ~ Grade 1
Crewman ~ Grade 1
Dental Assistant ~ Grade 1
Driver ~ Grade 1
Electrician ~ Grade 1
Gunner ~ Grade 1
Gunner ~ Grade 2
Handler Petroleum ~ Grade 1
Marine Specialist
Missile Number ~ Grade 1
Operator Administrative ~ Grade 1
Operator Communication System
Operator Intelligence ~ Grade 1
Operator Petroleum ~ Grade 1
Operator Supply ~ Grade 1

Patrolman ~ Grade 1
 Plumber ~ Grade 1
 Preventive Medicine ~ Grade 1
 Recovery Mechanic Driver
 Rifleman ~ Grade 1
 Rigger Parachute ~ Grade 1
 Scout ~ Grade 1
 Signaller Combat ~ Grade 2
 Steward ~ Grade 1
 Steward ~ Grade 2
 Steward ~ Grade 3
 Supervisor Army Messes

Pay Group 3

Advanced Cargo Specialist
 Advanced Engineer Driver
 Advanced Operator Movements
 Air Dispatcher ~ Grade 2
 Aircraft Life Support Fitter ~ Grade 1
 Aircraft Structural Fitter ~ Grade 1
 Assistant Dental ~ Grade 2
 Cargo Specialist ~ Grade 2
 Carpenter ~ Grade 2
 Caterer
 Clerk Finance ~ Advanced
 Clerk Finance ~ Grade 2
 Clerk Postal
 Combat Clerk Engineers
 Combat Engineer ~ Grade 1 ~ Qualified ~ Incident Response Regiment
 Combat Engineer ~ Grade 2
 Commando ~ Grade 1 ~ Trainee Commando ~ Special Operations Command
 Commando ~ Grade 2
 Cook ~ Grade 2
 Cook ~ Grade 3
 Cook ~ Grade 4
 Crew Commander Air Dispatch
 Crewman ~ Grade 2
 Crewman Gunner/Radar Operator
 Crewman Specialist
 Dental Assistant ~ Grade 2
 Detachment Commander Bearer Systems
 Driver ~ Grade 2
 Electrician ~ Grade 1 ~ Qualified ~ 152 Signals Squadron
 Electrician ~ Grade 2
 Engineer Driver
 Firefighter
 Fitter Armament ~ Grade 1
 Fitter Armament ~ Grade 2
 Groundcrewman, Command Post Operator
 Groundcrewman, Command Post Supervisor

Groundcrewman, Forward Arming and Refuelling Point Operator
Groundcrewman, Forward Arming and Refuelling Point Team Leader
Gun Detachment Commander
Gunner ~ Grade 3
Infantry Operations Clerk ~ Grade 1
Infantry Resource Storeman ~ Grade 1
Instructor Physical Training
Manager Clerk Engineers
Manager Storeman Engineers
Marine Specialist ~ Grade 1
Mechanic Recovery ~ Grade 1
Mechanic Recovery ~ Grade 2
Mechanic Recovery Advanced ~ Grade 1
Mechanic Recovery Supervisor ~ Grade 1
Mechanic Vehicle ~ Grade 1
Mechanic Vehicle ~ Grade 2
Medical Operator
Metalsmith ~ Grade 1
Metalsmith ~ Grade 2
Military Police ~ Grade 1
Missile Number ~ Grade 2
Musician ~ Grade 1
Operator Administrative Advanced
Operator Administrative ~ Grade 1 ~ Qualified ~ 126 Signals Squadron
Operator Administrative ~ Grade 1 ~ Qualified ~ Incident Response Regiment
Operator Artillery Meteorology and Survey ~ Grade 1
Operator Bearer Systems
Operator Command Post ~ Grade 1
Operator Command Post ~ Grade 2
Operator Command Support Systems ~ Grade 1
Operator Communications ~ Grade 1
Operator Information Systems
Operator Intelligence ~ Grade 2
Operator Movements ~ Grade 1
Operator Petroleum ~ Grade 2
Operator Plant ~ Grade 1
Operator Radar ~ Grade 1
Operator Radar ~ Grade 2
Operator Specialist Vehicles ~ Grade 1
Operator Supply ~ Grade 1 ~ Qualified ~ 152 Signals Squadron
Operator Supply ~ Grade 2 ~ Qualified ~ 152 Signals Squadron
Operator Supply Advanced Supply Chain
Operator Supply Advanced Unit Supply
Patrolman ~ Grade 2
Photographer ~ Grade 1
Piper Drummer and Bugler ~ Grade 1
Plumber ~ Grade 2
Preventive Medicine ~ Grade 2
Rifleman ~ Grade 1 ~ Trainee Commando ~ Special Operations Command
Rifleman ~ Grade 2 Specialist
Rifleman ~ Grade 2

Rigger Parachute ~ Grade 2
 Scout ~ Grade 2
 Steward ~ Grade 4
 Steward ~ Grade 5
 Storeman Engineers
 Supervisor Catering
 Supervisor Clerk Engineers
 Supervisor Combat Supplies
 Supervisor Operational Movements
 Supervisor Storeman Engineers
 Supervisor Transport Section Operations
 Surveyor Engineer ~ Grade 1
 Technician Electrical ~ Grade 1
 Technician Electrical Systems ~ Grade 1

Pay Group 4

Advanced Operator Movements ~ Qualified ~ Incident Response Regiment
 Aircraft Life Support Fitter ~ Grade 2
 Aircraft Structural Fitter ~ Grade 2
 Aircrewman Loadmaster
 Analyst Intelligence Operations
 Assistant Manager Operational Movements
 Assistant Supervisor Bearer Systems
 Assistant Supervisor Cargo Operations
 Assistant Supervisor Infantry Operations Clerk ~ Grade 2
 Assistant Supervisor Infantry Resource Storeman ~ Grade 2
 Assistant Supervisor Offensive Support
 Assistant Supervisor Operator Intelligence
 Assistant Supervisor Transport Engineers
 Carpenter ~ Grade 1 ~ Qualified ~ Incident Response Regiment
 Carpenter ~ Grade 3
 Clerk Finance Unit Financial Services Supervisor
 Clerk Finance Financial Services Manager
 Combat Clerk Engineer ~ Qualified ~ Incident Response Regiment
 Combat Engineer ~ Grade 1 ~ Qualified ~ Incident Response Regiment ~ Specialist
 Combat Engineer ~ Grade 2 ~ Qualified ~ Incident Response Regiment
 Combat Engineer ~ Grade 2 ~ Trainee Commando ~ Special Operations Command
 Combat Engineer ~ Grade 3
 Commander Emergency Response
 Commando ~ Grade 1 ~ Qualified ~ Special Operations Command
 Commando ~ Grade 2 ~ Trainee Commando ~ Special Operations Command
 Commando ~ Grade 3
 Cook ~ Grade 1 ~ Qualified ~ Incident Response Regiment ~ Specialist
 Cook ~ Grade 5
 Crew Commander Mechanised
 Crewman Commander
 Crewman Commander (RAE)
 Dental Hygienist
 Dental Supervisor
 Draftsman Architectural ~ Grade 1

Driver ~ Grade 2 ~ Qualified ~ Incident Response Regiment
Electrician ~ Grade 1 ~ Qualified ~ Incident Response Regiment ~ Specialist
Electrician ~ Grade 3
Engineer Driver ~ Qualified ~ Incident Response Regiment
Explosive Detection Dog Handler
Fitter Armament ~ Grade 3
Fitter Armament ~ Grade 4
Fitter Armament Advanced ~ Grade 1
Fitter Armament Supervisor ~ Grade 1
Groundcrewman, Forward Arming and Refuelling Point Supervisor
Groundcrewman, Supervisor Aviation Squadron Operations
Gun Detachment Commander ~ Trainee Commando ~ Special Operations Command
Gunner ~ Grade 3 ~ Trainee Commando ~ Special Operations Command
Instructor Physical Training ~ Trainee Commando ~ Special Operations Command
Manager Cargo Operations
Manager Clerk Engineers ~ Qualified ~ Incident Response Regiment
Manager Infantry Operations Clerk
Manager Infantry Resource Storeman
Manager Operational Movements
Manager Operator Intelligence
Manager Petroleum
Manager Preventive Medicine
Manager Rigger Parachute
Manager Storeman Engineers ~ Qualified ~ Incident Response Regiment
Marine Specialist ~ Grade 2
Mechanic Recovery ~ Trainee Commando ~ Special Operations Command
Mechanic Recovery Advanced ~ Grade 2
Mechanic Recovery Manager ~ Grade 1
Mechanic Recovery Specialist
Mechanic Recovery Supervisor ~ Grade 2
Mechanic Vehicle ~ Grade 1 ~ Qualified ~ Incident Response Regiment
Mechanic Vehicle ~ Grade 2
Mechanic Vehicle ~ Grade 3
Mechanic Vehicle ~ Grade 4
Mechanic Vehicle Advanced ~ Grade 1
Mechanic Vehicle Supervisor ~ Grade 1
Medical Technician and Medical Technician Specialist
Metalsmith ~ Grade 3
Metalsmith ~ Grade 4
Metalsmith Grade Advanced ~ Grade 1
Metalsmith Supervisor ~ Grade 1
Meteorologist Artillery
Military Police ~ Grade 1 ~ Qualified ~ Incident Response Regiment
Military Police ~ Grade 2
Missile Number ~ Grade 3
Multimedia Technician, ~ Grade 1
Musician ~ Grade 2
Operator Administrative Manager
Operator Administrative Supervisor
Operator Artillery Meteorology and Survey ~ Grade 2
Operator Artillery Meteorology and Survey ~ Grade 3

Operator Command Post ~ Grade 3
Operator Command Support Systems ~ Grade 2
Operator Communications ~ Grade 2
Operator Electronic Warfare
Operator Emergency Response
Operator Petroleum ~ Grade 3
Operator Plant ~ Grade 1 ~ Qualified ~ Incident Response Regiment
Operator Plant ~ Grade 2
Operator Plant ~ Grade 3
Operator Radar ~ Grade 3
Operator Specialist Vehicles ~ Grade 2
Operator Supply Manager Supply Chain
Operator Supply Manager Unit Supply
Operator Supply Supervisor Supply Chain
Operator Supply Supervisor Unit Supply
Patrol Commander
Photographer ~ Grade 2
Piper Drummer and Bugler ~ Grade 2
Plumber ~ Grade 3
Radiographer
Recruit Instructor (1 RTB)
Rifleman ~ Grade 1 ~ Qualified ~ Special Operations Command
Rifleman ~ Grade 2 Specialist ~ Trainee Commando ~ Special Operations Command
Rifleman ~ Grade 3 Specialist
Rifleman ~ Grade 3
Rigger Parachute ~ Grade 2 ~ Qualified ~ Special Operations Command
Rigger Parachute ~ Grade 2 ~ Trainee Commando ~ Special Operations Command
Rigger Parachute ~ Grade 3
Scout Patrol Commander
Second in Command Transport Troop Operations
Section Commander Engineers
Sniper
Special Air Service Trooper ~ Grade 1
Storeman Engineers ~ Qualified ~ Incident Response Regiment
Supervisor Aerial Delivery
Supervisor Air Defence
Supervisor Bearer Systems
Supervisor Cargo Operations
Supervisor Clerk Engineers ~ Qualified ~ Incident Response Regiment
Supervisor Communications
Supervisor Infantry Operations Clerk
Supervisor Infantry Resource Storeman
Supervisor Marine
Supervisor Offensive Support
Supervisor Operational Movements ~ Qualified ~ Incident Response Regiment
Supervisor Operator Intelligence
Supervisor Petroleum
Supervisor Platoon Infantry Operations
Supervisor Preventive Medicine
Supervisor Rigger Parachute
Supervisor Storeman Engineers ~ Qualified ~ Incident Response Regiment

Supervisor Transport Engineers
 Supervisor Transport Operations Engineers
 Supervisor Transport Section Operations ~ Qualified ~ Incident Response Regiment
 Supervisor Transport Troop Operations
 Technician Aircraft ~ Grade 1
 Technician Avionics ~ Grade 1
 Technician Electrical ~ Grade 2
 Technician Electrical ~ Grade 3
 Technician Electronic ~ Grade 1
 Technician Electronic Systems ~ Grade 2
 Technician Electronic Systems ~ Grade 3
 Technician Geomatic ~ Grade 1
 Technician Laboratory ~ Grade 1
 Technician Operating Theatre
 Technician Photographic ~ Grade 1
 Technician Printer ~ Grade 1
 Technician Telecommunication Systems
 Underwater medicine Clinician ~ Trainee Commando ~ Special Operations Command

Pay Group 5

Aircraft Structural Fitter ~ Grade 3
 Aircrewman Loadmaster ~ Flying Time ~ less than 2
 Analyst Intelligence Operations ~ Qualified ~ 152 Signals Squadron
 Analyst Intelligence Operations ~ Qualified ~ Incident Response Regiment
 Analyst Intelligence Operations ~ Trainee Commando ~ Special Operations Command
 Artificer Electronic Systems (AIR)
 Artificer Electronic Systems (GROUND)
 Artificer Electronics ~ Grade 1
 Artificer Mechanical ~ Grade 1
 Assistant Detachment Commander Command Support Systems
 Assistant Detachment Commander Communications
 Assistant Detachment Commander Electronic Warfare
 Assistant Detachment Commander Telecommunication Systems
 Assistant Manager Bearer Systems
 Assistant Manager Operations Locating
 Assistant Manager Operations Offensive Support
 Assistant Supervisor Engineer Platoon Operations
 Assistant Supervisor Intelligence Operations
 Assistant Supervisor Locating
 Aviation Operations Manager
 Chief Aerial Delivery
 Clerk Pay ~ Qualified ~ Incident Response Regiment
 Combat Engineer ~ Grade 3 ~ Qualified ~ Incident Response Regiment
 Combat Clerk Engineers ~ Qualified ~ Incident Response Regiment ~ Specialist
 Combat Engineer ~ Grade 3 ~ Qualified ~ Incident Response Regiment
 Combat Engineer ~ Grade 2 ~ Qualified ~ Incident Response Regiment ~ Specialist
 Combat Engineer ~ Grade 2 ~ Qualified ~ Special Operations Command
 Commander Emergency Response ~ Qualified ~ Incident Response Regiment
 Commando ~ Grade 2 ~ Qualified ~ Special Operations Command
 Commando ~ Grade 3 ~ Trainee Commando ~ Special Operations Command

Commando ~ Grade 4
Company Mechanised Sergeant
Cook ~ Grade 5 ~ Qualified ~ Incident Response Regiment
Dental Manager
Detachment Commander Command Support Systems
Detachment Commander Communications
Detachment Commander Electronic Warfare
Detachment Commander Telecommunication Systems
Draftsman Architectural ~ Grade 2
Drum Major
Engineer Driver ~ Qualified ~ Incident Response Regiment ~ Specialist
Examiner Psychological
Explosive Detection Dog Handler ~ Qualified ~ Incident Response Regiment
Explosive Ordnance Reconnaissance Technician
Firefighter ~ Qualified ~ Incident Response Regiment ~ Specialist
Fitter Armament ~ Grade 2 ~ Qualified ~ Incident Response Regiment
Fitter Armament Advanced ~ Grade 2
Fitter Armament Specialist
Fitter Armament Supervisor ~ Grade 2
Gun Detachment Commander ~ Qualified ~ Special Operations Command
Infantry Resource Storeman ~ Grade 1 ~ Qualified ~ Special Operations Command
Instructor Physical Training ~ Trainee Commando ~ Special Operations Command
Linguist Intelligence Special Duties
Manager Bearer Systems
Manager Emergency Response Operations
Manager Intelligence Operations
Manager Operations Air Defence
Manager Operations Locating
Manager Operations Offensive Support
Manager Storeman Engineers ~ Qualified ~ Incident Response Regiment ~ Specialist
Manager Works
Mechanic Recovery Manager ~ Grade 2
Mechanic Vehicle ~ Grade 2 ~ Qualified ~ Incident Response Regiment
Mechanic Vehicle ~ Grade 2 ~ Trainee Commando ~ Special Operations Command
Mechanic Vehicle Advanced ~ Grade 2
Mechanic Vehicle Specialist
Mechanic Vehicle Supervisor ~ Grade 2
Medical Technician and Medical Technician Specialist ~ Trainee Commando ~ Special
Operations Command
Metalsmith Advanced ~ Grade 2
Metalsmith Specialist
Metalsmith Supervisor ~ Grade 2
Military Investigator ~ Grade 3
Multimedia Technician, ~ Grade 2
Multimedia Technician, ~ Grade 3
Musician ~ Grade 3
Operator Command Post ~ Grade 3 ~ Trainee Commando ~ Special Operations Command
Operator Command Support System ~ Grade 2 ~ Qualified ~ 126 Signals Squadron
Operator Command Support System ~ Grade 2 ~ Qualified ~ 152 Signals Squadron
Operator Command Support Systems ~ Grade 2 ~ Qualified ~ 126 Signals Squadron
Operator Command Support Systems ~ Grade 2 ~ Qualified ~ 152 Signals Squadron

Operator Command Support Systems ~ Grade 2 ~ Qualified ~ Incident Response Regiment
Operator Communications ~ Grade 2 ~ Qualified ~ 126 Signals Squadron
Operator Communications ~ Grade 2 ~ Qualified ~ 152 Signals Squadron
Operator Communications ~ Grade 2 ~ Qualified ~ Incident Response Regiment
Operator Communications ~ Grade 2 ~ Trainee Commando ~ Special Operations Command
Operator Emergency Response ~ Qualified ~ Incident Response Regiment
Patrol Master
Petroleum Specialist
Photographer Public Relations
Pipe Major
Project Officer Aerial Delivery
Reporter
Rifleman ~ Grade 2 Specialised ~ Qualified ~ Special Operations Command
Rifleman ~ Grade 3 Specialised ~ Trainee Commando ~ Special Operations Command
Scout Supervisor Squadron Operations
Scout Supervisor Troop Operations
Section Commander Commando
Sniper Master
Sniper Supervisor
Sniper Team Leader
Special Air Service Trooper ~ Grade 2
Squadron Sergeant Major, Aviation
Storeman Engineers ~ Qualified ~ Incident Response Regiment ~ Specialist
Supervisor Building
Supervisor Civil
Supervisor Combat Supplies ~ Qualified ~ Incident Response Regiment
Supervisor Communications
Supervisor Company Operations
Supervisor Emergency Response Operations
Supervisor Engineer Operations
Supervisor Engineer Platoon Operations
Supervisor Engineering Services
Supervisor Infantry Resource Storeman ~ Qualified ~ 152 Signals Squadron
Supervisor Infantry Resource Storeman ~ Qualified ~ Incident Response Regiment
Supervisor Intelligence Operations
Supervisor Locating
Supervisor Squadron Operations
Supervisor Transport Engineers ~ Qualified ~ Incident Response Regiment
Supervisor Transport Operations Engineers ~ Qualified ~ Incident Response Regiment
Supervisor Troop Operations
Technician Aircraft ~ Grade 2
Technician Ammunition
Technician Avionics ~ Grade 2
Technician Dental
Technician Electrical ~ Grade 4
Technician Electrical Advanced ~ Grade 1
Technician Electrical Supervisor ~ Grade 1
Technician Electronic ~ Grade 2
Technician Electronic Systems ~ Grade 4
Technician Electronic Systems Advanced ~ Grade 1
Technician Electronic Systems Supervisor ~ Grade 1

Technician Geomatic ~ Grade 2
 Technician Laboratory ~ Grade 2
 Technician Photographic ~ Grade 2
 Technician Printer ~ Grade 2
 Underwater Medicine Clinician

Pay Group 6

Aircrewman Loadmaster ~ Flying Time ~ 2 - 4 Years
 Analyst Intelligence Operations ~ Qualified ~ Incident Response Regiment ~ Specialist
 Analyst Intelligence Operations ~ Qualified ~ Special Operations Command
 Artificer Air
 Artificer Aircraft
 Artificer Avionics
 Artificer Electronics ~ Grade 2
 Artificer Mechanical ~ Grade 1 ~ Qualified ~ Incident Response Regiment
 Artificer Mechanical ~ Grade 2
 Assistant Detachment Commander Command Support Systems ~ Qualified ~ 126 Signals Squadron
 Assistant Detachment Commander Communications ~ Qualified ~ 126 Signals Squadron
 Assistant Detachment Commander Telecommunication Systems ~ Qualified ~ 126 Signals Squadron
 Assistant Manager Communications
 Assistant Supervisor Command Support Systems
 Assistant Supervisor Electronic Warfare
 Assistant Supervisor Explosive Ordnance Disposal
 Assistant Supervisor Intelligence Operations ~ Qualified ~ Incident Response Regiment
 Assistant Supervisor Linguist Intelligence Special Duties
 Assistant Supervisor Telecommunication Systems
 Combat Engineer ~ Grade 3 ~ Qualified ~ Incident Response Regiment ~ Specialist
 Commander Emergency Response ~ Qualified ~ Incident Response Regiment ~ Specialist
 Commando ~ Grade 3 ~ Qualified ~ Special Operations Command
 Commando ~ Grade 4 ~ Trainee Commando ~ Special Operations Command
 Detachment Commander Command Support Systems ~ Qualified ~ 126 Signals Squadron
 Detachment Commander Command Support Systems ~ Qualified ~ 152 Signals Squadron
 Detachment Commander Command Support Systems ~ Qualified ~ 301 Signals Squadron
 Detachment Commander Command Support Systems ~ Qualified ~ Incident Response Regiment
 Detachment Commander Communications ~ Qualified ~ 126 Signals Squadron
 Detachment Commander Communications ~ Qualified ~ 152 Signals Squadron
 Detachment Commander Communications ~ Qualified ~ 301 Signals Squadron
 Detachment Commander Communications ~ Qualified ~ Incident Response Regiment
 Detachment Commander Communications ~ Trainee Commando ~ Special Operations Command
 Detachment Commander Telecommunication Systems ~ Qualified ~ 126 Signals Squadron
 Detachment Commander Telecommunication Systems ~ Qualified ~ 152 Signals Squadron
 Detachment Commander Telecommunication Systems ~ Qualified ~ Incident Response Regiment
 Explosive Detection Dog Handler ~ Qualified ~ Incident Response Regiment ~ Specialist
 Manager Command Support Systems
 Manager Communications

Manager Linguist Intelligence Special Duties
 Mechanic Vehicle ~ Grade 2 ~ Qualified ~ Special Operations Command
 Medical Technician and Medical Technician Specialist ~ Qualified ~ Incident Response Regiment ~ Specialist
 Multimedia Technician ~ Grade 2 ~ Qualified ~ Incident Response Regiment
 Operator Command Post ~ Grade 3 ~ Qualified ~ Special Operations Command
 Operator Command Support Systems ~ Grade 2 ~ Qualified ~ Special Operations Command
 Operator Communications ~ Grade 2 ~ Qualified ~ Incident Response Regiment ~ Specialist
 Operator Communications ~ Grade 2 ~ Qualified ~ Special Operations Command
 Operator Emergency Response ~ Qualified ~ Incident Response Regiment ~ Specialist
 Operator Emergency Response ~ Qualified ~ Special Operations Command
 Operator Plant ~ Grade 1 ~ Qualified ~ Incident Response Regiment ~ Specialist
 Recruit Instructor (1 RTB) ~ Qualified ~ Incident Response Regiment ~ Specialist
 Rifleman ~ Grade 3 Specialised ~ Qualified ~ Special Operations Command
 Section Commander Commando ~ Trainee Commando ~ Special Operations Command
 Sniper ~ Qualified ~ Special Operations Command
 Sniper Supervisor ~ Trainee Commando ~ Special Operations Command
 Special Air Service Trooper ~ Grade 1 ~ Qualified ~ Special Operations Command
 Special Air Service Trooper ~ Grade 3
 Supervisor Command Support Systems
 Supervisor Commando Operations
 Supervisor Commando Platoon Operations
 Supervisor Communications ~ Qualified ~ 126 Signals Squadron
 Supervisor Communications ~ Qualified ~ 152 Signals Squadron
 Supervisor Communications ~ Qualified ~ Incident Response Regiment
 Supervisor Company Operations ~ Trainee Commando ~ Special Operations Command
 Supervisor Electronic Warfare
 Supervisor Explosive Ordnance Disposal
 Supervisor Infantry Resource Storeman ~ Qualified ~ Special Operations Command
 Supervisor Intelligence Operations ~ Qualified ~ Incident Response Regiment
 Supervisor Linguist Intelligence Special Duties
 Supervisor Technical Telecommunications
 Supervisor Telecommunication Systems
 Technician Aircraft ~ Grade 2 ~ Flying Time ~ less than 2
 Technician Electrical ~ Grade 4 ~ Qualified ~ Incident Response Regiment
 Technician Electrical Advanced ~ Grade 2
 Technician Electrical Supervisor ~ Grade 2
 Technician Electronic ~ Grade 2 ~ Qualified ~ Incident Response Regiment
 Technician Electronic Systems Specialist
 Technician Electronic Systems Supervisor ~ Grade 2
 Technician Electronic Systems Advanced ~ Grade 2
 Technician Geomatic ~ Grade 2 ~ Qualified ~ Incident Response Regiment
 Technician Geomatic ~ Grade 3
 Underwater medicine Clinician ~ Trainee Commando ~ Special Operations Command

Pay Group 7

Aircrewman Loadmaster ~ Flying Time ~ 4 - 6 Years
 Assist Supervisor Engineer Platoon Operations ~ Qualified ~ Incident Response Regiment ~ Specialist
 Assistant Manager Communications ~ Qualified ~ 126 Signals Squadron

Assistant Manager Communications ~ Qualified ~ Incident Response Regiment
 Assistant Manager Communications ~ Trainee Commando ~ Special Operations Command
 Assistant Manager Electronic Warfare
 Assistant Manager Telecommunication Systems
 Assistant Supervisor Command Support Systems ~ Qualified ~ 152 Signals Squadron
 Assistant Supervisor Explosive Ordnance Disposal ~ Qualified ~ Incident Response Regiment
 Assistant Supervisor Intelligence Operations ~ Qualified ~ Incident Response Regiment ~
 Specialist
 Assistant Supervisor Telecommunication Systems ~ Qualified ~ 126 Signals Squadron
 Commando ~ Grade 2 ~ Tactical Assault Group East ~ Trainee
 Commando ~ Grade 4 ~ Qualified ~ Special Operations Command
 Detachment Commander Communications ~ Qualified ~ Incident Response Regiment ~
 Specialist
 Detachment Commander Communications ~ Qualified ~ Special Operations Command
 Detachment Commander Telecommunication Systems ~ Qualified ~ Special Operations
 Command
 Explosive Ordnance Reconnaissance Technician ~ Qualified ~ Incident Response Regiment ~
 Specialist
 Fitter Armament ~ Grade 3 ~ Qualified ~ Special Operations Command
 Manager Command Support System ~ Qualified ~ 126 Signals Squadron
 Manager Communications ~ Qualified ~ 126 Signals Squadron
 Manager Electronic Warfare
 Manager Emergency Response Operations ~ Qualified ~ Incident Response Regiment ~
 Specialist
 Manager Telecommunication Systems
 Rifleman ~ Grade 2 Specialised ~ Tactical Assault Group East ~ Trainee
 Section Commander Commando ~ Qualified ~ Special Operations Command
 Sniper Supervisor ~ Qualified ~ Special Operations Command
 Sniper Team Leader ~ Qualified ~ Special Operations Command
 Special Air Service Trooper ~ Grade 2 ~ Qualified ~ Special Operations Command
 Specialist Geomatic
 Supervisor Command Support Systems ~ Qualified ~ 126 Signals Squadron
 Supervisor Command Support Systems ~ Qualified ~ 152 Signals Squadron
 Supervisor Communications ~ Qualified ~ Incident Response Regiment ~ Specialist
 Supervisor Communications ~ Qualified ~ Special Operations Command
 Supervisor Company Operations ~ Qualified ~ Special Operations Command
 Supervisor Emergency Response Operations ~ Qualified ~ Incident Response Regiment ~
 Specialist
 Supervisor Engineer Operations ~ Qualified ~ Incident Response Regiment ~ Specialist
 Supervisor Explosive Ordnance Disposal ~ Qualified ~ Incident Response Regiment
 Supervisor Telecommunication Systems ~ Qualified ~ 126 Signals Squadron
 Technician Aircraft ~ Grade 2 ~ Flying Time ~ 2 - 4 Years
 Technician Avionics ~ Grade 2 ~ Flying Time ~ 2 - 4 Years
 Technician Geomatic ~ Grade 2 ~ Qualified ~ Incident Response Regiment ~ Specialist
 Technician Geomatic ~ Grade 3 ~ Qualified ~ Incident Response Regiment
 Underwater medicine Clinician ~ Qualified ~ Special Operations Command

Pay Group 8

Aircrewman Loadmaster ~ Flying Time ~ 6 - 8 Years
 Artificer Aircraft ~ Flying Time ~ 4 - 6 Years

Assistant Manager Communications ~ Qualified ~ Special Operations Command
 Assistant Manager Telecommunication Systems ~ Qualified ~ 126 Signals Squadron
 Assistant Supervisor Explosive Ordnance Disposal ~ Qualified ~ Incident Response Regiment
 ~ Specialist
 Assistant Supervisor Telecommunication Systems ~ Qualified ~ Special Operations
 Command
 Commando ~ Grade 2 ~ Tactical Assault Group East ~ Qualified
 Commando ~ Grade 3 ~ Tactical Assault Group East ~ Trainee
 Groundcrewman, Supervisor Aviation Squadron Operations ~ Flying Time ~ 6 - 8 Years
 Operator Command Support Systems ~ Grade 2 ~ Tactical Assault Group East ~ Trainee
 Operator Communications ~ Grade 2 ~ Tactical Assault Group East ~ Trainee
 Rifleman ~ Grade 2 Specialised ~ Tactical Assault Group East ~ Qualified
 Rifleman ~ Grade 3 Specialised ~ Tactical Assault Group East ~ Trainee
 Special Air Service Trooper ~ Grade 1 ~ Tactical Assault Group East ~ Trainee
 Supervisor Commando Operations ~ Qualified ~ Special Operations Command
 Supervisor Commando Platoon Operations ~ Qualified ~ Special Operations Command
 Supervisor Explosive Ordnance Disposal ~ Qualified ~ Incident Response Regiment ~
 Specialist
 Technician Aircraft ~ Grade 2 ~ Flying Time ~ 4 - 6 Years
 Technician Avionics ~ Grade 2 ~ Flying Time ~ 4 - 6 Years

Pay Group 9

Aircrewman Loadmaster ~ Flying Time ~ 8 - 10 Years
 Artificer Aircraft ~ Flying Time ~ 6 - 8 Years
 Commando ~ Grade 3 ~ Tactical Assault Group East ~ Qualified
 Commando ~ Grade 4 ~ Tactical Assault Group East ~ Trainee
 Detachment Commander Communications ~ Tactical Assault Group East ~ Trainee
 Groundcrewman, Supervisor Aviation Squadron Operations ~ Flying Time ~ 8 - 10 Years
 Operator Command Support Systems ~ Grade 2 ~ Tactical Assault Group East ~ Qualified
 Operator Command Support Systems ~ Grade 2 ~ Trainee Special Forces ~ Special
 Operations Command
 Operator Communications ~ Grade 2 ~ Tactical Assault Group East ~ Qualified
 Operator Communications ~ Grade 2 ~ Trainee Special Forces ~ Special Operations
 Command
 Rifleman ~ Grade 3 Specialised ~ Trainee Special Forces ~ Special Operations Command
 Section Commander Commando ~ Tactical Assault Group East ~ Trainee
 Sniper Team Leader ~ Tactical Assault Group East ~ Trainee
 Special Air Service Trooper ~ Grade 1 ~ Tactical Assault Group East ~ Qualified
 Special Air Service Trooper ~ Grade 1 ~ Trainee Special Forces ~ Special Operations
 Command
 Special Air Service Trooper ~ Grade 2 ~ Tactical Assault Group East ~ Trainee
 Supervisor Communications ~ Tactical Assault Group East ~ Trainee
 Technician Avionics ~ Grade 2 ~ Flying Time ~ 6 - 8 Years

Pay Group 10

Aircrewman Loadmaster ~ Flying Time ~ 10+ Years
 Assistant Supervisor Telecommunication Systems ~ Tactical Assault Group East ~ Trainee
 Commando ~ Grade 4 ~ Tactical Assault Group East ~ Qualified
 Commando ~ Grade 4 ~ Trainee Special Forces ~ Special Operations Command

Detachment Commander Communications ~ Tactical Assault Group East ~ Qualified
 Detachment Commander Communications~ Trainee Special Forces ~ Special Operations
 Command
 Groundcrewman, Supervisor Aviation Squadron Operations ~ Flying Time ~ 10+ Years
 Section Commander Commando ~ Tactical Assault Group East ~ Qualified
 Sniper Team Leader ~ Tactical Assault Group East ~ Qualified
 Sniper Team Leader~ Trainee Special Forces ~ Special Operations Command
 Special Air Service Trooper ~ Grade 2 ~ Tactical Assault Group East ~ Qualified
 Special Air Service Trooper ~ Grade 2 ~ Trainee Special Forces ~ Special Operations
 Command
 Supervisor Commando Platoon Operations ~ Tactical Assault Group East ~ Trainee
 Supervisor Communications ~ Tactical Assault Group East ~ Qualified

Pay Group 11

Artificer Aircraft ~ Flying Time ~ 8 - 10 Years
 Assistant Supervisor Telecommunication Systems ~ Trainee Special Forces ~ Special
 Operations Command
 Squadron Sergeant Major, Aviation ~ Flying Time ~ 10+ Years
 Supervisor Commando Operations ~ Tactical Assault Group East ~ Qualified
 Supervisor Commando Platoon Operations ~ Tactical Assault Group East ~ Qualified

Pay Group 12

Artificer Aircraft ~ Flying Time ~ 10+ Years
 Infantry Resource Storeman ~ Grade 1 ~ Qualified Special Forces ~ Special Operations
 Command
 Operator Command Support Systems ~ Grade 1 ~ Qualified Special Forces ~ Special
 Operations Command

Pay Group 13

Instructor Physical Training ~ Qualified Special Forces ~ Special Operations Command
 Manager Infantry Resource Storeman ~ Qualified Special Forces ~ Special Operations
 Command
 Manger Infantry Operations Clerk ~ Qualified Special Forces ~ Special Operations Command
 Mechanic Vehicle ~ Grade 2 ~ Qualified Special Forces ~ Special Operations Command
 Operator Command Support Systems ~ Grade 2 ~ Qualified Special Forces ~ Special
 Operations Command
 Special Air Service Trooper ~ Grade 1 ~ Qualified Special Forces ~ Special Operations
 Command
 Supervisor Infantry Resource Storeman ~ Qualified Special Forces ~ Special Operations
 Command
 Technician Electrical ~ Grade 1 ~ Qualified Special Forces ~ Special Operations Command
 Technician Electronic ~ Grade 1 ~ Qualified Special Forces ~ Special Operations Command
 Underwater Medicine Clinician ~ Qualified Special Forces ~ Special Operations Command

Pay Group 14

Detachment Commander Command Support Systems ~ Qualified Special Forces ~ Special
 Operations Command

Detachment Commander Communications ~ Qualified Special Forces ~ Special Operations Command
Detachment Commander Telecommunication Systems ~ Qualified Special Forces ~ Special Operations Command
Fitter Armament ~ Grade 3 ~ Qualified Special Forces ~ Special Operations Command
Linguist Intelligence Special Duties ~ Qualified Special Forces ~ Special Operations Command
Manger Intelligence Operations ~ Qualified Special Forces ~ Special Operations Command
Sniper Team Leader ~ Qualified Special Forces ~ Special Operations Command
Special Air Service Trooper ~ Grade 2 ~ Qualified Special Forces ~ Special Operations Command
Supervisor Communications ~ Qualified Special Forces ~ Special Operations Command
Supervisor Company Operations ~ Qualified Special Forces ~ Special Operations Command
Supervisor Intelligence Operations ~ Qualified Special Forces ~ Special Operations Command

Pay Group 15

Assistant Manager Communications ~ Qualified Special Forces ~ Special Operations Command
Assistant Supervisor Electronic Warfare ~ Qualified Special Forces ~ Special Operations Command
Assistant Supervisor Telecommunication Systems ~ Qualified Special Forces ~ Special Operations Command
Manager Command Support System ~ Qualified Special Forces ~ Special Operations Command
Special Air Service Trooper, ~ Grade 3 ~ Qualified Special Forces ~ Special Operations Command
Supervisor Command Support Systems ~ Qualified Special Forces ~ Special Operations Command
Supervisor Commando Operations ~ Qualified Special Forces ~ Special Operations Command
Supervisor Commando Platoon Operations ~ Qualified Special Forces ~ Special Operations Command
Supervisor Electronic Warfare ~ Qualified Special Forces ~ Special Operations Command

Pay Group 16

Assistant Manager Telecommunication Systems ~ Qualified Special Forces ~ Special Operations Command

Part C: Air Force

Pay Group 1

General Hand
Mess Operator Grade 1
Plant Assistant
Steward Grade 1
Telephone Operator

Pay Group 2

Aircraft Mechanic
Airfield Defence Guard Grade 1
Avionic Mechanic
Clerk Grade 1
Communications Electronic Mechanic
Cook Grade 1
Crew Attendant General Grade 0
Dental Assistant
Dental Assistant Grade 1
Mess Operator Grade 2
Motor Transport Driver Grade 1
Plant Operator
Steward Grade 2
Supplier Grade 1
Supply Supervisor

Pay Group 3

Aircraft Fitter Grade 1
Aircraft Life Support Fitter Grade 1
Aircraft Structural Fitter Grade 1
Aircraft Surface Finisher
Airfield Defence Guard Grade 2
Air Surveillance Operator Grade 1
Avionic Fitter Grade 1
Carpenter Grade 1
Carpenter Grade 2
Clerk Grade 2
Clerk Supply
Communication Information Systems Controller Grade 1
Communications Electronic Fitter Grade 1
Cook Grade 2
Crew Attendant Grade 0
Crew Attendant General Grade 1
Dental Assistant Grade 2
Dental Hygienist
Electrician Grade 1
Electrician Grade 2

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:

Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Firefighter
 Geospatial Imagery Intelligence Analyst
 Ground Mechanical Engineering Fitter, Grade 1
 Ground Support Engineering Fitter Grade 1
 Ground Support Equipment Fitter, Grade 1
 Medical Grade 1
 Motor Transport Driver Grade 2
 Physical Training Instructor
 Plant Operator Grade 1
 Plant Operator Grade 2
 Plumber Grade 1
 Plumber Grade 2
 Security Police Grade 1 (previously titled RAAF Police Gde1, no relation to Q&S)
 Supplier Grade 2
 Tailor

Pay Group 4

Air Surveillance Operator Grade 2
 Airborne Electronics Analyst Single Station Grade 0
 Aircraft Fitter Grade 2
 Aircraft Life Support Fitter Grade 2
 Aircraft Structural Fitter Grade 2
 Airfield Defence Guard Grade 3
 Avionic Fitter Grade 2
 Carpenter Grade 3
 Communication and Information Systems Controller
 Communication Information Systems Controller Grade 2
 Communications Electronic Fitter Grade 2
 Crew Attendant Grade 1
 Dental Hygienist
 Dental Supervisor
 Electrician Grade 3
 Electroplater
 Environmental Health Surveyor
 Firefighter, Grade 1
 Firefighter, Grade 2
 Geospatial Imagery Intelligence Analyst Grade 1
 Ground Mechanical Engineering Fitter, Grade 2
 Ground Support Engineering Fitter Grade 2
 Ground Support Engineering Manager, Grade 1
 Ground Support Equipment Fitter, Grade 2
 Imagery Analyst
 Intelligence Analyst Grade 1
 Load Master Grade 0
 Medical Grade 2
 Metal Mechanist Grade 1
 Musician Grade 2
 Operating Theatre Technician
 Photographer Grade 1
 Plant Operator Grade 3

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:

Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Plumber Grade 3
 Security Police Grade 2 (previously titled RAAF Police Gde 2, no relation to Q&S)
 Signals Operator Linguist Grade 1
 Signals Operator Technical Grade 1
 Works Supervisor Grade 1

Pay Group 5

Advanced Aircraft Structural Fitter
 Airborne Electronics Analyst Grade 0
 Airborne Electronics Analyst Single Station Grade 1
 Aircraft Technician Grade 1
 Avionic Technician Grade 1
 Communications Electronic Technician
 Crew Attendant Grade 2
 Dental Manager
 Dental Technician
 Detachment Supervisor Communication Information Systems Controller
 Firefighter Manager
 Firefighter, Grade 3
 Flight Engineer Grade 0
 Geospatial Imagery Intelligence Analyst Grade 2
 Ground Mechanical Engineering Technician
 Ground Support Engineering Manager, Grade 2
 Ground Support Engineering Technician
 Ground Support Equipment Technician
 Imagery Production Manager
 Intelligence Analyst Grade 2
 Laboratory Technician
 Load Master Grade 1
 Manager Airfield Defence Guard
 Metal Machinist Grade 2
 Musician Grade 3
 Photo Unit Supervisor
 Photographer Grade 2
 Signals Operator
 Signals Operator Linguist, Grade 2
 Signals Operator Technical, Grade 2
 Supervisor Airfield Defence Guard
 Works Manager
 Works Supervisor Grade 2
 Works Supervisor Grade 3
 Pay Group 6
 Advanced Aircraft Structural Technician
 Advanced Aircraft Technician
 Advanced Avionic Technician
 Advanced Communications Electronic Technician
 Airborne Electronics Analyst Single Station Grade 2
 Airborne Electronics Analyst Grade 1
 Aircraft Technician Grade 2
 Avionics Technician Grade 2
 Crew Attendant Grade 3

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:

Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Flight Engineer Grade 1
Flight Test Photographer
Geospatial Imagery Intelligence Analyst Manager
Geospatial Imagery Intelligence Analyst Supervisor
Imagery Production Manager (Flight Test Photographer)
Loadmaster Grade 2
Manager Communication Information Systems Controller
Photo Unit Supervisor (Flight Test Photographer)
Signals Operator General Linguist
Signals Operator Linguist Analyst
Signals Operator Technical Analyst
Supervisor Communication Information Systems Controller
Unit Flight Test Specialist

Pay Group 7

Airborne Electronics Analyst Single Station Grade 3
Airborne Electronics Analyst Grade 2
Aircraft Systems Technician
Avionic Systems Technician
Communications Electronic Systems Technician
Crew Attendant Grade 4
Flight Engineer Grade 2
Loadmaster Grade 3
Senior Manager Processing
Senior Manager Technical
Signals Operator Advanced Linguist
Signals Operator Linguist Advanced Analyst
Signals Operator Technical Advanced Analyst

Pay Group 8

Airborne Electronics Analyst Single Station Grade 4
Airborne Electronics Analyst Grade 3
Crew Attendant Grade 5
Flight Engineer Grade 3
Loadmaster Grade 4

Pay Group 9

Airborne Electronics Analyst Grade 4
Airborne Electronics Analyst Single Station Grade 5
Crew Attendant Grade 6
Flight Engineer Grade 4
Loadmaster Grade 5

Pay Group 10

Airborne Electronics Analyst Grade 5
Airborne Electronics Analyst Single Station Grade 6
Flight Engineer Grade 5
Loadmaster Grade 6

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:

Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Pay Group 11

Airborne Electronics Analyst Grade 6
Flight Engineer Grade 6

Pay Group 12

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Pay Group 13

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Pay Group 14

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Pay Group 15

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Pay Group 16

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NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:
Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

ATTACHMENT B

SCHEDULE 1A
SALARY NON-REDUCTION - MEMBERS WITH THE RANK OF WARRANT
OFFICER CLASS 2 OR LOWER

Column 1	Column 2	Column 3
Relevant employment category	Date of effect	Date of cessation
NAVY		
Pay Group 3		
Electronic Warfare Technical Grade 1 ²	24 May 2001	23 May 2006
Pay Group 4		
Electronic Warfare Technical Grade 2	24 May 2001	23 May 2006
Electronic Warfare Linguist Grade 1 ²	24 May 2001	23 May 2006
Radio Operator Teletype ¹	10 December 1998	9 December 2002
Signals ¹	10 December 1998	9 December 2004
Pay Group 5		
Electronic Warfare (Operator)	22 May 2003	22 May 2007
Radio Operator ¹	10 December 1998	9 December 2004
Radio Operator Electronic Warfare	22 May 2003	22 May 2007
ARMY		
Pay Group 1		
Crewman (Reserve)	The day that the last M113A1 vehicle ceases to be available in the member's Unit.	The day 3 years after the date of effect.
Pay Group 2		
Crewman Grade One	The day that the last M113A1 vehicle ceases to be available in the member's Unit.	The day 3 years after the date of effect.
Pay Group 3		
Crewman Grade Two	The day that the last M113A1 vehicle ceases to be available in the member's Unit.	The day 3 years after the date of effect.

Gun Number, Grade 2	20 August 1998	31 December 2003
Pay Group 4		
Crewman Commander	The day that the last M113A1 vehicle ceases to be available in the member's Unit.	The day 3 years after the date of effect.
Meteorologist, Artillery	20 August 1998	31 December 2003
Operator, Command Post Field, Grade 2	20 August 1998	31 December 2003
Operator Computer	10 December 1998	9 December 2000
Pay Group 5		
Operator Signals	18 October 1999	9 December 2002
Supervisor Operator Signals	10 December 1998	9 December 2002
Supervisor Squadron Operations	The day that the last M113A1 vehicle ceases to be available in the member's Unit.	The day 3 years after the date of effect.
Supervisor Troop Operations	The day that the last M113A1 vehicle ceases to be available in the member's Unit.	The day 3 years after the date of effect.
Technician Cipher	10 December 1998	9 December 2002
Technician Electronic Grade 2	10 December 1998	9 December 2002
Pay Group 6		
Supervisor Technical Telecommunications	10 December 1998	9 December 2002
AIR FORCE		
Pay Group 4		
Imagery Analyst ³	25 April 2002	24 April 2006

Notes:

1. This employment category applies only to members of the Permanent Forces.
2. This employment category is taken to include members undergoing category Initial Employment Training as at 24 May 2001. For these members, the date of effect in column 2 is taken to be the day immediately after the member successfully completes this training.
3. As above but for members selected for IET also.

ATTACHMENT C

Schedule 6
Salary rates and pay groups for other rank members

Part 1: Member of the Permanent Force										
Column 1 Rank and increment				Column 2						
				Annual salary rate for pay group						
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7
Chief Petty Officer	Warrant Officer Class 2	Flight sergeant	2	56343	57791	58665	60807	62950	65092	67234
			1	55784	57220	58081	60223	62366	64508	66650
			0	54670	56078	56926	59068	61210	63353	65495
	Staff Sergeant		0	51756	53103	54446	56588	58731	60873	63015
Petty Officer	Sergeant	Sergeant	2	47745	48986	50226	52368	54511	56653	58795
			1	47276	48503	49732	51874	54016	56159	58301
			0	46333	47532	48737	50880	53022	55165	57307
Leading Seaman	Corporal	Corporal	2	41587	43246	44908	47051	49193	51335	53478
			1	41174	42821	44462	46604	48747	50889	53031
			0	40351	41964	43578	45720	47863	50005	52147
	Lance corporal		0	37079	39103	41132	43275	45417	47559	49702
Able seaman	Private proficient	Leading aircraftman	0	36361	38349	40338	42480	44622	46765	48907
Seaman	Private	Aircraftman	0	35660	37609	39558	41701	43843	45986	48128

Part 1: Member of the Permanent Force (continued)

Column 1 Rank and increment				Column 2 Annual salary rate for pay group								
Navy	Army	Air Force	Increment	8	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer Class 2	Flight sergeant	2	69377	71519	73661	75804	77946	80088	82231	84373	86515
			1	68793	70935	73077	75220	77362	79504	81647	83789	85932
			0	67637	69780	71922	74064	76207	78349	80491	82634	84776
	Staff Sergeant		0	65158	67300	69442	71585	73727	75869	78012	80154	82297
Petty Officer	Sergeant	Sergeant	2	60938	63080	65222	67365	69507	71650	73792	75934	78077
			1	60443	62586	64728	66870	69013	71155	73297	75440	77582
			0	59449	61592	63734	65876	68019	70161	72303	74446	76588
Leading Seaman	Corporal	Corporal	2	55620	57762	59905	62047	64189	66332	68474	70616	72759
			1	55174	57316	59458	61601	63743	65886	68028	70170	72313
			0	54290	56432	58574	60717	62859	65001	67144	69286	71429
	Lance corporal		0	51844	53986	56129	58271	60414	62556	64698	66841	68983
Able seaman	Private proficient	Leading aircraftman	0	51049	53192	55334	57477	59619	61761	63904	66046	68188
Seaman	Private	Aircraftman	0	50270	52413	54555	56697	58840	60982	63124	65267	67409

Schedule 6
Salary rates and pay groups for other rank members

Part 2: Member of the Reserve Force on non-discounted rate										
Column 1 Rank and increment				Column 2						
				Non-discounted daily salary rate for pay group						
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7
Chief Petty Officer	Warrant Officer Class 2	Flight sergeant	1	154.36	158.33	160.73	166.59	172.47	178.33	184.20
			0	149.78	153.64	155.96	161.83	167.70	173.57	179.44
	Staff Sergeant		0	141.80	145.49	149.17	155.04	160.91	166.78	172.64
Petty Officer	Sergeant	Sergeant	1	130.81	134.21	137.61	143.47	149.35	155.21	161.08
			0	126.94	130.22	133.53	139.40	145.27	151.14	157.01
Leading Seaman	Corporal	Corporal	1	113.94	118.48	123.04	128.91	134.78	140.64	146.52
			0	110.55	114.97	119.39	125.26	131.13	137.00	142.87
	Lance corporal		0	101.59	107.13	112.69	118.56	124.43	130.30	136.17
Able seaman	Private proficient	Leading aircraftman	0	99.62	105.07	110.52	116.38	122.25	128.12	133.99
Seaman	Private	Aircraftman	0	97.70	103.04	108.38	114.25	120.12	125.99	131.86

Part 2: Member of the Reserve Force on non-discounted rate (continued)												
Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay group								
Navy	Army	Air Force	Increment	8	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer Class 2	Flight sergeant	1	190.07	195.94	201.81	207.68	213.55	219.42	225.29	231.16	237.03
			0	185.31	191.18	197.05	202.92	208.79	214.65	220.52	226.39	232.26
	Staff Sergeant		0	178.52	184.38	190.25	196.12	201.99	207.86	213.73	219.60	225.47
Petty Officer	Sergeant	Sergeant	1	166.95	172.82	178.69	184.56	190.43	196.30	202.17	208.04	213.91
			0	162.87	168.75	174.61	180.48	186.35	192.22	198.09	203.96	209.83
Leading Seaman	Corporal	Corporal	1	152.38	158.25	164.12	169.99	175.86	181.73	187.60	193.47	199.34
			0	148.74	154.61	160.48	166.35	172.22	178.08	183.96	189.82	195.70
	Lance corporal		0	142.04	147.91	153.78	159.65	165.52	171.39	177.25	183.13	188.99
Able seaman	Private proficient	Leading aircraftman	0	139.86	145.73	151.60	157.47	163.34	169.21	175.08	180.95	186.82
Seaman	Private	Aircraftman	0	137.73	143.60	149.47	155.33	161.21	167.07	172.94	178.81	184.68

Schedule 6
Salary rates and pay groups for other rank members

Part 3: Member of the Reserve Force on discounted rate										
Column 1 Rank and increment				Column 2						
Navy	Army	Air Force	Increment	Discounted daily salary rate for pay group						
				1	2	3	4	5	6	7
Chief Petty Officer	Warrant Officer Class 2	Flight sergeant	1	131.21	134.58	136.62	141.61	146.60	151.58	156.57
			0	127.31	130.59	132.57	137.56	142.54	147.53	152.52
	Staff Sergeant		0	120.53	123.66	126.79	131.78	136.77	141.76	146.75
Petty Officer	Sergeant	Sergeant	1	111.19	114.08	116.96	121.95	126.94	131.93	136.92
			0	107.90	110.69	113.50	118.49	123.48	128.47	133.45
Leading Seaman	Corporal	Corporal	1	96.85	100.71	104.58	109.57	114.56	119.55	124.54
			0	93.97	97.72	101.48	106.47	111.46	116.45	121.44
	Lance corporal		0	86.35	91.06	95.79	100.78	105.77	110.75	115.74
Able seaman	Private proficient	Leading aircraftman	0	84.68	89.31	93.94	98.93	103.91	108.90	113.89
Seaman	Private	Aircraftman	0	83.04	87.58	92.12	97.11	102.10	107.09	112.08

Part 3: Member of the Reserve Force on discounted rate (continued)

Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay group								
Navy	Army	Air Force	Increment	8	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer Class 2	Flight sergeant	1	161.56	166.55	171.54	176.53	181.52	186.51	191.50	196.49	201.47
			0	157.51	162.50	167.49	172.48	177.47	182.46	187.44	192.44	197.42
	Staff Sergeant		0	151.74	156.73	161.71	166.70	171.69	176.68	181.67	186.66	191.65
Petty Officer	Sergeant	Sergeant	1	141.91	146.90	151.89	156.88	161.87	166.86	171.84	176.83	181.82
			0	138.44	143.43	148.42	153.41	158.40	163.39	168.38	173.37	178.36
Leading Seaman	Corporal	Corporal	1	129.53	134.51	139.50	144.49	149.48	154.47	159.46	164.45	169.44
			0	126.43	131.42	136.41	141.40	146.38	151.37	156.36	161.35	166.34
	Lance corporal		0	120.73	125.72	130.71	135.70	140.69	145.68	150.67	155.66	160.65
Able seaman	Private proficient	Leading aircraftman	0	118.88	123.87	128.86	133.85	138.84	143.83	148.82	153.81	158.79
Seaman	Private	Aircraftman	0	117.07	122.06	127.05	132.03	137.02	142.01	147.00	151.99	156.98