



**Determination under the *Defence Enterprise Collective Agreement 2009*  
No. 2 of 2009, Operational support and hardship allowance – amendment**

**1 Authority**

I, MARK ANTHONY KELTON, acting in accordance with the delegation of powers to me under section I3 of the *Defence Enterprise Collective Agreement 2009* (DECA) by the Secretary to the Department of Defence, hereby determine under section H10 of the DECA that the conditions of service for employees travelling and working overseas are to be adjusted as set out below.

**2 Publication**

The conditions of service amended by this determination are published in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume.

**3 Definitions**

For the purpose of applying the conditions in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	<b>ADF term</b>	<b>Corresponding APS term</b>
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

**4 Determination of operational support allowance**

I determine that paragraphs 17.10.7.2.a and b (Rate of allowance) of Chapter 17 Part 10 of the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume be substituted with the following.

- a. AUD 98.29 for a weekday.
- b. AUD 200.16 for a Saturday, Sunday or public holiday.

## 5 Determination of hardship rates

I determine that the table in clause 17.10.10 (Operational areas and hardship rates) of Chapter 17 Part 10 of the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume be substituted with the following table.

Item	Operation	Operational area	Hardship rate (AUD a day)
1.	UN Mission of Support in East Timor	East Timor and the territorial sea of East Timor <b>Note:</b> East Timor is now known as Timor-Leste.	63.52
2.	The ADF contribution deployed overseas to the United States-led military response to international terrorism	Afghanistan	63.52
		Any part of the area bounded by: <ul style="list-style-type: none"> <li>▪ 35 degrees east longitude</li> <li>▪ 12 degrees north latitude</li> <li>▪ 81 degrees east longitude</li> <li>▪ 48 degrees north latitude</li> </ul>	33.56
3.	The ADF participation in the United States-led military coalition operations in Iraq to support the Australian effort with the rehabilitation of Iraq and to remove the threat posed to world security by Iraq's weapons of mass destruction capability	Iraq and the territorial sea of Iraq	63.52
		The following areas other than Iraq and the territorial sea of Iraq: <ul style="list-style-type: none"> <li>a. Bahrain, Kuwait, Qatar and the United Arab Emirates</li> <li>b. Saudi Arabia north of 23 degrees north latitude</li> <li>c. the Arabian Gulf and the Strait of Hormuz north of a line drawn between 25 degrees 2 minutes north, 56 degrees 36 minutes east and 25 degrees 32 minutes north, 57 degrees 35 minutes east</li> </ul>	33.56
4.	The ADF contribution in support of the Australian Government's Strengthened Assistance Framework Program to assist the Solomon Islands Government	The Solomon Islands and the territorial sea of the Solomon Islands	50.34
5.	The Australian Defence Force stabilisation operation in support of the Government of Timor-Leste	Timor-Leste and its territorial waters	63.52
6.	Multinational Force and Observers in the Sinai	Egypt between the east bank of the Suez Canal and the international boundary between Egypt and Israel established by the peace treaty between Egypt and Israel signed in Washington on 26 March 1979, and an adjoining area extending 5 km into Israel.	50.34

Item	Operation	Operational area	Hardship rate (AUD a day)
7.	United Nations Truce Supervision Organisation and United Nations Special Coordinator in the Occupied Territories	Egypt Jordan Israel Lebanon Syria	50.34
8.	United Nations and African Union Missions in Sudan	Sudan (other than Darfur province)	50.34
		Sudan (Darfur province)	63.52

## 6 Commencement

DECA Determination No. 2 of 2009 is effective from 12 November 2009.

Dated 11 November 2009

M A KELTON

Acting Director General Personnel Policy and Employment Conditions  
People Strategies and Policy Group