



**Determination under the Defence Employees Certified Agreement 2004-2006
No. 31 of 2005, Overseas conditions of service – operational support allowance**

1. Authority

I, SUSAN JANE PARR, acting in accordance with the delegation of powers to me under clause J4 of the Defence Employees Certified Agreement 2004-2006 (DECA) by the Secretary to the Department of Defence, hereby determine under clause I12 of the DECA that the conditions of service for employees travelling and working overseas are to be adjusted as set out below.

2. Definitions

For the purpose of applying the conditions in the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	ADF term	Corresponding APS term
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

3. Determination of arduous duties rates

I determine that the conditions of service applicable to overseas locations are to be varied in accordance with DECA salary movements from 1 January 2006, rounded to the nearest \$0.10, by substituting subclause 17.10.7.2 (Rate of allowance) of Chapter 17 of the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume with the following rates.

The arduous duties rate is whichever of these applies.

- a. AUD 83.60 for a weekday.
- b. AUD 170.30 for a Saturday, Sunday or public holiday.

4. Determination of hardship rates

I determine that the conditions of service applicable to overseas locations are to be varied in accordance with DECA salary movements from 1 January 2006, rounded to the nearest \$0.10, by substituting the table in clause 17.10.10 (Rate of allowance) of Chapter 17 of the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume with the following rates.

Item	Operation	Operational area	Hardship rate (AUD a day)
1.	UN Mission of Support in East Timor	East Timor and the territorial sea of East Timor	54.10
2.	The ADF contribution deployed overseas to the United States-led military response to international terrorism	Afghanistan	54.10
		Any part of the area bounded by: <ul style="list-style-type: none"> ▪ 35 degrees east longitude ▪ 12 degrees north latitude ▪ 81 degrees east longitude ▪ 48 degrees north latitude 	28.60
3.	The ADF participation in the United States-led military coalition operations in Iraq to support the Australian effort with the rehabilitation of Iraq and to remove the threat posed to world security by Iraq's weapons of mass destruction capability	Iraq and the territorial sea of Iraq	54.10
		The following areas other than Iraq and the territorial sea of Iraq: <ul style="list-style-type: none"> a. Bahrain, Iraq, Kuwait, Qatar and the United Arab Emirates b. Saudi Arabia north of 23 degrees north latitude c. the Arabian Gulf and the Strait of Hormuz north of a line drawn between 25 degrees 2 minutes north, 56 degrees 36 minutes east and 25 degrees 32 minutes north, 57 degrees 35 minutes east 	28.60
4.	The ADF contribution in support of the Australian Government's Strengthened Assistance Framework Program to assist the Solomon Islands Government	The Solomon Islands and the territorial sea of the Solomon Islands	42.80

5. Commencement

This adjustment is effective from 12 January 2006.

Dated 4 January 2006

S J PARR

Director General Personnel Policy and Employment Conditions