



Determination under the *Defence Employees Certified Agreement 2004-2006*

No. 2 of 2005, Overseas conditions of service

I, SUSAN JANE PARR, acting in accordance with the delegation of powers to me under clause J4 of the *Defence Employees Certified Agreement 2004-2006* (DECA) by the Secretary to the Department of Defence, determine:

- a. Under clause I12 of the DECA, that the conditions of service for employees travelling and working overseas on short-term duty in support of OPERATION SUMATRA ASSIST are to be adjusted in accordance with the attached copy of Defence Determination 2005/2, Hardship and civil practice support allowances – amendment, as published the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume.
- b. Despite paragraph a., clause 4 of Defence Determination 2005/2, Hardship and civil practice support allowances – amendment, is not applicable to persons whose employment is subject to DECA.
- c. For the purpose of applying the conditions in the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	ADF term	Corresponding APS term
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

- d. If the adjustments made by Defence Determination 2005/2 had applied to APS employees for the period between 27 December 2004 and 12 January 2005

and would have resulted in an employee's entitlement to hardship allowance or additional annual leave exceeding the amount previously paid and accrued for that period, the member is entitled to an amount of additional allowance and annual leave equal to the amount of the excess.

- e. These adjustments are effective from 12 January 2005.

Dated 12 January 2005

S J PARR

Director General Personnel Policy and Employment Conditions