



Determination under the *Defence Employees Certified Agreement 2004-2006*

No. 27 of 2004, Overseas conditions of service

I, SUSAN JANE PARR, acting in accordance with the delegation of powers to me under clause J4 of the *Defence Employees Certified Agreement 2004-2006* (DECA) by the Secretary to the Department of Defence:

- a. Hereby determine under clause I12 of the DECA that the conditions of service for employees travelling and working overseas on short-term duty, long-term postings or in support of a specified Australian Defence Force operation are to be adjusted in accordance with the attached copy of Defence Determination 2004/50, Overseas conditions of service – amendment, as published the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume.
- b. Despite paragraph a., I determine that clauses 4, 15 and 16 of Defence Determination 2004/50, Overseas conditions of service – amendment, are not applicable to persons whose employment is subject to DECA.
- c. For the purpose of applying the conditions in the Australian Defence Organisation Pay and Conditions Manual, Overseas Conditions of Service Volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	ADF term	Corresponding APS term
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

- d. This adjustment is effective from 22 December 2004.

Dated 23 December 2004

S J PARR

Director General Personnel Policy and Employment Conditions