



**Determination under the *Defence Enterprise Collective Agreement 2009*
No. 7 of 2009, Benchmark schools – amendment**

1 Authority

I, BRIAN GARY PAULE, acting in accordance with the delegation of powers to me under section I3 of the *Defence Enterprise Collective Agreement 2009* (DECA) by the Secretary to the Department of Defence, hereby determine under section H10 of the DECA that the conditions of service for employees travelling and working overseas are to be adjusted as set out below.

2 Amendment

The conditions of service amended by this determination are published in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume.

3 Definitions

For the purpose of applying the conditions in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	ADF term	Corresponding APS term
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification
7.	ADF	APS

4 Determination

I determine that the conditions of service relating to benchmarks schools are to be varied in accordance with clauses 5, 6 and 7 of Defence Determination 2009/82, Removals and benchmark schools – amendment, as published in the *Defence Pay and Conditions Manual Overseas Conditions of Service* volume.

5 Commencement

DECA Determination No. 7 of 2009 is effective from the date of signature.

Dated 16 December 2009

B G PAULE
Director General Personnel Policy and Employment Conditions
People Strategies and Policy Group