



## **Defence Determination 2004/3**

I, SUSAN JANE PARR, Director General Personnel Policy and Employment Conditions, Defence Personnel Executive, make this Determination under section 58B of the *Defence Act 1903*.

Dated 20 January 2004

Director General  
Personnel Policy and Employment Conditions  
Defence Personnel Executive

**1 Name of Determination**

This Determination is Defence Determination 2004/3, Hardship post grades.

**2 Date of effect**

This Determination commences on 29 January 2004.

**3 Amendment**

Defence Determination 2003/21, Conditions of Service, as amended,<sup>1</sup> is amended as set out in this Determination.

**4 Part 1 of Annex 16.A (Hardship post assistance), column 5 (Hardship post grade)**

*omit the hardship post grade for each locality specified in column 1 of the following table, substitute the hardship post grade specified for the locality in column 2 of the table*

<b>Column 1</b>	<b>Column 2</b>
<b>Locality</b>	<b>Hardship post grade</b>
Egypt	E
Fiji	D
Jordan	D
Korea	C
Papua New Guinea	E
Saudi Arabia	E
Syria	E
Vanuatu	D
Vietnam	D

**5 Transitional**

- (1) If Part 1 of Annex 16.A, as amended by this Determination, had applied for the period between 11 September 2003 and 29 January 2004 and would have resulted in a member's entitlement to hardship allowance exceeding the amount of hardship allowance previously paid for that period, the member is entitled to an amount of additional hardship allowance equal to the amount of the excess.
- (2) For all other members, the amount of entitlement for the period between 11 September 2003 and 29 January 2004 is not affected by this Determination.

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**NOTE**

1. Defence Determination 2003/21 as amended to date. For previous amendments see Note to Defence Determination 2004/1 and see also Defence Determinations 2004/1 and 2.

# EXPLANATORY STATEMENT

## Defence Determination 2004/3

This Determination amends Defence Determination 2003/21, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 16 of the Principal Determination sets out provisions dealing with assistance for members of the Australian Defence Force (ADF) at overseas hardship posts.

The purpose of this Determination is to revise the hardship post grades of certain localities in the Middle East, Asia and the Pacific. These grades establish the annual rate of hardship allowance payable to members performing duty at hardship posts. The revised grades take account of a survey of security and living conditions at the posts concerned.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 provides for this Determination to commence on 29 January 2004, the first day of the next pay period following signature.

Clause 3 specifies that the amendment is made to the Principal Determination, as amended.

Clause 4 substitutes the revised hardship post grades. The grades for Egypt, Fiji, Jordan, Papua New Guinea, Saudi Arabia, Syria and Vanuatu are increased by one level, whereas the grades for Korea and Vietnam are reduced by one level.

Clause 5 inserts a transitional provision that provides for members who were affected by a increase in the hardship level in their locality to be paid an amount of additional hardship allowance representing the increase from 11 September 2003, the first day of the next pay period following the date of the survey of conditions at the posts.

Authority: Section 58B of the  
*Defence Act 1903*