

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 2 OF 2008

SPECIAL FORCES PAY GROUP AND PAY GRADE PLACEMENTS

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

Commencement

1. This Determination is taken to have commenced on 9 August 2007.

Amendment

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

Subclause 17.2 (Rate of salary – member below the rank of Warrant Officer Class 1)

3. Insert at the end:

“17.2A If a member of the Army is in a Special Forces category listed in column 2 of an item in the following table, then the member's pay group is increased by the number listed in column 3 for that item.

Column 1 Item	Column 2 Special Forces Categories	Column 3 Pay Group Increase
1.	Incident Response Regiment trained member	1
2.	Member posted to any of 126, 152 or 301 Signals Squadron	1
3.	Incident Response Regiment trained (additional specialist)	2
4.	Commando Reinforcement	4
5.	Qualified Commando	5
6.	SAS Reinforcement	5
7.	Qualified SAS member	9

”.

Subclause 26.1 (Rate of salary - member of the Reserve Forces below the rank of Warrant Officer Class 1)

4. Insert at the end:

“26.1A If a member of the Army Reserves is in a Special Forces category listed in column 2 of an item in the following table, then the member's pay group is increased by the number listed in column 3 for that item.

Column 1 Item	Column 2 Special Forces Categories	Column 3 Pay Group Increase
1.	Incident Response Regiment trained member	1
2.	Member posted to any of 126, 152 or 301 Signals Squadron	1
3.	Incident Response Regiment trained (additional specialist)	2
4.	Commando Reinforcement	4
5.	Qualified Commando	5
6.	SAS Reinforcement	5
7.	Qualified SAS member	9

”.

Part B (Army) of Schedule 1 (Permanent and Reserve members – Pay group applicable to employment category of member)

5.1 Delete items 8 to 13 (inclusive) in the table in the note under Part B: Army.

5.2 Insert in alphabetical order under Army – Pay Group 2.

Operator Supply Grade 2

5.3 Delete the following employment category listings under Army – Pay Group 3.

Combat Engineer Grade 1 Special Forces 6
 Commando Grade 1 Special Forces 6
 Electrician Grade 1 Special Forces 6
 Operator Administrative Grade 1 Special Forces 6
 Operator Supply Grade 1 Special Forces 6
 Operator Supply Grade 2 Special Forces 6
 Rifleman Grade 1 Special Forces 6

5.4 Delete the following employment category listings under Army – Pay Group 4.

Advanced Operator Movements Special Forces 6
 Carpenter Grade 1 Special Forces 6
 Combat Clerk Engineer Special Forces 6
 Combat Engineer Grade 1 Special Forces 5
 Combat Engineer Grade 2 Special Forces 6
 Commando Grade 1 Special Forces 4
 Commando Grade 2 Special Forces 6
 Cook Grade 1 Special Forces 5

Driver Grade 2 Special Forces 6
Electrician Grade 1 Special Forces 5
Engineer Driver Special Forces 6
Gun Detachment Commander Special Forces 6
Gunner Grade 3 Special Forces 6
Instructor Physical Training Special Forces 6
Manager Clerk Engineers Special Forces 6
Manager Storeman Engineers Special Forces 6
Mechanic Recovery Special Forces 6
Mechanic Vehicle Grade 1 Special Forces 6
Military Police Grade 1 Special Forces 6
Operator Plant Grade 1 Special Forces 6
Rifleman Grade 1 Special Forces 4
Rifleman Grade 2 Specialist Special Forces 6
Rigger Parachute Grade 2 Special Forces 6
Storeman Engineers Special Forces 6
Supervisor Clerk Engineers Special Forces 6
Supervisor Operational Movements Special Forces 6
Supervisor Storeman Engineers Special Forces 6
Supervisor Transport Section Operations Special Forces 6

5.5 Insert in alphabetical order under Army – Pay Group 4.

Finance Clerk

5.6 Delete the following employment category listings under Army – Pay Group 5.

Analyst Intelligence Operations Special Forces 6
Clerk Pay Special Forces 6
Combat Clerk Engineers Special Forces 5
Combat Engineer Grade 2 Special Forces 4
Combat Engineer Grade 2 Special Forces 5
Combat Engineer Grade 3 Special Forces 6
Commander Emergency Response Special Forces 6
Commando Grade 2 Special Forces 4
Commando Grade 3 Special Forces 6
Cook Grade 5 Special Forces 6
Engineer Driver Special Forces 5
Explosive Detection Dog Handler Special Forces 6
Firefighter Special Forces 5
Fitter Armament Grade 2 Special Forces 6
Infantry Resource Storeman Grade 1 Special Forces 4
Manager Storeman Engineers Special Forces 5
Mechanic Vehicle Grade 2 Special Forces 6
Medical Technician and Medical Technician Specialist Special Forces 6
Operator Command Post Grade 3 Special Forces 6
Operator Command Support System Grade 2 Special Forces 6
Operator Communications Grade 2 Special Forces 6
Operator Emergency Response Special Forces 6
Rifleman Grade 2 Specialised Special Forces 4
Rifleman Grade 3 Specialised Special Forces 6
Rigger Parachute Grade 2 Special Forces 4
Storeman Engineers Special Forces 5

Supervisor Combat Supplies Special Forces 6
Supervisor Infantry Resource Storeman Special Forces 6
Supervisor Transport Engineers Special Forces 6
Supervisor Transport Operations Engineers Special Forces 6

5.7 Delete the following employment category listings under Army – Pay Group 6.

Analyst Intelligence Operators Special Forces 5
Analyst Intelligence Operators Special Forces 4
Artificer Mechanical Grade 1 Special Forces 6
Assistant Detachment Commander Command Support Systems Special Forces 6
Assistant Detachment Commander Communications Special Forces 6
Assistant Detachment Commander Telecommunication Systems Special Forces 6
Assistant Supervisor Intelligence Operations Special Forces 6
Combat Engineer Grade 3 Special Forces 5
Commander Emergency Response Special Forces 5
Commando Grade 3 Special Forces 4
Commando Grade 4 Special Forces 6
Detachment Commander Command Support Systems Special Forces 6
Detachment Commander Communications Special Forces 6
Detachment Commander Telecommunication Systems Special Forces 6
Explosive Detection Dog Handler Special Forces 5
Fitter Armament Grade 3 Special Forces 4
Medical Technician and Medical Technician Specialist Special Forces 5
Multimedia Technician Grade 2 Special Forces 6
Operator Command Post Grade 3 Special Forces 4
Operator Command Support Systems Grade 2 Special Forces 4
Operator Communications Grade 2 Special Forces 4
Operator Communications Grade 2 Special Forces 5
Operator Emergency Response Special Forces 5
Operator Plant Grade 1 Special Forces 5
Recruit Instructor (1RTB) Special Forces 5
Rifleman Grade 3 Specialised
Section Commander Commando Special Forces 6
Sniper Special Forces 4
Sniper Supervisor Special Forces 6
Special Air Service Trooper Grade 1 Special Forces 4
Supervisor Communications Special Forces 6
Supervisor Company Operations Special Forces 6
Supervisor Infantry Resource Storeman Special Forces 4
Supervisor Intelligence Operations Special Forces 6
Technician Electrical Grade 4 Special Forces 6
Technician Electronic Grade 2 Special Forces 6
Technician Geomatic Grade 2 Special Forces 6
Underwater Medicine Clinician Special Forces 6

5.8 Insert in alphabetical order under Army – Pay Group 6.

Rifleman Grade 3 Specialist

5.9 Delete the following employment category listings under Army – Pay Group 7.

Assist Supervisor Engineer Platoon Operations Special Forces 5
Assistant Manager Communications Special Forces 6
Assistant Supervisor Command Support Systems Special Forces 6
Assistant Supervisor Explosive Ordnance Disposal Special Forces 6
Assistant Supervisor Intelligence Operations Special Forces 5
Assistant Supervisor Telecommunication Systems Special Forces 6
Commando Grade 2 Special Forces 3
Commando Grade 4 Special Forces 4
Detachment Commander Communications Special Forces 4
Detachment Commander Communications Special Forces 5
Detachment Commander Telecommunication Systems Special Forces 4
Explosive Ordnance Reconnaissance Technician Special Forces 5
Manager Command Support System Special Forces 6
Manager Communications Special Forces 6
Manager Emergency Response Operations Special Forces 5
Rifleman Grade 2 Specialised Special Forces 3
Section Commander Commando Special Forces 4
Sniper Supervisor Special Forces 4
Sniper Team Leader Special Forces 4
Special Air Service Trooper Grade 2 Special Forces 4
Supervisor Command Support Systems Special Forces 6
Supervisor Communications Special Forces 4
Supervisor Communications Special Forces 5
Supervisor Company Operations Special Forces 4
Supervisor Emergency Response Operations Special Forces 5
Supervisor Engineer Operations Special Forces 5
Supervisor Explosive Ordnance Disposal Special Forces 6
Supervisor Telecommunication Systems Special Forces 6
Technician Geomatic Grade 2 Special Forces 5
Technician Geomatic Grade 3 Special Forces 6
Underwater Medicine Clinician Special Forces 4

5.10 Delete the following employment category listings under Army – Pay Group 8.

Assistant Manager Communications Special Forces 4
Assistant Manager Telecommunication Systems Special Forces 6
Assistant Supervisor Explosive Ordnance Disposal Special Forces 5
Assistant Supervisor Telecommunication Systems Special Forces 4
Commando Grade 2 Special Forces 2
Commando Grade 3 Special Forces 3
Operator Command Support Systems Grade 2 Special Forces 3
Operator Communications Grade 2 Special Forces 3
Rifleman Grade 2 Specialised Special Forces 2
Rifleman Grade 3 Specialised Special Forces 3
Special Air Service Trooper Grade 1 Special Forces 3
Supervisor Commando Operations Special Forces 4
Supervisor Commando Platoon Operations Special Forces 4
Supervisor Explosive Ordnance Disposal Special Forces 5

5.11 Delete the following employment category listings under Army – Pay Group 9.

Commando Grade 3 Special Forces 2
Commando Grade 4 Special Forces 3
Detachment Commander Communications Special Forces 3
Operator Command Support Systems Grade 2 Special Forces 2
Operator Communications Grade 2 Special Forces 2
Rifleman Grade 3 Specialised Special Forces 2
Section Commander Commando Special Forces 3
Sniper Team Leader Special Forces 3
Special Air Service Trooper Grade 1 Special Forces 2
Special Air Service Trooper Grade 2 Special Forces 3
Supervisor Communications Special Forces 3

5.12 Delete the following employment category listings under Army – Pay Group 10.

Assistant Supervisor Telecommunication Systems Special Forces 3
Commando Grade 4 Special Forces 2
Detachment Commander Communications Special Forces 2
Section Commander Commando Special Forces 2
Sniper Team Leader Special Forces 2
Special Air Service Trooper Grade 2 Special Forces 2
Supervisor Commando Platoon Operations Special Forces 3
Supervisor Communications Special Forces 2

5.13 Delete the following employment category listings under Army – Pay Group 11.

Assistant Supervisor Telecommunication Systems Special Forces 2
Supervisor Commando Operations Special Forces 2
Supervisor Commando Platoon Operations Special Forces 2

5.14 Delete the following employment category listings under Army – Pay Group 12.

Infantry Resource Storeman Grade 1 Special Forces 1
Operator Command Support Systems Grade 1 Special Forces 1

5.15 Delete the following employment category listings under Army – Pay Group 13.

Instructor Physical Training Special Forces 1
Manager Infantry Resource Storeman Special Forces 1
Manager Infantry Operations Clerk Special Forces 1
Mechanic Vehicle Grade 2 Special Forces 1
Operator Command Support Systems Grade 2 Special Forces 1
Special Air Service Trooper Grade 1 Special Forces 1
Supervisor Infantry Resource Storeman Special Forces 1
Technician Electrical Grade 1 Special Forces 1
Technician Electronic Grade 1 Special Forces 1
Underwater Medicine Clinician Special Forces 1

5.16 Delete the following employment category listings under Army – Pay Group 14.

Detachment Commander Command Support Systems Special Forces 1
Detachment Commander Communications Special Forces 1

Detachment Commander Telecommunications Special Forces 1
 Fitter Armament Grade 3 Special Forces 1
 Linguist Intelligence Special Duties Special Forces 1
 Manager Intelligence Operations Special Forces 1
 Sniper Team Leader Special Forces 1
 Special Air Service Trooper Grade 2 Special Forces 1
 Supervisor Communications Special Forces 1
 Supervisor Company Operations Special Forces 1
 Supervisor Intelligence Operations Special Forces 1

5.17 Delete the following employment category listings under Army – Pay Group 15.

Assistant Manager Communications Special Forces 1
 Assistant Supervisor Electronic Warfare Special Forces 1
 Assistant Supervisor Telecommunication Systems Special Forces 1
 Manager Command Support System Special Forces 1
 Special Air Service Trooper Grade 3 Special Forces 1
 Supervisor Command Support Systems Special Forces 1
 Supervisor Commando Operations Special Forces 1
 Supervisor Commando Platoon Operations Special Forces 1
 Supervisor Electronic Warfare Special Forces 1

5.18 Delete the following employment category listings under Army – Pay Group 16.

Assistant Manager Telecommunication Systems Special Forces 1

Part 1 (All Services) of Schedule 2C (Pay grades for officers)

6.1 Delete the table under All Services – Pay grade 2A.

6.2 Delete table item 2 under All Services – Pay grade 3.

2.	Qualified Commando (specialist operations)	-
----	--	---

6.3 Substitute table item 2 under All Services – Pay grade 4.

2.	Commando Reinforcement	-
----	------------------------	---

6.4 Delete the table under All Services – Pay grade 4A.

6.5 Delete table items 3 and 4 under All Services – Pay grade 5.

3.	Qualified Tactical Assault Group East member (Clearance Diver)	-
4.	Qualified Tactical Assault Group East member (Special Action Forces)	-

6.6 Insert the following table after All Services – Pay grade 5.

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Qualified Commando	-
2.	SAS Reinforcement	-

6.7 Delete table item 2 under All Services – Pay grade 7.

2.	Qualified Special Forces member (Special Action Forces)	-
----	--	---

6.8 Insert the following table after All Services – Pay grade 7.

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Qualified SAS	-

Part 2 (Navy) of Schedule 2C (Pay grades for officers)

7.1 Substitute table item 2 in the note under Part 2: Navy.

2.	TAG	A qualified member of a Tactical Assault Group.
----	-----	---

7.2 Delete table item 2 under Navy – Pay grade 5.

2.	Mine Warfare Clearance Diver Officer TAG(E)	Qualified
----	--	-----------

7.3 Insert table item 20 under Navy – Pay grade 6.

20.	Mine Warfare Clearance Diver Officer TAG	Qualified
-----	---	-----------

7.4 Substitute table item 9 under Navy – Pay grade 9.

9.	Mine Warfare Clearance Diver Officer TAG	Major Fleet Unit Command
----	---	--------------------------

Part 3 (Army) of Schedule 2D (Pay grades for Warrant Officer Class 1)

8.1 Substitute table items 8, 9, and 10 in the note under Part 3: Army.

8.	Special Forces 1	Qualified SAS member
9.	Special Forces 2	SAS Reinforcement; or Qualified Commando
10.	Special Forces 3	Commando Reinforcement

8.2 Delete table item 11 in the note under Part 3: Army.

11.	Special Forces 4	Qualified Commando
-----	------------------	--------------------

8.3 Delete table items 17 and 18 under Army – Pay grade 3.

17.	Manager Infantry Operations Clerk Special Forces 4	A
18.	Manager Infantry Resource Storeman Special Forces 4	A

8.4 Delete table item 9 under Army – Pay grade 4.

9.	Manager Bearer Systems Special Forces 4	A
----	--	---

8.5 Substitute table item 14 under Army – Pay grade 4.

14.	Manager Infantry Operations Clerk Special Forces 2	B
-----	---	---

8.6 Delete table item 31 under Army – Pay grade 4.

31.	Supervisor Commando Operations Special Forces 4	A
-----	--	---

8.7 Insert the following table items after item 40 under Army – Pay grade 4.

41.	Regimental Sergeant Major Special Forces 5	A
42.	Regimental Sergeant Major Special Forces 6	A

8.8 Substitute table item 6 under Army – Pay grade 5.

6.	Manager Bearer Systems Special Forces 2	A
----	---	---

8.9 Substitute table item 9 under Army – Pay grade 5.

9.	Manager Infantry Operations Clerk Special Forces 2	A
9A.	Manager Infantry Resource Storeman Special Forces 2	A

8.10 Insert the following table items after item 11 under Army – Pay grade 5.

12.	Regimental Sergeant Major Special Forces 5	B
13.	Regimental Sergeant Major Special Forces 6	B

8.11 Insert the following table items after item 6 under Army – Pay grade 6.

7.	Manager Communications Special Forces 2	A
8.	Manager Electronic Warfare Special Forces 2	A
9.	Manager Infantry Operations Clerk Special Forces 2	B
10.	Manager Telecommunications Systems Special Forces 2	A
11.	Regimental Sergeant Major Special Forces 2	A
12.	Regimental Sergeant Major Special Forces 5	C
13.	Regimental Sergeant Major Special Forces 6	C
14.	Supervisor Commando Operations Special Forces 2	A

8.12 Insert the following table items after item 7 under Army – Pay grade 7.

8.	Manager Infantry Operations Clerk Special Forces 1	A
9.	Manager Infantry Resource Storeman Special Forces 1	A
10.	Regimental Sergeant Major Special Forces 2	B

8.13 Insert the following table items after item 6 under Army – Pay grade 8.

7.	Manager Infantry Operations Clerk Special Forces 1	B
8.	Regimental Sergeant Major Special Forces 1	A
9.	Regimental Sergeant Major Special Forces 1	B
10.	Regimental Sergeant Major Special Forces 1	C
11.	Regimental Sergeant Major Special Forces 2	C

Dated this 5th day of March two thousand and eight.

Senior Deputy President R N Cartwright
President

Mr G D John
Member

Rear Admiral B L Adams, AO (Ret'd)
Member