

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 15 OF 2008

SALARIES

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

PART A - ADMINISTRATION

A.1.1 Commencement

This Determination commences on 1 July 2008.

A.1.2 Repeal and Transition

1. Determination No. 6 of 1992, Salaries, is repealed.
2. A person who was eligible for a benefit under the repealed determination is taken to be eligible for the corresponding benefit under this Determination.
3. An exercise of administrative discretion under the repealed determination is taken to have been an exercise of the corresponding discretion under this Determination.

A.1.3 Purpose

This Determination sets salaries to be paid to members of the Australian Defence Force.

A.1.4 Contents

Part A Administration

Part B Salaries

Division 1 – Salary (Senior officers)

Division 2 – Salary (Officers)

Division 3 – Salary (Specialist officers)

Division 4 – Salary (Warrant Officer Class 1)

Division 5 – Salary (Other Ranks)

Division 6 – Salary (Trainees)

A.1.5 Administration of salary

This Determination does not limit the capacity for Defence Determination 2005/15, Conditions of Service, as amended from time to time, made under section 58B of the *Defence Act 1903* to provide for administrative matters relating to the payment of salary.

A.1.6 Definitions

1. This table defines terms used in this Determination.

Term	Definition
ADF	Means the Australian Defence Force.
CDF	Means Chief of the Defence Force.
equivalent rank	Means a corresponding rank in Regulation 8 of the <i>Defence Force Regulations 1952</i> as in force from time to time.
Force	Means either the Permanent Force or the Reserve Force of the ADF.
pay grade	Means the pay grade under which is listed the employment category and any additional requirements applicable to the member's rank in the following schedules: (a) Officer, Schedule B.2; (b) Warrant Officer Class 1, Schedule B9; (c) Other Rank member, Schedule B.11.
Rank	Includes equivalent rank.
Rate	Includes a scale of rates.
senior officer	Means an officer at the rank of Brigadier or higher.

A.1.7 Exercise of powers by Chief of Defence Force

In this Determination, a reference to the CDF includes a reference to a person the CDF has authorised to exercise administrative powers vested in the CDF under this Determination.

A.1.8 Salary not payable

Salary is not payable to a member under this Determination for any period when the member:

- (a) is on leave without pay (except part-time leave without pay); or
- (b) is undertaking service with the United Nations or a multi-national force.

A.1.9 Salary of member of the Reserve Forces

1. A member of the Reserve Force will be paid at the relevant discounted rate in the schedules unless he or she meets the requirements of subclause A.1.9(2) below.

2. A member of the Reserve Force who holds the professional competencies to be deployed in his or her employment category, and who meets any of the following Service descriptions, will be paid the relevant non-discounted rate of salary in the schedules:

Item	Service	Members who may be eligible
1.	Navy	A member who is not a trainee.
2.	Army	a. A member who is serving in the High Readiness Reserve or has been in the High Readiness Reserve at any time in the previous five years.
		b. A member who has been in the Permanent Force at any time in the previous five years.
		c. A member who holds the competencies required for transfer to the Permanent Force and who is not a trainee.
		d. A member who performs duty and is fully competent in an employment category which is populated only by members of the Reserve Force and listed in Schedule B.11 to this Determination.
		e. A member who performs duty and is fully competent in an employment category that has a specific pay grade for the Reserve Force element of the employment category, following a work value assessment by the DFRT, and that is listed in Schedule B.11 to this Determination.
		f. Any other member who holds competencies for which the CDF decides the member is to be paid salary at the non-discounted rate.
3.	Air Force	A member who is not a trainee.
4.	Any	a. A senior officer with the rank of Brigadier or higher.
		b. A member who is a specialist officer.

PART B - SALARIES

The relevant Division applies to a member according to his or her rank, appointment and employment category.

Division 1: Salary (Senior Officers)

B.1.1 Application

This Division applies to Senior Officers except:

- (a) the Chief, Capability Development Executive; and
- (b) the Chief of Joint Operations; and
- (c) any statutory or judicial office holder to whom salary is payable under a determination made by the Remuneration Tribunal.

B.1.2 Salary

A Senior Officer is to be paid at the start of the relevant range in Schedule B.1 unless otherwise determined (whether in this or another determination).

Division 2: Salary (Officers)

B.2.1 Application

This Division applies to officers of the Permanent Force and Reserves not covered by Divisions 1 or 3.

B.2.2 Pay grade for an officer

1. An officer is placed in the pay grade specified in Schedule B.2 for the Service, employment category and classification (if any) applying to the officer.
2. If Schedule B.2 does not specify a pay grade that applies to the officer, the officer is placed in pay grade 2.
3. If more than one pay grade applies to an officer under Schedule B.2, the higher pay grade is taken to apply.
4. A pay grade listed in Schedule B.2 applies to an officer only during the period the officer meets the requirements for the relevant employment category and classification (if any), including any required levels of qualification, experience or skill.
5. The pay grade for an officer of the Royal Australian Air Force who is not in an aircrew employment category is increased by one if the member:
 - (a) is in a pay grade below pay grade 10; and
 - (b) is appointed to, and exercises, a command position.

B.2.3 Rate of salary for an officer

An officer is to be paid the rate of salary in Schedule B.3 that corresponds to:

- (a) the officer's Force in Parts 1, 2 or 3 of Schedule B.3; and
- (b) the officer's rank and increment; and
- (c) the officer's pay grade.

B.2.4 Rate of salary on advancement from Other Rank – Sergeant and above

1. This clause applies to an officer who held non-commissioned rank at or above Sergeant immediately before being appointed and commissioned as an officer.
2. An officer to whom this clause applies is to be paid the highest of:
 - (a) the rate of salary in Schedule B.4 that corresponds to the officer's Force, rank and increment and pay grade; or
 - (b) the rate of salary payable under clause B.2.3; or
 - (c) the rate of salary he or she was paid immediately before appointment as an officer.

B.2.5 Rate of salary on advancement from Other Rank – other situations

1. This clause applies to an officer who held non-commissioned rank at or below Corporal immediately before being appointed and commissioned as an officer.
2. An officer to whom this clause applies will be paid the higher of:
 - (a) the rate of salary payable under clause B.2.3; or
 - (b) the rate of salary he or she was paid immediately before appointment as an officer.

Division 3: Salary (Specialist officers)

B.3.1 Application

1. This Division applies to officers of the Permanent Force and Reserves in the following classes:
 - (a) Chaplain;
 - (b) Dental Officer;
 - (c) Legal Officer;
 - (d) Medical Officer;
 - (e) an approved category, as defined in clause B3.2.

B.3.2 Definitions

This table defines terms used in this Division.

Term	Definition
approved category	<p>Means a class of members which the CDF, having regard to:</p> <ul style="list-style-type: none"> (a) the special skills or qualifications held; and (b) the special positions or offices held; and (c) the nature of the duties normally performed, <p>by a class of Reserve members, approves as normally performing a large part of their duties within periods of duty less than 2 hours.</p> <p>Note: Current approved categories are medical, dental and legal officers and chaplains.</p>
compulsory medical residency	<p>Means training in a hospital undertaken by a medical officer as a condition of entry into the medical profession. This does not include a year for which salary is payable to the member as a trainee.</p>
Dental Officer	<p>Means a member who is eligible to be registered as a dental practitioner under the law of a State or Territory and who meets either of the following conditions:</p> <ul style="list-style-type: none"> (a) the member is serving in a health branch of the ADF; or (b) the member is serving in another position approved by the CDF for career management purposes for a period of less than 3 years. <p>In considering whether to approve such a position the CDF will have regard to:</p> <ul style="list-style-type: none"> (i) the duties the officer will perform in the position; and (ii) the relevance of the duties to the officer's responsibilities as a Dental Officer; and (iii) the career progression of the officer within the dental or health stream.

Legal Officer	Means a member of a Specialist Career Structure who is admitted as a barrister or solicitor of the High Court or the Supreme Court of a State or Territory and who has been appointed as a legal officer, but does not include a member who is a Judge of the Federal Court or a Judge of a Supreme Court of a State or Territory, nor any other statutory or judicial office holder to whom salary is payable under a determination made by the Remuneration Tribunal.
Medical Officer	<p>Means a member who is a registered medical practitioner under the law of a State or Territory and who meets either of the following conditions:</p> <p>(a) the member is serving in a health branch of the ADF; or</p> <p>(b) the member is serving in another position approved by the CDF for career management purposes for a period of less than 3 years.</p> <p>In considering whether to approve such a position the CDF will have regard to:</p> <p>(i) the duties the officer will perform in the position; and</p> <p>(ii) the relevance of the duties to the officer's responsibilities as a Medical Officer; and</p> <p>(iii) the career progression of the officer within the medical or health stream.</p>

B.3.3 Rate of salary for specialist officer

1. The following table sets out the salary payable to a specialist officer covered by this Division.

Item	If the member is ...	in the...	then the member is to be paid salary...
1.	a chaplain	specialist career structure on a fixed tenure appointment	under Schedule B.5 according to the officer's Force, rank and competency level.
2.	a dental officer	specialist career structure on a fixed tenure appointment	under Schedule B.6 Part 1 or 3 according to the officer's Force, rank and competency level.
		Permanent Force but is not on the specialist career structure as the member did not accept a fixed tenure appointment before 31 October 2003	under Schedule B.6 Part 2 according to the officer's rank and competency level.

3.	a legal officer	specialist career structure on a fixed tenure appointment	under Schedule B.7 according to the officer's Force, rank and competency level.
4.	a medical officer	specialist career structure on a fixed term or fixed tenure appointment	under Schedule B.8 Part 1 or 3 according to the officer's Force, rank and competency level.
		not on the specialist career structure as the member did not accept a fixed tenure appointment before 12 August 2003	under Schedule B.8 Part 2 or 4 according to the officer's Force, rank and competency level.
5.	an officer	performing a year of compulsory medical residency in the specialist career structure on a fixed tenure appointment	at the competency level "resident" under Schedule B.8 Part 1 or 3 according to the officer's Force.
		performing a year of compulsory medical residency but not in the specialist career structure as the member did not accept a fixed tenure appointment before 12 August 2003	at the competency level "resident" under Schedule B.8 Part 2 or 4 according to the officer's Force.

2. Officers not covered by the descriptions in this table will be paid under Division 2.

Division 4: Salary (Warrant Officer Class 1)

B.4.1 Application

This Division applies to the Service Warrant Officers and to Warrant Officers Class 1 in the Permanent Force and Reserves.

B.4.2 Tiers

Warrant Officer Class 1 positions are in Tiers as follows:

Tier	Description
Tier A	<p>applies to positions involving direct application of trade skills or entry level Regimental Sergeant Major (all corps) or Warrant Office Disciplinary positions at, or higher than, any of:</p> <p>(a) the unit level in the case of Army;</p> <p>(b) the unit or squadron level in the case of Air Force; or</p> <p>(c) the department level in the case of Navy.</p>

Tier B	applies to positions involving application of managerial skills (applied with or without reference to trade knowledge) at, or higher than, any of: (a) the formation level in the case of Army; (b) the wing level in the case of Air Force; or (c) the unit level in the case of Navy.
Tier C	applies to positions involving high level management and representational duties, applied generally at a functional or environmental command level.
Tier D	applies to Service Warrant Officer positions.

B.4.3 Pay grade for a Warrant Officer Class 1

1. A Warrant Officer Class 1, other than a Service Warrant Officer, is placed in the pay grade specified in Schedule B.9 for the Service, employment category and tier applying to the member.
2. If Schedule B.9 does not specify a pay grade that applies to the member, the member is placed in pay grade 2.
3. If more than one pay grade applies to a Warrant Officer Class 1 under Schedule B.9, the higher pay grade is taken to apply.
4. A pay grade listed in Schedule B.9 applies to a Warrant Officer Class 1 only during the period the member meets the requirements for the relevant employment category and tier, including any required levels of qualification, experience or skill.

B.4.4 Rate of salary for a Warrant Officer Class 1

A Warrant Officer Class 1, other than a Service Warrant Officer, is to be paid the rate of salary in Schedule B.10 that corresponds to:

- (a) the member's Force in Parts 2, 3 or 4 of Schedule B.10; and
- (b) the member's tier and increment; and
- (c) the member's pay grade.

B.4.5 Rate of salary for Service Warrant Officers

A Service Warrant Officer is to be paid at the start of the range in Part 1 of Schedule B.10 unless otherwise determined (whether in this or another determination).

Division 5: Salary (Other Ranks)

B.5.1 Application

This Division applies to Other Ranks members of the Permanent Force and Reserves not covered by Divisions 4 and 6.

B.5.2 Pay grade for a member below the rank of Warrant Officer Class 1

1. A member is placed in the pay grade specified in Schedule B.11 for the Service and employment category applying to the member.
2. If more than one pay grade applies to a member under Schedule B.11, the higher pay grade is taken to apply.
3. A pay grade listed in Schedule B.11 applies to a member only during the period the member meets the requirements for the relevant employment category, including any required levels of qualification, experience or skill.

B.5.3 Rate of salary for a member below the rank of Warrant Officer Class 1

1. A member below the rank of Warrant Officer Class 1 is to be paid the rate of salary in Schedule B.12 that corresponds to:
 - (a) the member's Force in Parts 1, 2 or 3 of Schedule B.12; and
 - (b) the member's rank and increment; and
 - (c) the member's pay grade.
2. If a member of the Army is in a Special Forces category listed in the following table, then the member's pay grade is increased by the number listed.

Column 1 Item	Column 2 Special Forces categories	Column 3 Pay Grade Increase
1.	Incident Response Regiment trained member	1
2.	Member posted to any of 126, 152 or 301 Signals Squadrons	1
3.	Incident Response Regiment trained (additional specialist)	2
4.	Commando Reinforcement	4
5.	Qualified Commando	5
6.	SAS Reinforcement	5
7.	Qualified SAS member	9

Division 6: Salary (Trainees)

A member undertaking training in a capacity listed in Schedule B.13 shall be paid the applicable rate in column 3 for that capacity and stage (if any) of training.

Dated this sixth day of June two thousand and eight.

Senior Deputy President R N Cartwright
President

Mr G D John
Member

Rear Admiral B L Adams, AO (Ret'd)
Member

Schedule B.1

Senior officer salary rates

Column 1 Force	Column 2 Rank			Column 3 Base rate \$	Column 4 Maximum rate \$	
	Rank	Navy	Army			Air Force
Permanent	O-8	Rear Admiral	Major General	Air Vice Marshal	\$163,411 a year	\$196,093 a year
	O-7	Commodore	Brigadier	Air Commodore	\$135,144 a year	\$162,172 a year
Reserve	O-10	Admiral	General	Air Chief Marshal	\$821.75 a day	Not applicable
	O-9	Vice Admiral	Lieutenant General	Air Marshal	\$637.01 a day	Not applicable
	O-8	Rear Admiral	Major General	Air Vice Marshal	\$447.70 a day	\$537.24 a day
	O-7	Commodore	Brigadier	Air Commodore	\$370.26 a day	\$444.31 a day

Schedule B.2

Officer pay grades

Notes:

1. In this Schedule, "Employment Category" includes a mustering, professional qualification or specialisation.
2. This Schedule contains descriptions of employment categories, classification and experience, qualification or skill held at officer level. Although similar or identical terms are used, descriptions for officers have no relationship to other rank descriptions. Those descriptions may refer to different meanings, although the words are the same.
3. In this Schedule, categories that require a member to hold specific experience, qualification or skill may include one or a combination of the following descriptions in the employment category or classification title:

Item	This descriptor...	means...
1.	Fly 0-2	A member with flying experience of less than 2 years.
2.	Fly 2-4	A member with flying experience of 2 years up to 4 years.
3.	Fly 4-6	A member with flying experience of 4 years up to 6 years.
4.	Fly 6-8	A member with flying experience of 6 years up to 8 years.
5.	Fly 8-10	A member with flying experience of 8 years up to 10 years.
6.	Fly 10+	A member with flying experience of 10 or more years.
7.	SM	A qualified submariner other than (a) A member who has the rank of Rear Admiral in the Navy, or a higher rank. (b) A member who is a Medical or Dental Officer with the rank of Commander in the Navy, or a higher rank.

Part 1: All Services

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Fly 0-2	-

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification

1.	Fly 2-4	-
2.	Commando Reinforcement	-

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Fly 4-6	-

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Qualified Commando	-
2.	SAS Reinforcement	-

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Fly 6-8	-

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Qualified SAS	-

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Fly 8-10	-

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Fly 10+	-

Part 2: Navy

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one or a combination of the following descriptions in the employment category or classification title. Descriptions used in Parts 1, 3 or 4 may also be used.

Item	This descriptor...	means...
1.	ADQUAL	<p>Either a Principle Warfare Officer or a Force Warfare Officer, with any of the following additional qualifications:</p> <ul style="list-style-type: none"> a. Above Water Warfare. b. Aircraft Direction. c. Anti Submarine Warfare. d. Communications. e. Gunnery. f. Mine Warfare. g. Navigation. h. Surface Warfare. i. Submariner.
2.	TAG	A qualified member of a Tactical Assault Group.
3.	Under Training	Under training for a primary qualification. It does not include a trainee. It does not affect a member's eligibility for Service allowance.
4.	Former Warrant Officer (Commissioned)	<p>A member to whom clause B.2.4 applies, who held an employment category under either Schedule B.10 or Schedule B.12 prior to appointment.</p> <p>Exception: a member in the Australian Navy Aircrew Employment Category at pay grade 6.</p>
5.	Seaman Specialist	<p>A Seaman Officer who was awarded any of the following additional qualifications before 1 July 2004:</p> <ul style="list-style-type: none"> a. Navigation. b. Communications. c. Mine Warfare. d. Gunnery.

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Primary Qualification
2.	Bandmaster	Under Training
3.	Former Warrant Officer (Commissioned)	Appointment
4.	Instructor	Primary Qualification
5.	Intelligence	Under Training

6.	Intelligence	Primary Qualification
7.	Maritime Trade Operations	Under Training
8.	Medical Administrator	Under Training
9.	Medical Administrator	Primary Qualification
10.	Naval Police Coxswain Officer	Under Training
11.	Naval Police Coxswain Officer	Primary Qualification
12.	Nurse	Under Training
13.	Observer	Under Training
14.	Pilot	Under Training
15.	Public Relations	Under Training
16.	Public Relations	Primary Qualification
17.	Seaman	Under Training
18.	Supply	Under Training

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Under Training
2.	Bandmaster	Primary Qualification
3.	Marine Engineering	Under Training
4.	Maritime Trade Operations	Primary Qualification
5.	Nurse	Primary Qualification
6.	Psychologist	Under Training
7.	Psychologist	Primary Qualification
8.	Supply	Primary Qualification
9.	Training Systems	Under Training
10.	Training Systems	Primary Qualification
11.	Weapon Electrical Aircraft Engineering	Under Training
12.	Weapon Electrical Engineering	Under Training

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Bandmaster	Officer In Charge
2.	Maritime Trade Operations	Level 2B
3.	Medical Administration	Specialist
4.	Naval Police Coxswain Officer	Director of Policing and Security - Navy
5.	Seaman	Primary Qualification
6.	Training Systems	Charge Qualified

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Marine Engineering	Primary Qualification
4.	Maritime Geospatial Officer Hydrographer	Qualified
5.	Maritime Geospatial Officer Meteorology	Qualified
6.	Mine Warfare Clearance Diver Officer	Qualified after 1 August 2005
7.	Non-Seaman PQ	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
8.	Nurse	Specialist
9.	Principal Warfare Officer	Qualified
10.	Principal Warfare Officer ADQUAL	Qualified after 1 August 2005
11.	Psychologist	Specialist
12.	Seaman	Minor War Vessel Command
13.	Seaman Specialist	Qualified before 1 July 2004
14.	Supply	Charge Qualified
15.	Supply	Qualified non Supply Charge Board before 1 January 1998

16.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
17.	Weapon Electrical Engineering	Primary Qualification
18.	Weapons Electrical Aircraft Engineering	Primary Qualification

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Charge Qualified
2.	Aircrew	Appointment
3.	Bandmaster	Director of Music
4.	Force Warfare Officer ADQUAL	Qualified
5.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
6.	Marine Engineer	Charge Qualified
7.	Marine Engineering SM	Qualified
8.	Maritime Geospatial Officer Hydrographer – H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
9.	Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
10.	Medical Administrator	Officer In Charge
11.	Mine Warfare Clearance Diving Officer Force Warfare Officer	Qualified
12.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
13.	Nurse	Officer In Charge
14.	Principal Warfare Officer ADQUAL	Qualified before 1 August 2005
15.	Seaman SM	Qualified
16.	Training Systems	Officer In Charge Naval Personnel and Training Centre
17.	Training Systems Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
18.	Weapon Electrical Engineering SM	Qualified

19.	Weapons Electrical Aircraft Engineering	Charge Qualified
20.	Weapons Electrical Engineer	Charge Qualified
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Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Head of Department
2.	Force Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
3.	Force Warfare Officer ADQUAL	Minor War Vessel Command
4.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
5.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
6.	Marine Engineering SM	Charge Qualified
7.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
8.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
9.	Maritime Geospatial Officer Meteorology	Executive Officer Major Fleet Unit
10.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
11.	Maritime Geospatial Officer Meteorology	Director of Meteorology
12.	Mine Warfare Clearance Diver Officer	Executive Officer Major Fleet Unit
13.	Mine Warfare Clearance Diver Officer	Minor War Vessel Command
14.	Mine Warfare Clearance Diver Officer	Clearance Diving Team Command
15.	Principal Warfare Officer	Executive Officer Major Fleet Unit
16.	Principal Warfare Officer	Minor War Vessel Command
17.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
18.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
19.	Seaman	Executive Officer Major Fleet Unit
20.	Seaman SM	Executive Officer Major Fleet Unit
21.	Seaman SM	Executive Officer SM

22.	Seaman SM	Minor War Vessel Command
23.	Seaman SM	Watch Leader
24.	Seaman Specialist	Executive Officer Major Fleet Unit
25.	Seaman Specialist	Minor War Vessel Command
26.	Supply	Supply Officer Major Fleet Unit
27.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
28.	Weapon Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
29.	Weapon Electrical Engineering SM	Charge Qualified
30.	Weapons Electrical Aircraft Engineering	Head of Department

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Shore Command
2.	Aeronautical Engineering	Shore Command
3.	Aeronautical Engineering	Level 2
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Force Warfare Officer ADQUAL	Shore Command
7.	Former Warrant Officer (Commissioned)	Shore Command
8.	Instructor	Shore Command
9.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
10.	Intelligence	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Level 2
13.	Marine Engineering SM	Marine Engineering Officer SM
14.	Marine Engineering SM	Shore Command
15.	Maritime Geospatial Officer Hydrographer	Shore Command

16.	Maritime Geospatial Officer Hydrographer H1	Shore Command
17.	Maritime Geospatial Officer Meteorology	Shore Command
18.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
19.	Maritime Trade Operations	Shore Command
20.	Medical Administrator	Shore Command
21.	Mine Warfare Clearance Diver Officer	Shore Command
22.	Naval Police Coxswain Officer	Shore Command
23.	Nurse	Shore Command
24.	Observer	Shore Command
25.	Pilot	Shore Command
26.	Principal Warfare Officer	Shore Command
27.	Principal Warfare Officer ADQUAL	Shore Command
28.	Psychologist	Shore Command
29.	Public Relations	Shore Command
30.	Seaman	Shore Command
31.	Seaman SM	Shore Command
32.	Seaman Specialist	Shore Command
33.	Supply	Shore Command
34.	Training Systems	Shore Command
35.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
36.	Weapon Electrical Aircraft Engineering	Level 2
37.	Weapon Electrical Aircraft Engineering SM	Level 2
38.	Weapon Electrical Aircraft Engineering	Shore Command
39.	Weapon Electrical Engineering	Level 2
40.	Weapon Electrical Engineering SM	Shore Command
41.	Weapon Electrical Engineering SM	Weapon Electrical Engineering Officer SM
42.	Weapons Electrical Engineer	Shore Command

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Force Warfare Officer ADQUAL	Major Fleet Unit Command
2.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
3.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
4.	Mine Warfare Clearance Diver Officer	Major Fleet Unit Command
5.	Mine Warfare Clearance Diver Officer TAG	Major Fleet Unit Command
6.	Principal Warfare Officer	Major Fleet Unit Command
7.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command
8.	Seaman	Major Fleet Unit Command
9.	Seaman Specialist	Major Fleet Unit Command
10.	Seaman SM	Major Fleet Unit Command
11.	Seaman SM	SM Command

Part 3: Army

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 2
2.	Armoured Officer	General Service Officer Grade 2
3.	Aviation Officer	General Service Officer Grade 2
4.	Band Officer	General Service Officer Grade 2
5.	Catering Officer	General Service Officer Grade 2
6.	Dental Officer (Non Dentist)	General Service Officer Grade 2
7.	Education Officer	General Service Officer Grade 2
8.	Environmental Officer	General Service Officer Grade 2
9.	Field Artillery Officer	General Service Officer Grade 2
10.	Infantry Officer	General Service Officer Grade 2
11.	Intelligence Officer	General Service Officer Grade 2
12.	Local Observer	General Service Officer Grade 2
13.	Medical Officer (Non doctor)	General Service Officer Grade 2
14.	Military Police Officer	General Service Officer Grade 2
15.	Miscellaneous Medical Officer	General Service Officer Grade 2
16.	Nursing Officer	General Service Officer Grade 2
17.	Ordnance Officer	General Service Officer Grade 2
18.	Pay Officer	General Service Officer Grade 2
19.	Pharmaceutical Officer	General Service Officer Grade 2
20.	Psychology Officer	General Service Officer Grade 2
21.	Public Relations Officer	General Service Officer Grade 2
22.	Radiographer Officer	General Service Officer Grade 2
23.	Scientific Officer	General Service Officer Grade 2
24.	Therapeutical Officer	General Service Officer Grade 2
25.	Transport Officer	General Service Officer Grade 2

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 3
2.	Armoured Officer	General Service Officer Grade 3
3.	Aviation Officer	General Service Officer Grade 3
4.	Band Officer	General Service Officer Grade 3
5.	Catering Officer	General Service Officer Grade 3
6.	Dental Officer (Non Dentist)	General Service Officer Grade 3
7.	Education Officer	General Service Officer Grade 3
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 3
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 3
10.	Engineer Officer	Engineering Officer Grade 3
11.	Environmental Officer	General Service Officer Grade 3
12.	Field Artillery Officer	General Service Officer Grade 3
13.	Infantry Officer	General Service Officer Grade 3
14.	Intelligence Officer	General Service Officer Grade 3
15.	Medical Officer (Non doctor)	General Service Officer Grade 3
16.	Military Police Officer	General Service Officer Grade 3
17.	Miscellaneous Medical Officer	General Service Officer Grade 3
18.	Nursing Officer	General Service Officer Grade 3
19.	Ordnance Officer	General Service Officer Grade 3
20.	Pay Officer	General Service Officer Grade 3
21.	Pharmaceutical Officer	General Service Officer Grade 3
22.	Psychology Officer	General Service Officer Grade 3
23.	Public Relations Officer	General Service Officer Grade 3
24.	Radiographer Officer	General Service Officer Grade 3
25.	Scientific Officer	General Service Officer Grade 3

26.	Signals Officer	Engineering Officer Grade 3
27.	Therapeutical Officer	General Service Officer Grade 3
28.	Transport Officer	General Service Officer Grade 3

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 4
2.	Armoured Officer	General Service Officer Grade 4
3.	Aviation Officer	General Service Officer Grade 4
4.	Band Officer	General Service Officer Grade 4
5.	Catering Officer	General Service Officer Grade 4
6.	Dental Officer (Non Dentist)	General Service Officer Grade 4
7.	Education Officer	General Service Officer Grade 4
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 4
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 4
10.	Engineer Officer	Engineering Officer Grade 4
11.	Environmental Officer	General Service Officer Grade 4
12.	Field Artillery Officer	General Service Officer Grade 4
13.	Infantry Officer	General Service Officer Grade 4
14.	Intelligence Officer	General Service Officer Grade 4
15.	Medical Officer (Non doctor)	General Service Officer Grade 4
16.	Military Police Officer	General Service Officer Grade 4
17.	Miscellaneous Medical Officer	General Service Officer Grade 4
18.	Nursing Officer	General Service Officer Grade 4
19.	Ordnance Officer	General Service Officer Grade 4
20.	Pay Officer	General Service Officer Grade 4
21.	Pharmaceutical Officer	General Service Officer Grade 4
22.	Psychology Officer	General Service Officer Grade 4

23.	Public Relations Officer	General Service Officer Grade 4
24.	Radiographer Officer	General Service Officer Grade 4
25.	Scientific Officer	General Service Officer Grade 4
26.	Signals Officer	Engineering Officer Grade 4
27.	Therapeutical Officer	General Service Officer Grade 4
28.	Transport Officer	General Service Officer Grade 4

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 5
2.	Armoured Officer	General Service Officer Grade 5
3.	Aviation Officer	General Service Officer Grade 5
4.	Band Officer	General Service Officer Grade 5
5.	Catering Officer	General Service Officer Grade 5
6.	Dental Officer (Non Dentist)	General Service Officer Grade 5
7.	Education Officer	General Service Officer Grade 5
8.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 5
9.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 5
10.	Engineering Officer	Engineering Officer Grade 5
11.	Environmental Officer	General Service Officer Grade 5
12.	Field Artillery Officer	General Service Officer Grade 5
13.	Infantry Officer	General Service Officer Grade 5
14.	Intelligence Officer	General Service Officer Grade 5
15.	Medical Officer (Non doctor)	General Service Officer Grade 5
16.	Military Police Officer	General Service Officer Grade 5
17.	Miscellaneous Medical Officer	General Service Officer Grade 5
18.	Nursing Officer	General Service Officer Grade 5
19.	Ordnance Officer	General Service Officer Grade 5

20.	Pay Officer	General Service Officer Grade 5
21.	Pharmaceutical Officer	General Service Officer Grade 5
22.	Psychology Officer	General Service Officer Grade 5
23.	Public Relations Officer	General Service Officer Grade 5
24.	Radiographer Officer	General Service Officer Grade 5
25.	Scientific Officer	General Service Officer Grade 5
26.	Signals Officer	Engineering Officer Grade 5
27.	Therapeutical Officer	General Service Officer Grade 5
28.	Transport Officer	General Service Officer Grade 5

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 6
2.	Armoured Officer	General Service Officer Grade 6
3.	Aviation Officer	General Service Officer Grade 6
4.	Band Officer	General Service Officer Grade 6
5.	Catering Officer	General Service Officer Grade 6
6.	Dental Officer (Non Dentist)	General Service Officer Grade 6
7.	Education Officer	General Service Officer Grade 6
8.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 6
9.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 6
10.	Engineering Officer	Engineering Officer Grade 6
11.	Environmental Officer	General Service Officer Grade 6
12.	Field Artillery Officer	General Service Officer Grade 6
13.	Infantry Officer	General Service Officer Grade 6
14.	Intelligence Officer	General Service Officer Grade 6
15.	Medical Officer (Non doctor)	General Service Officer Grade 6
16.	Military Police Officer	General Service Officer Grade 6

17.	Miscellaneous Medical Officer	General Service Officer Grade 6
18.	Nursing Officer	General Service Officer Grade 6
19.	Ordnance Officer	General Service Officer Grade 6
20.	Pay Officer	General Service Officer Grade 6
21.	Pharmaceutical Officer	General Service Officer Grade 6
22.	Psychology Officer	General Service Officer Grade 6
23.	Public Relations Officer	General Service Officer Grade 6
24.	Radiographer Officer	General Service Officer Grade 6
25.	Scientific Officer	General Service Officer Grade 6
26.	Signals Officer	Engineering Officer Grade 6
27.	Therapeutical Officer	General Service Officer Grade 6
28.	Transport Officer	General Service Officer Grade 6

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 7
2.	Armoured Officer	General Service Officer Grade 7
3.	Aviation Officer	General Service Officer Grade 7
4.	Band Officer	General Service Officer Grade 7
5.	Catering Officer	General Service Officer Grade 7
6.	Dental Officer (Non Dentist)	General Service Officer Grade 7
7.	Education Officer	General Service Officer Grade 7
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 7
9.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 7
10.	Electrical Mechanical Engineering Officer	General Service Officer Grade 7
11.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 7
12.	Engineering Officer	General Service Officer Grade 7

13.	Engineering Officer	Engineering Officer Grade 7
14.	Environmental Officer	General Service Officer Grade 7
15.	Field Artillery Officer	General Service Officer Grade 7
16.	Infantry Officer	General Service Officer Grade 7
17.	Intelligence Officer	General Service Officer Grade 7
18.	Medical Officer (Non doctor)	General Service Officer Grade 7
19.	Military Police Officer	General Service Officer Grade 7
20.	Miscellaneous Medical Officer	General Service Officer Grade 7
21.	Nursing Officer	General Service Officer Grade 7
22.	Ordnance Officer	General Service Officer Grade 7
23.	Pay Officer	General Service Officer Grade 7
24.	Pharmaceutical Officer	General Service Officer Grade 7
25.	Psychology Officer	General Service Officer Grade 7
26.	Public Relations Officer	General Service Officer Grade 7
27.	Radiographer Officer	General Service Officer Grade 7
28.	Scientific Officer	General Service Officer Grade 7
29.	Signals Officer	General Service Officer Grade 7
30.	Signals Officer	Engineering Officer Grade 7
31.	Therapeutical Officer	General Service Officer Grade 7
32.	Transport Officer	General Service Officer Grade 7

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 8
2.	Armoured Officer	General Service Officer Grade 8
3.	Aviation Officer	General Service Officer Grade 8
4.	Band Officer	General Service Officer Grade 8
5.	Catering Officer	General Service Officer Grade 8
6.	Dental Officer (Non Dentist)	General Service Officer Grade 8

Schedule B.2: Officer pay grades

7.	Education Officer	General Service Officer Grade 8
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 8
9.	Electrical Mechanical Engineering Officer	General Service Officer Grade 8
10.	Engineering Officer	General Service Officer Grade 8
11.	Environmental Officer	General Service Officer Grade 8
12.	Field Artillery Officer	General Service Officer Grade 8
13.	Infantry Officer	General Service Officer Grade 8
14.	Intelligence Officer	General Service Officer Grade 8
15.	Medical Officer (Non doctor)	General Service Officer Grade 8
16.	Military Police Officer	General Service Officer Grade 8
17.	Miscellaneous Medical Officer	General Service Officer Grade 8
18.	Nursing Officer	General Service Officer Grade 8
19.	Ordnance Officer	General Service Officer Grade 8
20.	Pay Officer	General Service Officer Grade 8
21.	Pharmaceutical Officer	General Service Officer Grade 8
22.	Psychology Officer	General Service Officer Grade 8
23.	Public Relations Officer	General Service Officer Grade 8
24.	Radiographer Officer	General Service Officer Grade 8
25.	Scientific Officer	General Service Officer Grade 8
26.	Signals Officer	General Service Officer Grade 8
27.	Therapeutical Officer	General Service Officer Grade 8
28.	Transport Officer	General Service Officer Grade 8

Part 4: Air Force

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Grade 1
2.	Air Combat Officer (Airspace Battle Manager)	Grade 1
3.	Air Traffic Control	Grade 1
4.	Education	Grade 1
5.	Environmental Health	Grade 1
6.	Ground Defence	Grade 1
7.	Intelligence	Grade 1
8.	Laboratory	Grade 1
9.	Logistics	Grade 1
10.	Nurse	Grade 1
11.	Operations	Grade 1
12.	Pharmacy	Grade 1
13.	Radiographer	Grade 1
14.	Security Police	Grade 1

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Grade 2
2.	Aeronautical Engineer	Grade 1
3.	Airfield Engineer	Grade 1
4.	Air Combat Officer (Airborne Electronics	Fly 0-2
5.	Air Combat Officer (Airspace Battle Manager)	Fly 0-2
6.	Air Combat Officer (Airspace Battle Manager)	Grade 2
7.	Air Combat Officer (Navigator)	Fly 0-2
8.	Air Traffic Control	Grade 2

9.	Armament Engineer	Grade 1
10.	Education	Grade 2
11.	Electronics Engineer	Grade 1
12.	Environmental Health	Grade 2
13.	Ground Defence	Grade 2
14.	Intelligence	Grade 2
15.	Laboratory	Grade 2
16.	Nurse	Grade 2
17.	Pharmacy	Grade 2
18.	Pilot	Fly 0-2
19.	Radiographer	Grade 2
20.	Security Police	Grade 2

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Grade 3
2.	Aeronautical Engineer	Grade 2
3.	Airfield Engineer	Grade 2
4.	Air Combat Officer (Airborne Electronics	Fly 2-4
5.	Air Combat Officer (Airspace Battle Manager)	Fly 2-4
6.	Air Combat Officer (Airspace Battle Manager Defence)	Grade 3
7.	Air Combat Officer (Navigator)	Fly 2-4
8.	Armament Engineer	Grade 2
9.	Education	Grade 3
10.	Electronics Engineer	Grade 2
11.	Environmental Health	Grade 3
12.	Ground Defence	Grade 3
13.	Intelligence	Grade 3

14.	Laboratory	Grade 3
15.	Logistics	Grade 2
16.	Nurse	Grade 3
17.	Pharmacy	Grade 3
18.	Pilot	Fly 2-4
19.	Radiographer	Grade 3
20.	Security Police	Grade 3

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer (Airborne Electronics)	Fly 4-6
2.	Air Combat Officer (Airspace Battle Manager)	Fly 4-6
3.	Air Combat Officer (Navigator)	Fly 4-6
4.	Air Traffic Control	Grade 3
5.	Nurse	Grade 4
6.	Pilot	Fly 4-6

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineer	Grade 3
2.	Airfield Engineer	Grade 3
3.	Armament Engineer	Grade 3
4.	Electronics Engineer	Grade 3
5.	Logistics	Grade 3

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer (Airborne Electronics)	Fly 6-8

2.	Air Combat Officer (Airspace Battle Manager)	Fly 6-8
3.	Air Combat Officer (Navigator)	Fly 6-8
4.	Air Traffic Control	Grade 4
5.	Aeronautical Engineer	Grade 4
6.	Airfield Engineer	Grade 4
7.	Armament Engineer	Grade 4
8.	Electronics Engineer	Grade 4
9.	Pilot	Fly 6-8

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer (Airborne Electronics)	Fly 8-10
2.	Air Combat Officer (Airspace Battle Manager)	Fly 8-10
3.	Air Combat Officer (Navigator)	Fly 8-10
4.	Pilot	Fly 8-10

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer (Airborne Electronics)	Fly 10+
2.	Air Combat Officer (Airspace Battle Manager)	Fly 10+
3.	Air Combat Officer (Navigator)	Fly 10+
4.	Pilot	Fly 10+

Schedule B.3

Officer salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment			Column 2 Yearly salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$117,528	\$120,881	\$124,750	\$128,102	\$131,840	\$136,030	\$140,236	\$144,787	\$149,340	\$152,380
			O6 - 0	\$114,181	\$117,534	\$121,405	\$124,755	\$128,493	\$132,685	\$136,888	\$141,441	\$145,992	\$149,034
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$100,371	\$103,724	\$107,595	\$110,947	\$114,684	\$118,874	\$123,078	\$127,631	\$132,183	\$135,225
			O5 - 0	\$97,088	\$100,442	\$104,312	\$107,663	\$111,401	\$115,591	\$119,796	\$124,349	\$128,900	\$131,942
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$72,726	\$76,079	\$79,948	\$83,300	\$87,038	\$91,228	\$95,433	\$99,985	\$104,537	\$107,578
			O4 - 1	\$70,425	\$73,779	\$77,648	\$80,999	\$84,737	\$88,927	\$93,133	\$97,685	\$102,237	\$105,277
			O4 - 0	\$68,118	\$71,472	\$75,341	\$78,692	\$82,430	\$86,621	\$90,825	\$95,378	\$99,930	\$102,971
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$64,291	\$67,644	\$71,515	\$74,866	\$78,604	\$82,794	\$86,999	\$91,552	\$96,104	\$99,145
			O3 - 4	\$62,103	\$65,456	\$69,325	\$72,678	\$76,416	\$80,605	\$84,810	\$89,362	\$93,914	\$96,956
			O3 - 3	\$59,908	\$63,261	\$67,130	\$70,482	\$74,220	\$78,411	\$82,615	\$87,168	\$91,719	\$94,761
			O3 - 2	\$57,725	\$61,079	\$64,948	\$68,300	\$72,038	\$76,227	\$80,432	\$84,985	\$89,537	\$92,578
			O3 - 1	\$55,542	\$58,894	\$62,765	\$66,117	\$69,854	\$74,045	\$78,249	\$82,801	\$87,353	\$90,395
			O3 - 0	\$53,350	\$56,702	\$60,572	\$63,924	\$67,662	\$71,852	\$76,057	\$80,610	\$85,161	\$88,202
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$49,621	\$52,973	\$56,842	\$60,195	\$63,931	\$68,121	\$72,327	\$76,879	\$81,432	\$84,473
			O2 - 2	\$47,818	\$51,172	\$55,040	\$58,392	\$62,130	\$66,320	\$70,525	\$75,078	\$79,630	\$82,670
			O2 - 1	\$46,046	\$49,400	\$53,269	\$56,621	\$60,358	\$64,548	\$68,754	\$73,306	\$77,859	\$80,899
			O2 - 0	\$44,350	\$47,702	\$51,572	\$54,924	\$58,661	\$62,852	\$67,057	\$71,608	\$76,161	\$79,203
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$42,893	\$46,247	\$50,117	\$53,468	\$57,206	\$61,396	\$65,600	\$70,153	\$74,705	\$77,746
			O1 - 0	\$41,437	\$44,790	\$48,659	\$52,012	\$55,748	\$59,939	\$64,145	\$68,696	\$73,249	\$76,290

Part 2: Officer of the Reserve Force on non-discounted rate

Column 1 Rank and increment			Column 2 Non-discounted daily salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$312.82	\$322.01	\$332.62	\$341.79	\$352.04	\$363.52	\$375.04	\$387.51	\$399.98	\$408.31
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$274.99	\$284.18	\$294.78	\$303.96	\$314.20	\$325.68	\$337.20	\$349.67	\$362.15	\$370.48
			O5 - 0	\$265.99	\$275.18	\$285.79	\$294.97	\$305.21	\$316.69	\$328.21	\$340.68	\$353.15	\$361.48
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$199.25	\$208.44	\$219.04	\$228.22	\$238.46	\$249.94	\$261.46	\$273.93	\$286.40	\$294.73
			O4 - 0	\$186.62	\$195.81	\$206.41	\$215.59	\$225.84	\$237.32	\$248.84	\$261.31	\$273.78	\$282.11
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$170.15	\$179.33	\$189.93	\$199.12	\$209.36	\$220.84	\$232.36	\$244.83	\$257.30	\$265.63
			O3 - 1	\$158.15	\$167.34	\$177.94	\$187.12	\$197.36	\$208.84	\$220.36	\$232.84	\$245.31	\$253.64
			O3 - 0	\$146.16	\$155.35	\$165.95	\$175.13	\$185.38	\$196.85	\$208.38	\$220.85	\$233.32	\$241.65
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$131.01	\$140.20	\$150.79	\$159.98	\$170.22	\$181.70	\$193.22	\$205.69	\$218.16	\$226.49
			O2 - 0	\$121.51	\$130.69	\$141.29	\$150.48	\$160.72	\$172.20	\$183.72	\$196.19	\$208.66	\$216.99
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$117.52	\$126.70	\$137.31	\$146.49	\$156.73	\$168.21	\$179.73	\$192.20	\$204.67	\$213.00
			O1 - 0	\$113.53	\$122.71	\$133.31	\$142.50	\$152.73	\$164.22	\$175.74	\$188.21	\$200.68	\$209.01

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment			Column 2 Discounted daily salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$281.54	\$289.81	\$299.35	\$307.62	\$316.83	\$327.17	\$337.53	\$348.76	\$359.98	\$367.48
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$247.49	\$255.76	\$265.30	\$273.57	\$282.78	\$293.11	\$303.48	\$314.71	\$325.93	\$333.43
			O5 - 0	\$239.40	\$247.67	\$257.21	\$265.47	\$274.69	\$285.02	\$295.39	\$306.61	\$317.84	\$325.34
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$179.32	\$187.59	\$197.13	\$205.40	\$214.61	\$224.95	\$235.31	\$246.54	\$257.76	\$265.26
			O4 - 0	\$167.96	\$176.23	\$185.77	\$194.04	\$203.25	\$213.59	\$223.95	\$235.18	\$246.40	\$253.90
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$153.13	\$161.40	\$170.94	\$179.21	\$188.42	\$198.75	\$209.12	\$220.34	\$231.57	\$239.07
			O3 - 1	\$142.34	\$150.61	\$160.15	\$168.41	\$177.63	\$187.96	\$198.33	\$209.55	\$220.78	\$228.27
			O3 - 0	\$131.55	\$139.81	\$149.36	\$157.62	\$166.84	\$177.17	\$187.54	\$198.76	\$209.99	\$217.48
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$117.91	\$126.18	\$135.72	\$143.98	\$153.20	\$163.53	\$173.90	\$185.12	\$196.35	\$203.84
			O2 - 0	\$109.36	\$117.62	\$127.16	\$135.43	\$144.64	\$154.98	\$165.35	\$176.57	\$187.79	\$195.30
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$105.76	\$114.03	\$123.58	\$131.84	\$141.06	\$151.39	\$161.75	\$172.98	\$184.20	\$191.70
			O1 - 0	\$102.17	\$110.44	\$119.98	\$128.25	\$137.46	\$147.79	\$158.17	\$169.39	\$180.61	\$188.11

Schedule B.4
Other rank member appointed as officer - transitional salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Transitional salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$64,291	\$67,644	\$71,515	\$74,866	\$78,604	\$82,794	\$86,999	\$91,552	\$96,104	\$99,145
			O3 - 2	\$62,745	\$66,098	\$69,969	\$73,321	\$77,058	\$81,248	\$85,453	\$90,006	\$94,557	\$97,599
			O3 - 1	\$61,196	\$64,549	\$68,420	\$71,771	\$75,509	\$79,700	\$83,903	\$88,456	\$93,007	\$96,049
			O3 - 0	\$59,656	\$63,008	\$66,879	\$70,231	\$73,968	\$78,158	\$82,361	\$86,914	\$91,467	\$94,508
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$58,114	\$61,466	\$65,336	\$68,688	\$72,425	\$76,615	\$80,820	\$85,372	\$89,925	\$92,966
			O2 - 2	\$56,569	\$59,921	\$63,790	\$67,143	\$70,880	\$75,070	\$79,275	\$83,827	\$88,380	\$91,421
			O2 - 1	\$55,024	\$58,377	\$62,245	\$65,598	\$69,337	\$73,525	\$77,731	\$82,282	\$86,835	\$89,876
			O2 - 0	\$53,475	\$56,827	\$60,696	\$64,049	\$67,785	\$71,975	\$76,180	\$80,732	\$85,286	\$88,326
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$51,935	\$55,288	\$59,156	\$62,509	\$66,246	\$70,437	\$74,642	\$79,194	\$83,746	\$86,787

Part 2: Officer of the Reserve Force on non-discounted rate

Column 1 Rank and increment				Column 2 Transitional salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$176.14	\$185.33	\$195.93	\$205.11	\$215.35	\$226.83	\$238.35	\$250.83	\$263.30	\$271.63
			O3 - 2	\$171.90	\$181.09	\$191.70	\$200.88	\$211.12	\$222.60	\$234.12	\$246.59	\$259.06	\$267.39
			O3 - 1	\$167.66	\$176.85	\$187.45	\$196.63	\$206.87	\$218.36	\$229.87	\$242.35	\$254.81	\$263.15
			O3 - 0	\$163.44	\$172.62	\$183.23	\$192.41	\$202.65	\$214.13	\$225.65	\$238.12	\$250.59	\$258.93
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$159.22	\$168.40	\$179.00	\$188.19	\$198.42	\$209.90	\$221.42	\$233.90	\$246.37	\$254.70
			O2 - 2	\$154.98	\$164.17	\$174.77	\$183.95	\$194.19	\$205.67	\$217.19	\$229.66	\$242.14	\$250.47
			O2 - 1	\$150.75	\$159.94	\$170.53	\$179.72	\$189.96	\$201.44	\$212.96	\$225.43	\$237.90	\$246.24
			O2 - 0	\$146.51	\$155.69	\$166.29	\$175.48	\$185.71	\$197.19	\$208.71	\$221.18	\$233.66	\$241.99
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$142.29	\$151.47	\$162.07	\$171.26	\$181.50	\$192.98	\$204.50	\$216.97	\$229.44	\$237.77

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment				Column 2 Transitional salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$149.72	\$157.53	\$166.54	\$174.35	\$183.05	\$192.81	\$202.60	\$213.20	\$223.80	\$230.89
			O3 - 2	\$146.12	\$153.93	\$162.94	\$170.75	\$179.45	\$189.21	\$199.00	\$209.60	\$220.20	\$227.29
			O3 - 1	\$142.51	\$150.32	\$159.33	\$167.14	\$175.84	\$185.60	\$195.39	\$205.99	\$216.59	\$223.68
			O3 - 0	\$138.92	\$146.73	\$155.75	\$163.55	\$172.25	\$182.01	\$191.80	\$202.40	\$213.01	\$220.09
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$135.33	\$143.14	\$152.15	\$159.96	\$168.66	\$178.42	\$188.21	\$198.81	\$209.41	\$216.50
			O2 - 2	\$131.74	\$139.54	\$148.55	\$156.36	\$165.06	\$174.82	\$184.61	\$195.21	\$205.82	\$212.90
			O2 - 1	\$128.14	\$135.95	\$144.95	\$152.76	\$161.47	\$171.22	\$181.02	\$191.62	\$202.22	\$209.30
			O2 - 0	\$124.53	\$132.34	\$141.35	\$149.16	\$157.86	\$167.61	\$177.41	\$188.01	\$198.61	\$205.69
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$120.94	\$128.75	\$137.76	\$145.57	\$154.27	\$164.03	\$173.82	\$184.42	\$195.02	\$202.11

Schedule B.5

Specialist Officer – Chaplain

Part 1: Member of the Permanent force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a year
Chaplain Division 1	CL 1-1	\$64,473
	CL 1-2	\$66,753
	CL 2-1	\$69,099
	CL 2-2	\$71,521
	CL 2-3	\$74,017
	CL 3-1	\$76,590
Chaplain Division 2	CL 2-3	\$76,590
	CL 3-1	\$79,160
	CL 3-2	\$81,733
	CL 3-3	\$84,307
Chaplain Division 3	CL 2	\$89,867
	CL 3-1	\$101,481
	CL 3-2	\$104,616
Chaplain Division 4	CL 3-1	\$110,629
	CL 3-2 or Division 4 Head of Denomination	\$114,051
Chaplain Division 5	CL 3 Principal Chaplain	\$123,959

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a day
Chaplain Division 1	CL 1-1	\$176.64
	CL 1-2	\$182.88
	CL 2-1	\$189.31
	CL 2-2	\$195.95
	CL 2-3	\$202.79
	CL 3-1	\$209.84
Chaplain Division 2	CL 2-3	\$209.84
	CL 3-1	\$216.88
	CL 3-2	\$223.93
	CL 3-3	\$230.98
Chaplain Division 3	CL 2	\$246.21
	CL 3-1	\$278.03
	CL 3-2	\$286.62
Chaplain Division 4	CL 3-1	\$303.09
	CL 3-2 or Division 4 Head of Denomination	\$312.47
Chaplain Division 5	CL 3 Principal Chaplain	\$339.61

Schedule B.6

Specialist Officer – Dental Officer

Part 1: Member of the Permanent force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	CL 1-1	\$68,794
			CL 1-2	\$71,452
			CL 2-1	\$91,600
			CL 2-2	\$94,624
			CL 2-3	\$97,738
			CL 3-1	\$104,154
			CL 3-2	\$107,550
			CL 3-3	\$111,054
			CL 4	\$118,266
Lieutenant Commander	Major	Squadron Leader	CL 2-1	\$100,670
			CL 2-2	\$103,965
			CL 2-3	\$107,360
			CL 3-1	\$114,351
			CL 3-2	\$118,056
			CL 3-3	\$121,872
			CL 4	\$129,734
Commander	Lieutenant Colonel	Wing Commander	CL 2 (Higher duties or temporary duty only)	\$124,007
			CL 3	\$139,452
			CL 4	\$147,819
Captain	Colonel	Group Captain	CL 3	\$151,472
			CL 4	\$160,562
Commodore	Brigadier	Air Commodore	CL 3	\$162,764
			CL 4	\$167,544

Part 2: Member of the Permanent force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a year
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	\$68,794 \$71,452 \$77,016 \$79,710 \$83,664 \$86,984 \$89,773
Lieutenant *	Captain *	Flight Lieutenant *	\$70,112 \$71,452 \$77,016 \$79,710 \$83,664 \$86,984 \$89,773
Lieutenant Commander	Major	Squadron Leader	\$96,416 \$99,647 \$102,884 \$106,116
Commander	Lieutenant Colonel	Wing Commander	\$128,156
Captain	Colonel	Group Captain	\$145,466
Commodore	Brigadier	Air Commodore	\$156,533
Rear Admiral	Major General	Air Vice Marshal	\$163,411
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory Dental Officer staffing levels.			

Part 3: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	CL 1-1	\$188.48
			CL 1-2	\$195.76
			CL 2-1	\$250.96
			CL 2-2	\$259.24
			CL 2-3	\$267.78
			CL 3-1	\$285.35
			CL 3-2	\$294.66
			CL 3-3	\$304.26
			CL 4	\$324.02
Lieutenant Commander	Major	Squadron Leader	CL 2-1	\$275.81
			CL 2-2	\$284.84
			CL 2-3	\$294.14
			CL 3-1	\$313.29
			CL 3-2	\$323.44
			CL 3-3	\$333.90
			CL 4	\$355.44
			Commander	Lieutenant Colonel
CL 3	\$382.06			
CL 4	\$404.98			
Captain	Colonel	Group Captain	CL 3	\$414.99
			CL 4	\$439.90
Commodore	Brigadier	Air Commodore	CL 3	\$445.93
			CL 4	\$459.02

Schedule B.7

Specialist Officer – Legal Officer

Part 1: Member of the Permanent force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	CL 1	\$47,702
Lieutenant	Captain	Flight Lieutenant	CL 1	\$54,839
			CL 1 (higher duties or temporary duty only)	\$54,839
			CL 2-1	\$56,702
			CL 2-2	\$58,894
			CL 2-3	\$61,079
			CL 2-4	\$63,261
			CL 2-5	\$65,456
			CL 2-6	\$67,644
			CL 3-1	\$77,016
			CL 3-2	\$83,664
Lieutenant Commander	Major	Squadron Leader	CL 1 (higher duties or temporary duty only)	\$71,472
			CL 2-1	\$71,472
			CL 2-2	\$73,779
			CL 2-3	\$76,079
			CL 2-4	\$77,016
			CL 3-1	\$89,773
			CL 3-2	\$96,416
			CL 3-3	\$99,647
			CL 3-4	\$106,116
			CL 4-1	\$114,642
			CL 4-2	\$118,804
Commander	Lieutenant Colonel	Wing Commander	CL 2 (higher duties or temporary duty only)	\$100,442
			CL 3-1	\$124,323
			CL 3-2	\$128,053
			CL 4-1	\$131,861
			CL 4-2	\$136,723
			CL 5	\$141,092

**Part 1: Member of the Permanent force on Specialist Career Structure
(continued)**

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Captain	Colonel	Group Captain	CL 2 (higher duties or temporary duty only)	\$117,534
			CL 3 (higher duties or temporary duty only)	\$134,573
			CL 4	\$141,092
			CL 5-1	\$145,466
			CL 5-2	\$150,606
Commodore	Brigadier	Air Commodore	CL 4	\$150,836
			CL 5	\$160,110

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	CL 1	\$130.69
Lieutenant	Captain	Flight Lieutenant	CL 1 (higher duties or temporary duty only)	\$150.24
			CL 1	\$150.24
			CL 2-1	\$155.35
			CL 2-2	\$161.35
			CL 3	\$211.00
Lieutenant Commander	Major	Squadron Leader	CL 1 (higher duties or temporary duty only)	\$195.81
			CL 2-1	\$195.81
			CL 2-2	\$202.13
			CL 3-1	\$245.95
			CL 3-2	\$264.15
			CL 4	\$314.09
Commander	Lieutenant Colonel	Wing Commander	CL 2 (higher duties or temporary duty only)	\$275.18
			CL 3 (higher duties or temporary duty only)	\$340.61
			CL 4-1	\$361.26
			CL 4-2	\$374.58
			CL 5	\$386.55
Captain	Colonel	Group Captain	CL 2 (higher duties or temporary duty only)	\$322.01
			CL 3 (higher duties or temporary duty only)	\$368.69
			CL 4	\$386.55
			CL 5	\$398.54
Commodore	Brigadier	Air Commodore	CL 4 (higher duties or temporary duty only)	\$413.25
			CL 5	\$438.66

Schedule B.8

Specialist Officer – Medical Officer

Part 1: Member of the Permanent force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$56,702
			CL 1-1	\$64,020
			CL 1-2	\$66,260
			CL 2-1	\$82,249
			CL 2-2	\$85,036
			CL 2-3	\$87,907
			CL 2A	\$90,866
			CL 3-1	\$106,554
			CL 3-2	\$110,070
			CL 3-3	\$113,694
			CL 4	\$121,154
			CL 5-1	\$127,252
			CL 5-2	\$131,389
			Lieutenant Commander	Major
CL 2-1	\$91,737			
CL 2-2	\$94,808			
CL 2-3	\$97,973			
CL 2A	\$101,231			
CL 3-1	\$114,761			
CL 3-2	\$118,524			
CL 3-3	\$122,399			
CL 4	\$130,384			
CL 5-1	\$131,516			
CL 5-2	\$135,782			
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	\$111,098
			CL 2-2 (Higher duties or temporary duty only)	\$114,433
			CL 3-1 (Higher duties or temporary duty only)	\$130,461
			CL 3-2 (Higher duties or temporary duty only)	\$134,373
			CL 3-3	\$139,620
			CL 4	\$146,711
			CL 5-1	\$151,033

Part 1: Member of the Permanent force on Specialist Career Structure (continued)

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	\$137,387
			CL 3-2 (Higher duties or temporary duty only)	\$141,509
			CL 3-3	\$145,754
			CL 4	\$154,499
			CL 5-1	\$159,051
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	\$144,789
			CL 3-2 (Higher duties or temporary duty only)	\$149,120
			CL 3-3	\$153,578
			CL 4	\$162,764
			CL 5-1	\$167,544
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	\$150,563
			CL 3-2	\$155,062
			CL 3-3	\$159,702
			CL 4	\$169,254
			CL 5	\$174,227

Note: The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:

Navy	Submarine Squadron Medical Officer, HMAS Stirling
Army	SO3 Aviation Medicine, 16 Brigade Research Officer, Australian Malaria Institute
Air Force	Chief Instructor Aviation Medicine, RAAF Base Edinburgh Health Plans and Policy – 1, Air Force Headquarters

Part 2: Member of the Permanent force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a year
Navy	Army	Air Force	
Officer performing year of compulsory residency (from under-graduate scheme)			\$56,702
Lieutenant	Captain	Flight Lieutenant	\$68,794
			\$71,452
			\$77,016
			\$79,710
			\$83,664
			\$86,984
			\$89,773
Lieutenant *	Captain *	Flight Lieutenant *	\$70,112
			\$71,452
			\$77,016
			\$79,710
			\$83,664
			\$86,984
			\$89,773
Lieutenant Commander	Major	Squadron Leader	\$96,416
			\$99,647
			\$102,884
			\$106,116
Commander	Lieutenant Colonel	Wing Commander	\$128,156
Captain	Colonel	Group Captain	\$145,466
Commodore	Brigadier	Air Commodore	\$156,533
Rear Admiral	Major General	Air Vice Marshal	\$163,411
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.			

Part 3: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$155.35
			CL 1-1	\$175.40
			CL 1-2	\$181.53
			CL 2-1	\$225.34
			CL 2-2	\$232.98
			CL 2-3	\$240.84
			CL 3-1	\$291.93
			CL 3-2	\$301.56
			CL 3-3	\$311.49
			CL 4	\$331.93
			CL 5-1	\$348.64
			CL 5-2	\$359.97
Lieutenant Commander	Major	Squadron Leader	CL 1	\$195.81
			CL 2-1	\$251.33
			CL 2-2	\$259.75
			CL 2-3	\$268.42
			CL 3-1	\$314.41
			CL 3-2	\$324.72
			CL 3-3	\$335.34
			CL 4	\$357.22
			CL 5-1	\$360.32
			CL 5-2	\$372.01
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	\$304.38
			CL 2-2 (Higher duties or temporary duty only)	\$313.52
			CL 3-1 (Higher duties or temporary duty only)	\$357.43
			CL 3-2 (Higher duties or temporary duty only)	\$368.15
			CL 3-3	\$382.52
			CL 4	\$401.95
			CL 5-1	\$413.79

**Part 3: Member of the Reserve Force on Specialist Career Structure
(continued)**

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	\$376.40
			CL 3-2 (Higher duties or temporary duty only)	\$387.70
			CL 3-3	\$399.33
			CL 4	\$423.28
			CL 5-1	\$435.76
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	\$396.68
			CL 3-2 (Higher duties or temporary duty only)	\$408.55
			CL 3-3	\$420.76
			CL 4	\$445.93
			CL 5-1	\$459.02
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	\$412.50
			CL 3-2	\$424.83
			CL 3-3	\$437.54
			CL 4	\$463.71
			CL 5	\$477.33

Part 4: Member of the Reserve Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a day
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	\$188.48 \$211.00 \$229.22 \$245.95
Lieutenant *	Captain *	Flight Lieutenant *	\$192.09 \$211.00 \$229.22 \$245.95
Lieutenant Commander	Major	Squadron Leader	\$264.15 \$281.87 \$290.73
Commander	Lieutenant Colonel	Wing Commander	\$351.11
Captain	Colonel	Group Captain	\$398.54
Commodore	Brigadier	Air Commodore	\$428.86
Rear Admiral	Major General	Air Vice Marshal	\$447.70
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.			

Schedule B.9 Warrant Officer Class 1 pay grades

Part 1: Navy

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the employment category title:

Item	This descriptor...	means...
1.	CD Qual	Specialist operations experience
2.	CD Qual (Adv)	Specialist operations experience
3.	Fly 0-2	Flying experience of less than 2 years
4.	Fly 2-4	Flying experience of 2 years up to 4 years
5.	Fly 4-6	Flying experience of 4 years up to 6 years
6.	Fly 6-8	Flying experience of 6 years up to 8 years
7.	Fly 8-10	Flying experience of 8 years up to 10 years
8.	Fly 10+	Flying experience of 10 or more years
9.	SM	A qualified submariner
10.	Spec Ops	Specialist operations experience
11.	TAG Qual	Specialist operations experience
12.	TAG Trainee	Specialist operations experience

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Boatswain	A
2.	Cook Grade 5	A
3.	Diver	A
4.	Naval Police Coxswain Grade 2	A
5.	Physical Trainer	A
6.	Steward Grade 5	A
7.	Stores Naval Grade 5	A
8.	Writer Grade 4	A
9.	Writer Grade 5	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aviation Technician Aircraft Grade 5	A
2.	Aviation Technician Avionics Grade 5	A
3.	Clearance Diver Grade 3	A
4.	Combat Systems Manager	A
5.	Combat Systems Manager Mine Warfare	A
6.	Communication & Information Systems Grade 4	A
7.	Communication & Information Systems Grade 5	A
8.	Dental Manager	A
9.	Diver Spec Ops CD Qual	A
10.	Diver Spec Ops CD Qual (Adv)	A
11.	Diver Spec Ops TAG Trainee	A
12.	Electronics Technician Grade 4	A
13.	Electronics Technician Grade 5	A
14.	Hydrographic Systems Manager	A
15.	Marine Technician Grade 4	A
16.	Marine Technician Grade 5	A
17.	Medical Grade 3	A
18.	Musician Grade 3	A
19.	Photographer Grade 2	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Cryptologic Linguist Manager	A
2.	Cryptologic Systems Manager	A
3.	Diver Spec Ops TAG Qual	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines Grade 3 SM	B
3.	Aviation Technician Aircraft Grade 5	B
4.	Aviation Technician Avionics Grade 5	B
5.	Boatswain	B
6.	Clearance Diver Grade 3	B
7.	Clearance Diver Grade 3 Spec Ops CD Qual	A
8.	Clearance Diver Grade 3 Spec Ops CD Qual	B
9.	Clearance Diver Grade 3 Spec Ops CD Qual (Adv)	A
10.	Clearance Diver Grade 3 Spec Ops CD Qual (Adv)	B
11.	Clearance Diver Grade 3 Spec Ops TAG Trainee	A
12.	Clearance Diver Grade 3 Spec Ops TAG Trainee	B
13.	Combat Systems Manager	B
14.	Combat Systems Manager Mine Warfare	B
15.	Communications & Information Systems Grade 4	B
16.	Communications & Information Systems Grade 5	B
17.	Cook Grade 5	B
18.	Cryptologic Linguist Manager	B
19.	Cryptologic Systems Manager	B
20.	Dental Manager	B
21.	Diver	B
22.	Diver Spec Ops CD Qual	B
23.	Diver Spec Ops CD Qual (Adv)	B
24.	Diver Spec Ops TAG Trainee	B
25.	Electronics Technician Grade 4	B
26.	Electronics Technician Grade 5	B
27.	Hydrographic Systems Manager	B

Schedule B.9: Warrant Officer Class 1 pay grades

28.	Marine Technician Grade 4	B
29.	Marine Technician Grade 5	B
30.	Medical Grade 3	B
31.	Musician Grade 3	B
32.	Naval Police Coxswain Grade 2	B
33.	Photographer Grade 2	B
34.	Physical Trainer	B
35.	Steward Grade 5	B
36.	Stores Naval Grade 5	B
37.	Writer Grade 4	B
38.	Writer Grade 5	B

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines Grade 3 SM	C
2.	Aircrewman Grade 3 Fly 10+	A
3.	Aircrewman Grade 3 Fly 10+	B
4.	Aircrewman Grade 3 Fly 10+	C
5.	Aircrewman Grade 3 Fly 8-10	A
6.	Aircrewman Grade 3 Fly 8-10	B
7.	Aircrewman Grade 3 Fly 8-10	C
8.	Aviation Technician Aircraft Grade 5	C
9.	Aviation Technician Avionics Grade 5	C
10.	Boatswain	C
11.	Clearance Diver Grade 3	C
12.	Clearance Diver Grade 3 Spec Ops TAG Qual	A
13.	Clearance Diver Grade 3 Spec Ops TAG Qual	B
14.	Clearance Diver Grade 3 Spec Ops TAG Qual	C
15.	Combat Systems Manager	C

Schedule B.9: Warrant Officer Class 1 pay grades

16.	Combat Systems Manager Mine Warfare	C
17.	Communications & Information Systems Grade 4	C
18.	Communications & Information Systems Grade 4 SM	A
19.	Communications & Information Systems Grade 4 SM	B
20.	Communications & Information Systems Grade 4 SM	C
21.	Communications & Information Systems Grade 5	C
22.	Communications & Information Systems Grade 5 SM	A
23.	Communications & Information Systems Grade 5 SM	B
24.	Communications & Information Systems Grade 5 SM	C
25.	Cook Grade 5	C
26.	Cryptologic Linguist Manager	C
27.	Cryptologic Linguist Manager SM	A
28.	Cryptologic Linguist Manager SM	B
29.	Cryptologic Linguist Manager SM	C
30.	Cryptologic Systems Manager	C
31.	Cryptologic Systems Manager SM	A
32.	Cryptologic Systems Manager SM	B
33.	Cryptologic Systems Manager SM	C
34.	Cryptologic Systems Submarines Supervisor SM	A
35.	Cryptologic Systems Submarines Supervisor SM	B
36.	Cryptologic Systems Submarines Supervisor SM	C
37.	Dental Manager	C
38.	Diver	C
39.	Diver Spec Ops CD Qual	C
40.	Diver Spec Ops CD Qual (Adv)	C
41.	Diver Spec Ops TAG Qual	C
42.	Diver Spec Ops TAG Trainee	C

Schedule B.9: Warrant Officer Class 1 pay grades

43.	Electronic Technician Grade 4	C
44.	Electronic Technician Grade 4 SM	A
45.	Electronic Technician Grade 4 SM	B
46.	Electronic Technician Grade 4 SM	C
47.	Electronic Technician Grade 5	C
48.	Electronic Technician Grade 5 SM	A
49.	Electronic Technician Grade 5 SM	B
50.	Electronic Technician Grade 5 SM	C
51.	Hydrographic Systems Manager	C
52.	Marine Technician Grade 4	C
53.	Marine Technician Grade 4 SM	A
54.	Marine Technician Grade 4 SM	B
55.	Marine Technician Grade 4 SM	C
56.	Marine Technician Grade 5	C
57.	Marine Technician Grade 5 SM	A
58.	Marine Technician Grade 5 SM	B
59.	Marine Technician Grade 5 SM	C
60.	Medical Grade 3	C
61.	Musician Grade 3	C
62.	Naval Police Coxswain Grade 2	C
63.	Photographer Grade 2	C
64.	Physical Trainer	C
65.	Steward Grade 5	C
66.	Stores Naval Grade 5	C
67.	Writer Grade 4	C
68.	Writer Grade 5	C

Part 2: Army

Note: In this Part categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying experience of less than 2 years
2.	Fly 2-4	Flying experience of 2 years up to 4 years
3.	Fly 4-6	Flying experience of 4 years up to 6 years
4.	Fly 6-8	Flying experience of 6 years up to 8 years
5.	Fly 8-10	Flying experience of 8 years up to 10 years
6.	Fly 10+	Flying experience of 10 or more years
7.	SM	Submarine Service experience
8.	Special Forces 1	Qualified SAS member
9.	Special Forces 2	SAS Reinforcement; or Qualified Commando
10.	Special Forces 3	Commando Reinforcement
11.	Special Forces 5	Incident Response Regiment (IRR) trained (additional specialist)
12.	Special Forces 6	Trainee Commando; or Incident Response Regiment (IRR) trained member; or Member posted to any of 126, 152 or 301 Signals Squadron.

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager	A
2.	Assistant Administration	A
3.	Assistant Instructor	A
4.	Clerk Finance Technical Financial Services Manager	A
5.	Combat Medical Attendant Grade 5	A
6.	Instructor Physical Training	A
7.	Manager Cargo Operations	A
8.	Manager Combat Clerk Engineers	A

Schedule B.9: Warrant Officer Class 1 pay grades

9.	Manager Infantry Operations Clerk	A
10.	Manager Infantry Resource Storeman	A
11.	Manager Operational Movements	A
12.	Manager Operator Intelligence	A
13.	Manager Preventive Medicine	A
14.	Manager Rigger Parachute	A
15.	Manager Storeman Engineers	A
16.	Mechanic Recovery Operations Specialist Grade 1	A
17.	Medical Technician	A
18.	Military Police Grade 2	A
19.	Musician Grade 2	A
20.	Operator Administrative Technical Manager	A
21.	Operator Supply Chain Technical Manager	A
22.	Operator Unit Supply Technical Manager	A
23.	Steward Grade 5	A
24.	Supervisor Catering	A
25.	Supervisor Marine	A
26.	Supervisor Transport Troop Operations	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Air	A
2.	Artificer Ground Grade 1	A
3.	Artificer Ground Grade 1 Special Forces 6	A
4.	Artificer Ground Grade 2	A
5.	Aviation Operations Senior Manager	A
6.	Chief Aerial Delivery	A
7.	Clerk Finance Technical Financial Services Manager	B
8.	Dental Manager	A

Schedule B.9: Warrant Officer Class 1 pay grades

9.	Examiner Psychological	A
10.	Information Systems Engineer	A
11.	Instructor Physical Training	B
12.	Manager Bearer Systems	A
13.	Manager Cargo Operations	B
14.	Manager Command Support Systems	A
15.	Manager Communications	A
16.	Manager Emergency Response Operations	A
17.	Manager Infantry Operations Clerk	B
18.	Manager Intelligence Operations	A
19.	Manager Linguist Intelligence Special Duties	A
20.	Manager Operational Movements	B
21.	Manager Operations Air Defence	A
22.	Manager Operations Offensive Support	A
23.	Manager Operations Surveillance, Targeting and Acquisition	A
24.	Manager Storeman Engineers Special Forces 6	A
25.	Manager Works	A
26.	Mechanic Recovery Operations Specialist Grade 2	A
27.	Medical Technician	B
28.	Military Investigator Grade 3	A
29.	Musician Grade 3	A
30.	Operator Administrative Technical Manager	B
31.	Operator Supply Chain Technical Manager	B
32.	Operator Unit Supply Technical Manager	B
33.	Petroleum Specialist	A
34.	Pipe Major	A
35.	Project Officer Aerial Delivery	A
36.	Scout Supervisor Squadron Operations	A
37.	Special Air Service Trooper Grade 3	A

Schedule B.9: Warrant Officer Class 1 pay grades

38.	Steward Grade 5	B
39.	Supervisor Catering	B
40.	Supervisor Commando Operations	A
41.	Supervisor Company Operations	A
42.	Supervisor Emergency Response Operations	A
43.	Supervisor Engineer Operations	A
44.	Supervisor Engineer Operations Special Forces 6	A
45.	Supervisor Explosive Ordnance Disposal	A
46.	Supervisor Squadron Operations	A
47.	Supervisor Transport Troop Operations	B
48.	Technician Ammunition	A
49.	Technician Dental	A
50.	Technician Geomatic Grade 3	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager Fly 4-6	A
2.	Aircrewman Senior Manager Fly 6-8	A
3.	Artificer Air Fly 0-2	A
4.	Artificer Air	B
5.	Artificer Aircraft Fly 2-4	A
6.	Artificer Aircraft Fly 4-6	A
7.	Artificer Ground	B
8.	Examiner Psychological	B
9.	Manager Bearer Systems Special Forces 6	A
10.	Manager Command Support Systems	B
11.	Manager Command Support Systems Special Forces 5	A
12.	Manager Command Support Systems Special Forces 6	A

Schedule B.9: Warrant Officer Class 1 pay grades

13.	Manager Communications	B
14.	Manager Communications Special Forces 5	A
15.	Manager Communications Special Forces 6	A
16.	Manager Electronic Warfare	A
17.	Manager Emergency Response Operations Special Forces 5	A
18.	Manager Infantry Operations Clerk Special Forces 2	B
19.	Manager Intelligence Operations	B
20.	Manager Linguist Intelligence Special Duties	B
21.	Manager Operations Air Defence	B
22.	Manager Operations Offensive Support	B
23.	Manager Operations Surveillance, Targeting and Acquisition	B
24.	Manager Telecommunications Systems	A
25.	Manager Telecommunications Systems Special Forces 6	A
26.	Manager Works	B
27.	Mechanic Recovery Operations Specialist Grade 2	B
28.	Regimental Sergeant Major	A
29.	Regimental Sergeant Major Special Forces 5	A
30.	Regimental Sergeant Major Special Forces 6	A
31.	Specialist Geomatic	A
32.	Supervisor Commando Operations	B
33.	Supervisor Company Operations	B
34.	Supervisor Emergency Response Operations	B
35.	Supervisor Engineer Operations Special Forces 5	A
36.	Supervisor Engineer Operations	B
37.	Supervisor Explosive Ordnance Disposal Special Forces 5	A
38.	Supervisor Explosive Ordnance Disposal Special Forces 6	A
39.	Supervisor Squadron Operations	B

40.	Technician Geomatic Grade 3 Special Forces 6	A
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Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager Fly 8-10	A
2.	Aircrewman Senior Manager Fly 10+	A
3.	Artificer Aircraft Fly 6-8	A
4.	Aviation Operations Senior Manager Fly 6-8	A
5.	Aviation Operations Senior Manager Fly 8-10	A
6.	Manager Bearer Systems Special Forces 2	A
7.	Manager Electronic Warfare	B
8.	Manager Electronic Warfare Special Forces 6	A
9.	Manager Infantry Operations Clerk Special Forces 2	A
10.	Manager Infantry Resource Storeman Special Forces 2	A
11.	Manager Telecommunications Systems	B
12.	Regimental Sergeant Major	B
13.	Regimental Sergeant Major Fly 8-10	A
14.	Regimental Sergeant Major Fly 10+	A
15.	Regimental Sergeant Major Special Forces 5	B
16.	Regimental Sergeant Major Special Forces 6	B

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Aircraft Fly 8-10	A
2.	Artificer Aircraft Fly 10+	A
3.	Aviation Operations Senior Manager Fly 10+	A
4.	Manager Command Support Systems Special Forces 2	A
5.	Manager Communications Special Forces 2	A

Schedule B.9: Warrant Officer Class 1 pay grades

6.	Manager Electronic Warfare Special Forces 2	A
7.	Manager Infantry Operations Clerk Special Forces 2	B
8.	Manager Telecommunications Systems Special Forces 2	A
9.	Regimental Sergeant Major	C
10.	Regimental Sergeant Major Special Forces 2	A
11.	Regimental Sergeant Major Special Forces 5	C
12.	Regimental Sergeant Major Special Forces 6	C
13.	Supervisor Commando Operations Special Forces 2	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Ground Grade 1 Special Forces 1	A
2.	Artificer Ground Grade 2 Special Forces 1	A
3.	Manager Bearer Systems Special Forces 1	A
4.	Manager Infantry Operations Clerk Special Forces 1	A
5.	Manager Infantry Resource Storeman Special Forces 1	A
6.	Manager Intelligence Operations Special Forces 1	A
7.	Regimental Sergeant Major Fly 8-10	C
8.	Regimental Sergeant Major Fly 10+	C
9.	Regimental Sergeant Major Special Forces 2	B
10.	Special Air Service Trooper Grade 2 Special Forces 1	A

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Manager Command Support Systems Special Forces 1	A

Schedule B.9: Warrant Officer Class 1 pay grades

2.	Manager Communications Special Forces 1	A
3.	Manager Electronic Warfare Special Forces 1	A
4.	Manager Infantry Operations Clerk Special Forces 1	B
5.	Manager Linguist Intelligence Special Duties Special Forces 1	A
6.	Manager Telecommunications Systems Special Forces 1	A
7.	Regimental Sergeant Major Special Forces 1	A
8.	Regimental Sergeant Major Special Forces 1	B
9.	Regimental Sergeant Major Special Forces 1	C
10.	Regimental Sergeant Major Special Forces 2	C
11.	Special Air Service Trooper Grade 3 Special Forces 1	A

Part 3: Air Force

Note: In this Part, RAAF musterings that require a member to hold additional experience, qualification or skill (ie Airborne Electronics Analyst, Crew Attendant, Flight Engineer and Loadmaster) may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Grade 0	No liability to fly ¹
2.	Grade 1	Flying experience of 0 years up to 2 years
3.	Grade 2	Flying experience of 2 years up to 4 years
4.	Grade 3	Flying experience of 4 years up to 6 years
5.	Grade 4	Flying experience of 6 years up to 8 years
6.	Grade 5	Flying experience of 8 years up to 10 years
7.	Grade 6	Flying experience of 10 or more years

¹ Note: This may apply to an Other Ranks member that is commissioning to Officer if the member is commissioning to a non-flying specialisation.

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Air Surveillance Operator Grade 2	A
2.	Aircraft Life Support Fitter Grade 2	A
3.	Aircraft Structural Fitter Grade 2	A
4.	Aircraft Surface Finisher	A
5.	Airfield Defence Guard Grade 2	A
6.	Airfield Defence Guard Grade 3	A
7.	Clerk Grade 1	A
8.	Clerk Grade 2	A
9.	Communication Information Systems Controller	A
10.	Communication Information Systems Controller Grade 2	A
11.	Cook Grade 1	A
12.	Cook Grade 2	A
13.	Cook Grade 3	A

Schedule B.9: Warrant Officer Class 1 pay grades

14.	Crew Attendant Grade 0	A
15.	Crew Attendant Grade 1	A
16.	Environmental Health Surveyor	A
17.	Ground Support Engineering Fitter Grade 2	A
18.	Ground Support Engineering Manager Grade 1	A
19.	Loadmaster Grade 0	A
20.	Medical Grade 2	A
21.	Motor Transport Driver Grade 1	A
22.	Motor Transport Driver Grade 2	A
23.	Movements Grade 2	A
24.	Movements Grade 3	A
25.	Operating Theatre Technician	A
26.	Physical Training Instructor	A
27.	Security Police Grade 1	A
28.	Security Police Grade 2	A
29.	Steward Grade 2	A
30.	Supply Grade 2	A
31.	Supply Grade 3	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst Grade 0	A
7.	Airborne Electronics Analyst Grade 1	A
8.	Aircraft Technician Grade 1	A

Schedule B.9: Warrant Officer Class 1 pay grades

9.	Aircraft Technician Grade 2	A
10.	Armament Technician	A
11.	Avionics Technician Grade 1	A
12.	Avionics Technician Grade 2	A
13.	Communications Electronic Technician	A
14.	Crew Attendant Grade 2	A
15.	Crew Attendant Grade 3	A
16.	Dental Manager	A
17.	Dental Technician	A
18.	Detachment Supervisor Communications Information Systems Controller	A
19.	Firefighter Grade 3	A
20.	Firefighter Manager	A
21.	Flight Engineer Grade 0	A
22.	Flight Engineer Grade 1	A
23.	Geospatial Imagery Intelligence Analyst Manager	A
24.	Geospatial Imagery Intelligence Analyst Supervisor	A
25.	Ground Support Engineering Manager Grade 2	A
26.	Imagery Production Manager	A
27.	Imagery Production Manager (Flight Test Photographer)	A
28.	Laboratory Technician	A
29.	Loadmaster Grade 1	A
30.	Loadmaster Grade 2	A
31.	Manager Airfield Defence Guard	A
32.	Manager Communications Information Systems Controller	A
33.	Musician Grade 3	A
34.	Signals Operator General Linguist	A
35.	Signals Operator Linguist Analyst	A
36.	Signals Operator Technical Analyst	A

Schedule B.9: Warrant Officer Class 1 pay grades

37.	Signals Operator Technical Grade 2	A
38.	Supervisor Airfield Defence Guard	A
39.	Supervisor Communication Information Systems Controller	A
40.	Works Manager	A
41.	Works Supervisor Grade 3	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Airborne Electronics Analyst Grade 2	A
5.	Airborne Electronics Analyst Grade 3	A
6.	Aircraft Systems Technician	A
7.	Aircraft Systems Technician (Warrant Officer Engineering)	A
8.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
9.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
10.	Armament Technician (Warrant Officer Engineering)	A
11.	Avionics Systems Technician	A
12.	Avionics Systems Technician (Warrant Officer Engineering)	A
13.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
15.	Communications Electronic Technician (Warrant Officer Engineering)	A

Schedule B.9: Warrant Officer Class 1 pay grades

16.	Communications Electronic Systems Technician	A
17.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
18.	Crew Attendant Grade 4	A
19.	Crew Attendant Grade 5	A
20.	Flight Engineer Grade 2	A
21.	Flight Engineer Grade 3	A
22.	Loadmaster Grade 3	A
23.	Loadmaster Grade 4	A
24.	Senior Manager Processing	A
25.	Senior Manager Technical	A
26.	Signals Operator Advanced Linguist	A
27.	Signals Operator Linguist Advanced Analyst	A
28.	Signals Operator Technical Advanced Analyst	A
29.	Warrant Officer Disciplinary	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst Grade 4	A
2.	Airborne Electronics Analyst Grade 5	A
3.	Crew Attendant Grade 6	A
4.	Executive Warrant Officer	B
5.	Flight Engineer Grade 4	A
6.	Flight Engineer Grade 5	A
7.	Loadmaster Grade 5	A
8.	Loadmaster Grade 6	A

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst Grade 6	A
2.	Executive Warrant Officer	C
3.	Executive Warrant Officer Airborne Electronics Analyst Grade 6	B
4.	Executive Warrant Officer Flight Engineer Grade 6	B
5.	Flight Engineer Grade 6	A

Schedule B.10

Warrant Officer Class 1 salary rates

Part 1: Service Warrant Officers

Column 1 – Rank, tier and increment	Column 2 Yearly rates of salary	
	Base rate	Maximum rate
WO1 – Tier D	\$86,461	\$99,459

Part 2: Warrant Officer Class 1 of the Permanent Force

Column 1 - Rank, tier and increment	Column 2 Yearly rate of salary for pay grade							
	1	2	3	4	5	6	7	8
WO1 – Tier C	-	-	-	-	\$79,889	\$84,221	\$88,554	\$92,887
WO1 – Tier B	-	-	\$71,223	\$75,556	\$79,889	\$84,221	\$88,554	\$92,887
WO1 – Tier A3	\$63,537	\$66,890	\$71,223	\$75,556	\$79,889	\$84,221	\$88,554	\$92,887
WO1 – Tier A2	\$62,872	\$66,226	\$70,558	\$74,891	\$79,224	\$83,557	\$87,890	\$92,222
WO1 – Tier A1	\$61,549	\$64,902	\$69,234	\$73,567	\$77,900	\$82,233	\$86,566	\$90,898

Part 3: Warrant Officer Class 1 of the Reserve Force on non-discounted rate

Column 1 - Rank, tier and increment	Column 2 Daily rate of salary for pay grade							
	1	2	3	4	5	6	7	8
WO1 – Tier C	-	-	-	-	\$218.87	\$230.74	\$242.61	\$254.48
WO1 – Tier B	-	-	\$195.13	\$207.00	\$218.87	\$230.74	\$242.61	\$254.48
WO1 – Tier A2	\$174.07	\$183.26	\$195.13	\$207.00	\$218.87	\$230.74	\$242.61	\$254.48
WO1 – Tier A1	\$168.63	\$177.81	\$189.68	\$201.55	\$213.42	\$225.30	\$237.17	\$249.04

Part 4: Warrant Officer Class 1 of the Reserve Force on discounted rate

Column 1 - Rank, tier and increment	Column 2 Daily rate of salary for pay grade							
	1	2	3	4	5	6	7	8
WO1 – Tier C	-	-	-	-	\$186.04	\$196.13	\$206.22	\$216.31
WO1 – Tier B	-	-	\$165.86	\$175.95	\$186.04	\$196.13	\$206.22	\$216.31
WO1 – Tier A2	\$147.96	\$155.77	\$165.86	\$175.95	\$186.04	\$196.13	\$206.22	\$216.31
WO1 – Tier A1	\$143.33	\$151.14	\$161.23	\$171.32	\$181.41	\$191.50	\$201.59	\$211.68

Schedule B.11

Other Rank pay grades

Part 1: Navy

Note: In this Part, categories that require a member to hold specific qualification, experience and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	CD Qual	Specialist operations experience
2.	CD Qual (Adv)	Specialist operations experience
3.	Fly 0-2	Flying experience of less than 2 years
4.	Fly 2-4	Flying experience of 2 years up to 4 years
5.	Fly 4+	Flying experience of 4 or more years
6.	Fly 4-6	Flying experience of 4 years up to 6 years
7.	Fly 6-8	Flying experience of 6 years up to 8 years
8.	Fly 8-10	Flying experience of 8 years up to 10 years
9.	Fly 10+	Flying experience of 10 or more years
10.	SM	A qualified submariner
11.	Spec Ops	Specialist operations experience
12.	TAG Qual	Specialist operations experience
13.	TAG Trainee	Specialist operations experience

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	General Experience

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Boatswains Mate Grade 1
2.	Cook Grade 1

3.	Dental
4.	Dental Assistant Grade 1
5.	Diver
6.	Electrical Technical Weapons Grade 1 (SSGE)
7.	Electronic Technical Communications Grade 1 (SSGE)
8.	Motor Transport Driver Grade 1
9.	Steward Grade 1
10.	Steward Grade 2
11.	Steward Grade 3
12.	Stores Naval Grade 1
13.	Underwater Weapons
14.	Writer Grade 1

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Grade 1
2.	Boatswain
3.	Boatswains Mate Grade 2
4.	Boatswains Mate Grade 3
5.	Combat System Operator Grade 1
6.	Combat Systems Operator Mine Warfare Grade 1
7.	Communications Information Systems Grade 1
8.	Cook Grade 2
9.	Cook Grade 3
10.	Cook Grade 4
11.	Dental Assistant Grade 2
12.	Dental Hygienist Grade 1
13.	Electronic Technician Grade 1

14.	Hydrographic Systems Operator Grade 1
15.	Marine Technician Grade 1
16.	Medical Grade 1
17.	Motor Transport Driver Grade 2
18.	Musician Grade 1
19.	Naval Police Coxswain Grade 1
20.	Non-aligned Air Technical Grade 1
21.	Non-aligned Electrical Technical Grade 1
22.	Non-aligned Marine Technical Grade 1
23.	Physical Trainer
24.	Steward Grade 4
25.	Steward Grade 5
26.	Stores Naval Grade 2
27.	Stores Naval Grade 3
28.	Stores Naval Grade 4
29.	Survival Equipment
30.	Underwater Control
31.	Writer Grade 2
32.	Writer Grade 3
33.	Writer Grade 4

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Grade 1
2.	Aviation Technician Aircraft Grade 1
3.	Aviation Technician Avionics Grade 1
4.	Clearance Diver Grade 1
5.	Combat System Operator Grade 2

6.	Combat Systems Operator Mine Warfare Grade 2
7.	Communications Information Systems Grade 2
8.	Cook Grade 5
9.	Cryptologic Linguist Grade 1
10.	Cryptologic Systems Grade 1
11.	Cryptologic Systems Grade 2
12.	Dental Hygienist Grade 2
13.	Dental Supervisor
14.	Electronic Technician Grade 2
15.	Hydrographic Systems Manager Grade B
16.	Hydrographic Systems Operator Grade 1 Fly 0-2
17.	Hydrographic Systems Operator Grade 2
18.	Marine Technician Grade 2
19.	Medical Grade 2
20.	Medical Hygiene Inspector
21.	Medical Laboratory Assistant
22.	Medical Operating Room Assistant
23.	Medical X-Ray Assistant
24.	Musician Grade 2
25.	Naval Police Coxswain Grade 2
26.	Navy Air Traffic Controller Grade 1
27.	Non-aligned Air Technical Communications Grade 2
28.	Non-aligned Air Technical Grade 2
29.	Non-aligned Electrical Technical Grade 2
30.	Non-aligned Marine Technical Grade 2
31.	Photographer Grade 1
32.	Signals Yeoman
33.	Stores Naval Grade 5

34.	Work Study
35.	Writer Grade 5

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Grade 1 Fly 0-2
2.	Aircrewman Grade 2
3.	Aviation Technician Aircraft Grade 2
4.	Aviation Technician Avionics Grade 2
5.	Clearance Diver Grade 2
6.	Combat System Manager
7.	Combat Systems Manager ASAC
8.	Combat Systems Manager Mine Warfare
9.	Combat Systems Operator ASAC Grade 2
10.	Combat Systems Operator ASAC Grade 3
11.	Combat Systems Operator Grade 3
12.	Combat Systems Operator Mine Warfare Grade 3
13.	Combat Systems Supervisor
14.	Combat Systems Supervisor ASAC
15.	Combat Systems Supervisor Mine Warfare
16.	Communications Information Systems Grade 3
17.	Cryptologic Linguist Grade 2
18.	Cryptologic Systems Grade 3
19.	Dental Manager
20.	Dental Technician
21.	Diver Spec Ops CD Qual
22.	Electronic Technician Grade 3
23.	Electronic Warfare Operator

24.	Hydrographic Systems Manager Grade A
25.	Hydrographic Systems Operator Grade 1 Fly 2-4
26.	Hydrographic Systems Operator Grade 2 Fly 0-2
27.	Hydrographic Systems Operator Grade 3
28.	Marine Technician Grade 3
29.	Medical Laboratory Technician
30.	Medical X-Ray Technician
31.	Musician Grade 3
32.	Non-aligned Air Technical Avionics Grade 3
33.	Non-aligned Air Technical Grade 3
34.	Non-aligned Electrical Technical Grade 3
35.	Non-aligned Marine Technical Grade 3
36.	Photographer Grade 2
37.	Radio Operator
38.	Radio Operator Special
39.	Underwater Medicine Clinician

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Grade 1 Fly 2-4
2.	Aircrewman Grade 2 Fly 0-2
3.	Aircrewman Grade 3
4.	Aviation Technician Aircraft Grade 3
5.	Aviation Technician Aircraft Grade 4
6.	Aviation Technician Aircraft Grade 5
7.	Aviation Technician Avionics Grade 3
8.	Aviation Technician Avionics Grade 4
9.	Aviation Technician Avionics Grade 5

10.	Clearance Diver Grade 3
11.	Combat System Manager Fly 0-2
12.	Combat Systems Supervisor Fly 0-2
13.	Communications Information Systems Grade 4
14.	Communications Information Systems Grade 5
15.	Cryptologic General Linguist
16.	Cryptologic Linguist Analyst
17.	Cryptologic Systems Analyst
18.	Electronic Technician Grade 4
19.	Electronic Technician Grade 5
20.	Hydrographic Systems Manager Fly 0-2
21.	Hydrographic Systems Operator Grade 1 Fly 4+
22.	Hydrographic Systems Operator Grade 2 Fly 2-4
23.	Hydrographic Systems Operator Grade 3 Fly 0-2
24.	Marine Technician Grade 4
25.	Marine Technician Grade 5
26.	Medical Grade 3
27.	Non-aligned Electrical Technical Grade 4

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Grade 1 Fly 4-6
2.	Aircrewman Grade 2 Fly 2-4
3.	Aircrewman Grade 3 Fly 0-2
4.	Boatswains Mate Grade 1 SM
5.	Clearance Diver Grade 1 Spec Ops CD Qual
6.	Combat System Manager Fly 2-4
7.	Combat Systems Supervisor Fly 2-4

8.	Cryptologic Linguist Specialist
9.	Cryptologic Systems Specialist
10.	Hydrographic Systems Manager Fly 2-4
11.	Hydrographic Systems Operator Grade 2 Fly 4+
12.	Hydrographic Systems Operator Grade 3 Fly 2-4
13.	Steward Grade 2 SM
14.	Steward Grade 3 SM
15.	Underwater Weapons SM

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines Grade 1 SM
2.	Aircrew Grade 1 Fly 6-8
3.	Aircrew Grade 2 Fly 4-6
4.	Aircrew Grade 3 Fly 2-4
5.	Boatswain SM
6.	Boatswains Mate Grade 2 SM
7.	Boatswains Mate Grade 3 SM
8.	Clearance Diver Grade 1 Spec Ops CD Qual (Adv)
9.	Clearance Diver Grade 1 Spec Ops TAG Trainee
10.	Clearance Diver Grade 2 Spec Ops CD Qual
11.	Combat System Manager Fly 4+
12.	Combat Systems Supervisor Fly 4+
13.	Communications Information Systems Grade 1 SM
14.	Cook Grade 3 SM
15.	Cook Grade 4 SM
16.	Cryptologic Systems Submarines Grade 1 SM
17.	Electronic Technician Grade 1 SM

18.	Hydrographic Systems Manager Fly 4+
19.	Hydrographic Systems Operator Grade 3 Fly 4+
20.	Marine Technician Grade 1 SM
21.	Naval Police Coxswains Grade 1 SM
22.	Steward Grade 4 SM

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines Grade 2 SM
2.	Aircrew Grade 1 Fly 8-10
3.	Aircrew Grade 2 Fly 6-8
4.	Aircrew Grade 3 Fly 4-6
5.	Clearance Diver Grade 1 Spec Ops TAG Qual
6.	Clearance Diver Grade 2 Spec Ops TAG Trainee
7.	Clearance Diver Grade 2 Spec Ops CD Qual (Adv)
8.	Clearance Diver Grade 3 Spec Ops CD Qual
9.	Combat Systems Operator Mine Warfare Grade 2 SM
10.	Communications Information Systems Grade 2 SM
11.	Cook Grade 5 SM
12.	Cryptologic Systems Grade 2 SM
13.	Cryptologic Systems Submarines Grade 2 SM
14.	Electronic Technician Grade 2 SM
15.	Marine Technician Grade 2 SM
16.	Medical Grade 2 SM
17.	Naval Police Coxswain Grade 2 SM

Pay grade 10	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines Grade 3 SM
2.	Aircrew Grade 1 Fly 10+
3.	Aircrew Grade 2 Fly 8-10
4.	Aircrew Grade 3 Fly 6-8
5.	Clearance Diver Grade 2 Spec Ops TAG Qual
6.	Clearance Diver Grade 3 Spec Ops CD Qual (Adv)
7.	Clearance Diver Grade 3 Spec Ops TAG Trainee
8.	Combat Systems Manager Mine Warfare SM
9.	Combat Systems Operator Mine Warfare Grade 3 SM
10.	Combat Systems Supervisor Mine Warfare SM
11.	Communications Information Systems Grade 3 SM
12.	Cryptologic Linguist Grade 2 SM
13.	Cryptologic Systems Grade 3 SM
14.	Cryptologic Systems Submarines Grade 3 SM
15.	Electronic Technician Grade 3 SM
16.	Marine Technician Grade 3 SM

Pay grade 11	
Column 1 Item	Column 2 Employment Category
1.	Aircrew Grade 2 Fly 10+
2.	Aircrew Grade 3 Fly 8-10
3.	Clearance Diver Grade 3 Spec Ops TAG Qual
4.	Communications Information Systems Grade 4 SM
5.	Communications Information Systems Grade 5 SM
6.	Cryptologic Linguist General SM
7.	Cryptologic Systems Analyst SM

8.	Cryptologic Systems Submarines Grade 4 SM
9.	Electronic Technician Grade 4 SM
10.	Electronic Technician Grade 5 SM
11.	Marine Technician Grade 4 SM
12.	Marine Technician Grade 5 SM
13.	Medical Grade 3 SM

Pay grade 12	
Column 1 Item	Column 2 Employment Category
1.	Aircrew Grade 3 Fly 10+
2.	Cryptologic Systems Specialist SM
3.	Cryptologic Systems Submarines Specialist SM

Part 2: Army

Note: In this Part categories that require a member to hold specific qualification, experience and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying experience of less than 2 years
2.	Fly 2-4	Flying experience of 2 years up to 4 years
3.	Fly 4-6	Flying experience of 4 years up to 6 years
4.	Fly 6-8	Flying experience of 6 years up to 8 years
5.	Fly 8-10	Flying experience of 8 years up to 10 years
6.	Fly 10+	Flying experience of 10 or more years

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher
2.	Assistant Deckhand
3.	Cargo Specialist
4.	Combat Engineer
5.	Combat Medical Attendant Grade 1
6.	Crewman
7.	Driver
8.	Gunner Grade Provisional
9.	Handler Petroleum
10.	Local Observer
11.	Operator Administrative Grade Reserve
12.	Operator Artillery Meteorology
13.	Operator Movements
14.	Operator Petroleum
15.	Operator Radar Provisional
16.	Operator Supply Grade Reserve

17.	Patrolman
18.	Rifleman
19.	Signaller Combat Grade 1
20.	Steward

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Assistant Dental Grade 1
3.	Assistant Instructor
4.	Cargo Specialist Grade 1
5.	Carpenter Grade 1
6.	Clerk Finance Grade 1
7.	Combat Engineer Grade 1
8.	Combat Medical Attendant Grade 2
9.	Commando Grade 1
10.	Cook Grade 1
11.	Crewman Grade 1
12.	Dental Assistant Grade 1
13.	Driver Grade 1
14.	Electrician Grade 1
15.	Gunner Grade 1
16.	Gunner Grade 2
17.	Handler Petroleum Grade 1
18.	Marine Specialist
19.	Operator Administrative Grade 1
20.	Operator Communication System
21.	Operator Ground Based Air Defence Grade 1

22.	Operator Intelligence Grade 1
23.	Operator Petroleum Grade 1
24.	Operator Supply Grade 1
25.	Operator Supply Grade 2
26.	Patrolman Grade 1
27.	Plumber Grade 1
28.	Preventive Medicine Grade 1
29.	Recovery Mechanic Driver
30.	Rifleman Grade 1
31.	Rigger Parachute Grade 1
32.	Scout Grade 1
33.	Signaller Combat Grade 2
34.	Steward Grade 1
35.	Steward Grade 2
36.	Steward Grade 3
37.	Supervisor Army Messes

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Cargo Specialist
2.	Advanced Engineer Driver
3.	Advanced Operator Movements
4.	Air Dispatcher Grade 2
5.	Aircraft Life Support Fitter Grade 1
6.	Aircraft Structural Fitter Grade 1
7.	Assistant Dental Grade 2
8.	Cargo Specialist Grade 2
9.	Carpenter Grade 2

10.	Caterer
11.	Clerk Finance Advanced
12.	Clerk Finance Grade 2
13.	Clerk Postal
14.	Combat Clerk Engineers
15.	Combat Engineer Grade 2
16.	Commando Grade 2
17.	Communications Systems Operator
18.	Cook Grade 2
19.	Cook Grade 3
20.	Cook Grade 4
21.	Crew Commander Air Dispatch
22.	Crewman Grade 2
23.	Crewman Gunner/Radar Operator
24.	Crewman Specialist
25.	Dental Assistant Grade 2
26.	Detachment Commander Bearer Systems
27.	Driver Grade 2
28.	Electrician Grade 2
29.	Engineer Driver
30.	Firefighter
31.	Fitter Armament Grade 1
32.	Fitter Armament Grade 2
33.	Groundcrewman, Command Post Operator
34.	Groundcrewman, Command Post Supervisor
35.	Groundcrewman, Forward Arming and Refuelling Point Operator
36.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
37.	Gun Detachment Commander
38.	Gunner Grade 3

39.	Infantry Operations Clerk Grade 1
40.	Information Systems Technician
41.	Infantry Resource Storeman Grade 1
42.	Instructor Physical Training
43.	Manager Clerk Engineers
44.	Manager Storeman Engineers
45.	Marine Specialist Grade 1
46.	Mechanic Recovery Grade 1
47.	Mechanic Recovery Grade 2
48.	Mechanic Recovery Advanced Grade 1
49.	Mechanic Recovery Supervisor Grade 1
50.	Mechanic Vehicle Grade 1
51.	Mechanic Vehicle Grade 2
52.	Medical Operator
53.	Metalsmith Grade 1
54.	Metalsmith Grade 2
55.	Military Police Grade 1
56.	Musician Grade 1
57.	Operator Administrative Advanced
58.	Operator Artillery Meteorology and Survey Grade 1
59.	Operator Bearer Systems
60.	Operator Command Post Grade 1
64.	Operator Command Post Grade 2
65.	Operator Command Support Systems Grade 1
66.	Operator Communications Grade 1
67.	Operator Ground Based Air Defence Grade 2
68.	Operator Information Systems
69.	Operator Intelligence Grade 2
70.	Operator Movements Grade 1

71.	Operator Petroleum Grade 2
72.	Operator Plant Grade 1
73.	Operator Radar Grade 1
74.	Operator Radar Grade 2
75.	Operator Specialist Vehicles Grade 1
76.	Operator Supply Advanced Supply Chain
77.	Operator Supply Advanced Unit Supply
78.	Patrolman Grade 2
79.	Photographer Grade 1
80.	Piper Drummer and Bugler Grade 1
81.	Plumber Grade 2
82.	Preventive Medicine Grade 2
83.	Rifleman Grade 2 Specialist
84.	Rifleman Grade 2
85.	Rigger Parachute Grade 2
86.	Scout Grade 2
87.	Steward Grade 4
88.	Steward Grade 5
89.	Storeman Engineers
90.	Supervisor Catering
91.	Supervisor Clerk Engineers
92.	Supervisor Combat Supplies
93.	Supervisor Operational Movements
94.	Supervisor Storeman Engineers
95.	Supervisor Transport Section Operations
96.	Surveyor Engineer Grade 1
97.	Technician Electrical Grade 1
98.	Technician Electrical Systems Grade 1

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Grade 2
2.	Aircraft Structural Fitter Grade 2
3.	Aircrewman Leader
4.	Aircrewman Manager
5.	Aircrewman Supervisor
6.	Analyst Intelligence Operations
7.	Assistant Manager Operational Movements
8.	Assistant Supervisor Bearer Systems
9.	Assistant Supervisor Cargo Operations
10.	Assistant Supervisor Infantry Operations Clerk Grade 2
11.	Assistant Supervisor Infantry Resource Storeman Grade 2
12.	Assistant Supervisor Offensive Support
13.	Assistant Supervisor Operator Intelligence
14.	Assistant Supervisor Transport Engineers
15.	Carpenter Grade 3
16.	Clerk Finance Unit Financial Services Supervisor
17.	Clerk Finance Financial Services Manager
18.	Combat Engineer Grade 3
19.	Commander Emergency Response
20.	Commando Grade 3
21.	Communications Systems Operator Advanced
22.	Cook Grade 5
23.	Crew Commander Mechanised
24.	Crewman Commander
25.	Crewman Commander (RAE)
26.	Dental Hygienist

27.	Dental Supervisor
28.	Draftsman Architectural Grade 1
29.	Electrician Grade 3
30.	Electronic Warfare Operator
31.	Explosive Detection Dog Handler
32.	Finance Clerk
33.	Fitter Armament Grade 3
34.	Fitter Armament Grade 4
35.	Fitter Armament Advanced Grade 1
36.	Fitter Armament Supervisor Grade 1
44.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
45.	Groundcrewman, Supervisor Aviation Squadron Operations
46.	Information Systems Technician Advanced
47.	Manager Cargo Operations
48.	Manager Infantry Operations Clerk
49.	Manager Infantry Resource Storeman
50.	Manager Operational Movements
51.	Manager Operator Intelligence
52.	Manager Petroleum
53.	Manager Preventive Medicine
54.	Manager Rigger Parachute
55.	Marine Specialist Grade 2
56.	Mechanic Recovery Advanced Grade 2
57.	Mechanic Recovery Manager Grade 1
58.	Mechanic Recovery Specialist
59.	Mechanic Recovery Supervisor Grade 2
60.	Mechanic Vehicle Grade 3
61.	Mechanic Vehicle Grade 4
62.	Mechanic Vehicle Advanced Grade 1

63.	Mechanic Vehicle Supervisor Grade 1
64.	Medical Technician and Medical Technician Specialist
65.	Metalsmith Grade 3
66.	Metalsmith Grade 4
67.	Metalsmith Grade Advanced Grade 1
68.	Metalsmith Supervisor Grade 1
69.	Meteorologist Artillery
70.	Military Police Grade 2
71.	Multimedia Technician Grade 1
72.	Musician Grade 2
73.	Operator Administrative Manager
74.	Operator Administrative Supervisor
75.	Operator Artillery Meteorology and Survey Grade 2
76.	Operator Artillery Meteorology and Survey Grade 3
77.	Operator Command Post Grade 3
78.	Operator Command Support Systems Grade 2
79.	Operator Communications Grade 2
80.	Operator Electronic Warfare
81.	Operator Emergency Response
82.	Operator Ground Based Air Defence Grade 3
83.	Operator Petroleum Grade 3
84.	Operator Plant Grade 2
85.	Operator Plant Grade 3
86.	Operator Radar Grade 3
87.	Operator Specialist Vehicles Grade 2
88.	Operator Supply Manager Supply Chain
89.	Operator Supply Manager Unit Supply
90.	Operator Supply Supervisor Supply Chain
91.	Operator Supply Supervisor Unit Supply

92.	Patrol Commander
93.	Photographer Grade 2
94.	Piper Drummer and Bugler Grade 2
95.	Plumber Grade 3
96.	Radiographer
97.	Recruit Instructor (1 st Recruit Training Battalion)
98.	Rifleman Grade 3 Specialist
99.	Rifleman Grade 3
100.	Rigger Parachute Grade 3
101.	Scout Patrol Commander
102.	Second in Command Transport Troop Operations
103.	Section Commander Engineers
104.	Sniper
105.	Special Air Service Trooper Grade 1
106.	Supervisor Aerial Delivery
107.	Supervisor Bearer Systems
108.	Supervisor Cargo Operations
109.	Supervisor Communications
110.	Supervisor Ground Based Air Defence
111.	Supervisor Infantry Operations Clerk
112.	Supervisor Infantry Resource Storeman
113.	Supervisor Marine
114.	Supervisor Offensive Support
115.	Supervisor Operator Intelligence
116.	Supervisor Petroleum
117.	Supervisor Platoon Infantry Operations
118.	Supervisor Preventive Medicine
119.	Supervisor Rigger Parachute
120.	Supervisor Transport Engineers

121.	Supervisor Transport Operations Engineers
122.	Supervisor Transport Troop Operations
123.	Technician Aircraft Grade 1
124.	Technician Avionics Grade 1
125.	Technician Electrical Grade 2
126.	Technician Electrical Grade 3
127.	Technician Electronic Grade 1
128.	Technician Electronic Systems Grade 2
129.	Technician Electronic Systems Grade 3
130.	Technician Geomatic Grade 1
131.	Technician Laboratory Grade 1
132.	Technician Operating Theatre
133.	Technician Photographic Grade 1
134.	Technician Printer Grade 1
135.	Technician Telecommunication Systems
136.	Telecommunications Systems Technician

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Structural Fitter Grade 3
2.	Aircrewman Fly 0-2
3.	Artificer Electronic Systems (AIR)
4.	Artificer Electronic Systems (GROUND)
5.	Artificer Electronics Grade 1
6.	Artificer Mechanical Grade 1
7.	Assistant Detachment Commander Command Support Systems
8.	Assistant Detachment Commander Communications
9.	Assistant Detachment Commander Electronic Warfare

10.	Assistant Detachment Commander Telecommunication Systems
11.	Assistant Manager Bearer Systems
12.	Assistant Manager Operations Locating
13.	Assistant Manager Operations Offensive Support
14.	Assistant Supervisor Engineer Platoon Operations
15.	Assistant Supervisor Intelligence Operations
16.	Assistant Supervisor Locating
17.	Aviation Operations Manager
18.	Aviation Support Manager
19.	Chief Aerial Delivery
20.	Commando Grade 4
21.	Communications Systems Detachment Commander
22.	Communications Systems Supervisor
23.	Company Mechanised Sergeant
24.	Dental Manager
25.	Detachment Commander Command Support Systems
26.	Detachment Commander Communications
27.	Detachment Commander Electronic Warfare
28.	Detachment Commander Telecommunication Systems
29.	Draftsman Architectural Grade 2
30.	Drum Major
31.	Electronic Warfare Detachment Commander
32.	Examiner Psychological
33.	Explosive Ordnance Reconnaissance Technician
34.	Fitter Armament Advanced Grade 2
35.	Fitter Armament Specialist
36.	Fitter Armament Supervisor Grade 2
37.	Information Systems Detachment Commander
38.	Linguist Intelligence Special Duties

39.	Manager Bearer Systems
40.	Manager Emergency Response Operations
41.	Manager Intelligence Operations
42.	Manager Operations Ground Based Air Defence
43.	Manager Operations Locating
44.	Manager Operations Offensive Support
45.	Manager Works
46.	Mechanic Recovery Manager Grade 2
47.	Mechanic Vehicle Advanced Grade 2
48.	Mechanic Vehicle Specialist
49.	Mechanic Vehicle Supervisor Grade 2
50.	Metalsmith Advanced Grade 2
51.	Metalsmith Specialist
52.	Metalsmith Supervisor Grade 2
53.	Military Investigator Grade 3
54.	Multimedia Technician Grade 2
55.	Multimedia Technician Grade 3
56.	Musician Grade 3
57.	Patrol Master
58.	Petroleum Specialist
59.	Photographer Public Relations
60.	Pipe Major
61.	Project Officer Aerial Delivery
62.	Reporter
63.	Scout Supervisor Squadron Operations
64.	Scout Supervisor Troop Operations
65.	Section Commander Commando
66.	Sniper Master
67.	Sniper Supervisor

68.	Sniper Team Leader
69.	Special Air Service Trooper Grade 2
70.	Squadron Sergeant Major, Aviation
71.	Supervisor Building
72.	Supervisor Civil
73.	Supervisor Communications
74.	Supervisor Company Operations
75.	Supervisor Emergency Response Operations
76.	Supervisor Engineer Operations
77.	Supervisor Engineer Platoon Operations
78.	Supervisor Engineering Services
79.	Supervisor Intelligence Operations
80.	Supervisor Locating
81.	Supervisor Squadron Operations
82.	Supervisor Troop Operations
83.	Technician Aircraft Grade 2
84.	Technician Ammunition
85.	Technician Avionics Grade 2
86.	Technician Dental
87.	Technician Electrical Grade 4
88.	Technician Electrical Advanced Grade 1
89.	Technician Electrical Supervisor Grade 1
90.	Technician Electronic Grade 2
91.	Technician Electronic Systems Grade 4
92.	Technician Electronic Systems Advanced Grade 1
93.	Technician Electronic Systems Supervisor Grade 1
94.	Technician Geomatic Grade 2
95.	Technician Laboratory Grade 2
96.	Technician Photographic Grade 2

97.	Technician Printer Grade 2
98.	Telecommunications Team Leader
99.	Underwater Medicine Clinician

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Fly 2-4
2.	Aircrewman Leader Fly 2-4
3.	Artificer Air
4.	Artificer Aircraft
5.	Artificer Avionics
6.	Artificer Electronics Grade 2
7.	Artificer Mechanical Grade 2
8.	Assistant Manager Communications
9.	Assistant Supervisor Command Support Systems
10.	Assistant Supervisor Electronic Warfare
11.	Assistant Supervisor Explosive Ordnance Disposal
12.	Assistant Supervisor Linguist Intelligence Special Duties
13.	Assistant Supervisor Telecommunications Systems
14.	Communications Systems Manager
15.	Electronic Warfare Supervisor
16.	Information Systems Supervisor
17.	Manager Command Support Systems
18.	Manager Communications
19.	Manager Linguist Intelligence Special Duties
20.	Rifleman Grade 3 Specialist
21.	Special Air Service Trooper Grade 3
22.	Supervisor Command Support Systems

23.	Supervisor Commando Operations
24.	Supervisor Commando Platoon Operations
25.	Supervisor Electronic Warfare
26.	Supervisor Explosive Ordnance Disposal
27.	Supervisor Linguist Intelligence Special Duties
28.	Supervisor Technical Telecommunications
29.	Technician Aircraft Grade 2 Fly 0-2
30.	Technician Avionics Grade 2 Fly 0-2
31.	Technician Electrical Advanced Grade 2
32.	Technician Electrical Supervisor Grade 2
33.	Technician Electronic Systems Specialist
34.	Technician Electronic Systems Supervisor Grade 2
35.	Technician Electronic Systems Advanced Grade 2
36.	Technician Geomatic Grade 3
37.	Telecommunications Systems Supervisor

Pay grade 7	
Column 1	Column 2
Item	Employment Category
1.	Aircrewman Fly 4-6
2.	Aircrewman Leader Fly 4-6
3.	Aircrewman Supervisor Fly 4-6
4.	Assistant Manager Electronic Warfare
5.	Assistant Manager Telecommunication Systems
6.	Electronic Warfare Manager
7.	Manager Electronic Warfare
8.	Manager Telecommunication Systems
9.	Specialist Geomatic
10.	Technician Aircraft Grade 2 Fly 2-4

11.	Technician Avionics Grade 2 Fly 2-4
12.	Telecommunications Systems Manager

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Fly 6-8
2.	Aircrewman Leader Fly 6-8
3.	Aircrewman Supervisor Fly 6-8
4.	Artificer Aircraft Fly 4-6
5.	Groundcrewman, Supervisor Aviation Squadron Operations Fly 6-8
6.	Technician Aircraft Grade 2 Fly 4-6
7.	Technician Avionics Grade 2 Fly 4-6

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Fly 8-10
2.	Aircrewman Leader Fly 8-10
3.	Aircrewman Manager Fly 8-10
4.	Aircrewman Supervisor Fly 8-10
5.	Groundcrewman, Supervisor Aviation Squadron Operations Fly 8-10
6.	Technician Aircraft Grade 2 Fly 6-8
7.	Technician Avionics Grade 2 Fly 6-8

Pay grade 10	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman Fly 10+
2.	Aircrewman Leader Fly 10+

3.	Aircrewman Manager Fly 10+
4.	Aircrewman Supervisor Fly 10+
5.	Artificer Aircraft Fly 6-8
6.	Groundcrewman, Supervisor Aviation Squadron Operations Fly 10+

Pay grade 11	
Column 1 Item	Column 2 Employment Category
1.	Artificer Aircraft Fly 8-10
2.	Squadron Sergeant Major, Aviation Fly 10+
3.	Technician Avionics Grade 2 Fly 10+

Pay grade 12	
Column 1 Item	Column 2 Employment Category
1.	Artificer Aircraft Fly 10+

Part 3: Air Force

Note: In this Part, RAAF musterings that require a member to hold additional experience, qualification or skill (ie Airborne Electronic Analyst, Crew Attendant, Flight Engineer and Loadmaster) may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Grade 0	No liability to fly ¹
2.	Grade 1	Flying experience of less than 2 years
3.	Grade 2	Flying experience of 2 years up to 4 years
4.	Grade 3	Flying experience of 4 years up to 6 years
5.	Grade 4	Flying experience of 6 years up to 8 years
6.	Grade 5	Flying experience of 8 years up to 10 years
7.	Grade 6	Flying experience of 10 or more years

¹ Note: This may apply to an Other Ranks member who is commissioning to Officer if the member is commissioning to a non-flying specialisation.

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	General Hand
2.	Mess Operator Grade 1
3.	Plant Assistant
4.	Steward Grade 1
5.	Telephone Operator

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Mechanic
2.	Airfield Defence Guard Grade 1
3.	Avionic Mechanic
4.	Clerk Grade 1

5.	Communications Electronic Mechanic
6.	Cook Grade 1
7.	Crew Attendant General Grade 0
8.	Dental Assistant
9.	Dental Assistant Grade 1
10.	Mess Operator Grade 2
11.	Motor Transport Driver Grade 1
12.	Movements Grade 1
13.	Plant Operator
14.	Steward Grade 2
15.	Supply Grade 1
16.	Supply Supervisor

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Fitter Grade 1
2.	Aircraft Life Support Fitter Grade 1
3.	Aircraft Structural Fitter Grade 1
4.	Aircraft Surface Finisher
5.	Airfield Defence Guard Grade 2
6.	Air Surveillance Operator Grade 1
7.	Armament Fitter Grade 1
8.	Avionic Fitter Grade 1
9.	Carpenter Grade 1
10.	Carpenter Grade 2
11.	Clerk Grade 2
12.	Communication Information Systems Controller Grade 1
13.	Communications Electronic Fitter Grade 1

14.	Cook Grade 2
15.	Crew Attendant Grade 0
16.	Crew Attendant General Grade 1
17.	Dental Assistant Grade 2
18.	Dental Hygienist
19.	Electrician Grade 1
20.	Electrician Grade 2
21.	Firefighter
22.	Geospatial Imagery Intelligence Analyst
23.	Ground Mechanical Engineering Fitter, Grade 1
24.	Ground Support Engineering Fitter Grade 1
25.	Ground Support Equipment Fitter, Grade 1
26.	Medical Grade 1
27.	Motor Transport Driver Grade 2
28.	Movements Grade 2
29.	Physical Training Instructor
30.	Plant Operator Grade 1
31.	Plant Operator Grade 2
32.	Plumber Grade 1
33.	Plumber Grade 2
34.	Security Police Grade 1
35.	Supply Grade 2
36.	Tailor

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Air Surveillance Operator Grade 2
2.	Airborne Electronics Analyst Single Station Grade 0

3.	Aircraft Fitter Grade 2
4.	Aircraft Life Support Fitter Grade 2
5.	Aircraft Structural Fitter Grade 2
6.	Airfield Defence Guard Grade 3
7.	Armament Fitter Grade 2
8.	Avionic Fitter Grade 2
9.	Carpenter Grade 3
10.	Communication and Information Systems Controller
11.	Communication Information Systems Controller Grade 2
12.	Communications Electronic Fitter Grade 2
13.	Cook Grade 3
14.	Crew Attendant Grade 1
15.	Dental Hygienist
16.	Dental Supervisor
17.	Electrician Grade 3
18.	Electroplater
19.	Environmental Health Surveyor
20.	Firefighter, Grade 1
21.	Firefighter, Grade 2
22.	Geospatial Imagery Intelligence Analyst Grade 1
23.	Ground Mechanical Engineering Fitter, Grade 2
24.	Ground Support Engineering Fitter Grade 2
25.	Ground Support Engineering Manager, Grade 1
26.	Ground Support Equipment Fitter, Grade 2
27.	Imagery Analyst
28.	Intelligence Analyst Grade 1
29.	Load Master Grade 0
30.	Medical Grade 2
31.	Metal Mechanist Grade 1

32.	Movements Grade 3
33.	Musician Grade 2
34.	Operating Theatre Technician
35.	Photographer Grade 1
36.	Plant Operator Grade 3
37.	Plumber Grade 3
38.	Security Police Grade 2
39.	Signals Operator Linguist Grade 1
40.	Signals Operator Technical Grade 1
41.	Supply Grade 3
42.	Works Supervisor Grade 1

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Structural Fitter
2.	Airborne Electronics Analyst Grade 0
3.	Airborne Electronics Analyst Single Station Grade 1
4.	Aircraft Technician Grade 1
5.	Armament Technician
6.	Avionic Technician Grade 1
7.	Communications Electronic Technician
8.	Crew Attendant Grade 2
9.	Dental Manager
10.	Dental Technician
11.	Detachment Supervisor Communication Information Systems Controller
12.	Firefighter Manager
13.	Firefighter, Grade 3
14.	Flight Engineer Grade 0

15.	Geospatial Imagery Intelligence Analyst Grade 2
16.	Ground Mechanical Engineering Technician
17.	Ground Support Engineering Manager, Grade 2
18.	Ground Support Engineering Technician
19.	Ground Support Equipment Technician
20.	Imagery Production Manager
21.	Intelligence Analyst Grade 2
22.	Laboratory Technician
23.	Load Master Grade 1
24.	Manager Airfield Defence Guard
25.	Metal Machinist Grade 2
26.	Musician Grade 3
27.	Photo Unit Supervisor
28.	Photographer Grade 2
29.	Signals Operator
30.	Signals Operator Linguist, Grade 2
31.	Signals Operator Technical, Grade 2
32.	Supervisor Airfield Defence Guard
33.	Works Manager
34.	Works Supervisor Grade 2
35.	Works Supervisor Grade 3

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Structural Technician
2.	Advanced Aircraft Technician
3.	Advanced Avionic Technician
4.	Advanced Communications Electronic Technician

5.	Airborne Electronics Analyst Single Station Grade 2
6.	Airborne Electronics Analyst Grade 1
7.	Aircraft Technician Grade 2
8.	Avionics Technician Grade 2
9.	Crew Attendant Grade 3
10.	Flight Engineer Grade 1
11.	Flight Test Photographer
12.	Geospatial Imagery Intelligence Analyst Manager
13.	Geospatial Imagery Intelligence Analyst Supervisor
14.	Imagery Production Manager (Flight Test Photographer)
15.	Loadmaster Grade 2
16.	Manager Communication Information Systems Controller
17.	Photo Unit Supervisor (Flight Test Photographer)
18.	Signals Operator General Linguist
19.	Signals Operator Linguist Analyst
20.	Signals Operator Technical Analyst
21.	Supervisor Communication Information Systems Controller
22.	Unit Flight Test Specialist

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst Single Station Grade 3
2.	Airborne Electronics Analyst Grade 2
3.	Aircraft Systems Technician
4.	Avionic Systems Technician
5.	Communications Electronic Systems Technician
6.	Crew Attendant Grade 4
7.	Flight Engineer Grade 2

8.	Loadmaster Grade 3
9.	Senior Manager Processing
10.	Senior Manager Technical
11.	Signals Operator Advanced Linguist
12.	Signals Operator Linguist Advanced Analyst
13.	Signals Operator Technical Advanced Analyst

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst Single Station Grade 4
2.	Airborne Electronics Analyst Grade 3
3.	Crew Attendant Grade 5
4.	Flight Engineer Grade 3
5.	Loadmaster Grade 4

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst Grade 4
2.	Airborne Electronics Analyst Single Station Grade 5
3.	Crew Attendant Grade 6
4.	Flight Engineer Grade 4
5.	Loadmaster Grade 5

Pay grade 10	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst Grade 5
2.	Airborne Electronics Analyst Single Station Grade 6

3.	Flight Engineer Grade 5
4.	Loadmaster Grade 6

Pay grade 11	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst Grade 6
2.	Flight Engineer Grade 6

Schedule B.12

Other Rank salary rates

Part 1: Member of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade							
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	2	\$57,921	\$59,409	\$60,308	\$62,510	\$64,713	\$66,915	\$69,117	\$71,320
			1	\$57,346	\$58,822	\$59,707	\$61,909	\$64,112	\$66,314	\$68,516	\$70,719
			0	\$56,201	\$57,648	\$58,520	\$60,722	\$62,924	\$65,127	\$67,329	\$69,531
	Staff Sergeant		0	\$53,205	\$54,590	\$55,970	\$58,172	\$60,375	\$62,577	\$64,779	\$66,982
Petty Officer	Sergeant	Sergeant	2	\$49,082	\$50,358	\$51,632	\$53,834	\$56,037	\$58,239	\$60,441	\$62,644
			1	\$48,600	\$49,861	\$51,124	\$53,326	\$55,528	\$57,731	\$59,933	\$62,135
			0	\$47,630	\$48,863	\$50,102	\$52,305	\$54,507	\$56,710	\$58,912	\$61,114
Leading Seaman	Corporal	Corporal	2	\$42,751	\$44,457	\$46,165	\$48,368	\$50,570	\$52,772	\$54,975	\$57,177
			1	\$42,327	\$44,020	\$45,707	\$47,909	\$50,112	\$52,314	\$54,516	\$56,719
			0	\$41,481	\$43,139	\$44,798	\$47,000	\$49,203	\$51,405	\$53,607	\$55,810
	Lance Corporal		0	\$38,117	\$40,198	\$42,284	\$44,487	\$46,689	\$48,891	\$51,094	\$53,296
Able Seaman	Private Proficient	Leading Aircraftman	0	\$37,379	\$39,423	\$41,467	\$43,669	\$45,871	\$48,074	\$50,276	\$52,478
Seaman	Private	Aircraftman	0	\$36,658	\$38,662	\$40,666	\$42,869	\$45,071	\$47,274	\$49,476	\$51,678

Part 1: Member of the Permanent Force (continued)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade							
Navy	Army	Air Force	Increment	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	2	\$73,522	\$75,724	\$77,927	\$80,128	\$82,330	\$84,533	\$86,735	\$88,937
			1	\$72,921	\$75,123	\$77,326	\$79,528	\$81,730	\$83,933	\$86,135	\$88,338
			0	\$71,734	\$73,936	\$76,138	\$78,341	\$80,543	\$82,745	\$84,948	\$87,150
	Staff Sergeant		0	\$69,184	\$71,386	\$73,589	\$75,791	\$77,993	\$80,196	\$82,398	\$84,601
Petty Officer	Sergeant	Sergeant	2	\$64,846	\$67,048	\$69,251	\$71,453	\$73,656	\$75,858	\$78,060	\$80,263
			1	\$64,338	\$66,540	\$68,742	\$70,945	\$73,147	\$75,349	\$77,552	\$79,754
			0	\$63,317	\$65,519	\$67,721	\$69,924	\$72,126	\$74,327	\$76,530	\$78,732
Leading Seaman	Corporal	Corporal	2	\$59,379	\$61,582	\$63,784	\$65,986	\$68,189	\$70,391	\$72,593	\$74,796
			1	\$58,921	\$61,123	\$63,326	\$65,528	\$67,731	\$69,933	\$72,135	\$74,338
			0	\$58,012	\$60,214	\$62,417	\$64,619	\$66,821	\$69,024	\$71,226	\$73,429
	Lance Corporal		0	\$55,498	\$57,701	\$59,903	\$62,106	\$64,308	\$66,510	\$68,713	\$70,915
Able Seaman	Private Proficient	Leading Aircraftman	0	\$54,681	\$56,883	\$59,086	\$61,288	\$63,490	\$65,693	\$67,895	\$70,097
Seaman	Private	Aircraftman	0	\$53,881	\$56,083	\$58,285	\$60,488	\$62,689	\$64,891	\$67,094	\$69,296

Part 2: Member of the Reserve Force on non-discounted rate

Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay grade							
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$158.69	\$162.76	\$165.23	\$171.26	\$177.30	\$183.33	\$189.36	\$195.40
			0	\$153.98	\$157.94	\$160.33	\$166.36	\$172.39	\$178.43	\$184.46	\$190.50
	Staff Sergeant		0	\$145.77	\$149.56	\$153.34	\$159.38	\$165.41	\$171.44	\$177.48	\$183.51
Petty Officer	Sergeant	Sergeant	1	\$134.47	\$137.97	\$141.46	\$147.49	\$153.53	\$159.56	\$165.59	\$171.63
			0	\$130.49	\$133.87	\$137.27	\$143.30	\$149.33	\$155.37	\$161.40	\$167.44
Leading Seaman	Corporal	Corporal	1	\$117.13	\$121.80	\$126.48	\$132.52	\$138.55	\$144.58	\$150.62	\$156.65
			0	\$113.65	\$118.19	\$122.73	\$128.77	\$134.80	\$140.84	\$146.87	\$152.90
	Lance Corporal		0	\$104.43	\$110.13	\$115.85	\$121.88	\$127.92	\$133.95	\$139.98	\$146.02
Able Seaman	Private Proficient	Leading Aircraftman	0	\$102.41	\$108.01	\$113.61	\$119.64	\$125.67	\$131.71	\$137.74	\$143.78
Seaman	Private	Aircraftman	0	\$100.43	\$105.92	\$111.41	\$117.45	\$123.48	\$129.52	\$135.55	\$141.58

Part 2: Member of the Reserve Force on non-discounted rate (continued)

Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay grade							
Navy	Army	Air Force	Increment	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$201.43	\$207.46	\$213.50	\$219.53	\$225.56	\$231.60	\$237.63	\$243.66
			0	\$196.53	\$202.56	\$208.60	\$214.63	\$220.67	\$226.70	\$232.73	\$238.77
	Staff Sergeant		0	\$189.55	\$195.58	\$201.61	\$207.65	\$213.68	\$219.72	\$225.75	\$231.78
Petty Officer	Sergeant	Sergeant	1	\$177.66	\$183.69	\$189.73	\$195.76	\$201.80	\$207.83	\$213.86	\$219.90
			0	\$173.47	\$179.50	\$185.54	\$191.57	\$197.61	\$203.64	\$209.67	\$215.70
Leading Seaman	Corporal	Corporal	1	\$162.68	\$168.72	\$174.75	\$180.78	\$186.82	\$192.85	\$198.88	\$204.92
			0	\$158.94	\$164.97	\$171.01	\$177.04	\$183.07	\$189.11	\$195.14	\$201.18
	Lance Corporal		0	\$152.05	\$158.08	\$164.12	\$170.15	\$176.19	\$182.22	\$188.25	\$194.29
Able Seaman	Private Proficient	Leading Aircraftman	0	\$149.81	\$155.84	\$161.88	\$167.91	\$173.95	\$179.98	\$186.01	\$192.05
Seaman	Private	Aircraftman	0	\$147.62	\$153.65	\$159.68	\$165.72	\$171.75	\$177.78	\$183.82	\$189.85

Part 3: Member of the Reserve Force on discounted rate

Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay grade							
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$134.88	\$138.35	\$140.44	\$145.57	\$150.70	\$155.83	\$160.96	\$166.09
			0	\$130.88	\$134.25	\$136.28	\$141.41	\$146.54	\$151.67	\$156.79	\$161.92
	Staff Sergeant		0	\$123.90	\$127.13	\$130.34	\$135.47	\$140.60	\$145.73	\$150.86	\$155.99
Petty Officer	Sergeant	Sergeant	1	\$114.30	\$117.27	\$120.24	\$125.37	\$130.50	\$135.63	\$140.75	\$145.88
			0	\$110.92	\$113.79	\$116.68	\$121.81	\$126.93	\$132.06	\$137.19	\$142.32
Leading Seaman	Corporal	Corporal	1	\$99.56	\$103.53	\$107.51	\$112.64	\$117.77	\$122.89	\$128.02	\$133.15
			0	\$96.60	\$100.46	\$104.32	\$109.45	\$114.58	\$119.71	\$124.84	\$129.97
	Lance Corporal		0	\$88.77	\$93.61	\$98.47	\$103.60	\$108.73	\$113.86	\$118.99	\$124.11
Able Seaman	Private Proficient	Leading Aircraftman	0	\$87.05	\$91.81	\$96.57	\$101.69	\$106.82	\$111.95	\$117.08	\$122.21
Seaman	Private	Aircraftman	0	\$85.37	\$90.03	\$94.70	\$99.83	\$104.96	\$110.09	\$115.22	\$120.35

Part 3: Member of the Reserve Force on discounted rate (continued)

Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay grade							
Navy	Army	Air Force	Increment	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer class 2	Flight Sergeant	1	\$171.22	\$176.34	\$181.47	\$186.60	\$191.73	\$196.86	\$201.99	\$207.11
			0	\$167.05	\$172.18	\$177.31	\$182.44	\$187.57	\$192.69	\$197.82	\$202.95
	Staff Sergeant		0	\$161.11	\$166.24	\$171.37	\$176.50	\$181.63	\$186.76	\$191.89	\$197.02
Petty Officer	Sergeant	Sergeant	1	\$151.01	\$156.14	\$161.27	\$166.40	\$171.53	\$176.66	\$181.78	\$186.91
			0	\$147.45	\$152.58	\$157.71	\$162.84	\$167.96	\$173.09	\$178.22	\$183.35
Leading Seaman	Corporal	Corporal	1	\$138.28	\$143.41	\$148.54	\$153.67	\$158.80	\$163.92	\$169.05	\$174.18
			0	\$135.10	\$140.22	\$145.35	\$150.48	\$155.61	\$160.74	\$165.87	\$171.00
	Lance Corporal		0	\$129.24	\$134.37	\$139.50	\$144.63	\$149.76	\$154.89	\$160.02	\$165.14
Able Seaman	Private Proficient	Leading Aircraftman	0	\$127.34	\$132.47	\$137.60	\$142.73	\$147.85	\$152.98	\$158.11	\$163.24
Seaman	Private	Aircraftman	0	\$125.48	\$130.60	\$135.73	\$140.86	\$145.99	\$151.12	\$156.25	\$161.37

Schedule B.13

Trainee salary rates

Part 1: Permanent Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
1.	Normal entry recruit during basic recruit training	\$28,060
2.	Member undergoing initial category or trade or employment training	\$31,719
3.	Trainee, other than a member referred to in item 2, undertaking a Certificate of Technology course:	
	1st year	\$21,146
	2nd year	\$25,213
	3rd year	\$31,719
4.	Member undertaking a degree course in conjunction with officer training, or undertaking officer training in conjunction with a degree course, or matriculation or equivalent studies preparatory to commencing such a degree course:	
	while undertaking matriculation or equivalent studies	\$17,080
	1st year of training	\$21,146
	2nd year of training	\$25,213
	3rd year of training	\$31,719
	4th year of training	\$33,753
5.	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	\$21,146
	with 3 years to graduation	\$25,213
	with 2 years to graduation	\$31,719
	in final year	\$33,753
	Year of internship (first postgraduate medical year)	\$56,702
6.	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	\$17,080
	with 5 years to graduation	\$17,080
	with 4 years to graduation	\$21,146
	with 3 years to graduation	\$25,213
	with 2 years to graduation	\$31,719
	in final year	\$33,753

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
7.	<p>Member undergoing officer training and not undertaking a degree course:</p> <p>in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies:</p> <ul style="list-style-type: none"> • for the first 6 months of the course • for the final 12 months of the course <p>in the case of any other member of the Army or Air Force:</p> <ul style="list-style-type: none"> • without a degree • with a degree <p>in the case of a member of the Navy:</p> <ul style="list-style-type: none"> • 1st year • 2nd year 	<p>\$31,719</p> <p>\$33,753</p> <p>\$31,719</p> <p>\$33,753</p> <p>\$31,719</p> <p>\$33,753</p>
8.	<p>Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service:</p> <p>1st year</p> <p>2nd year</p> <p>3rd year</p> <p>4th year</p> <p>year of internship (first postgraduate medical year)</p>	<p>\$47,702</p> <p>\$49,400</p> <p>\$51,172</p> <p>\$52,973</p> <p>\$56,702</p>

Part 2: Reserve Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a day
1.	Recruit during basic recruit training	\$66.88
2.	Private or equivalent not having completed category training, or military trade skill test	\$78.21
3.	Student at Officer Training Unit:	
	without a degree	\$75.60
	with a degree	\$80.45