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DEFENCE FORCE REMUNERATION TRIBUNAL

Defence Act 1903

MATTER NO 6 OF 1997

ADF PRODUCTIVITY BASED REMUNERATION
ARRANGEMENT: 1997-99

DETERMINATION NO 9 OF 1998

Canberra
30 March 1998

COMMISSIONER P L LEARY
REAR ADMIRAL K A DOOLAN AO RAN (Retd)

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 9 OF 1998

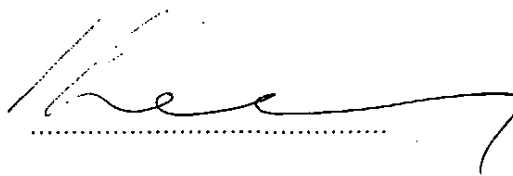
ADF PRODUCTIVITY BASED REMUNERATION ARRANGEMENT: 1997-99

Pursuant to section 58H of the Defence Act 1903, the Defence Force Remuneration Tribunal hereby determines:

1. Determination No 6 of 1992, Salaries, being a determination made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, is amended by omitting Schedules 2 to 6 (inclusive) and 8 to 13 (inclusive) and substituting the schedules in Attachment A to this Determination.
2. The Determinations listed in Attachment B to this Determination, being determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, are amended as set out in the Attachment.
3. The Determination listed in Attachment C to this Determination, being a determination made pursuant to section 58B of the Defence Act 1903, is amended as set out in the Attachment.
4. This Determination shall take effect on and from 2 April 1998.

Dated this thirtieth day of March nineteen hundred and ninety eight.

Commissioner P L Leary
Member



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Rear Admiral K A Doolan AO RAN (Retd)
Member



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**SCHEDULE 2
SCALE OF ANNUAL RATES
OFFICER OF THE PERMANENT FORCES**

ATTACHMENT A

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$pa
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	30578
			31584
Sub Lieutenant	Lieutenant	Flying Officer	32587
			33758
			34979
			36224
Lieutenant	Captain	Flight Lieutenant	38797
			40311
			41817
			43324
			44837
Lieutenant Commander	Major	Squadron Leader	46348
			48987
			50568
Commander	Lieutenant Colonel	Wing Commander	52143
			68843
Captain	Colonel	Group Captain	71092
			80558
Commodore	Brigadier	Air Commodore	82851
			90398
Rear Admiral	Major General	Air Vice Marshal	109773

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**SCHEDULE 3
SCALE OF ANNUAL RATES
OFFICER OF THE PERMANENT FORCES ENLISTED BEFORE APPOINTMENT AS OFFICER**

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary Spa
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	37823
Sub Lieutenant	Lieutenant	Flying Officer	38884 39952 41019 42084
Lieutenant	Captain	Flight Lieutenant	43150 44212 45280 46348

SCHEDULE 4

**SCALE OF ANNUAL RATES
MEDICAL AND DENTAL OFFICER OF THE PERMANENT FORCES**

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary Spa
Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	38797
Lieutenant	Captain	Flight Lieutenant	47139 48972 52787 54633 57341 59619 61528
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	48055 48972 52787 54633 57341 59619 61528
Lieutenant Commander	Major	Squadron Leader	66084 68298 70517 72732
Commander	Lieutenant Colonel	Wing Commander	87837
Captain	Colonel	Group Captain	99703

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SCHEDULE 4 (cont)

Column 1	Column 2	Column 3	Column 4
Navy	Army	Air Force	Rate of Salary Spa
Commodore	Brigadier	Air Commodore	105060
Rear Admiral	Major General	Air Vice Marshal	109773

- (a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer manpower levels.

**SCHEDULE 5
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCES**

Column 1 Classification	Column 2 Rate of Salary \$pa
Chaplain Division 1	34979 38797 40311 41817
Chaplain Division 1 (a)	36224 38797 40311 41817
Chaplain Division 2	43324 44837 46348 48987 50568 52143
Chaplain Division 3	68843
Chaplain Division 4A	71092
Chaplain Division 4B	71092
Chaplain Division 5	80558

(a) This scale of rates is to apply only to a member with a period of experience of not less than 5 years.

SCHEDULE 6 (cont)

Column 1	Column 2	Column 3	Column 4 Rates of Salary						
Navy	Army	Air Force	Group 1 \$	Group 2 \$	Group 3 \$	Group 4 \$	Group 5 \$	Group 6 \$	Group 7 \$
WO-N	RSM-A	WO-RAAF			48862				
					49855				
					50351				

SCHEDULE 8

**SCALE OF RATES
PERMANENT AND RESERVE MEMBERS UNDERGOING TRAINING**

Column 1 Item	Column 2 Training Capacity	Column 3 Rate of salary \$ a year
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PART A - PERMANENT FORCES

1	Normal entry recruit during basic recruit training	19134
2	Member undergoing initial category or trade training or employment training	21630
3	Apprentice:	
	1st year	11647
	2nd year	14420
	3rd year	17193
4	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course:	
	1st year	14420
	2nd year	17193
	3rd year	21630
5	Member undertaking a degree course in conjunction with officer training, or matriculation or equivalent studies preparatory to commencing such a degree course:	
	while undertaking matriculation	11647
	1st year	14420
	2nd year	17193
	3rd year	21630
	4th year	23017

SCHEDULE 8 - continued

Column 1 Item	Column 2 Training Capacity	Column 3 Rate of salary \$ a year
6	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	14420
	with 3 years to graduation	17193
	with 2 years to graduation	21630
	in final year	23017
7	Member undergoing officer training and not undertaking a degree course:	
	in the case of a member of the Army undergoing an 18-month course of military studies:	
	for the first 6 months of the course	21630
	for the final 12 months of the course	23017
	in the case of any other member of the Army or a member of the Air Force:	
	without a degree	21630
	with a degree	23017
	in the case of a member of the Navy:	
	1st year	21630
	2nd year	23017
8	Member participating in the graduate medical scheme who enters the scheme as a civilian	
	1st year	32587
	2nd year	33758
	3rd year	34979
	4th year	36224

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SCHEDULE 8 - continued

Column 1	Column 2	Column 3
Item	Training Capacity	Rate of salary \$ a year

PART B - RESERVE FORCES

9	Recruit during basic recruit training	45.61
10	Private or equivalent rank not having completed category training, or military trade skill test	58.14
11	Student at Officer Training Unit - without a degree	51.56
	with a degree	54.86

SCHEDULE 9

SCALE OF DAILY RATES OFFICER OF THE RESERVE FORCES

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$ a day
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	75.40 77.88
Sub Lieutenant	Lieutenant	Flying Officer	80.35 86.25
Lieutenant	Captain	Flight Lieutenant	95.66 103.11 110.56
Lieutenant Commander	Major	Squadron Leader	120.79 128.57
Commander	Lieutenant Colonel	Wing Commander	160.32 165.56
Captain	Colonel	Group Captain	187.60
Commodore	Brigadier	Air Commodore	210.52
Rear Admiral	Major General	Air Vice Marshal	255.64

SCHEDULE 10

**SCALE OF DAILY RATES
MEDICAL AND DENTAL OFFICERS OF THE RESERVE FORCES**

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$ a day
Lieutenant	Captain	Flight Lieutenant	116.23 130.16 141.39 151.71
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	118.49 130.16 141.39 151.71
Lieutenant Commander	Major	Squadron Leader	162.95 173.88 179.34
Commander	Lieutenant Colonel	Wing Commander	204.55
Captain	Colonel	Group Captain	232.19
Commodore	Brigadier	Air Commodore	244.66

(a) This scale of rates is not to apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer manpower levels.

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SCHEDULE 11

**SCALE OF DAILY RATES
CHAPLAIN OF THE RESERVE FORCES**

Column 1 Classification	Column 2 Rate of Salary \$ a day
Chaplain Division 1	86.25 99.40 103.11
Chaplain Division 1 (a)	89.32 99.40 103.11
Chaplain Division 2	106.83 114.28 120.79 128.57
Chaplain Division 3	160.32
Chaplain Division 4A	165.56
Chaplain Division 4B	165.56
Chaplain Division 5	187.60

(a) This scale of rates is to apply only to members with a period of experience of no less than five years.

SCHEDULE 12

**SCALE OF ANNUAL RATES
SPECIFIC APPOINTMENTS - RESERVE FORCES**

Column 1 Appointment	Column 2 Rate per Year \$
Assistant Chief of the Defence Force (Reserves)	28332
Assistant Chief of the General Staff - Army Reserve	28332
Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment	27443
Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment	22600
Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment	26265
Consultant Colonel (Medical), Active Australian Army Reserve, 2nd Military District	24926
Consultant Colonel (Medical), Active Australian Army Reserve, 3rd Military District	24926
Colonel Medical, 1st Division	24926
Chaplain Division 4B	17773

ATTACHMENT B

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903 are amended as set out below:

1. Determination No 7 of 1997, Flying Allowance:

- a. Clause 7.1 (c)
 - delete \$15119
 - insert \$15346
- b. Clause 8.1 (d)
 - delete \$3946
 - insert \$4005
- c. Clause 8.1 (e)
 - delete \$4356
 - insert \$4421
- d. Schedule 2
 - delete and insert the following:

SCHEDULE 2

FLYING ALLOWANCE (QUALIFICATION AND SKILL)

Column 1	Column 2	Column 3
Period of qualified flying service	Rate of Flying Allowance (Qualification and Skill)	
	Colonel or officer with lower rank \$ a year	Member other than an officer \$ a year
Completed less than 2 years	2341	1300
Completed 2 but less than 4 years	3902	2861
Completed 4 but less than 6 years	7023	3902
Completed 6 but less than 8 years	13265	4942
Completed 8 but less than 10 years	19507	5982
Completed 10 or more years	21588	5982

2. Determination No 5 of 1998, Clearance Diving Allowance:

- a. Clause 6.2(a) - delete \$120
- insert \$121.80
- b. Clause 6.2(b) - delete \$60.00
- insert \$60.90
- c. Schedule - delete Schedule and insert the following

SCHEDULE

RATES OF CLEARANCE DIVING ALLOWANCE

PART 1 - Clearance Diving Allowance (Qualification and Skill)

Column 1	Column 2	Column 3
Item	Qualification	Rate (\$ a year)
1.	Completed the Basic Clearance Diving Course	2538
2.	Completed the Intermediate Clearance Diving Course	3045
3.	Completed the Advanced Clearance Diving Course or the Mine Warfare and Clearance Diving Officers' Course	4568

PART 2 - Clearance Diving Allowance (Disability)

Column 1	Column 2	Column 3
Item	Description of Duties	Rate (\$ a year)
1.	Regular clearance diving without a regular commitment involving unpredictable explosives or dangerous substances (other than diving for the sole purpose of maintaining the member's clearance diving qualifications)	4060

- | | | |
|----|---|------|
| 2. | Regular clearance diving with a regular commitment to engage in searches for or assist in either the rendering safe or the disposal of unpredictable explosives or dangerous substances | 5583 |
| 3. | Regular clearance diving with a regular commitment to render safe or dispose of unpredictable explosives or dangerous substances | 7105 |
-

3. Determination No 6 of 1998, Diving Allowance:

- | | | | | |
|----|-------------|---|--------|---------|
| a. | Clause 4(a) | - | delete | \$35.00 |
| | | - | insert | \$35.53 |
| b. | Clause 4(b) | - | delete | \$3560 |
| | | - | insert | \$3613 |
| c. | Clause 4(c) | - | delete | \$20.00 |
| | | - | insert | \$20.30 |

4. Determination No 3 of 1990, Arduous Conditions Allowance:

- | | | | | |
|----|-------------|---|--------|--------|
| a. | Clause 6(a) | - | delete | \$2.24 |
| | | - | insert | \$2.27 |
| b. | Clause 6(b) | - | delete | \$3.42 |
| | | - | insert | \$3.47 |
| c. | Clause 6(c) | - | delete | \$7.22 |
| | | - | insert | \$7.33 |

5. Determination No 11 of 1991, Trainee Leader's Allowance:

- | | | | | |
|----|----------|---|--------|--------|
| a. | Clause 2 | - | delete | \$5.91 |
| | | - | insert | \$6.00 |

c.	Clause 4(c)	-	delete	\$1430
		-	insert	\$1451
d.	Clause 4(d)	-	delete	\$858
		-	insert	\$871
e.	Clause 4(e)	-	delete	\$17.17
		-	insert	\$17.43
f.	Clause 5.1	-	delete	\$858
		-	insert	\$871

10. Determination No 11 of 1994, Service Allowance:

a.	Clause 2	-	delete	\$6188
		-	insert	\$6281

11. Determination No 9 of 1995, Submarine Service Allowance:

a.	Clause 5	-	delete	\$14627
		-	insert	\$14846
b.	Clause 6	-	delete	\$3793
		-	insert	\$3850
c.	Clause 7	-	delete	\$10834
		-	insert	\$10997

12. Determination No 14 of 1995, Field Allowance:

a.	Clause 3 Tier 1	-	delete	\$26.56
		-	insert	\$26.96
b.	Clause 3 Tier 2	-	delete	\$15.59
		-	insert	\$15.82

13. Determination No 26 of 1995, Medical Grade 4 Allowance

a.	Clause 3	-	delete	\$4.67
		-	insert	\$4.74

14. Determination No 1 of 1996, Seagoing Allowance:

- a. Clause 4 - delete Table and insert the following:

Column 1 Cumulative Sea Service	Column 2 Seagoing Allowance \$ a year
Completed less than 4 years	6469
Completed 4 but less than 8 years	7870
Completed 8 or more years	8949

15. Determination No 4 of 1996, Submarine Escape Training Facility Allowance:

- a. Clause 3(a) - delete \$5312
- insert \$5392
- b. Clause 3(b) - delete \$3540
- insert \$3593
- c. Clause 3(c) - delete \$21.25
- insert \$21.57

16. Determination No 10 of 1996, Hard Lying Allowance:

- a. Clause 3(b) - delete \$29.69
- insert \$30.14
- b. Clause 3(b) Table - delete and insert the following:

TABLE

Column 1	Column 2
Cumulative sea service	Hard Lying Allowance \$ a day
Completed less than 4 years	17.72
Completed 4 but less than 8 years	21.57
Completed 8 or more years	24.51

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17. Determination No 13 of 1996, Special Action Forces Allowance:

a. Schedule 2 - delete and insert the following:

Column 1	Column 2	Column 3	Column 4	Column 5
Item	Level	Description of member	Rate for qualification and skill \$ a year	Rate for disability \$ a year
1	Level 2	Qualified Special Forces member	9338	10293
2	Level 1	Trainee Special Forces member	4510	8754
3	-	Unqualified member	-	2574

18. Determination No 15 of 1996, Adventurous Training Instructor Allowance:

a. Clause 3(a) - delete \$3659
- insert \$3714

b. Clause 3(b) - delete \$26.14
- insert \$26.53

ATTACHMENT C

SECTION 58B DETERMINATIONS

The following Determination made pursuant to section 58B of the Defence Act 1903 is amended as set out below:

1. Determination 202, Separation Allowance:

- | | | | |
|----|-------------|---|---------------|
| a. | Clause 4(a) | - | delete \$4.84 |
| | | - | insert \$4.91 |
| b. | Clause 4(b) | - | delete \$490 |
| | | - | insert \$497 |