

MASTER COPY  
PCB PAY CELL  
DO NOT REMOVE

# DEFENCE FORCE REMUNERATION TRIBUNAL

Defence Act 1903

SALARY NON-REDUCTION PROVISIONS  
NAVY RESTRUCTURES

MATTER NO 13 OF 1992

DETERMINATION NO. 2 OF 1994

Canberra

21 January 1994

THE HON JUSTICE A.J. BOULTON

J.T.C. BRASSIL AM

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 2 OF 1994

### SALARY NON-REDUCTION PROVISIONS NAVY RESTRUCTURES

Pursuant to section 58H of the Defence Act 1903, the Defence Force Remuneration Tribunal hereby determines as follows:

1. This Determination is to be cited as Determination No. 2 of 1994, Salary Non-Reduction Provisions - Navy Restructures.
2. This Determination applies to:
  - a. a member of the Royal Australian Navy who is transferred to the Aviation Technician Aircraft, Aviation Technician Avionics, Marine Technician and Electronics Technician employment categories as a result of the implementation of the Navy Technical Trade Restructure, and that transfer involves a reduction in pay level; and
  - b. a member of the Royal Australian Navy who is transferred from one employment category to another employment category as a result of the implementation of the Navy Seaman Categories Rationalisation, and that transfer involves a reduction in rank and/or pay level.
3. Subject to Clause 6, unless otherwise entitled to be paid at a higher rate a member to whom this Determination applies is, for the purposes of Determination 101, Increments and Related Matters, and Determination No. 6 of 1992, Salaries, to be taken to retain the rank, pay level and service for incremental purposes held by the member immediately prior to any reductions resulting from the restructures referred to in Clause 2 of this determination.
4. Incremental entitlements of the member will be determined as if the member's salary and/or rank level had not been reduced.
5. The member will also continue to be entitled to receive any service-wide salary variations.
6. A member referred to in Clause 2(b) is entitled to receive salary non-reduction protection under this Determination or any previous Determination for a period of up to 5 years commencing on 1 August 1993.

MASTER COPY  
PCB PAY CELL  
DO NOT REMOVE

This Determination will take effect on and from 18 February 1994.

Dated this *twenty-first* day of January 1994.

Hon Justice A.J. Boulton  
Chairman

*A.J. Boulton*  
.....

J.T.C. Brassil AM  
Member

*James T.C. Brassil*  
.....