

MASTER COPY
PCB PAY CELL
DO NOT REMOVE

DEFENCE FORCE REMUNERATION TRIBUNAL

Defence Act 1903

DETERMINATION NO 19 OF 1994

SALARIES AND ALLOWANCES

Canberra

2 December 1994

THE HON JUSTICE A.J. BOULTON

J.T.C. BRASSIL AM

MAJOR GENERAL P.J. DAY AO (RETD)

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO 19 OF 1994

SALARIES AND ALLOWANCES

Pursuant to Section 58H of the Defence Act 1903, the Defence Force Remuneration Tribunal hereby determines as follows:

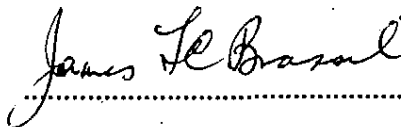
1. Determination No 6 of 1992, Salaries, being a Determination made pursuant to Section 58H of the Defence Act 1903, is amended by:
 - a. omitting Schedules 2-4 (inclusive) and Schedules 6-14 (inclusive); and
 - b. inserting Schedules 2-4 (inclusive) and Schedules 6-14 (inclusive) as set out in Attachment A to this Determination.
2. The Determinations listed in Attachment B to this Determination, being Determinations made pursuant to Section 58H of the Defence Act 1903, are amended as set out in that Attachment.
3. The Determinations listed in Attachment C to this Determination, being Determinations made pursuant to Section 58B of the Defence Act 1903, are amended as set out in that Attachment.
4. This Determination will take effect on and from 15 December 1994.

Dated this second day of December one thousand nine hundred and ninety four.

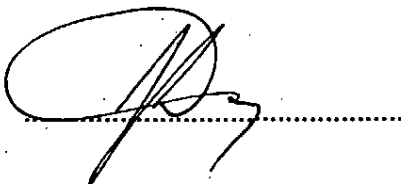
The Hon Justice A.J. Boulton
Chairman



J.T.C. Brassil AM
Member



Major General P.J. Day AO (Retd)
Member



**ATTACHMENT A TO
DETERMINATION NO 19 OF 1994**

Dec 94

SCHEDULE 2
SCALE OF ANNUAL RATES
OFFICER OF THE PERMANENT FORCES

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$pa
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	27362 28265
Sub Lieutenant	Lieutenant	Flying Officer	29165 30216 31311 32428
Lieutenant	Captain	Flight Lieutenant	34737 36094 37447 38799 40157 41512
Lieutenant Commander	Major	Squadron Leader	43901 45338 46770
Commander	Lieutenant Colonel	Wing Commander	55556 57789 60022
Captain	Colonel	Group Captain	65690 67710
Commodore	Brigadier	Air Commodore	73911
Rear Admiral	Major General	Air Vice Marshal	89877

Attachment A

SCHEDULE 3
 SCALE OF ANNUAL RATES
 OFFICER OF THE PERMANENT FORCES ENLISTED BEFORE APPOINTMENT AS OFFICER

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$pa
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	33862
Sub Lieutenant	Lieutenant	Flying Officer	34815 35774 36731 37686
Lieutenant	Captain	Flight Lieutenant	38642 39597 40555 41512

SCHEDULE 4
SCALE OF ANNUAL RATES
MEDICAL AND DENTAL OFFICER OF THE PERMANENT FORCES

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$pa
Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	34737
Lieutenant	Captain	Flight Lieutenant	42222 43886 47356 49034 51497 53568 55303
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	43052 43886 47356 49034 51497 53568 55303
Lieutenant Commander	Major	Squadron Leader	59447 61461 63477 65491
Commander	Lieutenant Colonel	Wing Commander	75039

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer manpower levels.

SCHEDULE 4 (continued)

Column 1 Navy	Column 2 Army	Column 3 Air Force	Rate of Salary \$pa
Captain	Colonel	Group Captain	82541
Commodore	Brigadier	Air Commodore	86729
Rear Admiral	Major General	Air Vice Marshal	89877

SCHEDULE 6
SCALE OF ANNUAL RATES
OTHER RANK OF THE PERMANENT FORCES

Ranks Column 1	Column 2	Column 3	Column 4 Rates of Salary						
			Pay Level 1	Pay Level 2	Pay Level 3	Pay Level 4	Pay Level 5	Pay Level 6	Pay Level 7
Navy	Army	Air Force	\$	\$	\$	\$	\$	\$	\$
Seaman	Private	Aircraftman	21059	22259	23312	24807	25557	27212	27212
Able Seaman	Private Proficient	Leading Aircraftman	21507	22710	23763	25257	26008	27663	28265
			21960	23161					
	Lance Corporal		22431	23631	24233	25727	26477	28133	28734
Leading Seaman	Corporal	Corporal	22863	24064	24665	26159	26911	28411	29165
			23463	24665	25415	26911	27663	29165	29915
Petty Officer	Sergeant	Sergeant	24958	26159	26911	28411	29165	30684	31471
			25557	26760	27663	29165	29915	31471	32270
			26159	27362	28411	29915			
			26760	27962	29165				
			27362	28561					
			27962	29165					
			28561						
			29165						

SCHEDULE 6A

SCALE OF ANNUAL RATES

AIRCRAFT, AVIONIC AND COMMUNICATIONS ELECTRONIC
SYSTEMS TECHNICIANS

Column 1 Rank	Column 2 Rate per year \$
Air Force	
Corporal	29915 30684
Sergeant	32270 33062
Flight Sergeant	34657 35454 36253 37047
Warrant Officer	39279 40077

SCHEDULE 7

REGIMENTAL SERGEANT MAJOR OF THE ARMY
WARRANT OFFICER OF THE NAVY AND
WARRANT OFFICER OF THE RAAF

Column 1
Completed years of
Service

Column 2
Rate of Salary
\$

Under 1 year
1 year
2 or more years

42520
43313
44110

SCHEDULE 8

SCALE OF ANNUAL RATES

OFFICER OF THE PERMANENT FORCES

Column 1	Column 2	Column 3
Item	Training Capacity	Rate of salary \$ a year
PART A - PERMANENT FORCES		
1	Normal entry recruit during basic recruit training	17117
2	Member undergoing initial category or trade training or employment training	19349
3	Apprentice - 1st year 2nd year 3rd year	10419 12900 15380
4	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course - 1st year 2nd year 3rd year	12900 15380 19349
5	Member undertaking a degree course in conjunction with officer training, or matriculation or equivalent studies preparatory to commencing such a degree course - while undertaking matriculation 1st year 2nd year 3rd year 4th year	10419 12900 15380 19349 20590

SCHEDULE 8 - continued

Column 1 Item	Column 2 Training Capacity	Column 3 Rate of salary \$ a year
6	Member participating in the undergraduate entry scheme - with 4 years to graduation with 3 years to graduation with 2 years to graduation in final year	12900 15380 19349 20590
7	Member undergoing officer training and not undertaking a degree course - in the case of a member of the Army undergoing an 18-months course of military studies -	
	for the first 6 months of the course for the final 12 months of the course	19349 20590
	in the case of any other member of the Army or a member of the Air Force -	
	without a degree with a degree	19349 20590
	in the case of a member of the Navy -	
	1st year 2nd year	19349 20590

SCHEDULE 8 - continued

Column 1	Column 2	Column 3
Item	Training Capacity	Rate of salary \$ a day
PART B - RESERVE FORCES		
8	Recruit during basic recruit training	40.80
9	Private or equivalent rank not having completed category training, or military trade skill test	49.04
10	Student at Officer Training Unit - without a degree with a degree	46.12 49.08

SCHEDULE 9

SCALE OF DAILY RATES

OFFICER OF THE RESERVE FORCES

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$ a day
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	67.47 69.69
Sub Lieutenant	Lieutenant	Flying Officer	71.91 77.21
Lieutenant	Captain	Flight Lieutenant	85.65 92.34 99.02
Lieutenant Commander	Major	Squadron Leader	108.25 115.32
Commander	Lieutenant Colonel	Wing Commander	129.38 139.78
Captain	Colonel	Group Captain	152.98
Commodore	Brigadier	Air Commodore	172.10
Rear Admiral	Major General	Air Vice Marshal	209.30

SCHEDULE 10

SCALE OF DAILY RATES

MEDICAL AND DENTAL OFFICERS OF THE RESERVE FORCES

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of salary \$ a day
Lieutenant	Captain	Flight Lieutenant	104.11 116.77 126.98 136.36
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	106.16 116.77 126.98 136.36
Lieutenant Commander	Major	Squadron Leader	146.58 156.52 161.48
Commander	Lieutenant Colonel	Wing Commander	174.75
Captain	Colonel	Group Captain	192.22
Commodore	Brigadier	Air Commodore	201.95

(a) This scale of rates is not to apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer manpower levels.

SCHEDULE 11

SCALE OF DAILY RATES
CHAPLAIN OF THE RESERVE FORCES

Column 1
Rank

Column 2
Rate of salary
\$ a day

Chaplain Division 1	77.21 89.00 92.34
Chaplain Division 1 (a)	79.96 89.00 92.34
Chaplain Division 2	95.67 102.36 108.25 115.32
Chaplain Division 3	129.38
Chaplain Division 4A	134.58
Chaplain Division 4B	139.78
Chaplain Division 5	152.98

(a) This scale of rates apply only to members with a period of experience of no less than five years.

SCHEDULE 12

SCALE OF ANNUAL RATES

SPECIFIC APPOINTMENTS - RESERVE FORCES

Column 1
Appointment

Column 2
Rate per Year
\$

Assistant Chief of the Defence Force (Reserves)	23235
Assistant Chief of the General Staff - Army Reserve	23235
Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment	22469
Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment	18478
Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment	21682
Consultant Colonel (Medical), Active Australian Army Reserve, 2nd Military District	20635
Consultant Colonel (Medical), Active Australian Army Reserve, 3rd Military District	20635
Colonel Medical, 1st Division	20635
Chaplain Division 4B	15006

SCHEDULE 13

SCALE OF DAILY RATES

OTHER RANK OF THE RESERVE FORCES

Column 1 Ranks	Column 2	Column 3	Column 4 \$ a day						
Navy	Army	Air Force	Pay Level 1	Pay Level 2	Pay Level 3	Pay Level 4	Pay Level 5	Pay Level 6	Pay Level 7
			\$	\$	\$	\$	\$	\$	\$
Seaman	Private	Aircraftman	49.04	51.84	54.29	57.77	59.52	63.37	63.37
Able Seaman	Private Proficient	Leading Aircraftman	50.08 51.14	52.89 53.94	55.34	58.82	60.57	64.42	65.82
	Lance Corporal		52.24	55.03	56.43	59.91	61.66	65.52	66.91
Leading Seaman	Corporal	Corporal	53.24 54.64	56.04 57.44	57.44 59.19	60.92 62.67	62.67 64.42	66.16 67.92	67.92 69.67
Petty Officer	Sergeant	Sergeant	58.12 60.92 63.72 66.51 67.92	60.92 63.72 66.51 67.92	62.67 66.16 67.92	66.16 69.67	67.92 69.67	71.46 73.29	73.29 75.15

SCHEDULE 13 - continued

Column 1 Rank	Column 2	Column 3	Column 4 \$ a day						
Navy	Army	Air Force	Pay Level 1	Pay Level 2	Pay Level 3	Pay Level 4	Pay Level 5	Pay Level 6	Pay Level 7
			\$	\$	\$	\$	\$	\$	\$
	Staff Sergeant		71.46 75.15 76.99	71.46 75.15 76.99	71.46 75.15 76.99	73.29 76.99	73.29 76.99	76.99 80.71	78.86 80.71
		Flight Sergeant	71.46 75.15 78.86 82.56 84.42	71.46 75.15 78.86 82.56 84.42	71.46 75.15 78.86 82.56 84.42	73.29 76.99 80.71 84.42	73.29 76.99 80.71 84.42	76.99 80.71 84.42 86.27	78.86 82.56 86.27
Chief Petty Officer	Warrant Officer Class 2		81.08 84.79	81.08 84.79	81.08 84.79	81.08 84.79	81.08 84.79	84.79 86.65	84.79 86.65
Warrant Officer	Warrant Officer Class 1	Warrant Officer	89.62 93.33	89.62 93.33	89.62 93.33	89.62 93.33	89.62 93.33	91.47 93.33	91.47 93.33

SCHEDULE 14

SCALE OF DAILY RATES

**AIRCRAFT, AVIONIC AND COMMUNICATIONS ELECTRONIC
SYSTEMS TECHNICIANS OF THE RESERVE FORCES**

**Column 1
Rank
Air Force**

**Column 2
Rate of salary
\$ a day**

Corporal

69.67

71.46

Sergeant

75.15

76.99

Flight Sergeant

80.71

84.42

86.27

Warrant Officer

91.47

93.33

**ATTACHMENT B TO
DETERMINATION NO 19 OF 1994**

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903 are amended as set out below:

1. Determination No 6 of 1987, Submarine Escape Training Facility Allowance:

- a. Clause 4(a) - delete \$1439
- insert \$1468
- b. Clause 4(b) - delete \$9.00
- insert \$9.18
- c. Clause 4(c) - delete \$9.00
- insert \$9.18

2. Determination No 8 of 1987, Field Allowance:

- a. Clause 6 - delete \$14.39
- insert \$14.68

3. Determination No 1 of 1988, Seagoing Allowance:

- a. Clause 9(a)(i) - delete \$1469
- insert \$1498
- b. Clause 9(a)(ii) - delete \$2939
- insert \$2998
- c. Clause 9(b) - delete \$1469
- insert \$1498

4. Determination No 2 of 1988, Hard Lying Allowance:

- a. Clause 4(a) - delete \$8.05
- insert \$8.21
- b. Clause 4(b) - delete \$15.12
- insert \$15.42
- c. Clause 5 - delete \$4.02
- insert \$4.10

5. Determination No 15 of 1988, Flying Allowance:

- a. Clause 7 Table 1 Part I
- delete \$2998
- insert \$3058
- b. Clause 7 Table 1 Part II
- delete and insert the following:

PART II

Employment Category			Rate per annum
Navy 1	Army 2	Air Force 3	4
Midshipman or Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	\$4869
Sub Lieutenant	Lieutenant	Flying Officer	\$6791
Lieutenant – on less than maximum salary	Captain – on less than maximum salary	Flight Lieutenant – on less than maximum salary	\$8717
on maximum salary	on maximum salary	on maximum salary	\$10399
Lieutenant Commander	Major	Squadron Leader	\$10399
Commander	Lieutenant Colonel	Wing Commander	\$10399
Captain	Colonel	Group Captain	\$6791

- c. Clause 9(e) – delete \$2998
– insert \$3058

6. Determination No 1 of 1989, Clearance Diving Allowance:

- a. Clause 4 – delete \$1166
– insert \$1189
- b. Clause 8.1(c) – delete \$3746
– insert \$3821
- c. Clause 8.1(d) – delete \$3015
– insert \$3075
- d. Clause 8.1(e) – delete \$2622
– insert \$2674
- e. Clause 8.1(i) – delete \$41.41
– insert \$42.24
- f. Clause 8.1(ii) – delete \$15.53
– insert \$15.84
- g. Clause 14 – delete \$10.35
– insert \$10.58

7. Determination No 2 of 1989, Diving Allowance:

- a. Clause 4(a) - delete \$26.22
- insert \$26.74
- b. Clause 4(b) - delete \$2329
- insert \$2376

8. Determination No 3 of 1990, Arduous Conditions Allowance:

- a. Clause 6(a) - delete \$2.04
- insert \$2.08
- b. Clause 6(b) - delete \$3.10
- insert \$3.16
- c. Clause 6(c) - delete \$6.53
- insert \$6.66

9. Determination No 10 of 1990, Special Action Forces Allowance:

- a. Schedule 2 - delete and insert the following:

Column 1 Qualification held by or description of member	Column 2 Rate for Qualification and Skill \$ a year	Column 3 Rate for Disability \$ a year
Part A		
Special Forces, Level 1	\$1680	\$4479
Special Forces, Level 2	\$4479	\$4479
Special Forces, Level 3	\$5038	\$8957
Part B		
Member not having any Special Forces qualification -		\$2238

10. Determination No 11 of 1991, Trainee Leader's Allowance:

- a. Clause 2 - delete \$5.35
- insert \$5.46

11. Determination No 4 of 1992, Flight Duties Allowance:

- a. Clause 4 - delete \$8.21
- insert \$8.38
- b. Clause 5 - delete \$8.21
- insert \$8.38

12. Determination No 14 of 1992, Language Proficiency Allowance:

- a. Clause 6 - delete table and insert the following:

Degree of Language Difficulty	Level of Language Proficiency			
	Lower	Intermediate	Higher	Advanced
	\$	\$	\$	\$
Group 1	546	1092	1638	2185
Group 2	820	1638	2732	3822
Group 3	1092	2185	3822	5460

13. Determination No 3 of 1993, Unpredictable Explosives Allowance:

- a. Clause 3.1(a) - delete \$1574
- insert \$1605
- b. Clause 3.1(b) - delete \$62.99
- insert \$64.25
- c. Clause 3.1(c) - delete \$788
- insert \$804
- d. Clause 3.1(d) - delete \$31.50
- insert \$32.13

14. Determination No 12 of 1993, Parachutist Allowance:

- a. Clause 4(a) - delete \$2071
- insert \$2112
- b. Clause 4(b) - delete \$1812
- insert \$1848
- c. Clause 4(c) - delete \$1294
- insert \$1320
- d. Clause 4(d) - delete \$776
- insert \$792
- e. Clause 4(e) - delete \$15.53
- insert \$15.84
- f. Clause 5.1 - delete \$776
- insert \$792

15. Determination No 11 of 1994, Service Allowance

- a. Clause 2 - delete \$5600
- insert \$5712

**ATTACHMENT C TO
DETERMINATION NO 19 OF 1994**

SECTION 58B DETERMINATIONS

The following Determinations made pursuant to section 58B of the Defence Act 1903 are amended as set out below:

1. Determination 202, Separation Allowance:

- a. Clause 4(a) - delete \$4.38
- insert \$4.47
- b. Clause 4(b) - delete \$444
- insert \$453

2. Determination 204, Submarine Service Allowance:

- a. Clause 6(a) - delete \$8156
- insert \$8319
- b. Clause 6(b) - delete \$5518
- insert \$5628
- c. Clause 6(c) - delete \$2638
- insert \$2691