

DEFENCE FORCE REMUNERATION TRIBUNAL

Defence Act 1903

SALARIES AND ALLOWANCES

Canberra

23 December 1992

MATTER NO 14 OF 1992

DETERMINATION NO 16 of 1992

THE HON JUSTICE A.J. BOULTON

J.T.C. BRASSIL AM

MAJOR GENERAL P.J. DAY AO (RETD)

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 16 OF 1992

SALARIES AND ALLOWANCES

Pursuant to Section 58H of the Defence Act 1903, the Defence Force Remuneration Tribunal determines as follows:

1. Determination No. 6 of 1992, Salaries, being a Determination made by the Defence Force Remuneration Tribunal under section 58H of the Defence Act 1903, is amended by omitting Schedules 2-4 (inclusive) and 6-14 (inclusive) and substituting Schedules 2-4 (inclusive) and 6-14 (inclusive) as set out in Attachment A to this Determination.
2. Determination No. 6 of 1992, Salaries, being a Determination made by the Defence Force Remuneration Tribunal under section 58H of the Defence Act 1903, is amended by omitting Schedules 2-4 (inclusive) and 6-14 (inclusive) and substituting Schedules 2-4 (inclusive) and 6-14 (inclusive) as set out in Attachment B to this Determination.
3. The Determinations listed in Attachment C to this Determination, being Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, are amended as set out in the Attachment.
4. The Determinations listed in Attachment D to this Determination, being Determinations made pursuant to section 58B of the Defence Act 1903, are amended as set out in the Attachment.
5. The Determinations listed in Attachment E to this Determination, being Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, are amended as set out in the Attachment.
6. The Determinations listed in Attachment F to this Determination, being Determinations made pursuant to section 58B of the Defence Act 1903, are amended as set out in the Attachment.
7. Clauses 1, 3 and 4 of this Determination will take effect on and from 17 December 1992 and clauses 2, 5 and 6 of this Determination will take effect on and from 11 March 1993.

Dated this twenty third day of December one thousand nine hundred and ninety two.

The Hon Justice A.J. Boulton
Chairman




.....

J.T.C. Brassil AM
Member



.....

Major General P.J. Day AO (Retd)
Member



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ATTACHMENT A TO DETERMINATION NO. 16 OF 1992

SCHEDULE 2

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SCALE OF ANNUAL RATES - OFFICER
 OF THE PERMANENT FORCES

| Column 1 | | | Column 2 |
|--------------------------|-----------------------|----------------------|--|
| Rank | | | Scale of rate \$ a year |
| Navy | Army | Air Force | |
| Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | 25553 26396 |
| Sub Lieutenant | Lieutenant | Flying Officer | 27237 28219 29241 30284 |
| Lieutenant | Captain | Flight Lieutenant | 32441 33707 34971 36234 37502 38758 |
| Lieutenant Commander | Major | Squadron Leader | 40999 42340 43678 |
| Commander | Lieutenant Colonel | Wing Commander | 51121 53207 55292 |
| Captain | Colonel | Group Captain | 60585 62471 |
| Commodore | Brigadier | Air Commodore | 71814 |
| Rear Admiral | Major General | Air Vice Marshal | 87326 |

SCHEDULE 3

SCALE OF ANNUAL RATES - OFFICER
OF THE PERMANENT FORCES
ENLISTED BEFORE APPOINTMENT AS OFFICER

| Column 1 | | | Column 2 |
|--------------------------|----------------------|----------------------|----------------------------------|
| Rank | | | Scale of rate \$ a year |
| Navy | Army | Air Force | |
| Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | 31623 |
| Sub Lieutenant | Lieutenant | Flying Officer | 32514 33409 34303 35194 |
| Lieutenant | Captain | Flight Lieutenant | 35087 36979 37874 38768 |

SCHEDULE 4

SCALE OF ANNUAL RATES - MEDICAL AND DENTAL
 OFFICER OF THE PERMANENT FORCES

| Column 1 | | | Column 2 |
|---|-----------------------|--------------------------|--|
| Rank | | | Scale of rates \$ a year |
| Navy | Army | Air Force | |
| Officer undertaking compulsory residency | | | 32441 |
| Lieutenant | Captain | Flight Lieutenant | 39430 40206 40984 44225 45793 48093 50027 51648 |
| Lieutenant (a) | Captain (a) | Flight Lieutenant (a) | 40206 40984 44225 45793 48093 50027 51648 |
| Lieutenant Commander | Major | Squadron Leader | 55517 57398 59280 61162 |
| Commander | Lieutenant Colonel | Wing Commander | 69317 |
| Captain | Colonel | Group Captain | 76322 |
| Commodore | Brigadier | Air Commodore | 84267 |

SCHEDULE 4 - continued

| Column 1 | | | Column 2 |
|--------------|---------------|------------------|-----------------------------|
| Rank | | | Scale of rates \$ a year |
| Navy | Army | Air Force | |
| Rear Admiral | Major General | Air Vice Marshal | 87326 |

(a) This scale of rates is not to apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer manpower levels.

SCHEDULE 6

SCALE OF ANNUAL RATES - OTHER RANK
OF THE PERMANENT FORCES

| Column 1 | | | Column 2 | | | | | | |
|----------------|----------------|-------------|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Rank | | | Scale of rates - \$ a year | | | | | | |
| Navy | Army | Air Force | Pay level 1 | Pay level 2 | Pay level 3 | Pay level 4 | Pay level 5 | Pay level 6 | Pay level 7 |
| Seaman | Private | Aircraftman | 19667 | 20787 | 21770 | 23168 | 23868 | 25413 | 25413 |
| Able Seaman | Private | Leading | 20085 | 21209 | 22192 | 23588 | 24288 | 25834 | 26396 |
| | Proficient | Aircraftman | 20508 | 21629 | | | | | |
| | Lance Corporal | | 20948 | 22069 | 22631 | 24027 | 24727 | 26272 | 26835 |
| Leading Seaman | Corporal | Corporal | 21352 | 22472 | 23035 | 24430 | 25131 | 26533 | 27237 |
| | | | 21912 | 23035 | 23736 | 25131 | 25834 | 27237 | 27937 |
| Petty Officer | Sergeant | Sergeant | 23308 | 24430 | 25131 | 26533 | 27237 | 28655 | 29391 |
| | | | 23868 | 24990 | 25834 | 27237 | 27937 | 29391 | 30136 |
| | | | 24430 | 25553 | 26533 | 27937 | | | |
| | | | 24990 | 26113 | 27237 | | | | |
| | | | 25553 | 26673 | | | | | |
| | | | 26113 | 27237 | | | | | |
| | | | 26673 | | | | | | |
| | | | 27237 | | | | | | |

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SCHEDULE 6A

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SCALE OF ANNUAL RATES - AIRCRAFT
AND AVIONIC SYSTEMS TECHNICIANS

| Column 1 | Column 2 |
|-----------------|----------------------------------|
| Rank | Scale of rate \$ a year |
| Air Force | |
| Corporal | 27937 28655 |
| Sergeant | 30136 30877 |
| Flight Sergeant | 32366 33110 33856 34598 |
| Warrant Officer | 36682 37427 |

SCHEDULE 7

REGIMENTAL SERGEANT MAJOR OF THE ARMY -
SCALES OF ANNUAL RATES

| Column 1 | Column 2 |
|---------------------------------------|----------------------------|
| Rank | Scale of rate \$ a year |
| Regimental Sergeant Major of the Army | 39709 |
| | 40450 |
| | 41194 |

SCHEDULE 8

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SCALE OF ANNUAL RATES - OFFICER
 OF THE PERMANENT FORCES

Col- Column 2
 umn 1

Column 3

Item Training capacity

Scale of rat
 \$ a year

PART A - PERMANENT FORCES

| | | |
|----|--|-------|
| 1. | Normal entry recruit during basic recruit training | 15986 |
| 2. | Member undergoing initial category or trade training or employment training | 18071 |
| 3. | Apprentice - | |
| | 1st year | 9731 |
| | 2nd year | 12047 |
| | 3rd year | 14365 |
| 4. | Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course - | |
| | 1st year | 12047 |
| | 2nd year | 14365 |
| | 3rd year | 18071 |
| 5. | Member undertaking a degree course in conjunction with officer training, or matriculation or equivalent studies preparatory to commencing such a degree course - | |
| | while undertaking matriculation | 9731 |
| | 1st year | 12047 |
| | 2nd year | 14365 |
| | 3rd year | 18071 |
| | 4th year | 19230 |

SCHEDULE 8 - continued

| Col- Column 2 umn 1 | Column 3 |
|--|----------------------------|
| Item Training capacity | Scale of rate \$ a year |
| 6. Member participating in the undergraduate entry scheme - | |
| with 4 years to graduation | 12047 |
| with 3 years to graduation | 14365 |
| with 2 years to graduation | 18071 |
| in final year | 19230 |
| 7. Member undergoing officer training and not undertaking a degree course - | |
| in the case of a member of the Army undergoing an 18-months course of military studies - | |
| for the first 6 months of the course | 18071 |
| for the final 12 months of the course | 19230 |
| in the case of any other member of the Army or a member of the Air Force - | |
| without a degree | 18071 |
| with a degree | 19230 |
| in the case of a member of the Navy - | |
| 1st year | 18071 |
| 2nd year | 19230 |

SCHEDULE 8 - continued

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Col- Column 2
umn 1

Column 3

Item Training capacity

Scale of rat
\$ a day

PART B - RESERVE FORCES

| | | |
|-----|---|-------|
| 8. | Recruit during basic recruit training | 38.10 |
| 9. | Private or equivalent rank not having completed category training, or military trade skill test | 45.80 |
| 10. | Student at Officer Training Unit - | |
| | without a degree | 43.05 |
| | with a degree | 45.85 |

SCHEDULE 9

SCALE OF DAILY RATES - OFFICER
OF THE RESERVE FORCES

| Column 1 | | | Column 2 |
|--------------------------|-----------------------|----------------------|---------------------------|
| Rank | | | Scale of rate \$ a day |
| Navy | Army | Air Force | |
| Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | 63.00 65.00 |
| Sub Lieutenant | Lieutenant | Flying Officer | 67.15 72.10 |
| Lieutenant | Captain | Flight Lieutenant | 80.00 86.25 92.45 |
| Lieutenant Commander | Major | Squadron Leader | 101.10 107.70 |
| Commander | Lieutenant Colonel | Wing Commander | 119.05 128.75 |
| Captain | Colonel | Group Captain | 141.10 |
| Commodore | Brigadier | Air Commodore | 167.25 |
| Rear Admiral | Major General | Air Vice Marshal | 203.35 |

SCHEDULE 10

SCALE OF DAILY RATES - MEDICAL AND DENTAL
OFFICER OF THE RESERVE FORCES

| Column 1 | | | Column 2 |
|-------------------------|-------------|----------------|----------------------------|
| Rank | | | Scale of rates \$ a day |
| Navy | Army | Air Force | |
| Lieutenant | Captain | Flight | 97.20 |
| | | Lieutenant | 99.15 |
| | | | 109.05 |
| | | | 118.50 |
| | | | 127.35 |
| Lieutenant (a) | Captain (a) | Flight | 99.15 |
| | | Lieutenant (a) | 109.05 |
| | | | 118.60 |
| | | | 127.35 |
| Lieutenant Commander | Major | Squadron | 136.90 |
| | | Leader | 146.15 |
| | | | 150.80 |
| Commander | Lieutenant | Wing | |
| | Colonel | Commander | 161.40 |
| Captain | Colonel | Group | |
| | | Captain | 177.75 |
| Commodore | Brigadier | Air | |
| | | Commodore | 196.25 |

(a) This scale of rates is not to apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental office manpower levels.

SCHEDULE 11

SCALE OF DAILY RATES - CHAPLAIN OF
THE RESERVE FORCES

| Column 1 | Column 2 |
|-------------------------|----------------------------|
| Rank | Scale of rates \$ a day |
| Chaplain Division 1 | 72.10 |
| | 74.65 |
| | 83.10 |
| | 86.25 |
| Chaplain Division 1 (a) | 74.65 |
| | 83.10 |
| | 86.25 |
| Chaplain Division 2 | 89.40 |
| | 95.60 |
| | 101.10 |
| | 107.70 |
| Chaplain Division 3 | 119.05 |
| Chaplain Division 4A | 123.90 |
| Chaplain Division 4B | 128.75 |
| Chaplain Division 5 | 141.10 |

(a) This scale of rates apply only to a member with a period of experience of no less than 5 years.

SCHEDULE 12

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SCALE OF ANNUAL RATES - SPECIFIC APPOINTMENTS
RESERVE FORCES

| Column 1 | Column 2 |
|---|----------------------------|
| Appointment | Scale of rate \$ a year |
| ARMY | |
| Assistant Chief of the Defence Force (Reserves) | 22577 |
| Assistant Chief of the General Staff - Army Reserve | 22577 |
| Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment | 21832 |
| Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment | 17954 |
| Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment | 21067 |
| Consultant Colonel (Medical), Active Australian Army Reserve, 2nd Military District | 19081 |
| Consultant Colonel (Medical), Active Australian Army Reserve, 3rd Military District | 19081 |
| Colonel Medical, 1st Division | 19081 |
| Chaplain Division 4B | 13823 |

SCHEDULE 13

SCALE OF DAILY RATES - OTHER RANK
OF THE RESERVE FORCES

| Column 1 | | | Column 2 | | | | | | |
|----------------|----------------|---------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rank | | | Scale of rates - \$ a day | | | | | | |
| | | | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level |
| Navy | Army | Air Force | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Seaman | Private | Aircraftman | 45.80 | 48.40 | 50.70 | 53.95 | 55.60 | 59.20 | 59.20 |
| Able Seaman | Private | Leading Aircraftman | 46.75 | 49.40 | 51.70 | 54.95 | 56.55 | 60.15 | 61.45 |
| | Proficient | Aircraftman | 47.75 | 50.35 | 51.70 | 54.95 | 56.55 | 60.15 | 61.45 |
| | Lance Corporal | | 48.80 | 51.40 | 52.70 | 55.95 | 57.60 | 61.20 | 62.50 |
| Leading Seaman | Corporal | Corporal | 49.70 | 52.35 | 53.65 | 56.90 | 58.50 | 61.80 | 63.45 |
| | | | 51.05 | 53.65 | 55.30 | 58.50 | 60.15 | 63.45 | 65.05 |
| Petty Officer | Sergeant | Sergeant | 54.30 | 56.90 | 58.50 | 61.80 | 63.45 | 66.75 | 68.45 |
| | | | 56.90 | 59.50 | 61.80 | 65.05 | 65.05 | 68.45 | 70.20 |
| | | | 59.50 | 62.10 | 63.45 | 65.05 | 65.05 | 68.45 | 70.20 |
| | | | 62.10 | 63.45 | 63.45 | 65.05 | 65.05 | 68.45 | 70.20 |
| | | | 63.45 | 63.45 | 63.45 | 65.05 | 65.05 | 68.45 | 70.20 |

SCHEDULE 13 - continued

| Column 1 | | | Column 2 | | | | | | |
|----------|----------|-----------|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rank | | | Scale of rates - \$ a year | | | | | | |
| | | | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level |
| Navy | Army | Air Force | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | Staff | | 66.75 | 66.75 | 66.75 | 68.45 | 68.45 | 71.90 | 73.65 |
| | Sergeant | | 70.20 | 70.20 | 70.20 | 71.90 | 71.90 | 75.35 | 75.35 |
| | | | 71.90 | 71.90 | 71.90 | 71.90 | 71.90 | 75.35 | 75.35 |
| | | Flight | 66.75 | 66.75 | 66.75 | 68.45 | 68.45 | 71.90 | 73.65 |
| | | Sergeant | 70.20 | 70.20 | 70.20 | 71.90 | 71.90 | 75.35 | 77.10 |
| | | | 73.65 | 73.65 | 73.65 | 75.35 | 75.35 | 78.85 | 80.55 |
| | | | 77.10 | 77.10 | 77.10 | 78.85 | 78.85 | 80.55 | 80.55 |
| | | | 78.85 | 78.85 | 78.85 | 78.85 | 78.85 | 80.55 | 80.55 |
| Chief | Warrant | | 75.70 | 75.70 | 75.70 | 75.70 | 75.70 | 79.20 | 79.20 |
| Petty | Officer | | 79.20 | 79.20 | 79.20 | 79.20 | 79.20 | 80.90 | 80.90 |
| Officer | Class 2 | | | | | | | | |
| Warrant | Warrant | Warrant | 83.70 | 83.70 | 83.70 | 83.70 | 83.70 | 85.40 | 85.40 |
| Officer | Officer | Officer | 87.15 | 87.15 | 87.15 | 87.15 | 87.15 | 87.15 | 87.15 |
| | Class 1 | | | | | | | | |

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SCHEDULE 14

SCALE OF ANNUAL RATES - AIRCRAFT
AND AVIONIC SYSTEMS TECHNICIANS

| Column 1 | Column 2 |
|-----------------|----------------------------|
| Rank | Scale of rate \$ a year |
| Air Force | |
| Corporal | 65.05 |
| | 66.75 |
| Sergeant | 70.20 |
| | 71.90 |
| Flight Sergeant | 75.35 |
| | 78.85 |
| | 80.55 |
| Warrant Officer | 85.40 |
| | 87.15 |

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ATTACHMENT B TO DETERMINATION NO. 16 OF 1994

SCHEDULE 2

SCALE OF ANNUAL RATES - OFFICER
OF THE PERMANENT FORCES

| Column 1 | | | Column 2 |
|--------------------------|-----------------------|----------------------|--|
| Rank | | | Scale of rate \$ a year |
| Navy | Army | Air Force | |
| Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | 25911 26765 |
| Sub Lieutenant | Lieutenant | Flight Officer | 27618 28614 29651 30708 |
| Lieutenant | Captain | Flight Lieutenant | 32895 34179 35460 36742 38027 39311 |
| Lieutenant Commander | Major | Squadron Leader | 41573 42933 44290 |
| Commander | Lieutenant Colonel | Wing Commander | 51837 53952 56066 |
| Captain | Colonel | Group Captain | 61433 63346 |
| Commodore | Brigadier | Air Commodore | 72820 |
| Rear Admiral | Major General | Air Vice Marshal | 88549 |

SCHEDULE 3

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SCALE OF ANNUAL RATES - OFFICER
OF THE PERMANENT FORCES
ENLISTED BEFORE APPOINTMENT AS OFFICER

| Column 1 | | | Column 2 |
|--------------------------|----------------------|----------------------|----------------------------------|
| Rank | | | Scale of rate \$ a year |
| Navy | Army | Air Force | |
| Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | 32066 |
| Sub Lieutenant | Lieutenant | Flying Officer | 32969 33877 34783 35687 |
| Lieutenant | Captain | Flight Lieutenant | 36592 37497 38404 39311 |

SCHEDULE 4

SCALE OF ANNUAL RATES - MEDICAL AND DENTAL
OFFICER OF THE PERMANENT FORCES

| Column 1 | | | Column 2 |
|---|-----------------------|--------------------------|--|
| Rank | | | Scale of rates \$ a year |
| Navy | Army | Air Force | |
| Officer undertaking compulsory residency | | | 32895 |
| Lieutenant | Captain | Flight Lieutenant | 39982 40769 41557 44844 46434 48766 50727 52371 |
| Lieutenant (a) | Captain (a) | Flight Lieutenant (a) | 40769 41557 44844 46434 48766 50727 52371 |
| Lieutenant Commander | Major | Squadron Leader | 56294 58202 60110 62019 |
| Commander | Lieutenant Colonel | Wing Commander | 70288 |
| Captain | Colonel | Group Captain | 77390 |
| Commodore | Brigadier | Air Commodore | 85447 |

SCHEDULE 4 - continued

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| Column 1 | | | Column 2 |
|--------------|---------------|------------------|----------------|
| Rank | | | Scale of rates |
| | | | \$ a year |
| Navy | Army | Air Force | |
| Rear Admiral | Major General | Air Vice Marshal | 88549 |

- (a) This scale of rates is not to apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer manpower levels.

SCHEDULE 6

SCALE OF ANNUAL RATES - OTHER RANK
OF THE PERMANENT FORCES

| Column 1 | | Column 2 | | | | | | | |
|----------------|--------------------|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rank | | Scale of rates - \$ a year | | | | | | | |
| | | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level |
| Navy | Army | Air Force | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Seaman | Private | Aircraftman | 19942 | 21078 | 22075 | 23493 | 24202 | 25769 | 25769 |
| Able Seaman | Private Proficient | Leading Aircraftman | 20366 | 21506 | 22503 | 23918 | 24628 | 26195 | 26765 |
| | Lance Corporal | | 21241 | 22378 | 22948 | 24363 | 25073 | 26640 | 27211 |
| Leading Seaman | Corporal | Corporal | 21651 | 22786 | 23357 | 24772 | 25483 | 26905 | 27618 |
| | | | 22218 | 23357 | 24069 | 25483 | 26195 | 27618 | 28328 |
| Petty Officer | Sergeant | Sergeant | 23634 | 24772 | 25483 | 26905 | 27618 | 29056 | 29803 |
| | | | 24202 | 25340 | 26195 | 27618 | 28328 | 29803 | 30558 |
| | | | 24772 | 25911 | 26905 | 28328 | | | |
| | | | 25340 | 26479 | 27618 | | | | |
| | | | 25911 | 27046 | | | | | |
| | | | 26479 | 27618 | | | | | |
| | | | 27046 | | | | | | |
| | | | 27618 | | | | | | |

SCHEDULE 6 - continued

| Column 1 | | | Column 2 | | | | | | |
|----------|----------|-----------|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rank | | | Scale of rates - \$ a year | | | | | | |
| Navy | Army | Air Force | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | Staff | | 29056 | 29056 | 29056 | 29803 | 29803 | 31310 | 32066 |
| | Sergeant | | 29803 | 29803 | 29803 | 30558 | 30558 | 32066 | 32819 |
| | | | 30558 | 30558 | 30558 | 31310 | 31310 | 32819 | |
| | | | 31310 | 31310 | 31310 | | | | |
| | | Flight | 29056 | 29056 | 29056 | 29803 | 29803 | 31310 | 32066 |
| | | Sergeant | 29803 | 29803 | 29803 | 30558 | 30558 | 32066 | 32819 |
| | | | 30558 | 30558 | 30558 | 31310 | 31310 | 32819 | 33574 |
| | | | 31310 | 31310 | 31310 | 32066 | 32066 | 33574 | 34330 |
| | | | 32066 | 32066 | 32066 | 32819 | 32819 | 34330 | 35083 |
| | | | 32819 | 32819 | 32819 | 33574 | 33574 | 35083 | |
| | | | 33574 | 33574 | 33574 | 34330 | 34330 | | |
| | | | 34330 | 34330 | 34330 | | | | |
| Chief | Warrant | | 32969 | 32969 | 32969 | 32969 | 32969 | 34479 | 34479 |
| Petty | Officer | | 33726 | 33726 | 33726 | 33726 | 33726 | 35236 | 35236 |
| Officer | Class 2 | | 34479 | 34479 | 34479 | 34479 | 34479 | | |
| Warrant | Warrant | Warrant | 36442 | 36442 | 36442 | 36442 | 36442 | 37196 | 37196 |
| Officer | Officer | Officer | 37196 | 37196 | 37196 | 37196 | 37196 | 37951 | 37951 |
| | Class 1 | | 37951 | 37951 | 37951 | 37951 | 37951 | | |

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SCHEDULE 6A

SCALE OF ANNUAL RATES - AIRCRAFT
AND AVIONIC SYSTEMS TECHNICIANS

| Column 1 | Column 2 |
|------------------|----------------------------------|
| Rank | Scale of rate \$ a year |
| Air Force | |
| Corporal | 28328 29056 |
| Sergeant | 30558 31310 |
| Flight Sergeant | 32819 33574 34330 35083 |
| Warrant Officer | 37196 37951 |

SCHEDULE 7

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REGIMENTAL SERGEANT MAJOR OF THE ARMY -
SCALES OF ANNUAL RATES

| Column 1 | Column 2 |
|---------------------------------------|----------------------------|
| Rank | Scale of rate \$ a year |
| Regimental Sergeant Major of the Army | 40265 |
| | 41016 |
| | 41770 |

SCHEDULE 8

SCALE OF ANNUAL RATES - OFFICER
OF THE PERMANENT FORCES

| Col- umn 1 | Column 2 | Column 3 |
|---------------|-------------------|-----------------------------|
| Item | Training capacity | Scale of rates \$ a year |

PART A - PERMANENT FORCES

| | | |
|----|--|-------|
| 1. | Normal entry recruit during basic recruit training | 16210 |
| 2. | Member undergoing initial category or trade training or employment training | 1832 |
| 3. | Apprentice - | |
| | 1st year | 9867 |
| | 2nd year | 12216 |
| | 3rd year | 14566 |
| 4. | Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course - | |
| | 1st year | 12216 |
| | 2nd year | 14566 |
| | 3rd year | 18324 |
| 5. | Member undertaking a degree course in conjunction with officer training, or matriculation or equivalent studies preparatory to commencing such a degree course - | |
| | while undertaking matriculation | 9867 |
| | 1st year | 12216 |
| | 2nd year | 14566 |
| | 3rd year | 18324 |
| | 4th year | 19499 |

SCHEDULE 8 - continued

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Col- Column 2
umn 1

Column 3

Item Training capacity

Scale of rate
\$ a year

6. Member participating in the undergraduate entry scheme -

| | |
|----------------------------|-------|
| with 4 years to graduation | 12215 |
| with 3 years to graduation | 14566 |
| with 2 years to graduation | 18324 |
| in final year | 19499 |

7. Member undergoing officer training and not undertaking a degree course -

in the case of a member of the Army undergoing an 18-months course of military studies -

| | |
|---------------------------------------|-------|
| for the first 6 months of the course | 18324 |
| for the final 12 months of the course | 19499 |

in the case of any other member of the Army or a member of the Air Force -

| | |
|------------------|-------|
| without a degree | 18324 |
| with a degree | 19499 |

in the case of a member of the Navy -

| | |
|----------|-------|
| 1st year | 18324 |
| 2nd year | 19499 |

SCHEDULE 8 - continued

Col- Column 2
umn 1

Column 3

Item Training capacity

Scale of rate
\$ a day

PART B - RESERVE FORCES

| | | |
|-----|---|-------|
| 8. | Recruit during basic recruit training | 38.65 |
| 9. | Private or equivalent rank not having completed category training, or military trade skill test | 46.50 |
| 10. | Student at Officer Training Unit - | |
| | without a degree | 43.70 |
| | with a degree | 46.50 |

SCHEDULE 9

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SCALE OF DAILY RATES - OFFICER
 OF THE RESERVE FORCES

| Column 1 | | | Column 2 |
|--------------------------|-----------------------|----------------------|---------------------------|
| Rank | | | Scale of rate \$ a day |
| Navy | Army | Air Force | |
| Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | 63.90 66.00 |
| Sub Lieutenant | Lieutenant | Flying Officer | 68.10 73.10 |
| Lieutenant | Captain | Flight Lieutenant | 81.10 87.45 93.75 |
| Lieutenant Commander | Major | Squadron Leader | 102.50 109.20 |
| Commander | Lieutenant Colonel | Wing Commander | 120.70 130.55 |
| Captain | Colonel | Group Captain | 143.05 |
| Commodore | Brigadier | Air Commodore | 169.60 |
| Rear Admiral | Major General | Air Vice Marshal | 206.20 |

SCHEDULE 10

SCALE OF DAILY RATES - MEDICAL AND DENTAL
OFFICER OF THE RESERVE FORCES

| Column 1 | | | Column 2 |
|-------------------------|-----------------------|----------------|----------------------------|
| Rank | | | Scale of rates \$ a day |
| Navy | Army | Air Force | |
| Lieutenant | Captain | Flight | 98.60 |
| | | Lieutenant | 100.55 |
| | | | 110.55 |
| | | | 120.25 |
| | | | 129.15 |
| Lieutenant (a) | Captain (a) | Flight | 100.55 |
| | | Lieutenant (a) | 110.55 |
| | | | 120.25 |
| | | | 129.15 |
| Lieutenant Commander | Major | Squadron | 138.80 |
| | | Leader | 148.20 |
| | | | 152.90 |
| Commander | Lieutenant Colonel | Wing | |
| | | Commander | 163.70 |
| Captain | Colonel | Group | |
| | | Captain | 180.20 |
| Commodore | Brigadier | Air | |
| | | Commodore | 199.00 |

(a) This scale of rates is not to apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer manpower levels.

SCHEDULE 11

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SCALE OF DAILY RATES - CHAPLAIN OF
 THE RESERVE FORCES

| Column 1 | Column 2 |
|-------------------------|----------------------------|
| Rank | Scale of rates \$ a day |
| Chaplain Division 1 | 73.10 |
| | 75.70 |
| | 84.30 |
| | 87.45 |
| Chaplain Division 1 (a) | 75.70 |
| | 84.30 |
| | 87.45 |
| Chaplain Division 2 | 90.60 |
| | 96.95 |
| | 102.50 |
| | 109.20 |
| Chaplain Division 3 | 120.70 |
| Chaplain Division 4A | 125.65 |
| Chaplain Division 4B | 130.55 |
| Chaplain Division 5 | 143.05 |

(a) This scale of rates apply only to a member with a period of experience of no less than 5 years.

SCHEDULE 12

SCALE OF ANNUAL RATES - SPECIFIC APPOINTMENTS
RESERVE FORCES

| Column 1 | Column 2 |
|---|-----------------------------|
| Appointment | Scale of rates \$ a year |
| ARMY | |
| Assistant Chief of the Defence Force (Reserves) | 22893 |
| Assistant Chief of the General Staff - Army Reserve | 22893 |
| Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment | 22138 |
| Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment | 18205 |
| Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment | 21362 |
| Consultant Colonel (Medical), Active Australian Army Reserve, 2nd Military District | 19348 |
| Consultant Colonel (Medical), Active Australian Army Reserve, 3rd Military District | 19348 |
| Colonel Medical, 1st Division | 19348 |
| Chaplain Division 4B | 14017 |

SCHEDULE 13

SCALE OF DAILY RATES - OTHER RANK
OF THE RESERVE FORCES

| Column 1 | | | Column 2 | | | | | | |
|----------------|----------------|---------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rank | | | Scale of rates - \$ a day | | | | | | |
| | | | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level | Pay level |
| Navy | Army | Air Force | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Seaman | Private | Aircraftman | 46.45 | 49.10 | 51.40 | 54.70 | 56.40 | 60.05 | 60.05 |
| Able Seaman | Private | Leading Aircraftman | 47.40 | 50.10 | 52.40 | 55.70 | 57.35 | 61.00 | 62.30 |
| | Proficient | Aircraftman | 48.40 | 51.05 | 52.40 | 55.70 | 57.35 | 61.00 | 62.30 |
| | Lance Corporal | | 49.50 | 52.10 | 53.45 | 56.75 | 58.40 | 62.05 | 63.40 |
| Leading Seaman | Corporal | Corporal | 50.40 | 53.10 | 54.40 | 57.70 | 59.30 | 62.65 | 64.35 |
| | | | 51.75 | 54.40 | 56.05 | 59.30 | 61.00 | 64.35 | 65.95 |
| Petty Officer | Sergeant | Sergeant | 55.05 | 57.70 | 59.30 | 62.65 | 64.35 | 67.70 | 69.40 |
| | | | 57.70 | 60.35 | 62.65 | 65.95 | 65.95 | 69.40 | 71.20 |
| | | | 60.35 | 62.95 | 64.35 | 65.95 | 65.95 | 69.40 | 71.20 |
| | | | 62.95 | 64.35 | 64.35 | 65.95 | 65.95 | 69.40 | 71.20 |
| | | | 64.35 | 64.35 | 64.35 | 65.95 | 65.95 | 69.40 | 71.20 |

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SCALE OF ANNUAL RATES - AIRCRAFT
AND AVIONIC SYSTEMS TECHNICIANS

| Column 1 | Column 2 |
|-----------------|----------------------------|
| Rank | Scale of rate \$ a year |
| Air Force | |
| Corporal | 65.95 67.70 |
| Sergeant | 71.20 72.90 |
| Flight Sergeant | 76.40 79.95 81.65 |
| Warrant Officer | 86.60 88.35 |

ATTACHMENT C TO DETERMINATION NO. 16 OF 1992

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903 are amended as set out below:

1. Determination No. 1 of 1986, 3RAR Parachutist Allowance:
 - a. Clause 3 Item 1 - delete \$1360
- insert \$1387
 - b. Clause 3 Item 2 - delete \$845
- insert \$862
 - c. Clause 3 Item 3 - delete \$845
- insert \$862

2. Determination No. 6 of 1987, Submarine Escape Training Facility Allowance:
 - a. Clause 4(a) - delete \$1344
- insert \$1371
 - b. Clause 4(b) - delete \$8.41
- insert \$8.58
 - c. Clause 4(c) - delete \$8.41
- insert \$8.58

3. Determination No. 8 of 1987, Field Allowance:
 - a. Clause 6 - delete \$13.44
- insert \$13.71

4. Determination No. 1 of 1988, Seagoing Allowance:
 - a. Clause 9(a)(i) - delete \$1372
- insert \$1399
 - b. Clause 9(a)(ii) - delete \$2745
- insert \$2800
 - c. Clause 9(b) - delete \$1372
- insert \$1399

5. Determination No. 2 of 1988, Hard Lying Allowance:

- a. Clause 4(a) - delete \$7.52
- insert \$7.67
- b. Clause 4(b) - delete \$14.12
- insert \$14.40
- c. Clause 5 - delete \$3.76
- insert \$3.83

6. Determination No. 15 of 1988, Flying Allowance:

- a. Clause 9(e) - delete \$2800
- insert \$2856
- b. Table 1 Part I - delete \$2800
- insert \$2856
- c. Table 1 Part II - delete
- insert:

| Navy 1 | Army 2 | Air Force 3 | 4 |
|--|---|---|--------|
| Midshipman or Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | \$4547 |
| Sub Lieutenant | Lieutenant | Flying Officer | \$6342 |
| Lieutenant - on less than maximum salary | Captain - on less than maximum salary | Flight Lieutenant - on less than maximum salary | \$8141 |
| on maximum salary | on maximum salary | on maximum salary | \$9711 |
| Lieutenant Commander | Major | Squadron Leader | \$9711 |
| Commander | Lieutenant Colonel | Wing Commander | \$9711 |
| Captain | Colonel | Group Captain | \$6342 |

7. Determination No. 1 of 1989, Clearance Diving Allowance:

- a. Clause 4 - delete \$1088
- insert \$1110
- b. Clause 8 - delete \$2448
- insert \$2497
- c. Clause 14 - delete \$9.70
- insert \$9.90

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8. Determination No. 2 of 1989, Diving Allowance:

- a. Clause 4(a) - delete \$24.48
- insert \$24.97
- b. Clause 4(b) - delete \$2175
- insert \$2219

9. Determination No. 3 of 1990, Arduous Conditions Allowance:

- a. Clause 6(a) - delete \$1.90
- insert \$1.94
- b. Clause 6(b) - delete \$2.89
- insert \$2.95
- c. Clause 6(c) - delete \$6.09
- insert \$6.21

10. Determination No. 10 of 1990, Special Action Forces Allowance:

- a. Schedule 2 - delete
- insert:

Part A

| | | |
|-------------------------|--------|--------|
| Special Forces, Level 1 | \$1569 | \$4182 |
| Special Forces, Level 2 | \$4182 | \$4182 |
| Special Forces, Level 3 | \$4705 | \$8364 |

Part B

| | | |
|---|---|--------|
| Member not having any Special Forces qualification | - | \$2091 |
|---|---|--------|

11. Determination No. 11 of 1991, Trainee Leader's Allowance:

- a. Clause 2 - delete \$5.00
- insert \$5.10.

12. Determination No 4 of 1992, Flight Duties Allowance:

- a. Clause 4 - delete \$7.67
- insert \$7.82
- b. Clause 5 - delete \$7.67
- insert \$7.82.

13. Determination No. 14 of 1992, Language Proficiency Allowance:

- a. Clause 6 - delete Table
- insert:

| Degree of Language Difficulty | Level of Language Proficiency | | | |
|-------------------------------------|-------------------------------|--------------------|--------------|----------------|
| | Lower \$ | Intermediate \$ | Higher \$ | Advanced \$ |
| Group 1 | 510 | 1020 | 1530 | 2040 |
| Group 2 | 765 | 1530 | 2550 | 3570 |
| Group 3 | 1020 | 2040 | 3570 | 5100 |

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ATTACHMENT D TO DETERMINATION NO. 16 OF 1992

SECTION 58B DETERMINATIONS

The following Determinations, made pursuant to section 58B of the Defence Act 1903, are amended as set out below:

1. Determination 108, Parachutist Allowance:

a. Clause 3(d) - delete \$10.82
- insert \$11.04

b. Clause 3 - delete Table
- insert:

| Column 1 Category of Member | Column 2 Rate per Year |
|--|---------------------------|
| A member who is a Parachute Jump Instructor posted to a parachute training establishment and who performs the duties of parachute instruction | \$1387 |
| A member who is posted to an airborne support platoon attached to a parachute training establishment and who is required to give parachute demonstrations and to assist in parachute instruction | \$946 |
| A member who is posted to an air equipment platoon and who is required to perform parachute descents from aircraft | \$602 |

2. Determination 201, Service Allowance:

a. Clause 3 - delete \$4482
- insert \$4572

3. Determination 202, Separation Allowance:

a. Clause 4(a) - delete \$4.10
- insert \$4.18

b. Clause 4(b) - delete \$414
- insert \$422

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4. Determination 204, Submarine Service Allowance:
 - a. Clause 6(a) - delete \$7616
- insert \$7768
 - b. Clause 6(b) - delete \$5152
- insert \$5255
 - c. Clause 6(c) - delete \$2464
- insert \$2513

5. Determination 210, Unpredictable Explosives Allowance:
 - a. Clause 6(a) - delete \$631
- insert \$644
 - b. Clause 6(b) - delete \$25.23
- insert \$25.73

ATTACHMENT E TO DETERMINATION NO. 16 OF 1991

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903 are amended as set out below:

1. Determination No. 1 of 1986, 3RAR Parachutist Allowance:
 - a. Clause 3 Item 1 - delete \$1387
- insert \$1406
 - b. Clause 3 Item 2 - delete \$862
- insert \$874
 - c. Clause 3 Item 3 - delete \$862
- insert \$874

2. Determination No. 6 of 1987, Submarine Escape Training Facility Allowance:
 - a. Clause 4(a) - delete \$1371
- insert \$1390
 - b. Clause 4(b) - delete \$8.58
- insert \$8.70
 - c. Clause 4(c) - delete \$8.58
- insert \$8.70

3. Determination No. 8 of 1987, Field Allowance:
 - a. Clause 6 - delete \$13.71
- insert \$13.90

4. Determination No. 1 of 1988, Seagoing Allowance:
 - a. Clause 9(a)(i) - delete \$1399
- insert \$1419
 - b. Clause 9(a)(ii) - delete \$2800
- insert \$2839
 - c. Clause 9(b) - delete \$1399
- insert \$1419

5. Determination No. 2 of 1988, Hard Lying Allowance:

- a. Clause 4(a) - delete \$7.67
- insert \$7.80
- b. Clause 4(b) - delete \$14.40
- insert \$14.60
- c. Clause 5 - delete \$3.84
- insert \$3.90

6. Determination No. 15 of 1988, Flying Allowance:

- a. Clause 9(e) - delete \$2856
- insert \$2896
- b. Table 1 Part I - delete \$2856
- insert \$2896
- c. Table 1 Part II - delete
- insert:

| Navy 1 | Army 2 | Air Force 3 | 4 |
|--|---|---|--------|
| Midshipman or Acting Sub Lieutenant | Second Lieutenant | Pilot Officer | \$4611 |
| Sub Lieutenant | Lieutenant | Flying Officer | \$6431 |
| Lieutenant - on less than maximum salary | Captain - on less than maximum salary | Flight Lieutenant - on less than maximum salary | \$8255 |
| on maximum salary | on maximum salary | on maximum salary | \$9847 |
| Lieutenant Commander | Major | Squadron Leader | \$9847 |
| Commander | Lieutenant Colonel | Wing Commander | \$9847 |
| Captain | Colonel | Group Captain | \$6431 |

7. Determination No. 1 of 1989, Clearance Diving Allowance:

- a. Clause 4 - delete \$1110
- insert \$1126
- b. Clause 8 - delete \$2497
- insert \$2532
- c. Clause 14 - delete \$9.89
- insert \$10.02

8. Determination No. 2 of 1989, Diving Allowance:

- a. Clause 4(a) - delete \$24.97
- insert \$25.32
- b. Clause 4(b) - delete \$2219
- insert \$2250

9. Determination No. 3 of 1990, Arduous Conditions Allowance:

- a. Clause 6(a) - delete \$1.94
- insert \$1.97
- b. Clause 6(b) - delete \$2.95
- insert \$3.00
- c. Clause 6(c) - delete \$6.21
- insert \$6.27

10. Determination No. 10 of 1990, Special Action Forces Allowance:

- a. Schedule 2 - delete
- insert:

Part A

| | | |
|-------------------------|--------|--------|
| Special Forces, Level 1 | \$1591 | \$4241 |
| Special Forces, Level 2 | \$4241 | \$4241 |
| Special Forces, Level 3 | \$4771 | \$8481 |

Part B

| | | |
|---|---|--------|
| Member not having any Special Forces qualification | - | \$2120 |
|---|---|--------|

11. Determination No. 11 of 1991, Trainee Leader's Allowance:

- a. Clause 2 - delete \$5.10
- insert \$5.17.

12. Determination No 4 of 1992, Flight Duties Allowance:

- a. Clause 4 - delete \$7.82
- insert \$8.00
- b. Clause 5 - delete \$7.82
- insert \$8.00

13. Determination No. 14 of 1992, Language Proficiency Allowance:

- a. Clause 6 - delete Table
- insert:

Level of Language Proficiency

| Degree of Language Difficulty | Lower \$ | Intermediate \$ | Higher \$ | Advanced \$ |
|-------------------------------|-------------|--------------------|--------------|----------------|
| Group 1 | 517 | 1034 | 1551 | 2069 |
| Group 2 | 776 | 1551 | 2586 | 3620 |
| Group 3 | 1034 | 2069 | 3620 | 5171 |

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ATTACHMENT F TO DETERMINATION NO. 16 OF 1990

SECTION 58B DETERMINATIONS

The following Determinations, made pursuant to section 58B of the Defence Act 1903, are amended as set out below:

1. **Determination 108, Parachutist Allowance:**

- a. Clause 3(d) - delete \$11.04
- insert \$11.19
- b. Clause 3 - delete Table
- insert:

| Column 1 Category of Member | Column 2 Rate per Year |
|--|---------------------------|
| A member who is a Parachute Jump Instructor posted to a parachute training establishment and who performs the duties of parachute instruction | \$1406 |
| A member who is posted to an airborne support platoon attached to a parachute training establishment and who is required to give parachute demonstrations and to assist in parachute instruction | \$959 |
| A member who is posted to an air equipment platoon and who is required to perform parachute descents from aircraft | \$610 |

2. **Determination 201, Service Allowance:**

- a. Clause 3 - delete \$4572
- insert \$4636

3. **Determination 202, Separation Allowance:**

- a. Clause 4(a) - delete \$4.18
- insert \$4.24
- b. Clause 4(b) - delete \$422
- insert \$428

4. Determination 204, Submarine Service Allowance:

- a. Clause 6(a) - delete \$7768
- insert \$7877
- b. Clause 6(b) - delete \$5255
- insert \$5328
- c. Clause 6(c) - delete \$2513
- insert \$2548

5. Determination 210, Unpredictable Explosives Allowance:

- a. Clause 6(a) - delete \$644
- insert \$653
- b. Clause 6(b) - delete \$25.73
- insert \$26.09