



## **Defence Determination 2012/7, Home computing facilities – amendment.**

I, BRIAN GARY PAULE, Director General Personnel Policy and Employment Conditions, make this Determination under section 58B of the *Defence Act 1903*.

Dated 7 February 2012

B G PAULE  
Director General  
Personnel Policy and Employment Conditions  
People Strategies and Policy Group



## **1 Citation**

1. This Determination is Defence Determination 2012/7, Home computing facilities – amendment.
2. This Determination may also be cited as Defence Determination 2012/7.

## **2 Commencement**

This Determination commences on 1 March 2012.

## **3 Amendment**

Defence Determination 2005/15, Conditions of Service, as amended,<sup>1</sup> is amended as set out in this Determination.

## **4 Clause 4.6.6 (Home computing facilities)**

*substitute*

### **4.6.6 Home computing payment for a member in service on 31 January 2012**

The member is entitled to a one-off payment of \$6,000 for home computing support if this Part applied to them on 31 January 2012.

**See:** Clause 4.6.2, Member this Part applies to

**Exception:** A member of the Reserves is only entitled to payment under this clause if they were on a period of continuous full-time service on 31 January 2012.

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## **NOTE**

1. Defence Determination 2005/15, as amended to date. For previous amendments see Note to Defence Determination 2012/1 and amendments made by Defence Determinations 2012/1, 2, 3, 4, 5 and 6.



# EXPLANATORY STATEMENT

## Defence Determination 2012/7

This Determination amends Defence Determination 2005/15, Conditions of service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 4 of the Principal Determination sets out provisions dealing with allowances and reimbursements for members of the Australian Defence Force (ADF).

The purpose of this Determination is to provide a one-off payment to senior officers at or above the rank Brigadier for home computing support.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 of this Determination provides that the Determination commences on 1 March 2012, the second pay day after the Determination is signed.

Clause 3 specifies that the amendment is made to the Principal Determination, as amended.

Clause 4 amends clause 4.6.6 of the Principal Determination, which sets out a benefit for senior officers to be provided with departmental computing equipment, software and ongoing support and maintenance for home use. This amendment provides a one-off payment instead of the ongoing benefit. The change reflects Defence's decision to cease provision of home-based support and maintenance for senior individuals based on rank. This amendment does not affect the support provided to members who work from home as a result of a rehabilitation program or a flexible working arrangement.

Criteria are provided for the exercise of discretions under the Principal Determination, as amended by this Determination. Adverse decisions are subject to merits review under the ADF redress of grievance system, including an appeal to the Defence Force Ombudsman.

This Determination is compatible with the human rights and freedoms recognised or declared in the international instruments listed in section 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011*. The Determination does not engage any applicable rights or freedoms, other than to provide a financial benefit to affected persons that assists them to exercise their right to the enjoyment of just and favourable conditions of work (article 7 of the International Covenant of Economic, Social and Cultural Rights).

**Authority:** Section 58B of the  
*Defence Act 1903*