



Defence Determination 2009/2

I, BRIAN GARY PAULE, Director General Personnel Policy and Employment Conditions, make this Determination under section 58B of the *Defence Act 1903*.

Dated 8 January 2009

B G PAULE
Director General
Personnel Policy and Employment Conditions
People Strategies and Policy Group

1 Citation

This Determination is Defence Determination 2009/2, Post indexes – amendment.

2 Commencement

This Determination commences on 22 January 2009.

3 Amendment

Defence Determination 2005/15, Conditions of Service, as amended,¹ is amended as set out in this Determination.

4 Annex 15.2.A (Post indexes)

substitute

the Annex set out in the Attachment to this Determination

NOTE

1. Defence Determination 2005/15, as amended to date. For previous amendments see Note to Defence Determination 2009/1.

ATTACHMENT

Annex 15.2.A: Post indexes

Posting location	Applied index	Published index
BAHRAIN	100.0	87.7
BELGIUM	155.3	155.3
CAMBODIA	100.0	90.6
CANADA British Columbia	115.5	115.5
CANADA Montreal	115.7	115.7
CANADA Ontario	117.2	117.2
CANADA Other	112.4	112.4
CHINA	134.5	134.5
COOK ISLANDS	124.1	124.1
FIJI	100.0	94.6
FRANCE Paris	173.6	173.6
FRANCE Other	155.3	155.3
GERMANY	162.5	162.5
INDIA	100.0	82.6
INDONESIA	100.0	90.7
IRAQ	100.0	0.00 [Note: no price data is available for this locality.]
ISRAEL	156.9	156.9
ITALY	158.8	158.8
JAPAN	208.3	208.3
JORDAN	115.7	115.7
KIRIBATI	120.0	120.0
KOREA	130.1	130.1
KUWAIT	109.3	109.3
MALAYSIA	100.0	83.6
MARSHALL ISLANDS	137.6	137.6
MICRONESIA	124.3	124.3
NETHERLANDS	149.1	149.1
NEW ZEALAND Wellington	100.0	99.9
NEW ZEALAND Auckland	100.1	100.1
NEW ZEALAND Other	100.0	100.0
PAKISTAN	100.0	66.4
PALAU	130.1	130.1
PAPUA NEW GUINEA	132.8	132.8
PHILIPPINES	100.0	88.2
SAMOA	111.5	111.5
SAUDI ARABIA	100.0	88.3
SINGAPORE	125.0	125.0
SOLOMON ISLANDS	139.8	139.8
SPAIN	148.5	148.5
THAILAND	100.0	97.2
TIMOR-LESTE	132.4	132.4
TONGA	114.4	114.4
TURKEY	143.1	143.1
TUVALU	112.3	112.3
UNITED ARAB EMIRATES	100.0	98.0
UK London	128.7	128.7
UK Other	114.2	114.2

Posting location	Applied index	Published index
USA Alaska	142.7	142.7
USA California	135.1	135.1
USA Colorado	119.7	119.7
USA Connecticut/Rhode Island	127.7	127.7
USA Florida	126.3	126.3
USA Georgia	118.6	118.6
USA Illinois	130.8	130.8
USA Hawaii	145.0	145.0
USA Manhattan	151.2	151.2
USA Maryland/Virginia, including Washington DC	134.1	134.1
USA Massachusetts	127.5	127.5
USA Missouri	122.0	122.0
USA New York State, excluding Manhattan	140.4	140.4
USA Texas	115.6	115.6
USA Washington State	130.0	130.0
USA Other	122.5	122.5
VANUATU	138.1	138.1
VIETNAM	100.0	90.5

EXPLANATORY STATEMENT

Defence Determination 2009/2

This Determination amends Defence Determination 2005/15, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 15 of the Principal Determination deals with employment conditions for members of the ADF living on a long-term posting overseas.

This Determination implements revised post indexes for the overseas locations where ADF members serve. A data service provider works out the post index from local prices surveyed in March and September each year. An exchange rate movement in the national currency of 2 per cent or more over two pay periods then prompts an amending determination to vary the post index.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 of this Determination provides that this Determination commences on 22 January 2009.

Clause 3 specifies that the amendment is made to the Principal Determination, as amended.

Clause 4 substitutes Annex 15.2.A of the Principal Determination. The new Annex changes post indexes at a range of posting locations. The changes are due to recent exchange rate movements.

The applied post indexes increased for Belgium, France, Germany, Italy, Korea, Netherlands and Spain.

The applied post indexes decreased for Canada, China, Israel, Jordan, Kuwait, Micronesia, Papua New Guinea, Samoa, Solomon Islands, Thailand, Timor-Leste, Tonga, United Arab emirates, UK and USA.

Marshall Islands and Palau decreased as a result of a six-monthly price review conducted in September 2008, the data for which has only been provided this month. The review data allows the post indexes to more accurately reflect the cost of living at that posting location and takes into account movements in the exchange rate. This process results in a closer relationship between members' allowances and the actual economic conditions at their posting location.

No changes are made for the applied post indexes in other locations.

Column 3 of Annex 15.2.A shows the index published for the posting location by the data service provider. Where this figure is less than 100 it is not used in working out overseas living allowance. Clause 4 adjusts the index in Column 3 for 13 locations with published indexes of less than 100.

Authority: Section 58B of the
Defence Act 1903