



## Defence Determination 2008/59

I, COLLEEN DOROTHY GOTH, Acting Director General Personnel Policy and Employment Conditions, make this Determination under section 58B of the *Defence Act 1903*.

Dated 11 November 2008

C D GOTH  
Acting Director General  
Personnel Policy and Employment Conditions  
People Strategies and Policy Group

**1 Citation**

This Determination is Defence Determination 2008/59, Post indexes – amendment.

**2 Commencement**

This Determination commences on 27 November 2008.

**3 Amendment**

Defence Determination 2005/15, Conditions of Service, as amended,<sup>1</sup> is amended as set out in this Determination.

**4 Annex 15.2.A (Post indexes)**

*substitute*

the Annex set out in the Attachment to this Determination

---

**NOTE**

1. Defence Determination 2005/15 commenced on 31 May 2005. For previous amendments see Note to Defence Determination 2007/1 and see also Defence Determinations 2007/2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57 and 58.

**ATTACHMENT**

## Annex 15.2.A: Post indexes

Posting location	Applied index	Published index
BAHRAIN	118.0	118.0
BELGIUM	152.5	152.5
CAMBODIA	100.0	95.4
CANADA British Columbia	126.7	126.7
CANADA Montreal	129.0	129.0
CANADA Ontario	129.7	129.7
CANADA Other	122.9	122.9
CHINA	149.5	149.5
COOK ISLANDS	133.6	133.6
FIJI	100.8	100.8
FRANCE Paris	161.0	161.0
FRANCE Other	151.3	151.3
GERMANY	161.3	161.3
INDIA	100.0	85.7
INDONESIA	100.0	97.6
IRAQ	100.0	0.00 [Note: no price data is available for this location.]
ISRAEL	177.3	177.3
ITALY	155.6	155.6
JAPAN	210.9	210.9
JORDAN	125.9	125.9
KIRIBATI	123.6	123.6
KOREA	140.0	140.0
KUWAIT	123.8	123.8
MALAYSIA	100.0	87.4
MARSHALL ISLANDS	144.6	144.6
MICRONESIA	138.7	138.7
NETHERLANDS	147.0	147.0
NEW ZEALAND Wellington	107.6	107.6
NEW ZEALAND Auckland	106.9	106.9
NEW ZEALAND Other	107.0	107.0
PAKISTAN	100.0	66.2
PALAU	151.6	151.6
PAPUA NEW GUINEA	150.7	150.7
PHILIPPINES	100.0	90.2
SAMOA	123.2	123.2
SAUDI ARABIA	100.0	96.7
SINGAPORE	131.9	131.9
SOLOMON ISLANDS	142.9	142.9
SPAIN	140.3	140.3
THAILAND	102.4	102.4
TIMOR-LESTE	145.6	145.6
TONGA	124.7	124.7
TURKEY	154.4	154.4
TUVALU	112.3	112.3
UNITED ARAB EMIRATES	109.5	109.5
UK London	151.3	151.3
UK Other	132.3	132.3

<b>Posting location</b>	<b>Applied index</b>	<b>Published index</b>
USA Alaska	151.2	151.2
USA California	142.9	142.9
USA Colorado	127.6	127.6
USA Connecticut/Rhode Island	136.4	136.4
USA Florida	134.5	134.5
USA Georgia	126.6	126.6
USA Illinois	140.0	140.0
USA Hawaii	155.0	155.0
USA Manhattan	156.9	156.9
USA Maryland/Virginia, including Washington DC	144.1	144.1
USA Massachusetts	137.1	137.1
USA Missouri	129.1	129.1
USA New York State, excluding Manhattan	148.0	148.0
USA Texas	122.2	122.2
USA Washington State	138.6	138.6
USA Other	129.7	129.7
VANUATU	148.6	148.6
VIETNAM	100.0	95.3

# EXPLANATORY STATEMENT

## Defence Determination 2008/59

This Determination amends Defence Determination 2005/15, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 15 of the Principal Determination deals with employment conditions for members of the ADF living on a long-term posting overseas.

This Determination implements revised post indexes for the overseas locations where ADF members serve. A data service provider works out the post index from local prices surveyed in March and September each year. An exchange rate movement in the national currency of 2 per cent or more over two pay periods then prompts an amending determination to vary the post index.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 of this Determination provides that this Determination commences on 27 November 2008.

Clause 3 specifies that the amendment is made to the Principal Determination, as amended.

Clause 4 substitutes Annex 15.2.A of the Principal Determination. The new Annex changes post indexes at a range of posting locations. The changes are due to recent exchange rate movements.

The applied post index increased for all locations excluding Cambodia, India, Indonesia, Iraq, Kiribati, Malaysia, Pakistan, Philippines, Saudi Arabia, Turkey, Tuvalu and Vietnam.

Column 3 of Annex 15.2.A shows the index published for the posting location by the data service provider. Where this figure is less than 100 it is not used in working out overseas living allowance. Clause 4 adjusts the index in Column 3 for 8 locations with published indexes of less than 100.

**Authority:** Section 58B of the  
*Defence Act 1903*