



Defence Determination 2008/49

I, PETER JOHN REDSTON, Acting Director General Personnel Policy and Employment Conditions, make this Determination under section 58B of the *Defence Act 1903*.

Dated 3 October 2008

P J REDSTON
Acting Director General
Personnel Policy and Employment Conditions
People Strategies and Policy Group

1 Citation

This Determination is Defence Determination 2008/49, Annual review of housing and accommodation contributions.

2 Commencement

This Determination commences on 13 November 2008.

3 Amendment

Defence Determination 2005/15, Conditions of Service, as amended,¹ is amended as set out in this Determination.

4 Annex 7.A1 (Contributions for Service residence or rent band choice accommodation)

substitute

the Annex set out in Attachment A to this Determination

5 Annex 7.A3 (Contributions for rent allowance)

substitute

the Annex set out in Attachment B to this Determination

NOTE

1. Defence Determination 2005/15 commenced on 31 May 2005. For previous amendments see Note to Defence Determination 2008/1 and see also Defence Determinations 2008/2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44,45, 46, 47 and 48.

ATTACHMENT A

Annex 7.A1: Contributions for Service residence or rent band choice accommodation

See: Chapter 7 Part 5 Division 9

Part 1: Contribution for a Service residence – member with dependants

	Column 1	Column 2	Column 3	Column 4	Column 5
Item	If the member's rank is...	and their Service residence is classified as...	then they must pay the contribution for...	for a member with dependants that is...	and if they choose a two bedroom home with an amenity group, they pay...
				\$ a week	\$ a week
1.	Major or lower	Group 1A	Group 1A	132.80	119.52
2.	Corporal or lower	Group A	Group A	151.66	136.49
		Group B1 or Rent Band 1	Group A	151.66	136.49
		Group B2 or Rent Band 2	Group A	151.66	136.49
3.	Staff Sergeant, Sergeant	Group A	Group A	151.66	136.49
		Group B1 or Rent Band 1	Group B1 or Rent Band 1	179.13	161.22
		Group B2 or Rent Band 2	Group B1 or Rent Band 1	179.13	161.22
4.	Lieutenant, Second Lieutenant	Group A (by choice only)	Group A	151.66	136.49
		Group B1 or Rent Band 1	Group B1 or Rent Band 1	179.13	161.22
		Group B2 or Rent Band 2	Group B1 or Rent Band 1	179.13	161.22
5.	Captain, Warrant Officer Class 1, Warrant Officer Class 2	Group B1 or Rent Band B1	Group B1 or Rent Band 1	179.13	161.22
		Group B2 or Rent Band 2	Group B2 or Rent Band 2	205.02	184.52
		Group C or Rent Band 3	Group B2 or Rent Band 2	205.02	184.52
6.	Lieutenant Colonel, Major	Group B2 or Rent Band 2	Group B2 or Rent Band 2	205.02	184.52
		Group C or Rent Band 3	Group C or Rent Band 3	229.74	206.77
		Group D or Rent Band 4	Group C or Rent Band 3	229.74	206.77
7.	Brigadier, Colonel	Group C or Rent Band 3	Group C or Rent Band 3	229.74	206.77
		Group D or Rent Band 4	Group D or Rend Band 4	288.89	260.00
8.	Major General or higher	Group D or Rent Band 4	Group D or Rent Band 4	288.89	260.00
		Group E or Rent Band 5	Group E or Rent Band 5	439.16	395.24

Part 2: Choice contribution scheme – Contribution for a Service residence where a member with dependants chooses a property above their entitlement

Item	If a member with dependants has a rank in this group...	their contribution for a rent band above their entitlement is...			
		Rent band 1 or Amenity Group B1	Rent band 2 or Amenity Group B2	Rent band 3 or Amenity Group C	Rent band 4 or Amenity Group D
			\$ a week	\$ a week	\$ a week
1.	Corporal or lower	N/A	219.82	299.79	413.23
2.	Lieutenant Second Lieutenant Staff Sergeant Sergeant	N/A	244.77	324.74	438.18
3.	Captain Warrant Officer Class 1 Warrant Officer Class 2	N/A	N/A	285.17	398.61
4.	Lieutenant Colonel Major	N/A	N/A	N/A	343.18

Part 3: Contribution for member without dependants not sharing

Column 1	Column 2		Column 3	Column 4
Item	Classification of Service residence		Contribution for 2 bedroom Service residence with an amenity group \$ a week	Contribution for any other Service residence or rent band choice home \$ a week
	rent band	group		
1.	5	E	395.24	439.16
2.	4	D	260.00	288.89
3.	3	C	206.77	229.74
5.	2	B2	184.52	205.02
6.	1	B1	161.22	179.13
7.	-	A	136.49	151.66
8.	-	1A	119.52	132.80

Part 4: Contribution for member without dependants sharing

Column 1	Column 2	Column 3	Column 4
Item	Rank group	Member sharing with 1 other person	Member sharing with 2 or more people
		\$ a week	\$ a week
1.	Major General or higher	-	-
2.	Brigadier Colonel	130.00	96.30
3.	Lieutenant Colonel Major	103.38	76.58
4.	Captain Warrant Officer Class 1 Warrant Officer Class 2	92.26	68.34
5.	Lieutenant Second Lieutenant Staff Sergeant Sergeant	80.61	59.71
6.	Corporal or lower	68.25	50.55

ATTACHMENT B

Annex 7.A3: Contributions for rent allowance

Part 1: Contribution for rent allowance – member with dependants

Column 1 Item	Column 2 Rank group	Column 3 Contribution for a residence with 2 bedrooms or less \$ a week	Column 4 Contribution for a residence with 3 or more bedrooms \$ a week
1.	Major General or higher	395.24	439.16
2.	Colonel, Brigadier	260.00	288.89
3.	Major, Lieutenant Colonel	206.77	229.74
4.	Warrant Officer Class 1, Warrant Officer Class 2, Captain	184.52	205.02
5.	Staff Sergeant, Sergeant, Lieutenant, Second Lieutenant	161.22	179.13
6.	Corporal or lower, trainee	136.49	151.66

Part 2: Contribution for rent allowance – member without dependants mentioned in item 3 of the table in clause 7.6.17 (Partial rent allowance)

Column 1 Description of member	Column 2 Member not sharing, or sharing with 1 other person \$ a week	Column 3 Member sharing with 2 or more people \$ a week
Colonel or higher	130.00	96.30
Major Lieutenant Colonel	103.38	76.58
Warrant Officer Class 1, Warrant Officer Class 2, Captain	92.26	68.34
Staff Sergeant, Sergeant, Lieutenant, Second Lieutenant	80.61	59.71
Corporal or lower trainee	68.25	50.55

Part 3: Contribution for rent allowance – member without dependants who Part 2 does not apply to

Column 1 Description of member	Column 2 Member not sharing \$ a week	Column 3 Member sharing with 1 other person \$ a week	Column 4 Member sharing with 2 or more persons \$ a week
Major General or higher	395.24	-	-
Colonel Brigadier	260.00	130.00	96.30
Major Lieutenant Colonel	206.77	103.38	76.58
Warrant Officer Class 1, Warrant Officer Class 2, Captain	184.52	92.26	68.34
Staff Sergeant, Sergeant, Lieutenant, Second Lieutenant	161.22	80.61	59.71
Corporal or lower trainee	136.49	68.25	50.55

EXPLANATORY STATEMENT

Defence Determination 2008/49

This Determination amends Defence Determination 2005/15, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 7 of the Principal Determination sets out provisions dealing with housing assistance and meals for members of the ADF.

The purpose of this Determination is to implement the annual review of the Group Rent Scheme.

Defence provides some ADF members with subsidised housing assistance. This policy, known as the Group Rent Scheme (GRS), is designed so that members of a particular rank group will make the same contribution for a similar Service residence regardless of where they may live in Australia. The GRS aims to minimise any adverse impact on the income of members who are posted to areas with high rents.

In line with that policy, the annual review of the GRS contribution rates takes into account the increase in average rent in each of the subsidised housing rent bands. The GRS policy is based on the principle that members should contribute as close as practicable to 50 per cent of the increased housing costs that are paid for by Defence. Consistent with the 50 per cent subsidy policy GRS contributions for each rank group have been increased by half the dollar value of the rise in average rent for the corresponding rent band or amenity group.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 of this Determination provides that the Determination commences on 13 November 2008.

Clause 3 specifies that the amendment is made to the Principal Determination, as amended.

Clause 4 amends Annex 7.A1 of the Principal Determination by adjusting the contribution a member must make towards the cost of rent if they occupy a Service residence or rent band choice accommodation. The adjustments are made in line with the outcome of the annual review of the GRS.

- Part 1 of Annex 7.A1 sets out the contribution for members with dependants.
- Part 2 of Annex 7.A1 sets out the contribution for members with dependants who choose a property above their entitlement.
- Part 3 of Annex 7.A1 sets out the contribution for a member without dependants who lives alone.
- Part 4 of Annex 7.A1 sets out the contribution for a member without dependants who shares their accommodation.

Clause 5 amends Annex 7.A3 of the Principal Determination by adjusting the contribution a member must make towards the cost of rent if they get rent allowance. The adjustments are made in line with the outcome of the annual review of the GRS.

- Part 1 of Annex 7.A3 sets out the contribution for rent allowance for members with dependants.
- Part 2 of Annex 7.A3 sets out the contribution for rent allowance for a member without dependants receiving partial rent allowance.

- Part 3 of Annex 7.A3 sets out the contribution for rent allowance for members without dependants where part 2 does not apply to them.

Criteria are provided for the exercise of discretions under the Principal Determination, as amended by this Determination. Adverse decisions are subject to merit review under the ADF redress of grievance system, including an appeal to the Defence Force Ombudsman.

Authority: Section 58B of the
Defence Act 1903