



## Defence Determination 2007/82

I, STEVEN RICHARD GRZESKOWIAK, Director General Personnel Policy and Employment Conditions, Personnel Executive, make this Determination under section 58B of the *Defence Act 1903*.

Dated 20 December 2007

S R GRZESKOWIAK  
Director General  
Personnel Policy and Employment Conditions  
Personnel Executive

**1 Citation**

This Determination is Defence Determination 2007/82, Post indexes price review and excess commuting costs - amendment.

**2 Commencement**

1. Clause 4 of this Determination commences on 27 December 2007.
2. The remainder of this Determination commences on 1 January 2008.

**3 Amendment**

Defence Determination 2005/15, Conditions of Service, as amended,<sup>1</sup> is amended as set out in this Determination.

**4 Annex 15.2.A (Post indexes)**

*substitute*

the Annex set out in the Attachment to this Determination

**5 Subclause 15.3.7.2 (Public transport)**

*omit*

AUD 80.50

*insert*

AUD 82.00

**6 Subclause 15.3.7.2 (Public transport), Note 2**

*substitute*

**Note 2:** AUD 82.00 was the cost of an adult monthly bus ticket in Canberra on 1 March 2007.

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**NOTE**

1. Defence Determination 2005/15 commenced on 31 May 2005. For previous amendments see Note to Defence Determination 2007/1 and see also Defence Determinations 2007/2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80 and 81.

**ATTACHMENT**

## Annex 15.2.A: Post indexes

Posting location	Applied index	Published index
AUSTRIA	139.3	139.3
BAHRAIN	100.0	75.0
BELGIUM	133.5	133.5
CAMBODIA	100.0	71.0
CANADA British Columbia	119.0	119.0
CANADA Ontario	122.5	122.5
CANADA Other	114.9	114.9
CHINA	103.4	103.4
COOK ISLANDS	134.3	134.3
EGYPT	100.0	70.9
FIJI	100.0	86.7
FRANCE Paris	138.7	138.7
FRANCE Other	131.5	131.5
GERMANY	140.1	140.1
INDIA	100.0	79.4
INDONESIA	100.0	85.0
IRAQ	100.0	0.00 [Note: no price data is available for this location.]
ISRAEL	130.3	130.3
ITALY	137.5	137.5
JAPAN	143.5	143.5
JORDAN	100.0	94.0
KIRIBATI	126.5	126.5
KOREA	147.0	147.0
KUWAIT	100.0	91.0
LEBANON	100.0	94.2
MALAYSIA	100.0	69.0
MARSHALL ISLANDS	109.5	109.5
MICRONESIA	105.0	105.0
NETHERLANDS	127.4	127.4
NEW ZEALAND Wellington	108.6	108.6
NEW ZEALAND Auckland	107.8	107.8
NEW ZEALAND Other	107.9	107.9
PAKISTAN	100.0	64.2
PALAU	113.1	113.1
PAPUA NEW GUINEA	106.3	106.3
PHILIPPINES	100.0	77.1
SAMOA	105.8	105.8
SAUDI ARABIA	100.0	73.5
SINGAPORE	101.6	101.6
SOLOMON ISLANDS	114.2	114.2
SPAIN	121.7	121.7
SWEDEN	134.6	134.6
SYRIA	100.0	85.7
THAILAND	100.0	79.3
TIMOR-LESTE	107.4	107.4
TONGA	106.1	106.1
TURKEY	143.2	143.2
TUVALU	109.5	109.5

<b>Posting location</b>	<b>Applied index</b>	<b>Published index</b>
UNITED ARAB EMIRATES	100.0	81.2
UK London	144.8	144.8
UK Other	126.6	126.6
USA Alaska	115.7	115.7
USA California	109.2	109.2
USA Colorado	100.0	97.5
USA Connecticut/Rhode Island	104.3	104.3
USA Florida	102.8	102.8
USA Georgia	100.0	96.8
USA Illinois	107.0	107.0
USA Hawaii	118.5	118.5
USA Manhattan	119.9	119.9
USA Maryland/Virginia, including Washington DC	110.1	110.1
USA Massachusetts	104.7	104.7
USA Missouri	100.0	98.7
USA New York State, excluding Manhattan	113.1	113.1
USA Texas	100.0	93.4
USA Washington State	105.9	105.9
USA Other	100.0	99.0
VANUATU	131.6	131.6
VIETNAM	100.0	72.6

# EXPLANATORY STATEMENT

## Defence Determination 2007/82

This Determination amends Defence Determination 2005/15, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 15 of the Principal Determination deals with employment conditions for members of the ADF living on a long-term posting overseas.

This Determination has two purposes.

- To revise post indexes as a result of a price review conducted in September 2007. The review is conducted in accordance with subclause 15.2.8.3 of the Principal Determination.
- To increase a figure used in the calculation of a payment to members posted overseas, in relation to public transport costs.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 of this Determination provides that this Determination commences on two dates. The clause relating to the post indexes commences on 27 December 2007. The remainder of the Determination, dealing with payments for public transport costs for members overseas commences on 1 January 2008.

Clause 3 specifies that the amendment is made to the Principal Determination, as amended.

Clause 4 substitutes Annex 15.2.A into the Principal Determination. The new Annex changes post indexes at a range of posting locations. The changes are due to the results of a six-monthly price review. The post indexes are used to calculate the amount of overseas living allowance a member of the ADF is paid during a long-term posting overseas.

The review data allows the post indexes to more accurately reflect the cost of living at that posting location and takes into account movements in the exchange rate. This process results in a closer relationship between members' allowances and the actual economic conditions at their posting location.

The applied post indexes have increased for Austria, Belgium, China, Cook Islands, France, Germany, Israel, Japan, Korea, Marshall Islands, Micronesia, Netherlands, New Zealand, Palau, Papua New Guinea, Samoa, Singapore, Solomon Islands, Spain, Sweden, Timor-Leste, Tonga, Turkey, United Kingdom, Vanuatu and some locations in the United States of America. These are Alaska, California, Connecticut, Florida, Illinois, Hawaii, Manhattan, Washington DC, Massachusetts, New York State, and Washington State.

The applied post indexes decreased for Canada, Kiribati and Tuvalu.

No changes are made for the applied post indexes in other locations.

Column 3 of Annex 15.2.A shows the index published for the posting location by the data service provider. If this figure is less than 100 it is not used to work out overseas living allowance. Twenty one locations with a published index of 100 have the index in Column 3 adjusted to reflect latest costs. Rates of overseas living allowance for members in these locations do not change.

Clause 5 varies a figure in subclause 15.3.7.2 of the Principal Determination. The figure represents the cost of a monthly bus ticket in Canberra, and it is used in a formula to calculate a notional public transport cost for members posted overseas. A member may be reimbursed if they spend more than this notional amount on public transport. The figure has increased by 1.9%.

Clause 6 substitutes a note to subclause 15.3.7.2 of the Principal Determination. The note explains the basis of the figure varied by clause 5 of this Determination. The note has been rewritten to reflect the change made in this Determination.

**Authority:** Section 58B of the  
*Defence Act 1903*