



Defence Determination 2004/1

I, SUSAN JANE PARR, Director General Personnel Policy and Employment Conditions, Defence Personnel Executive, make this Determination under section 58B of the *Defence Act 1903*.

Dated 12 January 2004

S J PARR
Director General
Personnel Policy and Employment Conditions
Defence Personnel Executive

1 Citation

This Determination is Defence Determination 2004/1, Post index review.

2 Commencement

This Determination is to commence on 29 January 2004.

3 Amendment

Defence Determination 2003/21, Conditions of Service, as amended,¹ is amended as set out in this Determination.

4 Annex 13.2.A (Post indexes)

substitute

the Annex set out in the Attachment to this Determination.

5 Transitional

- (1) If Annex 13.2.A, as substituted by this Determination, had applied for the period between 11 September 2003 and 29 January 2004 and would have resulted in a member's entitlement to overseas living allowance exceeding the amount of overseas living allowance previously paid for that period, the member is entitled to an amount of additional overseas living allowance equal to the amount of the excess.
- (2) For all other members, the amount of entitlement for the period between 11 September 2003 and 29 January 2004 is not affected by this Determination.

NOTE

1. Defence Determination 2003/21 commenced on 1 August 2003 and has been amended by Defence Determinations 2003/20, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

ATTACHMENT

Annex 13.2.A Post indexes

Column 1	Column 2	Column 3
POSTING LOCALITY	POST INDEX	PUBLISHED INDEX
BAHRAIN	103.3	103.3
CAMBODIA	105.5	105.5
CANADA Ottawa	120.7	120.7
CANADA Toronto	124.2	124.2
CANADA Other	113.7	113.7
CHINA	123.1	123.1
COOK ISLANDS	133.6	133.6
EAST TIMOR	113.4	113.4
EGYPT	100.0	68.3
FIJI	100.0	90.7
FRANCE Paris	137.0	137.0
FRANCE Other	129.8	129.8
GERMANY	127.9	127.9
INDIA	100.0	75.2
INDONESIA	109.4	109.4
ISRAEL	136.6	136.6
ITALY	124.9	124.9
JAPAN	192.6	192.6
JORDAN	116.3	116.3
KIRIBATI	128.0	128.0
KOREA	150.3	150.3
KUWAIT	114.3	114.3
LEBANON	122.1	122.1
MALAYSIA	100.0	84.6
MARSHALL ISLANDS	142.3	142.3
MICRONESIA	128.6	128.6
NEW ZEALAND Wellington	113.5	113.5
NEW ZEALAND Auckland	107.4	107.4
NEW ZEALAND Other	109.2	109.2
PAKISTAN	100.0	75.2
PALAU	190.9	190.9
PAPUA NEW GUINEA	106.2	106.2
PHILIPPINES	100.0	70.4
SAMOA	105.8	105.8
SAUDI ARABIA	100.0	93.1
SINGAPORE	114.1	114.1
SOLOMON ISLANDS	104.3	104.3
SWEDEN	138.4	138.4
SYRIA	106.5	106.5
THAILAND	100.0	82.7
TONGA	103.8	103.8
TUVALU	128.2	128.2
UNITED ARAB EMIRATES	110.4	110.4

Annex 13.2.A Post indexes – continued

Column 1	Column 2	Column 3
POSTING LOCALITY	POST INDEX	PUBLISHED INDEX
UK London	152.4	152.4
UK Other	129.6	129.6
USA California	138.2	138.2
USA Colorado	135.0	135.0
USA Connecticut	132.5	132.5
USA Florida	130.0	130.0
USA Georgia	122.4	122.4
USA Hawaii	147.0	147.0
USA Manhattan	152.7	152.7
USA Maryland/Virginia, including Washington DC	139.7	139.7
USA Missouri	133.0	133.0
USA New York State, excluding Manhattan	144.4	144.4
USA Texas	118.9	118.9
USA Washington State	132.0	132.0
USA Other	125.6	125.6
VANUATU	140.7	140.7
VIETNAM	100.0	82.0

EXPLANATORY STATEMENT

Defence Determination 2004/1

This Determination amends Defence Determination 2003/21, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 13 of the Principal Determination sets out provisions dealing the meaning of words and phrases that support the package of overseas conditions of service for members of the Australian Defence Force (ADF).

The purpose of this Determination is to implement a review of the post indexes that apply to overseas localities where ADF members serve. The adjustments are based on indexes developed biannually for the Department of Defence based on global cost data. Adjustments to post indexes provide for allowances to be adjusted to meet costs that exist in specific localities.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 provides for this Determination to commence on 29 January 2004, the first day of the second pay period following signature, in order to provide adequate lead-time for implementation of the change.

Clause 3 specifies that the amendments are made to the Principal Determination, as amended.

Clause 4 provides for a new Annex 13.2.A to the Principal Determination.

The significant changes introduced by the new post indexes are:

- Individual localities in the United States of America are now presented for an entire State rather than just the major city in that State. This allows the post index to be applied for personnel living within State borders but outside the relevant city limits.
- Indexes have generally been reduced due to the stronger Australian dollar in most localities.
- Those members at localities with a published index of less than 100 continue to be protected by the application of a minimum post index of 100.00.

Clause 5 inserts a transitional provision that provides for members who were affected by a increase in the costs in their locality to be paid an amount representing the increase from 11 September 2003, the first day of the next pay period following the date of the cost survey.

Criteria are provided for the exercise of discretions under the Principal Determination, as amended by this Determination. Adverse decisions are subject to merits review under the ADF redress of grievance system, including an appeal to the Defence Force Ombudsman.

Authority: Section 58B of the
Defence Act 1903