



Defence Determination 2003/2

I, SUSAN JANE PARR, Director General Personnel Policy and Employment Conditions, Defence Personnel Executive, make this Determination under section 58B of the *Defence Act 1903*.

Dated 31 January 2003

S J PARR
Director General
Personnel Policy and Employment Conditions
Defence Personnel Executive

1 Citation

This Determination is Defence Determination 2003/2, emergency childcare — amendment.

NOTE: This Determination commences on the day on which it is made: see *Defence Act 1903*, subsection 58B (4).

2 Amendment

Defence Determination 2000/1, Conditions of Service, as amended,¹ is amended as set out in this Determination.

3 Paragraph 4.3.2 (2) (a) (Emergency childcare assistance)

substitute

- (a) the member is required with less than 48 hours' notice:
 - (i) to perform duty at a locality (other than the member's normal place of duty); or
 - (ii) to perform duty in their posting locality outside of their normal working hours; or
 - (iii) for compassionate travel; and

4 Paragraph 4.3.2 (2) (c) (Emergency childcare assistance)

substitute

- (c) the child's usual caregiver is unavailable because of:
 - (i) work commitments; or
 - (ii) temporary absence from the member's locality of residence; or
 - (iii) their own hospitalisation, or incapacity, or that of another child in their care.

5 Subclause 4.3.2 (3) (Emergency childcare assistance)

omit

48

insert

72

6 Subclause 4.3.2 (5) (Emergency childcare assistance)

substitute

- (5) For subclause (4), the CDF must have regard to:
 - (a) the period of notice given to the member; and
 - (b) the duration of the member's absence; and
 - (c) any difficulties that the member encounters in making longer-term arrangements for childcare during the initial period mentioned in subclause (3); and

- (d) any recommendation made by a Defence Community Organisation social worker; and
 - (e) any other factor relevant to the childcare.
-

NOTE

1. Defence Determination 2000/1 as amended to date. For previous amendments see Note to Defence Determination 2003/1.

EXPLANATORY STATEMENT

Defence Determination 2003/2

This Determination amends Defence Determination 2000/1, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Part 3 of Chapter 4 of the Principal Determination sets out provisions dealing with emergency childcare assistance for members of the Australian Defence Force (ADF).

The purpose of this Determination is to increase the initial period of emergency childcare assistance and to make it available in a wider range of circumstances.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

This Determination commences on the day on which it is made, as provided by subsection 58B (4) of the Act.

Clause 2 specifies that the amendments are made to the Principal Determination, as amended.

Clause 3 inserts a new provision into paragraph 4.3.2 (2) (a) of the Principal Determination, to make a member who is required to work outside of normal working hours in their posting locality at short notice, eligible for reimbursement of emergency childcare costs.

Clause 4 expands the list of occasions under paragraph 4.3.2 (2) (c) of the Principal Determination where a caregiver is unavailable to provide care for a member's child. The new occasions include the illness of another child for whom the caregiver is responsible. This increases the number of situations where emergency childcare can be provided under the Principal Determination.

Clause 5 amends subclause 4.3.2 (3) of the Principal Determination to provide that the initial period of emergency childcare assistance is increased from 48 hours to 72 hours.

Clause 6 inserts a new criterion into the list of relevant matters which the Chief of the Defence Force (CDF) must consider when deciding to extend the period of emergency childcare. The new criterion in paragraph 4.3.2 (5) (d) provides that CDF must have regard to any recommendation made by a Defence Community Organisation social worker.

Authority: Section 58B of the
Defence Act 1903