

NAVY SAFETY POLICY

Safety must be at the forefront of our operations and activities, whether at sea or ashore. I am fully committed and I require the same commitment to KEEP NAVY SAFE from all Navy people. This obligation imposes on us all a Duty of Care that is fully reinforced by law under the Occupational Health and Safety [Commonwealth Employment] Act 1991.

Our commitment to KEEP NAVY SAFE must sit beneath all that we do. It impacts the design, construction and acceptance of our tools of trade and places of work. It is part of our training and is applicable to us all, including supporting agencies and infrastructure. This commitment drives the procedures by which we do our jobs and it encourages us all to report openly and to accurately analyse and tackle any hazards we find along the way. Given that the essential element of all Navy activities is people, the preservation of safety in the workplace is fundamental and requires your rock solid involvement and commitment.



The Safety Management System – Navy (SMS-N) was introduced in September 2004 to address the eight priorities of the Defence OHS Strategic Plan. SMS-N seeks to build three very important elements to KEEP NAVY SAFE.

- The first is to grow a Culture of Safety which is relevant, effective and inclusive. This culture must encourage and retain learning, promote open and honest reporting, be just and prepared to identify its own shortcomings as easily as it seeks to address any violation of orders or instructions. The culture must reward innovation and be able to improve and adapt where necessary.
- The second element is that the Culture of Safety must be supported by a system of simple tools and processes which retain and use knowledge. These provide the connection between people and that part of our organisation which is best able to deal with identified Safety concerns. ABR 6303 – Navy Safety Systems Manual describes this system and outlines what we can do within SMS-N.
- The final element requires that, to be effective, both Culture and System need a strong understanding of risk management principles. We must improve our ability to identify and classify hazards, to treat and mitigate their risk and to feed the knowledge into our preparation of our successors.

Navy's strength remains our people and the values by which we live our lives and perform our daily tasks, whether at sea or ashore, uniformed or civilian. There is nothing magic or mystical about what is required to KEEP NAVY SAFE. It is mostly a matter of trusting your training, yourself and your mates. When something doesn't feel or look right, do the right thing and speak up, then follow up your concerns.

We ARE the Navy: Our Safety IS our business.

R.E. SHALDERS
Vice Admiral, RAN
Chief of Navy

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Contacts: navy.safety@defence.gov.au / tel. 1800 558 555

Website: http://intranet.defence.gov.au/navyweb/Sites/SMS_N/

