



# AUSTRALIAN DEFENCE COLLEGE

## **Commander Australian Defence College Health and Safety Policy Statement**

As the Commander of the Australian Defence College, I express my commitment to safety management and the provision of a safe and healthy workplace for College personnel, contractors and visitors. Within the framework of the *Occupational Health and Safety (Commonwealth Employment) Act 1991* and Defence Safety Management Policy we have a responsibility to take all reasonably practicable steps to ensure that our actions do not contribute to health and safety risks in the workplace.

In exercising this duty of care I expect those in managerial roles to:

- fulfil responsibilities under the Act and Defence Safety Management Policy;
- ensure effective consultation on health and safety issues occurs between management and staff;
- ensure that safe plant and systems of work are provided;
- undertake regular assessments of health and safety performance and systems;
- provide appropriate information, training and supervision in the use of plant, equipment and substances; and
- ensure timely and accurate reporting of hazards and incidents within the workplace.

Appreciating safety relies on a whole of organisation approach I expect staff to:

- ensure that their actions do not contribute to hazards in the workplace;
- comply with safety procedures and directions developed through appropriate consultative processes;
- not misuse plant, equipment and substances or to interfere with facilities provided in the interests of health and safety in the workplace; and
- report workplace hazards or incidents to their supervisor or designated health and safety representative where appropriate.

The health and safety of all personnel, contractors and visitors to the College is of paramount importance. An active approach to health and safety will help to minimise not only the human but also the financial and administrative cost arising from incidents and injury. I seek the cooperation of all personnel in realising our objective of creating a safe and healthy work environment.

A.J. Molan, AO  
Major General  
Commander, Australian Defence College  
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