



# CHIEF of ARMY



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Lieutenant General  
Chief of Army

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## OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

The most important part of the Army is its people. The preservation of our people is the key to our success. We all have a shared 'duty of care' to achieve this and I expect every person to fulfil their safety obligation as provided in the Occupational Health and Safety (Commonwealth Employment) Act 1991. The Act provides the basis within which the Army ensures that military and civilian personnel, staff cadets, Army cadets, contractors and visitors are not exposed to unnecessary risk as a result of our activities.

The Army's focus for Occupational Health and Safety (OHS) is to promote safe people, provide a safe workplace and to foster a safe culture. OHS is to be incorporated into our everyday business or in the conduct of any military operation. OHS is to be viewed as an integral part of the command and leadership function and not seen as an implied burden.

The focus of effective OHS within the Army is to contribute towards maintaining the highest level of preparedness and combat power capability. I will ensure that sufficient direction, leadership, knowledge and resources are provided to accomplish this at all levels and I expect the same commitment by Commanders at all levels of the Army.

It is my intent to focus the Army's effort on the following safety objectives:

- Integration of an effective safety management system across all levels of command.
- Improved knowledge and acceptance of safety risk management principles.
- Enhancement of safety performance across all levels of command through introduction of the Army OHS Performance Measurement System.
- Improved introduction into service and through life support of land capabilities.
- Maintenance of an effective and responsive accident/incident reporting and investigative system.
- Fostering continued strong relationships with the DMO and CSIG to facilitate improved safety of services provided to the Army.

It is imperative that we seek continual improvement of our current systems and procedures to ensure that we remain in focus with our objective of maintaining and preserving combat power. OHS is a responsibility of Commanders at all levels. To this end Commanders are to ensure they remove and reduce unnecessary exposure to risks that do not contribute to the Army's objectives.

Dedicated effort by all Army personnel to support the Army safety management system will ensure that we protect the key to our success, our people.