

Commandant, Australian Defence Force Academy Health and Safety Policy Statement

The goal of Academy safety management is that all reasonably practicable steps to protect the health and safety at work of Academy personnel, contractors and visitors will be undertaken. The Occupational Health and Safety (Commonwealth Employment) Act 1991 provides the framework within which the Defence Academy safety management strategies are implemented. As the Commandant, I take this opportunity to reinforce my commitment to the implementation of the scope and spirit of the Act for the promotion of a safe and healthy work environment within the Academy.

The health and safety of all Academy personnel, contractors and visitors to the Academy are of paramount importance. The injury of personnel as a result of workplace accidents is unacceptable and significantly impacts on the core business for the Academy. An active approach to health and safety will help to minimise not only the human cost but also the financial and administrative imposition arising from incidents and injury.

Responsibility for the safety and health of our personnel is based on a whole of organisation approach. Commanders and managers are to be pro-active in their safety management and strive for continuous improvement in safety performance within their command responsibilities. Safety management, and importantly, risk management are core functions of command and are to comply with the requirements of legislation and Defence safety policy ensuring that their actions do not contribute to workplace risk.

In short, our safety management systems at all levels should ensure that:

- Safety goals and objectives are incorporated into workplace directives and plans.
- Risk management systems are used to assess and control workplace hazards.
- Involvement and consultation of all personnel in the safety management process takes place.
- Personnel are appropriately trained in the use of plant, equipment and substances used in the workplace.
- New plant, equipment and substances introduced into the workplace are subject to appropriate risk assessment and control.
- Personnel with safety responsibilities are appropriately trained.
- All Academy personnel are informed of my commitment and their responsibilities.

The vigilance of all Academy personnel is the cornerstone for the achievement of this policy statement.



BRIAN DAWSON
Brigadier, AM, CSC
Commandant

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