



Australian Government
Department of Defence
Defence Materiel Organisation

**THE CHALLENGES ARE
ENORMOUS...
SO ARE THE REWARDS**

DMO



**Finance Officer
APS Level 5
(Expected Employment Opportunity)**

DMO/31121

Location: Canberra, ACT

Job Reference number:	DMO/31121
Position title:	Finance Officer
APS level:	APS Level 5 in accordance with the Defence Collective Agreement (DeCA)
Remuneration:	\$59,807 - \$64,062 + 15.4% Super
Group:	Defence Materiel Organisation
Division:	Helicopter Systems Division
Branch / Directorate:	Helicopter Materiel Management
Section:	Directorate of Financial Management - Helicopters
Location:	Canberra, ACT
Employment arrangements:	Full Time
Type of employment opportunity:	Ongoing
Security classification of position:	CONFIDENTIAL
Contact officer:	Shelly Lu (02) 6266 7661
Closing date:	Thursday, 12 November 2009

Introducing the Defence Materiel Organisation

The Defence Materiel Organisation's (DMO) purpose is to equip and sustain the ADF and our first priority is to provide equipment for ADF units deploying on operations. We manage over 210 major capital equipment projects and over 150 minor projects, and we also sustain and upgrade over a hundred existing fleets.

The DMO will manage over \$130 billion of acquisition and sustainment business in the next 10 years. On Defence's behalf, we also manage one of the largest holdings of physical assets and inventory in the country valued at more than \$37 billion.

Under the leadership of our Chief Executive Officer Dr Stephen Gumley, our vision is "to be the premier program management, logistics and engineering services organisation in Australia".

The 2009-10 DMO Budget provides resourcing of \$11.8 billion across the three DMO Programs:

- 1.1 Management of Capability Acquisition (\$6.2 billion up from \$4.5 billion)
- 1.2 Management of Capability Sustainment (\$5.4 billion up from \$5.1 billion)
- 1.3 Provision of Policy Advice and Management Services (\$0.1 billion)

The ADF's operational success depends on us providing its capabilities on time, on budget and to the required levels of quality and safety. The DMO employs more than 7,800 people over 40 locations in Australia and overseas.

For more information about the DMO visit www.defence.gov.au/dmo.

The Position

Overview

Helicopter Systems Division (HSD) is the largest helicopter management organisation in Australasia. HSD provides challenging and varied work, professional development programs and opportunities for career development within a unique work environment.

As part of a small team you will assist the Directorate of Financial Management in providing financial management functions to support the Helicopter Systems Division. This will involve assisting with the development of budget allocations and monitoring achievement and compliance with the financial framework and associated policies. The ability to undertake financial analysis and reporting is essential along with a strong understanding of resource management principles.

Key Position Dimensions

Reports to:	Executive Level 1, Deputy Director, DFM
Number of Staff in the Work area:	5

Position Duties

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1. Under general direction and in line with corporate goals and objectives undertake a range of tasks. Tasks may include but are not limited to one or more of the following:
 - Manage and monitor resources allocated and achieved.
 - Research, collate and analyse data, briefs, reports and other correspondence and provide advice on resource management activities.
 - Assist in the preparation of Budget Estimates, the Defence Management and Finance Plan and other resource management submissions.
 - Under limited direction maintain and update computer information systems.
 - Liaise with management and clients regarding resource management issues.
 - Resolve the more complex inquiries and prepare related correspondence, reports and submissions.

Selection Criteria

1. Demonstrated experience in preparing budgets in accordance with Commonwealth Acts and Regulations.
2. Proven ability in the preparation of financial reports, briefs and other financial documentation.
3. Demonstrated understanding of accrual based accounting, resource management and budgeting principles.
4. Experience in financial management software support systems and databases.
5. Demonstrated teamwork skills including experience in working within integrated teams.

Professionalisation

The DMO is seeking to recruit individuals with a commitment to ongoing professional development and our employees are encouraged to achieve and maintain professional status in a professional field.

The DMO's Professionalisation Initiative is a central strategy in DMO's *commitment* to meet the challenges of the future. This initiative for professionalisation and up skilling processes will be implemented to cover the entire DMO workforce. Prescribed eligibility requirements apply. The DMO is interested in candidates who can demonstrate an ongoing commitment to their own, and their staff's, professional

development through achievement of chartered status or an equivalent form of professional recognition.

A key objective is to develop chartering/certifying processes and programs that enable our workforce to register competence through assessment against the highest standards available. They include formal professional certification programs that are awarded by a professional body or society, as currently applies to lawyers, engineers and technical officers, and accountants in DMO.

Employment Agreement

Terms of the Engagement

The successful candidate for the **Finance Officer** position will be engaged as an *ongoing employee* under the *Public Service Act 1999*.

Remuneration Package

In accordance with ([DeCA](#)) the successful candidate can expect to receive an attractive remuneration package with a salary within the range of **\$59,807 - \$64,062** and superannuation paid in accordance with legislative requirements.

Application Instructions

As part of our commitment to reducing Australia's carbon foot print, applicants are asked to submit their applications by email. Please ensure attachments are in Microsoft Word or Adobe Portable Document Format (PDF).

actsnsw.jobs@defence.gov.au

If you do not have email access, please contact Recruitment Services on **(02) 6127 3022** to arrange an alternative.

Applications are to be received by **Thursday, 12 November 2009**.

Your application must include:

1. **A completed copy of the AA312 form “Personal Particulars of Applicant”** clearly stating the DMO Job Reference Number **DMO/31121**. This form is available from the DMO website [How to Apply](#) under section **“Lodging your Application”**.
2. **A statement** demonstrating how you meet the selection criteria. Candidates must outline examples and achievements that demonstrate their claims against the criteria. The statement can be in narrative or dot point and must be no longer than three pages for Australian Public Servant (APS) 1-6 and four-five pages for Executive Level 1 (EL 1) and above level positions.
3. **A copy of your current resume**, which includes a summary of your work history commencing with your most recent employment, listing the dates of employment, company names and position titles. It should also include details of your qualifications including dates and institution names.

For additional information on preparing your application and addressing selection criteria refer to the [“Cracking the Code”](#) publication located on the Australian Public Service Commission website.

Further enquiries about the position can be made to **Shelly Lu** on **(02) 6266 7661**

Order of Merit

An Order of Merit or a Merit Pool may be created from the listed of suitable applicants which may be used to fill similar position/s in the event a position/s becomes vacant within the 12 months from gazettal date of this position.

Eligibility

Citizenship Requirements

To be eligible for employment with the Department of Defence, applicants must be Australian citizens. Only in exceptional circumstances can this requirement be waived.

Security Clearance Requirements

Please be aware if you are considering employment within the DMO, the following security issues need to be considered:

- applicants are advised that all DMO jobs require some level of security clearance;
- for CONFIDENTIAL level clearances, applicants must have a checkable background for the previous five years, and
- while for SECRET and TOP SECRET levels of clearance, applicants must have a checkable background for the past ten years.

Potential applicants must be aware that any lengthy overseas stay during these periods can make checking difficult.

Please note that this position requires a **confidential** level clearance.

**Thank you for your interest in
Defence Materiel Organisation**