



Australian Government  
Department of Defence

Department of Defence

# ICT Careers in Defence

*An ICT career like no other....*





# The Department of Defence needs expertise in a range of ICT fields to support our operational and business requirements.

Are you a motivated ICT professional looking for a career with a difference?

Do you want to work with cutting-edge technologies in challenging projects that will shape the Defence capabilities of the future?

Can your ICT expertise contribute to Australia's security capabilities, peacekeeping operations and Defence business?

If you have skills in:

- Database, Systems or Network Administration
- Enterprise, Business or Solutions Architecture
- Electromagnetic Spectrum Communications
- Project, Program or Portfolio Management
- Software Engineering or Testing
- Business or Systems Analysis
- Service Delivery or Support
- Information Technology
- Web or Multimedia
- Security
- Policy
- Audit

...or any other ICT field, then there's a job in Defence for you.

The Department of Defence offers a range of options to begin and advance your ICT career, including;

- the Defence Graduate Development Program
- ICT Cadetships
- direct entry as an Australian Public Servant
- targeted training to progress your professional development
- access to study leave and academic financial assistance
- no-cost study as a civilian studying at ADFA
- professional recognition and association

## ICT Cadetship Program

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The Australian Government Information Management Office ICT Cadetship Program targets university students who have completed their first year (full-time equivalent) of an undergraduate degree in ICT, or an undergraduate degree with an ICT major. A cadetship is an exciting opportunity for students who are interested in working in ICT to learn technical skills and theories, as well as gain a formal qualification and valuable workplace experience.

Cadets are employed in Defence at the base of the Australian Public Service (APS) 2 level and work a minimum of 2 days per week. The remainder of their time is dedicated towards their university study, which should take a minimum of 18 months and a maximum of 3 years to complete. Cadets also receive a generous study academic allowance to support their University costs.

On completion of the program, cadets are permanently engaged at the APS4 level.

For more information or for details on how to apply, check out the ICT Entry Level website: [www.australia.gov.au/ictentrylevel](http://www.australia.gov.au/ictentrylevel)

*"I would encourage any university student with an ICT major to take the opportunity and apply for a placement in the ICT Cadetship Program. As a Cadet you are provided with a great experience in using the knowledge you gain from studying in the work environment and having the chance to see ICT in practice".*

**Brad Shipp**

Australian National University  
Bachelor of Information Technology and a Bachelor of Commerce  
Defence ICT Cadetship Program 2011

## Defence Graduate Development Program

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An ICT career in Defence offers graduates unique and exciting opportunities. While on the Graduate Development Program you will undertake a ten-month program to introduce you to Defence and, from day one, you will be offered meaningful and challenging work.

The program consists of three varied work rotations, with on and off the job training and other developmental activities. The first rotation is based in Canberra. A regional rotation may be offered later in the program for those looking for a specific challenge.

Graduates start at the top of the APS2 salary range and, on completion of the Program, are promoted to the base APS4 level in a wide range of ICT roles.

Interested in applying? Check out the What Defence Offers website: [www.defence.gov.au/graduates/what\\_defence\\_offers.htm](http://www.defence.gov.au/graduates/what_defence_offers.htm)



*“The extensive training provided by the Defence Graduate Development Program and on the job experiences from my rotations allowed me to further develop my soft skills and apply my knowledge in project management, business analysis, and information management. My final placement required me to work on a project initiated from my third rotation with Navy’s Fleet Air Arm. By having the knowledge of their business and having previously worked with the key stakeholders this allowed me to excel when documenting their requirements”.*

**Jessica Lee**

Graduated University of Canberra  
Bachelor of Information Technology  
Defence Graduate Program 2010

## APS careers in Defence

Being a valued team member in Defence will mean working on leading edge ICT equipment, planning and ICT architecture. Your work will ensure the successful operation of Defence communications networks across Australia and overseas. You will gain exposure to large scale technology transformations. A career in Defence is also very rewarding, knowing your efforts will help support the work undertaken by our military personnel here in Australia and overseas.

Defence offers competitive salaries, flexible working arrangements and generous leave conditions, including: Annual leave, Christmas stand down, Personal/carers leave, Maternity and Paternity leave and Long service leave.

As an Australian Public Servant you will have access to the Public Sector Superannuation (accumulation plan) scheme administered by ComSuper.

Positions are filled on a merit selection basis. They are advertised in:

- APS Jobs;
- CIOG Vacancies;
- Seek.com.au;
- My career.com.au;
- Career One.com.au; and
- Defence career websites.

As well as having the skills necessary for a position within CIOG, certain eligibility criteria such as eligibility for Australian citizenship as well as security and medical clearances need to be met in order to begin your career.

For information on Defence salary scales, refer to the Defence Enterprise Certified Agreement at [www.defence.gov.au/DPE](http://www.defence.gov.au/DPE)

## The Chief Information Officer Group

The majority of ICT jobs in Defence are currently within the Chief Information Officer Group (CIOG), although significant specialist roles also exist in the Defence Materiel Organisation, Defence Science and Technology Organisation, Intelligence and Security Group and Capability Development Group.

The CIOG is responsible for all aspects of Defence Information Environment capability management including strategy, planning, prioritisation, development, implementation and support. The CIOG also manages the ICT jobs stream for Defence, mapping ICT careers to ensure continuous development and advancement of ICT staff.

The CIOG has recently entered into a Professional Partnership Program with the Australian Computer Society (ACS).

The CIOG is the ACS’s largest federal government professional partner and its second largest partner nationally, offering a wide range of opportunities to ICT professionals in the Government arena.

Our partnership arrangement with the ACS offers benefits to CIOG technical personnel, such as:

- Professional development. This is delivered through technical workshops, personal development courses, postgraduate online programs and vendor certification courses.
- Professional recognition. This is provided through networking opportunities, meeting peers at industry events and recognition in Information Age (ASC newsletter).
- Recruitment. This is available through free advertising, access to the skills registers and through contact with graduates from the ACS Scholarship Foundation Program.

Defence CIO, Greg Farr, believes our partnership is “about continuing development and identifying as a professional.” He sees the value in the partnership for CIOG staff as an avenue to meet with other professionals and access information provided by the ACS.

If you share Greg Farr’s commitment to professionalism and want to get your teeth into some of the biggest ICT projects in Australia, then Defence could be the right career choice for you.

If a career in the CIOG interests you, be sure to visit:

**[www.defence.gov.au/cio/careers/index.htm](http://www.defence.gov.au/cio/careers/index.htm)**

Other Defence ICT jobs may be advertised at

**[www.defencejobs.gov.au/](http://www.defencejobs.gov.au/)**

**[www.dsto.defence.gov.au/careers](http://www.dsto.defence.gov.au/careers)**

**[www.defence.gov.au/dmo/careers/index.cfm](http://www.defence.gov.au/dmo/careers/index.cfm)**

# Further Information

Careers in CIOG - [www.defence.gov.au/cio/careers/index.htm](http://www.defence.gov.au/cio/careers/index.htm)

