

WORKFORCE SUMMARY

Total expenditure on the Defence workforce in 2003-04 is estimated to be \$6,639.7m and is an increase of \$603.5m from the 2002-03 projected result of \$6,036.2m. The increase in Military employee expenses primarily reflects the Government's decision to accelerate the growth of the ADF towards the Defence White Paper targets of 54,000 by 2010, increases for the Special Operations Command and increases in compensation, health services, allowances, leave provisions and other conditions of service. The increase in civilian employee expenses is primarily due to the full year effect of the *Defence Employees Certified Agreement* and changes in the contribution rates for the CSS and PSS Schemes. Details are shown in the table below.

Table 5.1: Employee Expenses

	2002-03 Projected Result	2003-04 Budget Estimate	Variation (2003-04 Budget Estimate less 2002-03 Projected Result)	
	\$m	\$m	\$m	%
Military Employee Expenses	4,836.9	5,298.1	461.2	9.5
Civilian Employees Expenses ⁽¹⁾	1,199.3	1,341.6	142.3	11.9
Total Employee Expenses	6,036.2	6,639.7	603.5	10.0

Note

The budget estimate for civilian employees has yet to be reduced for the savings expected as part of the program of administrative savings.

Overall, the total size of the workforce declines by 173 due mainly to a reduction of 920 in civilian personnel numbers. Details are shown in the table below.

Table 5.2: Total Workforce

	2002-03 Projected Result	2003-04 Budgeted Estimate	Variation (2003-04 Budget Estimate less 2002-03 Projected Result)	
				%
Navy	12,828	13,000	172	1.3
Army	25,624	25,941	317	0.9
Air Force	13,652	13,400	(252)	(1.8)
Sub-total Permanent Force	52,104	52,341	237	0.4
Reserve Force staffing	19,935	20,445	510	2.6
Sub-total Military	72,039	72,786	747	1.0
Sub-total Civilian	18,297	17,377	(920)	(5.1)
Total Workforce⁽¹⁾	90,336	90,163	(173)	(0.2)

Note

- Staffing numbers for Permanent Forces and Civilians are based on average funded strengths, staffing numbers for Reserves represent numbers of General or Active Reservists who will undertake paid service during the financial year.