

HIB Number: 000922

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Subject: ALLEGATION OF INAPPROPRIATE BEHAVIOUR BY A MEMBER OF  
ROYAL AUSTRALIAN NAVY RECRUIT SCHOOL STAFF

Comment:  
Action Area DNMC

**LIMITED DISTRIBUTION - NOT TO BE FORWARDED**

**SENSITIVITY:** High. Issue is sensitive due to its nature and the involvement of a Defence Member, and may attract media attention.

**KEY ISSUES:**

- On 11 November 2011, a report was received in regard to two Royal Australian Navy Recruit School (RS) staff socialising with a number of Seaman under training (SMN\*) from the [REDACTED] at HMAS *Cerberus*. This activity involved the consumption of alcohol at the Junior Sailor's Bar and ashore.
- Allegedly, one of the RS staff members, a Leading Seaman (LS) (male) may have obtained share accommodation with one of the SMN\* (male). A Quick Assessment was completed, resulting in referral to the Naval Police Coxswain for investigation.
- On returning to HMAS *Cerberus*, the SMN\* made allegations that initiated a further assessment by a Sexual Offence Support Person. Both the complainant and respondent are being supported.
- An Australian Defence Force Investigation Service investigation into the allegations has been initiated, and may result in referral to Victoria Police.
- Following mutual agreement with the Commanding Officer the LS agreed to be temporarily removed from instructional duties [REDACTED]. The LS is supporting the investigation.
- Command will continue to:
  - Support the investigation; and

- Facilitate Divisional support, counselling, medical and other support services as required or requested to both the Complainant and Respondent.
- Further updates will be provided as necessary.

<b>Contact Officer:</b>	<b>CMDR O'Grady</b>	<b>W: 03 59315171</b>	<b>M:</b> [REDACTED]
<b>Authorised by:</b>	<b>CDRE Smith</b>	<b>W: 02 93594459</b>	<b>M:</b> [REDACTED]

Date issued: 14 November 2011

### TALKING POINTS

- A sailor under training has made allegations of inappropriate behaviour by a Recruit School Instructor.
- The Navy has and will continue to provide access to counselling, medical and other support services as required or requested by the affected persons.
- The allegations are being investigated and it would be inappropriate to make further comment.

Contact Officer:	CMDR O'Grady	W: 03 5931 5171	M: [REDACTED]
Authorised by:	CDRE Smith	W: 02 93594459	M: [REDACTED]
PA Clearance by:	Caroline Chalker	W: 02 6127 1951	M: [REDACTED]