

Schedule B.1 Senior officer salary rates

Part 1: Member of the Permanent Forces (senior officer) — pay grade

| Column 1 Rank and increment | | | | Column 2 Yearly salary rate for pay grade | | |
|--------------------------------|---------------|------------------|-----------|--|-----------|-----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 |
| Rear Admiral | Major General | Air Vice Marshal | O8 – 1 | \$248,606 | – | – |
| | | | O8 – 0 | \$235,595 | – | – |
| Commodore | Brigadier | Air Commodore | O7 – 1 | \$199,084 | \$211,202 | \$215,253 |
| | | | O7 – 0 | \$193,291 | \$205,057 | \$208,988 |

Part 2: Member of the Reserves (senior officer) — pay grade

| Column 1 Rank and increment | | | | Column 2 Daily salary rate for pay grade | | |
|--------------------------------|---------------|-------------------|-----------|---|----------|----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 |
| Admiral | General | Air Chief Marshal | O10 – 0 | \$1,658.20 | – | – |
| | | | | | | |
| Rear Admiral | Major General | Air Vice Marshal | O8 – 1 | \$681.11 | – | – |
| | | | O8 – 0 | \$645.47 | – | – |
| Commodore | Brigadier | Air Commodore | O7 – 1 | \$545.44 | \$578.64 | \$589.73 |
| | | | O7 – 0 | \$529.56 | \$561.80 | \$572.57 |

Part 3: Member of the Permanent Forces (senior officer) — pay point

| Column 1 Rank | | | Column 2 Pay point | Column 3 Remuneration component | Column 4 Yearly remuneration rate |
|------------------|--------------------|-------------|-----------------------|------------------------------------|--------------------------------------|
| Navy | Army | Air Force | | | |
| Vice Admiral | Lieutenant General | Air Marshal | 1 | base salary | \$397,824 |
| | | | | Positional | \$0 |
| | | | | | |
| | | | 2 | base salary | \$397,824 |
| | | | | Positional | \$38,243 |
| | | | | | |
| | | | 3 | base salary | \$397,824 |
| | | | | Positional | \$73,739 |
| | | | | | |

Part 4: Member of the Reserves (senior officer) — pay point

| Column 1 Rank | | | Column 2 Pay point | Column 3 Remuneration component | Column 4 Daily remuneration rate |
|------------------|--------------------|-------------|-----------------------|------------------------------------|-------------------------------------|
| Navy | Army | Air Force | | | |
| Vice Admiral | Lieutenant General | Air Marshal | 1 | base salary | \$1,089.93 |

Schedule B.2

Officer pay grades

Part 1: All Services

Pay grade 4

| Item | Employment Category | Classification |
|------|----------------------------|----------------|
| 1. | Commando Officer Qualified | – |

Pay grade 6

| Item | Employment Category | Classification |
|------|---------------------------|----------------|
| 1. | Commando Officer Advanced | – |
| 2. | SAS Officer Qualified | – |

Pay grade 8

| Item | Employment Category | Classification |
|------|----------------------|----------------|
| 1. | SAS Officer Advanced | – |

Part 2: Navy**Pay grade 2**

| Item | Employment Category | Classification |
|-------------|--|------------------------|
| 1. | Administration | Primary Qualification |
| 2. | Bandmaster | Under Training |
| 3. | Former Warrant Officer | On becoming an Officer |
| 4. | Instructor | Primary Qualification |
| 5. | Intelligence | Under Training |
| 6. | Intelligence NIR | Under Training |
| 7. | Intelligence NIR | Primary Qualification |
| 8. | Maritime Aviation Warfare Officer Competency Progression | Under Training |
| 9. | Maritime Aviation Warfare Officer Competency Progression | Wings Under Training |
| 10. | Maritime Aviation Warfare Officer Time Progression | Under Training |
| 11. | Maritime Logistics | Under Training |
| 12. | Maritime Trade Operations | Under Training |
| 13. | Maritime Warfare Officer | Under Training |
| 14. | Medical Administrator | Under Training |
| 15. | Medical Administrator | Primary Qualification |
| 16. | Naval Police Coxswain Officer | Under Training |
| 17. | Naval Police Coxswain Officer | Primary Qualification |
| 18. | Nurse | Under Training |
| 19. | Pilot Competency Progression | Under Training |
| 20. | Pilot Competency Progression | Wings Under Training |
| 21. | Pilot Time Progression | Under Training |
| 22. | Public Relations | Under Training |
| 23. | Public Relations | Primary Qualification |

Pay grade 3

| Item | Employment Category | Classification |
|-------------|--|---|
| 1. | Aeronautical Engineering | Under Training |
| 2. | Bandmaster | Primary Qualification |
| 3. | Intelligence | Tier 1 — Operator Primary Qualification |
| 4. | Marine Engineering | Under Training |
| 5. | Maritime Aviation Warfare Officer Competency Progression | Basic |
| 6. | Maritime Aviation Warfare Officer Competency Progression | Basic Under Training |
| 7. | Maritime Aviation Warfare Officer Time Progression | Fly 0-2 |
| 8. | Maritime Aviation Warfare Officer Time Progression | Fly 0-2 Under Training |
| 9. | Maritime Logistics | Primary Qualification |
| 10. | Maritime Trade Operations | Primary Qualification |
| 11. | Nurse | Primary Qualification |
| 12. | Pilot Competency Progression | Basic |
| 13. | Pilot Competency Progression | Basic Under Training |
| 14. | Pilot Time Progression | Fly 0-2 |
| 15. | Pilot Time Progression | Fly 0-2 Under Training |
| 16. | Psychologist | Under Training |
| 17. | Psychologist | Primary Qualification |
| 18. | Training Systems | Under Training |
| 19. | Training Systems | Primary Qualification |
| 20. | Weapon Electrical Aircraft Engineering | Under Training |
| 21. | Weapon Electrical Engineering | Under Training |

Pay grade 4

| Item | Employment Category | Classification |
|-------------|--|---|
| 1. | Bandmaster | Officer In Charge |
| 2. | Maritime Trade Operations | Level 2B |
| 3. | Intelligence | Tier 1A — Operator Specialist |
| 4. | Management Executive | Tier 1 — Specialist |
| 5. | Medical Administration | Specialist |
| 6. | Naval Police Coxswain Officer | Director of Policing and Security — Navy |
| 7. | Maritime Aviation Warfare Officer Competency Progression | Intermediate |
| 8. | Maritime Aviation Warfare Officer Competency Progression | Intermediate Under Training |
| 9. | Maritime Aviation Warfare Officer Time Progression | Fly 2-4 |
| 10. | Maritime Aviation Warfare Officer Time Progression | Fly 2-4 Under Training |
| 11. | Maritime Combat Officer | Primary Qualification |
| 12. | Maritime Warfare Officer | Primary Qualification |
| 13. | Pilot Competency Progression | Intermediate |
| 14. | Pilot Competency Progression | Intermediate Under Training |
| 15. | Pilot Time Progression | Fly 2-4 |
| 16. | Pilot Time Progression | Fly 2-4 Under Training |
| 17. | Training Systems | Specialist |

Pay grade 5

| Item | Employment Category | Classification |
|-------------|---|--|
| 1. | Aeronautical Engineering | Primary Qualification |
| 2. | Instructor Maritime Geospatial Officer Meteorology | Qualified |
| 3. | Intelligence | Tier 2 — Intelligence Manager |
| 4. | Management Executive | Tier 2 — Strategic Specialist |
| 5. | Marine Engineering | Primary Qualification |
| 6. | Maritime Aviation Warfare Officer Competency Progression | Highly Proficient |
| 7. | Maritime Aviation Warfare Officer Competency Progression | Highly Proficient Under Training |
| 8. | Maritime Aviation Warfare Officer Time Progression | Fly 4-6 |
| 9. | Maritime Aviation Warfare Officer Time Progression | Fly 4-6 Under Training |
| 10. | Maritime Aviation Warfare Officer Time Progression ADQUAL | Fly 4-6 |
| 11. | Maritime Combat Officer | Minor War Vessel Command |
| 12. | Maritime Combat Officer ADQUAL | Qualified |
| 13. | Maritime Geospatial Officer Hydrographer | Qualified |
| 14. | Maritime Geospatial Officer Meteorology | Qualified |
| 15. | Maritime Logistics | Charge Qualified |
| 16. | Maritime Logistics | Qualified non Supply Charge Board before 1 January 1998 |
| 17. | Maritime Warfare Officer | Minor War Vessel Command |
| 18. | Maritime Warfare Officer ADQUAL | Qualified |
| 19. | Mine Clearance Diver Officer | Qualified |
| 20. | Maritime Warfare Officer | Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section |
| 21. | Maritime Warfare Officer ADQUAL | Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section |

Pay grade 5 cont'd

| Item | Employment Category | Classification |
|-------------|--|----------------------------------|
| 22. | Maritime Warfare Officer Specialist | Qualified before 1 July 2004 |
| 23. | Nurse | Specialist |
| 24. | Pilot Competency Progression | Highly Proficient |
| 25. | Pilot Competency Progression | Highly Proficient Under Training |
| 26. | Pilot Time Progression | Fly 4-6 |
| 27. | Maritime Warfare Officer Specialist | Qualified before 1 July 2004 |
| 28. | Pilot Time Progression | Fly 4-6 Under Training |
| 29. | Pilot Time Progression ADQUAL | Fly 4-6 |
| 30. | Principal Warfare Officer | Qualified |
| 31. | Psychologist | Specialist |
| 32. | Training Systems | Senior Training Specialist |
| 33. | Training Systems Maritime Geospatial Officer Meteorology | Qualified |
| 34. | Weapons Electrical Engineering | Primary Qualification |
| 35. | Weapons Electrical Aircraft Engineering | Primary Qualification |

Pay grade 6

| Item | Employment Category | Classification |
|-------------|---|---|
| 1. | Aeronautical Engineering | Charge Qualified |
| 2. | Aircrew | Appointment |
| 3. | Bandmaster | Director of Music |
| 4. | Instructor Maritime Geospatial Officer Meteorology – Advanced | Masters of Science and Oceanography Qualified |
| 5. | Intelligence | Tier 3 — Senior Intelligence Officer |
| 6. | Management Executive | Tier 3 — Senior Strategic Specialist |
| 7. | Marine Engineer | Charge Qualified |
| 8. | Marine Engineering SM | Qualified |

Pay grade 6 cont'd

| Item | Employment Category | Classification |
|-------------|---|---|
| 9. | Maritime Aviation Warfare Officer Competency Progression ADQUAL | Qualified |
| 10. | Maritime Geospatial Officer Hydrographer — H1 | Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified |
| 11. | Maritime Geospatial Officer Meteorology — Advanced | Masters of Science and Oceanography Qualified |
| 12. | Maritime Warfare Officer SM | Qualified |
| 13. | Medical Administrator | Officer In Charge |
| 14. | Mine Clearance Diver Officer TAG | Qualified |
| 15. | Mine Clearance Diving Officer Force Warfare Officer | Qualified |
| 16. | Naval Police Coxswain Officer | Commanding Officer Defence Police Training Centre |
| 17. | Nurse | Officer In Charge |
| 18. | Pilot Competency Progression ADQUAL | Qualified |
| 19. | Principal Warfare Officer ADQUAL | Qualified |
| 20. | Training Systems | Principal Training Specialist |
| 21. | Training Systems Maritime Geospatial Officer Meteorology — Advanced | Masters of Science and Oceanography Qualified |
| 22. | Weapons Electrical Engineering SM | Qualified |
| 23. | Weapons Electrical Aircraft Engineering | Charge Qualified |
| 24. | Weapons Electrical Engineer | Charge Qualified |

Pay grade 7

| Item | Employment Category | Classification |
|-------------|---|---|
| 1. | Aeronautical Engineering | Head of Department |
| 2. | Instructor Maritime Geospatial Officer Meteorology | Director of Meteorology |
| 3. | Marine Engineering | Marine Engineering Officer Major Fleet Unit |
| 4. | Marine Engineering SM | Charge Qualified |
| 5. | Maritime Aviation Warfare Officer Competency Progression ADQUAL | Executive Officer Squadron |
| 6. | Maritime Aviation Warfare Officer Competency Progression ADQUAL | Ship's Flight Commander |
| 7. | Maritime Aviation Warfare Officer Competency Progression | Executive Officer Squadron |
| 8. | Maritime Aviation Warfare Officer Competency Progression | Ship's Flight Commander |
| 9. | Maritime Aviation Warfare Officer Time Progression | Fly 6-8 |
| 10. | Maritime Aviation Warfare Officer Time Progression | Fly 6-8 Under Training |
| 11. | Maritime Aviation Warfare Officer Time Progression ADQUAL | Fly 6-8 |
| 12. | Maritime Geospatial Officer Hydrographer | Executive Officer Major Fleet Unit |
| 13. | Maritime Geospatial Officer Hydrographer | Minor War Vessel Command |
| 14. | Maritime Geospatial Officer Hydrographer H1 | Minor War Vessel Command |
| 15. | Maritime Geospatial Officer Meteorology | Director of Meteorology |
| 16. | Maritime Geospatial Officer Meteorology | Minor War Vessel Command |
| 17. | Maritime Geospatial Officer Meteorology — Advanced | Minor War Vessel Command |
| 18. | Maritime Geospatial Officer Meteorology — Advanced | Director of Meteorology |
| 19. | Maritime Logistics | Maritime Logistics Officer Major Fleet Unit |

Pay grade 7 cont'd

| Item | Employment Category | Classification |
|-------------|--|--|
| 20. | Maritime Warfare Officer | Executive Officer Major Fleet Unit |
| 21. | Maritime Warfare Officer ADQUAL | Executive Officer Major Fleet Unit |
| 22. | Maritime Warfare Officer SM | Executive Officer Major Fleet Unit |
| 23. | Maritime Warfare Officer SM | Minor War Vessel Command |
| 24. | Maritime Warfare Officer SM | Warfare Officer |
| 25. | Maritime Warfare Officer Specialist | Minor War Vessel Command |
| 26. | Mine Clearance Diver Officer | Executive Officer Major Fleet Unit |
| 27. | Mine Clearance Diver Officer | Minor War Vessel Command |
| 28. | Mine Clearance Diver Officer | Clearance Diving Team Command |
| 29. | Mine Clearance Diver Officer Force Warfare Officer | Executive Officer Major Fleet Unit |
| 30. | Mine Clearance Diver Officer Force Warfare Officer | Minor War Vessel Command |
| 31. | Mine Clearance Diver Officer Force Warfare Officer | Clearance Diving Team Command |
| 32. | Mine Clearance Diver Officer TAG | Executive Officer Major Fleet Unit |
| 33. | Mine Clearance Diver Officer TAG | Minor War Vessel Command |
| 34. | Mine Clearance Diver Officer TAG | Clearance Diving Team Command |
| 35. | Pilot Competency Progression ADQUAL | Executive Officer Squadron |
| 36. | Pilot Competency Progression ADQUAL | Ship's Flight Commander |
| 37. | Pilot Competency Progression | Executive Officer Squadron |
| 38. | Pilot Competency Progression | Ship's Flight Commander |
| 39. | Pilot Time Progression | Fly 6-8 |
| 40. | Pilot Time Progression | Fly 6-8 Under Training |
| 41. | Pilot Time Progression ADQUAL | Fly 6-8 |
| 42. | Principal Warfare Officer | Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section |

Pay grade 7 cont'd

| Item | Employment Category | Classification |
|-------------|--|--|
| 43. | Principal Warfare Officer | Executive Officer Major Fleet Unit |
| 44. | Principal Warfare Officer | Minor War Vessel Command |
| 45. | Principal Warfare Officer ADQUAL | Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section |
| 46. | Principal Warfare Officer ADQUAL | Executive Officer Major Fleet Unit |
| 47. | Principal Warfare Officer ADQUAL | Minor War Vessel Command |
| 48. | Training Systems Maritime Geospatial Officer Meteorology | Director of Meteorology |
| 49. | Weapons Electrical Aircraft Engineering | Head of Department |
| 50. | Weapons Electrical Engineering | Weapon Electrical Engineering Officer Major Fleet Unit |
| 51. | Weapons Electrical Engineering SM | Charge Qualified |

Pay grade 8

| Item | Employment Category | Classification |
|-------------|--|---|
| 1. | Administration | Shore Command |
| 2. | Aeronautical Engineering | Principal Engineer or Subordinate Materiel Governance Authority |
| 3. | Aeronautical Engineering | Shore Command |
| 4. | Aircrew | Shore Command |
| 5. | Bandmaster | Shore Command |
| 6. | Former Warrant Officer (Commissioned) | Shore Command |
| 7. | Instructor | Shore Command |
| 8. | Instructor Maritime Geospatial Officer Meteorology | Shore Command |
| 9. | Intelligence | Shore Command |
| 10. | Management Executive | Shore Command |
| 11. | Marine Engineer | Shore Command |
| 12. | Marine Engineering | Principal Engineer or Subordinate Materiel Governance Authority |
| 13. | Marine Engineering SM | Principal Engineer or Subordinate Materiel Governance Authority |

Pay grade 8 cont'd

| Item | Employment Category | Classification |
|-------------|---|-------------------------------|
| 14. | Marine Engineering SM | Marine Engineering Officer SM |
| 15. | Marine Engineering SM | Shore Command |
| 16. | Maritime Aviation Warfare Officer Competency Progression ADQUAL | Shore Command |
| 17. | Maritime Aviation Warfare Officer Competency Progression | Shore Command |
| 18. | Maritime Aviation Warfare Officer Time Progression | Shore Command |
| 19. | Maritime Aviation Warfare Officer Time Progression ADQUAL | Shore Command |
| 20. | Maritime Combat Officer | Shore Command |
| 21. | Maritime Combat Officer ADQUAL | Shore Command |
| 22. | Maritime Geospatial Officer Hydrographer | Shore Command |
| 23. | Maritime Geospatial Officer Hydrographer H1 | Shore Command |
| 24. | Maritime Geospatial Officer Meteorology | Shore Command |
| 25. | Maritime Geospatial Officer Meteorology Advanced | Shore Command |
| 26. | Maritime Logistics | Shore Command |
| 27. | Maritime Trade Operations | Shore Command |
| 28. | Maritime Warfare Officer | Shore Command |
| 29. | Maritime Warfare Officer ADQUAL | Shore Command |
| 30. | Maritime Warfare Officer SM | Shore Command |
| 31. | Medical Administrator | Shore Command |
| 32. | Mine Clearance Diver Officer | Shore Command |
| 33. | Mine Clearance Diver Officer Force Warfare Officer | Shore Command |
| 34. | Mine Clearance Diver Officer TAG | Shore Command |
| 35. | Naval Police Coxswain Officer | Shore Command |
| 36. | Nurse | Shore Command |

Pay grade 8 cont'd

| Item | Employment Category | Classification |
|-------------|--|---|
| 37. | Pilot Competency Progression | Shore Command |
| 38. | Pilot Competency Progression ADQUAL | Shore Command |
| 39. | Pilot Time Progression | Shore Command |
| 40. | Pilot Time Progression ADQUAL | Shore Command |
| 41. | Principal Warfare Officer | Shore Command |
| 42. | Principal Warfare Officer ADQUAL | Shore Command |
| 43. | Psychologist | Shore Command |
| 44. | Public Relations | Shore Command |
| 45. | Training Systems | Shore Command |
| 46. | Training Systems Maritime Geospatial Officer Meteorology | Shore Command |
| 47. | Weapons Electrical Aircraft Engineering | Principal Engineer or Subordinate Materiel Governance Authority |
| 48. | Weapons Electrical Aircraft Engineering | Shore Command |
| 49. | Weapons Electrical Engineering | Principal Engineer or Subordinate Materiel Governance Authority |
| 50. | Weapons Electrical Engineering SM | Principal Engineer or Subordinate Materiel Governance Authority |
| 51. | Weapons Electrical Engineering SM | Shore Command |
| 52. | Weapons Electrical Engineering SM | Weapons Electrical Engineering Officer SM |
| 53. | Weapons Electrical Engineer | Shore Command |

Pay grade 9

| Item | Employment Category | Classification |
|-------------|---|--------------------------|
| 1. | Maritime Geospatial Officer Hydrographer | Major Fleet Unit Command |
| 2. | Maritime Geospatial Officer Meteorology | Major Fleet Unit Command |
| 3. | Mine Clearance Diver Officer | Major Fleet Unit Command |
| 4. | Mine Clearance Diver Officer TAG | Major Fleet Unit Command |
| 5. | Maritime Aviation Warfare Officer Competency Progression | Squadron Command |
| 6. | Maritime Aviation Warfare Officer Competency Progression ADQUAL | Squadron Command |
| 7. | Maritime Aviation Warfare Officer Time Progression | Fly 8-10 |
| 8. | Maritime Aviation Warfare Officer Time Progression | Fly 8-10 Under Training |
| 9. | Maritime Aviation Warfare Officer Time Progression ADQUAL | Fly 8-10 |
| 10. | Maritime Geospatial Officer Hydrographer | Major Fleet Unit Command |
| 11. | Maritime Geospatial Officer Hydrographer H1 | Major Fleet Unit Command |
| 12. | Maritime Geospatial Officer Meteorology | Major Fleet Unit Command |
| 13. | Maritime Geospatial Officer Meteorology — Advanced | Major Fleet Unit Command |
| 14. | Maritime Warfare Officer | Major Fleet Unit Command |
| 15. | Maritime Warfare Officer ADQUAL | Major Fleet Unit Command |
| 16. | Maritime Warfare Officer SM | Major Fleet Unit Command |
| 17. | Maritime Warfare Officer SM | SM Command |
| 18. | Mine Clearance Diver Officer | Major Fleet Unit Command |
| 19. | Mine Clearance Diver Officer TAG | Major Fleet Unit Command |
| 20. | Mine Clearance Diving Officer Force Warfare Officer | Major Fleet Unit Command |
| 21. | Pilot Competency Progression | Squadron Command |

Pay grade 9 cont'd

| Item | Employment Category | Classification |
|-------------|-------------------------------------|--------------------------|
| 22. | Pilot Competency Progression ADQUAL | Squadron Command |
| 23. | Pilot Time Progression | Fly 8-10 |
| 24. | Pilot Time Progression | Fly 8-10 Under Training |
| 25. | Pilot Time Progression ADQUAL | Fly 8-10 |
| 26. | Principal Warfare Officer | Major Fleet Unit Command |
| 27. | Principal Warfare Officer ADQUAL | Major Fleet Unit Command |

Pay grade 10

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Maritime Aviation Warfare Officer Time Progression | Fly 10+ |
| 2. | Maritime Aviation Warfare Officer Time Progression ADQUAL | Fly 10+ |
| 3. | Pilot Time Progression | Fly 10+ |
| 4. | Pilot Time Progression ADQUAL | Fly 10+ |

Part 3: Army**Pay grade 2**

| Item | Employment Category | Classification |
|-------------|--------------------------------|---------------------------------|
| 1. | Air Defence Officer | General Service Officer Grade 2 |
| 2. | Armoured Officer | General Service Officer Grade 2 |
| 3. | Aviation Officer | General Service Officer Grade 2 |
| 4. | Band Officer | General Service Officer Grade 2 |
| 5. | Catering Officer | General Service Officer Grade 2 |
| 6. | Dental Officer (Non Dentist) | General Service Officer Grade 2 |
| 7. | Education Officer | General Service Officer Grade 2 |
| 8. | Environmental Officer | General Service Officer Grade 2 |
| 9. | Field Artillery Officer | General Service Officer Grade 2 |
| 10. | Infantry Officer | General Service Officer Grade 2 |
| 11. | Intelligence Officer | General Service Officer Grade 2 |
| 12. | Local Observer | General Service Officer Grade 2 |
| 13. | Medical Officer (Non doctor) | General Service Officer Grade 2 |
| 14. | Military Police Officer | General Service Officer Grade 2 |
| 15. | Miscellaneous Medical Officer | General Service Officer Grade 2 |
| 16. | Nursing Officer | General Service Officer Grade 2 |
| 17. | Ordnance Officer | General Service Officer Grade 2 |
| 18. | Pay Officer | General Service Officer Grade 2 |
| 19. | Pharmaceutical Officer | General Service Officer Grade 2 |
| 20. | Pilot — Competency Progression | Competency Level 2 |
| 21. | Psychology Officer | General Service Officer Grade 2 |
| 23. | Public Relations Officer | General Service Officer Grade 2 |
| 24. | Radiographer Officer | General Service Officer Grade 2 |
| 25. | Scientific Officer | General Service Officer Grade 2 |
| 26. | Therapeutical Officer | General Service Officer Grade 2 |
| 27. | Transport Officer | General Service Officer Grade 2 |

Pay grade 3

| Item | Employment Category | Classification |
|-------------|--|---------------------------------|
| 1. | Air Defence Officer | General Service Officer Grade 3 |
| 2. | Armoured Officer | General Service Officer Grade 3 |
| 3. | Aviation Officer | General Service Officer Grade 3 |
| 4. | Band Officer | General Service Officer Grade 3 |
| 5. | Catering Officer | General Service Officer Grade 3 |
| 6. | Dental Officer (Non Dentist) | General Service Officer Grade 3 |
| 7. | Education Officer | General Service Officer Grade 3 |
| 8. | Electrical and Mechanical Engineering Aviation Officer | Engineering Officer Grade 3 |
| 9. | Electrical and Mechanical Engineering Officer | Engineering Officer Grade 3 |
| 10. | Engineer Officer | Engineering Officer Grade 3 |
| 11. | Environmental Officer | General Service Officer Grade 3 |
| 12. | Field Artillery Officer | General Service Officer Grade 3 |
| 13. | Infantry Officer | General Service Officer Grade 3 |
| 14. | Intelligence Officer | General Service Officer Grade 3 |
| 15. | Medical Officer (Non doctor) | General Service Officer Grade 3 |
| 16. | Military Police Officer | General Service Officer Grade 3 |
| 17. | Miscellaneous Medical Officer | General Service Officer Grade 3 |
| 18. | Nursing Officer | General Service Officer Grade 3 |
| 19. | Ordnance Officer | General Service Officer Grade 3 |
| 20. | Pay Officer | General Service Officer Grade 3 |
| 21. | Pharmaceutical Officer | General Service Officer Grade 3 |

Pay grade 3 cont'd

| | | |
|-----|--------------------------------|---------------------------------|
| 22. | Pilot – Competency Progression | Competency Level 3 |
| 23. | Pilot – Time Based Progression | Fly 0-2 |
| 24. | Psychology Officer | General Service Officer Grade 3 |
| 25. | Public Relations Officer | General Service Officer Grade 3 |
| 26. | Radiographer Officer | General Service Officer Grade 3 |
| 27. | Scientific Officer | General Service Officer Grade 3 |
| 28. | Signals Officer | Engineering Officer Grade 3 |
| 29. | Therapeutical Officer | General Service Officer Grade 3 |
| 30. | Transport Officer | General Service Officer Grade 3 |

Pay grade 4

| Item | Employment Category | Classification |
|-------------|--|---------------------------------|
| 1. | Air Defence Officer | General Service Officer Grade 4 |
| 2. | Armoured Officer | General Service Officer Grade 4 |
| 3. | Aviation Officer | General Service Officer Grade 4 |
| 4. | Band Officer | General Service Officer Grade 4 |
| 5. | Catering Officer | General Service Officer Grade 4 |
| 6. | Dental Officer (Non Dentist) | General Service Officer Grade 4 |
| 7. | Education Officer | General Service Officer Grade 4 |
| 8. | Electrical and Mechanical Engineering Aviation Officer | Engineering Officer Grade 4 |
| 9. | Electrical and Mechanical Engineering Officer | Engineering Officer Grade 4 |
| 10. | Engineer Officer | Engineering Officer Grade 4 |
| 11. | Environmental Officer | General Service Officer Grade 4 |
| 12. | Field Artillery Officer | General Service Officer Grade 4 |
| 13. | Infantry Officer | General Service Officer Grade 4 |
| 14. | Intelligence Officer | General Service Officer Grade 4 |
| 15. | Medical Officer (Non doctor) | General Service Officer Grade 4 |
| 16. | Military Police Officer | General Service Officer Grade 4 |

Pay grade 4 cont'd

| Item | Employment Category | Classification |
|-------------|--------------------------------|---------------------------------|
| 17. | Miscellaneous Medical Officer | General Service Officer Grade 4 |
| 18. | Nursing Officer | General Service Officer Grade 4 |
| 19. | Ordnance Officer | General Service Officer Grade 4 |
| 20. | Pay Officer | General Service Officer Grade 4 |
| 21. | Pharmaceutical Officer | General Service Officer Grade 4 |
| 22. | Pilot — Competency Progression | Competency Level 4 |
| 23. | Pilot — Time Based Progression | Fly 2-4 |
| 24. | Psychology Officer | General Service Officer Grade 4 |
| 25. | Public Relations Officer | General Service Officer Grade 4 |
| 26. | Radiographer Officer | General Service Officer Grade 4 |
| 27. | Scientific Officer | General Service Officer Grade 4 |
| 28. | Signals Officer | Engineering Officer Grade 4 |
| 29. | Therapeutical Officer | General Service Officer Grade 4 |
| 30. | Transport Officer | General Service Officer Grade 4 |

Pay grade 5

| Item | Employment Category | Classification |
|-------------|--|---------------------------------|
| 1. | Air Defence Officer | General Service Officer Grade 5 |
| 2. | Armoured Officer | General Service Officer Grade 5 |
| 3. | Aviation Officer | General Service Officer Grade 5 |
| 4. | Band Officer | General Service Officer Grade 5 |
| 5. | Catering Officer | General Service Officer Grade 5 |
| 6. | Dental Officer (Non Dentist) | General Service Officer Grade 5 |
| 7. | Education Officer | General Service Officer Grade 5 |
| 8. | Electrical Mechanical Engineering Aviation Officer | Engineering Officer Grade 5 |
| 9. | Electrical Mechanical Engineering Officer | Engineering Officer Grade 5 |
| 10. | Engineer Officer | Engineering Officer Grade 5 |

Pay grade 5 cont'd

| Item | Employment Category | Classification |
|-------------|--------------------------------|---------------------------------|
| 11. | Environmental Officer | General Service Officer Grade 5 |
| 12. | Field Artillery Officer | General Service Officer Grade 5 |
| 13. | Infantry Officer | General Service Officer Grade 5 |
| 14. | Intelligence Officer | General Service Officer Grade 5 |
| 15. | Medical Officer (Non doctor) | General Service Officer Grade 5 |
| 16. | Military Police Officer | General Service Officer Grade 5 |
| 17. | Miscellaneous Medical Officer | General Service Officer Grade 5 |
| 18. | Nursing Officer | General Service Officer Grade 5 |
| 19. | Ordnance Officer | General Service Officer Grade 5 |
| 20. | Pay Officer | General Service Officer Grade 5 |
| 21. | Pharmaceutical Officer | General Service Officer Grade 5 |
| 22. | Pilot — Competency Progression | Competency Level 5 |
| 23. | Pilot — Time Based Progression | Fly 4-6 |
| 24. | Psychology Officer | General Service Officer Grade 5 |
| 25. | Public Relations Officer | General Service Officer Grade 5 |
| 26. | Radiographer Officer | General Service Officer Grade 5 |
| 27. | Scientific Officer | General Service Officer Grade 5 |
| 28. | Signals Officer | Engineering Officer Grade 5 |
| 29. | Therapeutical Officer | General Service Officer Grade 5 |
| 30. | Transport Officer | General Service Officer Grade 5 |

Pay grade 6

| Item | Employment Category | Classification |
|-------------|--|---|
| 1. | Air Defence Officer | General Service Officer Grade 6 |
| 2. | Armoured Officer | General Service Officer Grade 6 |
| 3. | Aviation Officer | General Service Officer Grade 6 |
| 4. | Aviation Officer | (Army Senior Non-Commissioned Officer and Warrant Officer Commissioning Scheme – ex-Aircrewman) |
| 5. | Band Officer | General Service Officer Grade 6 |
| 6. | Catering Officer | General Service Officer Grade 6 |
| 7. | Dental Officer (Non Dentist) | General Service Officer Grade 6 |
| 8. | Education Officer | General Service Officer Grade 6 |
| 9. | Electrical Mechanical Engineering Aviation Officer | Engineering Officer Grade 6 |
| 10. | Electrical Mechanical Engineering Officer | Engineering Officer Grade 6 |
| 11. | Engineer Officer | Engineering Officer Grade 6 |
| 12. | Environmental Officer | General Service Officer Grade 6 |
| 13. | Field Artillery Officer | General Service Officer Grade 6 |
| 14. | Infantry Officer | General Service Officer Grade 6 |
| 15. | Intelligence Officer | General Service Officer Grade 6 |
| 16. | Medical Officer (Non doctor) | General Service Officer Grade 6 |
| 17. | Military Police Officer | General Service Officer Grade 6 |
| 18. | Miscellaneous Medical Officer | General Service Officer Grade 6 |
| 19. | Nursing Officer | General Service Officer Grade 6 |
| 20. | Ordnance Officer | General Service Officer Grade 6 |
| 21. | Pay Officer | General Service Officer Grade 6 |
| 22. | Pharmaceutical Officer | General Service Officer Grade 6 |
| 23. | Pilot — Competency Progression | Competency Level 6 |
| 24. | Psychology Officer | General Service Officer Grade 6 |

Pay grade 6 cont'd

| Item | Employment Category | Classification |
|-------------|----------------------------|---------------------------------|
| 25. | Public Relations Officer | General Service Officer Grade 6 |
| 26. | Radiographer Officer | General Service Officer Grade 6 |
| 27. | Scientific Officer | General Service Officer Grade 6 |
| 28. | Signals Officer | Engineering Officer Grade 6 |
| 29. | Therapeutical Officer | General Service Officer Grade 6 |
| 30. | Transport Officer | General Service Officer Grade 6 |

Pay grade 7

| Item | Employment Category | Classification |
|-------------|--|-------------------------------------|
| 1. | Air Defence Officer | General Service Officer Grade 7 |
| 2. | Air Defence Officer | General Service Officer RPE Grade 7 |
| 3. | Armoured Officer | General Service Officer Grade 7 |
| 4. | Armoured Officer | General Service Officer RPE Grade 7 |
| 5. | Aviation Officer | General Service Officer Grade 7 |
| 6. | Aviation Officer | General Service Officer RPE Grade 7 |
| 7. | Band Officer | General Service Officer Grade 7 |
| 8. | Band Officer | General Service Officer RPE Grade 7 |
| 9. | Catering Officer | General Service Officer Grade 7 |
| 10. | Catering Officer | General Service Officer RPE Grade 7 |
| 11. | Dental Officer (Non Dentist) | General Service Officer Grade 7 |
| 12. | Dental Officer (Non Dentist) | General Service Officer RPE Grade 7 |
| 13. | Education Officer | General Service Officer Grade 7 |
| 14. | Education Officer | General Service Officer RPE Grade 7 |
| 15. | Electrical Mechanical Engineering Aviation Officer | General Service Officer Grade 7 |
| 16. | Electrical Mechanical Engineering Aviation Officer | General Service Officer RPE Grade 7 |
| 17. | Electrical Mechanical Engineering Aviation Officer | Engineering Officer Grade 7 |

Pay grade 7 cont'd

| Item | Employment Category | Classification |
|-------------|--|-------------------------------------|
| 18. | Electrical Mechanical Engineering Aviation Officer | Engineering Officer RPE Grade 7 |
| 19. | Electrical Mechanical Engineering Officer | General Service Officer Grade 7 |
| 20. | Electrical Mechanical Engineering Officer | General Service Officer RPE Grade 7 |
| 21. | Electrical Mechanical Engineering Officer | Engineering Officer Grade 7 |
| 22. | Electrical Mechanical Engineering Officer | Engineering Officer RPE Grade 7 |
| 23. | Engineering Officer | General Service Officer Grade 7 |
| 24. | Engineering Officer | General Service Officer RPE Grade 7 |
| 25. | Engineering Officer | Engineering Officer Grade 7 |
| 26. | Engineering Officer | Engineering Officer RPE Grade 7 |
| 27. | Environmental Officer | General Service Officer Grade 7 |
| 28. | Environmental Officer | General Service Officer RPE Grade 7 |
| 29. | Field Artillery Officer | General Service Officer Grade 7 |
| 30. | Field Artillery Officer | General Service Officer RPE Grade 7 |
| 31. | Infantry Officer | General Service Officer Grade 7 |
| 32. | Infantry Officer | General Service Officer RPE Grade 7 |
| 33. | Intelligence Officer | General Service Officer Grade 7 |
| 34. | Intelligence Officer | General Service Officer RPE Grade 7 |
| 35. | Medical Officer (Non doctor) | General Service Officer Grade 7 |
| 36. | Medical Officer (Non doctor) | General Service Officer RPE Grade 7 |
| 37. | Military Police Officer | General Service Officer Grade 7 |
| 38. | Military Police Officer | General Service Officer RPE Grade 7 |
| 39. | Miscellaneous Medical Officer | General Service Officer Grade 7 |
| 40. | Miscellaneous Medical Officer | General Service Officer RPE Grade 7 |
| 41. | Nursing Officer | General Service Officer Grade 7 |

Pay grade 7 cont'd

| Item | Employment Category | Classification |
|-------------|--------------------------------|-------------------------------------|
| 42. | Nursing Officer | General Service Officer RPE Grade 7 |
| 43. | Ordnance Officer | General Service Officer Grade 7 |
| 44. | Ordnance Officer | General Service Officer RPE Grade 7 |
| 45. | Pay Officer | General Service Officer Grade 7 |
| 46. | Pay Officer | General Service Officer RPE Grade 7 |
| 47. | Pharmaceutical Officer | General Service Officer Grade 7 |
| 48. | Pharmaceutical Officer | General Service Officer RPE Grade 7 |
| 49. | Pilot — Time Based Progression | Fly 6-8 |
| 50. | Psychology Officer | General Service Officer Grade 7 |
| 51. | Psychology Officer | General Service Officer RPE Grade 7 |
| 52. | Public Relations Officer | General Service Officer Grade 7 |
| 53. | Public Relations Officer | General Service Officer RPE Grade 7 |
| 54. | Radiographer Officer | General Service Officer Grade 7 |
| 55. | Radiographer Officer | General Service Officer RPE Grade 7 |
| 56. | Scientific Officer | General Service Officer Grade 7 |
| 57. | Scientific Officer | General Service Officer RPE Grade 7 |
| 58. | Signals Officer | General Service Officer Grade 7 |
| 59. | Signals Officer | General Service Officer RPE Grade 7 |
| 60. | Signals Officer | Engineering Officer Grade 7 |
| 61. | Signals Officer | Engineering Officer RPE Grade 7 |
| 62. | Therapeutical Officer | General Service Officer Grade 7 |

Pay grade 7 cont'd

| Item | Employment Category | Classification |
|-------------|----------------------------|--|
| 63. | Therapeutical Officer | General Service Officer RPE Grade 7 |
| 64. | Transport Officer | General Service Officer Grade 7 |
| 65. | Transport Officer | General Service Officer RPE Grade 7 |

Pay grade 8

| Item | Employment Category | Classification |
|-------------|--|---------------------------------|
| 1. | Air Defence Officer | General Service Officer Grade 8 |
| 2. | Armoured Officer | General Service Officer Grade 8 |
| 3. | Aviation Officer | General Service Officer Grade 8 |
| 4. | Band Officer | General Service Officer Grade 8 |
| 5. | Catering Officer | General Service Officer Grade 8 |
| 6. | Dental Officer (Non Dentist) | General Service Officer Grade 8 |
| 7. | Education Officer | General Service Officer Grade 8 |
| 8. | Electrical Mechanical Engineering Aviation Officer | General Service Officer Grade 8 |
| 9. | Electrical Mechanical Engineering Officer | General Service Officer Grade 8 |
| 10. | Engineer Officer | General Service Officer Grade 8 |
| 11. | Environmental Officer | General Service Officer Grade 8 |
| 12. | Field Artillery Officer | General Service Officer Grade 8 |
| 13. | Infantry Officer | General Service Officer Grade 8 |
| 14. | Intelligence Officer | General Service Officer Grade 8 |
| 15. | Medical Officer (Non doctor) | General Service Officer Grade 8 |
| 16. | Military Police Officer | General Service Officer Grade 8 |
| 17. | Miscellaneous Medical Officer | General Service Officer Grade 8 |
| 18. | Nursing Officer | General Service Officer Grade 8 |
| 19. | Ordnance Officer | General Service Officer Grade 8 |
| 20. | Pay Officer | General Service Officer Grade 8 |
| 21. | Pharmaceutical Officer | General Service Officer Grade 8 |
| 22. | Psychology Officer | General Service Officer Grade 8 |

Pay grade 8 cont'd

| Item | Employment Category | Classification |
|-------------|----------------------------|---------------------------------|
| 23. | Public Relations Officer | General Service Officer Grade 8 |
| 24. | Radiographer Officer | General Service Officer Grade 8 |
| 25. | Scientific Officer | General Service Officer Grade 8 |
| 26. | Signals Officer | General Service Officer Grade 8 |
| 27. | Therapeutical Officer | General Service Officer Grade 8 |
| 28. | Transport Officer | General Service Officer Grade 8 |

Pay grade 9

| Item | Employment Category | Classification |
|-------------|--------------------------------|-----------------------|
| 1. | Pilot — Time Based Progression | Fly 8-10 |

Pay grade 10

| Item | Employment Category | Classification |
|-------------|--------------------------------|-----------------------|
| 1. | Pilot — Time Based Progression | Fly 10+ |

Part 4: Air Force

Pay grade 2

| Item | Employment Category | Classification |
|------|---|--------------------|
| 1. | Air Battle Management — Competency Progression | Competency Level 2 |
| 2. | Air Battle Management — Time Based Progression | Fly 0 |
| 3. | Airborne Electronics Officer — Competency Progression | Competency Level 2 |
| 4. | Airborne Electronics Officer — Time Based Progression | Fly 0 |
| 5. | Air Mobility Officer — Competency Progression | Competency Level 2 |
| 6. | Air Mobility Officer — Time Based Progression | Fly 0 |
| 7. | Air Traffic Control — Competency Progression | Competency Level 2 |
| 8. | Air Traffic Control — Legacy | Grade 1 |
| 9. | Environmental Health | Grade 1 |
| 10. | Fast Jet Pilot — Competency Progression | Competency Level 2 |
| 11. | Fast Jet Pilot — Time Based Progression | Fly 0 |
| 12. | Fixed Wing Pilot — Competency Progression | Competency Level 2 |
| 13. | Fixed Wing Pilot — Time Based Progression | Fly 0 |
| 14. | Ground Defence | Grade 1 |
| 15. | Intelligence | Grade 1 |
| 16. | Laboratory | Grade 1 |
| 17. | Logistics | Grade 1 |
| 18. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 2 |
| 19. | Maritime Patrol and Response Officer — Time Based Progression | Fly 0 |
| 20. | Nurse | Grade 1 |
| 21. | Operations | Grade 1 |
| 22. | Personnel Capability Officer | Grade 1 |
| 23. | Pharmacy | Grade 1 |

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 24. | Radiographer | Grade 1 |
| 25. | Security Police | Grade 1 |
| 26. | Training Systems Officer | Grade 1 |
| 27. | Weapon Systems Officer — Competency Progression | Competency Level 2 |
| 28. | Weapon Systems Officer — Time Based Progression | Fly 0 |

Pay grade 3

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Aeronautical Engineer | Grade 1 |
| 2. | Air Battle Management — Competency Progression | Competency Level 3 |
| 3. | Air Battle Management — Time Based Progression | Fly 0-2 |
| 4. | Airborne Electronics Officer — Competency Progression | Competency Level 3 |
| 5. | Airborne Electronics Officer — Time Based Progression | Fly 0-2 |
| 6. | Airfield Engineer | Grade 1 |
| 7. | Air Mobility Officer — Competency Progression | Competency Level 3 |
| 8. | Air Mobility Officer — Time Based Progression | Fly 0-2 |
| 9. | Air Traffic Control — Competency Progression | Competency Level 3 |
| 10. | Air Traffic Control — Legacy | Grade 2 |
| 11. | Armament Engineer | Grade 1 |
| 12. | Electronics Engineer | Grade 1 |
| 13. | Environmental Health | Grade 2 |
| 14. | Fast Jet Pilot — Competency Progression | Competency Level 3 |
| 15. | Fast Jet Pilot — Time Based Progression | Fly 0-2 |
| 16. | Fixed Wing Pilot — Competency Progression | Competency Level 3 |
| 17. | Fixed Wing Pilot — Time Based Progression | Fly 0-2 |
| 18. | Ground Defence | Grade 2 |
| 19. | Intelligence | Grade 2 |

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 20. | Laboratory | Grade 2 |
| 21. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 3 |
| 22. | Maritime Patrol and Response Officer — Time Based Progression | Fly 0-2 |
| 23. | Nurse | Grade 2 |
| 24. | Operations | Grade 2 |
| 25. | Personnel Capability Officer | Grade 2 |
| 26. | Pharmacy | Grade 2 |
| 27. | Radiographer | Grade 2 |
| 28. | Security Police | Grade 2 |
| 29. | Training Systems Officer | Grade 2 |
| 30. | Weapon Systems Officer — Competency Progression | Competency Level 3 |
| 31. | Weapon Systems Officer — Time Based Progression | Fly 0-2 |

Pay grade 4

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Aeronautical Engineer | Grade 2 |
| 2. | Air Battle Management — Competency Progression | Competency Level 4 |
| 3. | Air Battle Management — Time Based Progression | Fly 2-4 |
| 4. | Airborne Electronics Officer — Competency Progression | Competency Level 4 |
| 5. | Airborne Electronics Officer — Time Based Progression | Fly 2-4 |
| 6. | Airfield Engineer | Grade 2 |
| 7. | Air Mobility Officer — Competency Progression | Competency Level 4 |
| 8. | Air Mobility Officer — Time Based Progression | Fly 2-4 |
| 9. | Armament Engineer | Grade 2 |
| 10. | Combat Control Officer Qualified | Grade 1 |
| 11. | Electronics Engineer | Grade 2 |
| 12. | Environmental Health | Grade 3 |

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 13. | Fast Jet Pilot — Competency Progression | Competency Level 4 |
| 14. | Fast Jet Pilot — Time Based Progression | Fly 2-4 |
| 15. | Fixed Wing Pilot — Competency Progression | Competency Level 4 |
| 16. | Fixed Wing Pilot — Time Based Progression | Fly 2-4 |
| 17. | Ground Defence | Grade 3 |
| 18. | Intelligence | Grade 3 |
| 19. | Laboratory | Grade 3 |
| 20. | Logistics | Grade 2 |
| 21. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 4 |
| 22. | Maritime Patrol and Response Officer — Time Based Progression | Fly 2-4 |
| 23. | Nurse | Grade 3 |
| 24. | Operations | Grade 3 |
| 25. | Personnel Capability Officer | Grade 3 |
| 26. | Pharmacy | Grade 3 |
| 27. | Radiographer | Grade 3 |
| 28. | Security Police | Grade 3 |
| 29. | Training Systems Officer | Grade 3 |
| 30. | Weapon Systems Officer — Competency Progression | Competency Level 4 |
| 31. | Weapon Systems Officer — Time Based Progression | Fly 2-4 |

Pay grade 5

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Air Battle Management — Competency Progression | Competency Level 5 |
| 2. | Air Battle Management — Time Based Progression | Fly 4-6 |
| 3. | Airborne Electronics Officer — Competency Progression | Competency Level 5 |
| 4. | Airborne Electronics Officer — Time Based Progression | Fly 4-6 |
| 5. | Air Mobility Officer — Competency Progression | Competency Level 5 |
| 6. | Air Mobility Officer — Time Based Progression | Fly 4-6 |
| 7. | Air Traffic Control — Competency Progression | Competency Level 5 |
| 8. | Air Traffic Control — Legacy | Grade 3 |
| 9. | Fast Jet Pilot — Competency Progression | Competency Level 5 |
| 10. | Fast Jet Pilot — Time Based Progression | Fly 4-6 |
| 11. | Fixed Wing Pilot — Competency Progression | Competency Level 5 |
| 12. | Fixed Wing Pilot — Time Based Progression | Fly 4-6 |
| 13. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 5 |
| 14. | Maritime Patrol and Response Officer — Time Based Progression | Fly 4-6 |
| 15. | Nurse | Grade 4 |
| 16. | Operations | Grade 4 |
| 17. | Weapon Systems Officer — Competency Progression | Competency Level 5 |
| 18. | Weapon Systems Officer — Time Based Progression | Fly 4-6 |

Pay grade 6

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Aeronautical Engineer | Grade 3 |
| 2. | Air Battle Management — Competency Progression | Competency Level 6 |
| 3. | Airborne Electronics Officer — Competency Progression | Competency Level 6 |
| 4. | Airfield Engineer | Grade 3 |
| 5. | Air Mobility Officer — Competency Progression | Competency Level 6 |
| 6. | Air Traffic Control — Competency Progression | Competency Level 6 |
| 7. | Armament Engineer | Grade 3 |
| 8. | Combat Control Officer Advanced | Grade 2 |
| 9. | Electronics Engineer | Grade 3 |
| 10. | Fast Jet Pilot — Competency Progression | Competency Level 6 |
| 11. | Fixed Wing Pilot — Competency Progression | Competency Level 6 |
| 12. | Logistics | Grade 3 |
| 13. | Maritime Patrol and Response Officer — Competency Progression | Competency Level 6 |
| 14. | Weapon Systems Officer — Competency Progression | Competency Level 6 |

Pay grade 7

| Item | Employment Category | Classification |
|-------------|---|-------------------------------|
| 1. | Aeronautical Engineer | Grade 4 |
| 2. | Air Battle Management — Competency Progression | Command and Management Tier 3 |
| 3. | Air Battle Management — Time Based Progression | Fly 6-8 |
| 4. | Airborne Electronics Officer — Competency Progression | Command and Management Tier 3 |
| 5. | Airborne Electronics Officer — Time Based Progression | Fly 6-8 |
| 6. | Airfield Engineer | Grade 4 |
| 7. | Air Mobility Officer — Competency Progression | Command and Management Tier 3 |
| 8. | Air Mobility Officer — Time Based Progression | Fly 6-8 |

| Item | Employment Category | Classification |
|-------------|---|-------------------------------|
| 9. | Air Traffic Control — Competency Progression | Detachment Command |
| 10. | Air Traffic Control — Legacy | Grade 4 |
| 11. | Armament Engineer | Grade 4 |
| 12. | Combat Control Officer Executive | Grade 3 |
| 13. | Electronics Engineer | Grade 4 |
| 14. | Fast Jet Pilot — Competency Progression | Command and Management Tier 3 |
| 15. | Fast Jet Pilot — Time Based Progression | Fly 6-8 |
| 16. | Fixed Wing Pilot — Competency Progression | Command and Management Tier 3 |
| 17. | Fixed Wing Pilot — Time Based Progression | Fly 6-8 |
| 18. | Maritime Patrol and Response Officer — Competency Progression | Command and Management Tier 3 |
| 19. | Maritime Patrol and Response Officer — Time Based Progression | Fly 6-8 |
| 20. | Weapon Systems Officer — Competency Progression | Command and Management Tier 3 |
| 21. | Weapon Systems Officer — Time Based Progression | Fly 6-8 |

Pay grade 8

| Item | Employment Category | Classification |
|-------------|---|-------------------------------|
| 1. | Air Battle Management — Competency Progression | Command and Management Tier 2 |
| 2. | Airborne Electronics Officer — Competency Progression | Command and Management Tier 2 |
| 3. | Air Mobility Officer — Competency Progression | Command and Management Tier 2 |
| 4. | Fast Jet Pilot — Competency Progression | Command and Management Tier 2 |
| 5. | Fixed Wing Pilot — Competency Progression | Command and Management Tier 2 |
| 6. | Maritime Patrol and Response Officer — Competency Progression | Command and Management Tier 2 |
| 7. | Weapon Systems Officer — Competency Progression | Command and Management Tier 2 |

Pay grade 9

| Item | Employment Category | Classification |
|-------------|---|-------------------------------|
| 1. | Air Battle Management — Competency Progression | Command and Management Tier 1 |
| 2. | Air Battle Management — Time Based Progression | Fly 8-10 |
| 3. | Airborne Electronics Officer — Competency Progression | Command and Management Tier 1 |
| 4. | Airborne Electronics Officer — Time Based Progression | Fly 8-10 |
| 5. | Air Mobility Officer — Competency Progression | Command and Management Tier 1 |
| 6. | Air Mobility Officer — Time Based Progression | Fly 8-10 |
| 7. | Fast Jet Pilot — Competency Progression | Command and Management Tier 1 |
| 8. | Fast Jet Pilot — Time Based Progression | Fly 8-10 |
| 9. | Fixed Wing Pilot — Competency Progression | Command and Management Tier 1 |
| 10. | Fixed Wing Pilot — Time Based Progression | Fly 8-10 |
| 11. | Maritime Patrol and Response Officer — Competency Progression | Command and Management Tier 1 |
| 12. | Maritime Patrol and Response Officer — Time Based Progression | Fly 8-10 |
| 13. | Weapon Systems Officer — Competency Progression | Command and Management Tier 1 |
| 14. | Weapon Systems Officer — Time Based Progression | Fly 8-10 |

Pay grade 10

| Item | Employment Category | Classification |
|-------------|---|-----------------------|
| 1. | Air Battle Management — Time Based Progression | Fly 10+ |
| 2. | Airborne Electronics Officer — Time Based Progression | Fly 10+ |
| 3. | Air Mobility Officer — Time Based Progression | Fly 10+ |
| 4. | Fast Jet Pilot — Time Based Progression | Fly 10+ |
| 5. | Fixed Wing Pilot — Time Based Progression | Fly 10+ |
| 6. | Maritime Patrol and Response Officer — Time Based Progression | Fly 10+ |
| 7. | Weapon Systems Officer — Time Based Progression | Fly 10+ |

Schedule B.3 Officer salary rates

Part 1: Member of the Permanent Forces (officer)

| Column 1 Rank and increment | | | | Column 2 Yearly salary rate for pay grade | | | | | | | | | |
|--------------------------------|--------------------|-------------------|-----------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Captain | Colonel | Group Captain | O6 – 1 | \$152,099 | \$156,432 | \$161,432 | \$165,764 | \$170,597 | \$176,012 | \$181,449 | \$187,327 | \$193,212 | \$197,144 |
| | | | O6 – 0 | \$147,773 | \$152,105 | \$157,109 | \$161,438 | \$166,270 | \$171,687 | \$177,119 | \$183,003 | \$188,888 | \$192,818 |
| | | | | | | | | | | | | | |
| Commander | Lieutenant Colonel | Wing Commander | O5 – 1 | \$129,923 | \$134,256 | \$139,262 | \$143,592 | \$148,422 | \$153,836 | \$159,273 | \$165,157 | \$171,038 | \$174,970 |
| | | | O5 – 0 | \$125,680 | \$130,014 | \$135,018 | \$139,349 | \$144,179 | \$149,595 | \$155,028 | \$160,914 | \$166,796 | \$170,728 |
| | | | | | | | | | | | | | |
| Lieutenant Commander | Major | Squadron Leader | O4 – 2 | \$93,995 | \$98,327 | \$103,329 | \$107,663 | \$112,494 | \$117,909 | \$123,344 | \$129,227 | \$135,108 | \$139,040 |
| | | | O4 – 1 | \$91,022 | \$95,358 | \$100,357 | \$104,688 | \$109,519 | \$114,936 | \$120,371 | \$126,254 | \$132,138 | \$136,066 |
| | | | O4 – 0 | \$88,039 | \$92,375 | \$97,375 | \$101,706 | \$106,537 | \$111,953 | \$117,388 | \$123,274 | \$129,156 | \$133,086 |
| | | | | | | | | | | | | | |
| Lieutenant | Captain | Flight Lieutenant | O3 – 5 | \$83,093 | \$87,428 | \$92,430 | \$96,762 | \$101,593 | \$107,008 | \$112,443 | \$118,328 | \$124,212 | \$128,141 |
| | | | O3 – 4 | \$80,264 | \$84,599 | \$89,601 | \$93,934 | \$98,765 | \$104,179 | \$109,613 | \$115,496 | \$121,381 | \$125,311 |
| | | | O3 – 3 | \$77,427 | \$81,761 | \$86,762 | \$91,094 | \$95,926 | \$101,343 | \$106,777 | \$112,660 | \$118,544 | \$122,472 |
| | | | O3 – 2 | \$74,607 | \$78,944 | \$83,944 | \$88,274 | \$93,108 | \$98,522 | \$103,954 | \$109,841 | \$115,725 | \$119,653 |
| | | | O3 – 1 | \$71,787 | \$76,119 | \$81,120 | \$85,453 | \$90,284 | \$95,700 | \$101,133 | \$107,016 | \$112,900 | \$116,832 |
| | | | O3 – 0 | \$68,955 | \$73,285 | \$78,286 | \$82,619 | \$87,450 | \$92,865 | \$98,303 | \$104,185 | \$110,066 | \$113,998 |
| | | | | | | | | | | | | | |
| Sub-Lieutenant | Lieutenant | Flying Officer | O2 – 3 | \$64,134 | \$68,465 | \$73,466 | \$77,799 | \$82,627 | \$88,042 | \$93,479 | \$99,364 | \$105,247 | \$109,179 |
| | | | O2 – 2 | \$61,804 | \$66,137 | \$71,139 | \$75,469 | \$80,301 | \$85,716 | \$91,152 | \$97,036 | \$102,920 | \$106,848 |
| | | | O2 – 1 | \$59,514 | \$63,846 | \$68,849 | \$73,181 | \$78,012 | \$83,425 | \$88,861 | \$94,747 | \$100,629 | \$104,559 |
| | | | O2 – 0 | \$57,321 | \$61,652 | \$66,655 | \$70,988 | \$75,818 | \$81,235 | \$86,668 | \$92,549 | \$98,435 | \$102,366 |
| | | | | | | | | | | | | | |

| Column 1 Rank and increment | | | | Column 2 Yearly salary rate for pay grade | | | | | | | | | |
|--------------------------------|-------------------|---------------|-----------|--|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Acting Sub-Lieutenant | Second Lieutenant | Pilot Officer | O1 – 1 | \$55,438 | \$59,773 | \$64,775 | \$69,105 | \$73,936 | \$79,353 | \$84,785 | \$90,669 | \$96,553 | \$100,483 |
| | | | O1 – 0 | \$53,555 | \$57,890 | \$62,889 | \$67,222 | \$72,053 | \$77,468 | \$82,906 | \$88,786 | \$94,672 | \$98,601 |

Part 2: Member of the Reserves (officer)

| Column 1 Rank and increment | | | | Column 2 Daily salary rate for pay grade | | | | | | | | | |
|--------------------------------|--------------------|-------------------|-----------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Captain | Colonel | Group Captain | O6 – 1 | \$416.71 | \$428.58 | \$442.28 | \$454.15 | \$467.39 | \$482.22 | \$497.12 | \$513.22 | \$529.35 | \$540.12 |
| | | | O6 – 0 | \$404.86 | \$416.73 | \$430.44 | \$442.30 | \$455.53 | \$470.38 | \$485.26 | \$501.38 | \$517.50 | \$528.27 |
| | | | | | | | | | | | | | |
| Commander | Lieutenant Colonel | Wing Commander | O5 – 1 | \$355.95 | \$367.82 | \$381.54 | \$393.40 | \$406.64 | \$421.47 | \$436.36 | \$452.48 | \$468.60 | \$479.37 |
| | | | O5 – 0 | \$344.33 | \$356.20 | \$369.91 | \$381.78 | \$395.01 | \$409.85 | \$424.73 | \$440.86 | \$456.98 | \$467.75 |
| | | | | | | | | | | | | | |
| Lieutenant Commander | Major | Squadron Leader | O4 – 2 | \$257.52 | \$269.39 | \$283.09 | \$294.97 | \$308.20 | \$323.04 | \$337.93 | \$354.05 | \$370.16 | \$380.93 |
| | | | O4 – 1 | \$249.38 | \$261.25 | \$274.95 | \$286.82 | \$300.05 | \$314.89 | \$329.78 | \$345.90 | \$362.02 | \$372.78 |
| | | | O4 – 0 | \$241.20 | \$253.08 | \$266.78 | \$278.65 | \$291.88 | \$306.72 | \$321.61 | \$337.74 | \$353.85 | \$364.62 |
| | | | | | | | | | | | | | |
| Lieutenant | Captain | Flight Lieutenant | O3 – 5 | \$227.65 | \$239.53 | \$253.23 | \$265.10 | \$278.34 | \$293.17 | \$308.06 | \$324.19 | \$340.31 | \$351.07 |
| | | | O3 – 4 | \$219.90 | \$231.78 | \$245.48 | \$257.35 | \$270.59 | \$285.42 | \$300.31 | \$316.43 | \$332.55 | \$343.32 |
| | | | O3 – 3 | \$212.13 | \$224.00 | \$237.70 | \$249.57 | \$262.81 | \$277.65 | \$292.54 | \$308.66 | \$324.78 | \$335.54 |
| | | | O3 – 2 | \$204.40 | \$216.28 | \$229.98 | \$241.85 | \$255.09 | \$269.92 | \$284.81 | \$300.93 | \$317.05 | \$327.82 |
| | | | O3 – 1 | \$196.68 | \$208.55 | \$222.25 | \$234.12 | \$247.35 | \$262.19 | \$277.08 | \$293.19 | \$309.32 | \$320.09 |
| | | | O3 – 0 | \$188.92 | \$200.78 | \$214.48 | \$226.35 | \$239.59 | \$254.42 | \$269.32 | \$285.44 | \$301.55 | \$312.32 |
| | | | | | | | | | | | | | |
| Sub-Lieutenant | Lieutenant | Flying Officer | O2 – 3 | \$175.71 | \$187.58 | \$201.28 | \$213.15 | \$226.38 | \$241.21 | \$256.11 | \$272.23 | \$288.35 | \$299.12 |
| | | | O2 – 2 | \$169.33 | \$181.20 | \$194.90 | \$206.76 | \$220.00 | \$234.84 | \$249.73 | \$265.85 | \$281.97 | \$292.73 |
| | | | O2 – 1 | \$163.05 | \$174.92 | \$188.63 | \$200.50 | \$213.73 | \$228.56 | \$243.45 | \$259.58 | \$275.70 | \$286.46 |
| | | | O2 – 0 | \$157.04 | \$168.91 | \$182.62 | \$194.49 | \$207.72 | \$222.56 | \$237.45 | \$253.56 | \$269.68 | \$280.45 |
| | | | | | | | | | | | | | |
| Acting Sub-Lieutenant | Second Lieutenant | Pilot Officer | O1 – 1 | \$151.88 | \$163.76 | \$177.47 | \$189.33 | \$202.56 | \$217.41 | \$232.29 | \$248.41 | \$264.53 | \$275.30 |
| | | | O1 – 0 | \$146.73 | \$158.60 | \$172.30 | \$184.17 | \$197.41 | \$212.24 | \$227.14 | \$243.25 | \$259.38 | \$270.14 |

Schedule B.4 Other rank member appointed as officer - transitional salary rates

Part 1: Member of the Permanent Forces (transition to officer)

| Column 1 Rank and increment | | | | Column 2 Transitional yearly salary rates | | | | | | | | | |
|--------------------------------|-------------------|-------------------|-----------|--|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Lieutenant | Captain | Flight Lieutenant | O3 – 3 | \$83,093 | \$87,428 | \$92,430 | \$96,762 | \$101,593 | \$107,008 | \$112,443 | \$118,328 | \$124,212 | \$128,141 |
| | | | O3 – 2 | \$81,097 | \$85,430 | \$90,431 | \$94,764 | \$99,596 | \$105,009 | \$110,446 | \$116,328 | \$122,210 | \$126,143 |
| | | | O3 – 1 | \$79,094 | \$83,426 | \$88,432 | \$92,761 | \$97,592 | \$103,010 | \$108,441 | \$114,327 | \$120,207 | \$124,139 |
| | | | O3 – 0 | \$77,101 | \$81,435 | \$86,439 | \$90,772 | \$95,601 | \$101,016 | \$106,447 | \$112,334 | \$118,219 | \$122,148 |
| Sub-Lieutenant | Lieutenant | Flying Officer | O2 – 3 | \$75,110 | \$79,443 | \$84,444 | \$88,775 | \$93,607 | \$99,023 | \$104,458 | \$110,340 | \$116,224 | \$120,154 |
| | | | O2 – 2 | \$73,113 | \$77,446 | \$82,447 | \$86,781 | \$91,609 | \$97,025 | \$102,460 | \$108,343 | \$114,230 | \$118,157 |
| | | | O2 – 1 | \$71,115 | \$75,451 | \$80,450 | \$84,782 | \$89,616 | \$95,029 | \$100,463 | \$106,347 | \$112,230 | \$116,162 |
| | | | O2 – 0 | \$69,114 | \$73,448 | \$78,447 | \$82,779 | \$87,610 | \$93,025 | \$98,460 | \$104,344 | \$110,229 | \$114,156 |
| Acting Sub-Lieutenant | Second Lieutenant | Pilot Officer | O1 – 0 | \$67,124 | \$71,458 | \$76,456 | \$80,790 | \$85,621 | \$91,036 | \$96,473 | \$102,354 | \$108,238 | \$112,168 |

Part 2: Member of the Reserves (transition to officer)

| Column 1 Rank and increment | | | | Column 2 Transitional daily salary rates | | | | | | | | | |
|--------------------------------|-------------------|-------------------|--------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy | Army | Air Force | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Lieutenant | Captain | Flight Lieutenant | O3 – 3 | \$227.65 | \$239.53 | \$253.23 | \$265.10 | \$278.34 | \$293.17 | \$308.06 | \$324.19 | \$340.31 | \$351.07 |
| | | | O3 – 2 | \$222.18 | \$234.05 | \$247.76 | \$259.63 | \$272.87 | \$287.70 | \$302.59 | \$318.71 | \$334.82 | \$345.60 |
| | | | O3 – 1 | \$216.70 | \$228.56 | \$242.28 | \$254.14 | \$267.38 | \$282.22 | \$297.10 | \$313.22 | \$329.33 | \$340.11 |
| | | | O3 – 0 | \$211.24 | \$223.11 | \$236.82 | \$248.69 | \$261.92 | \$276.76 | \$291.64 | \$307.76 | \$323.89 | \$334.65 |
| Sub-Lieutenant | Lieutenant | Flying Officer | O2 – 3 | \$205.78 | \$217.65 | \$231.35 | \$243.22 | \$256.46 | \$271.30 | \$286.19 | \$302.30 | \$318.42 | \$329.19 |
| | | | O2 – 2 | \$200.31 | \$212.18 | \$225.88 | \$237.76 | \$250.98 | \$265.82 | \$280.71 | \$296.83 | \$312.96 | \$323.72 |
| | | | O2 – 1 | \$194.84 | \$206.72 | \$220.41 | \$232.28 | \$245.52 | \$260.35 | \$275.24 | \$291.36 | \$307.48 | \$318.25 |
| | | | O2 – 0 | \$189.35 | \$201.23 | \$214.92 | \$226.79 | \$240.03 | \$254.86 | \$269.75 | \$285.87 | \$302.00 | \$312.76 |
| Acting Sub-Lieutenant | Second Lieutenant | Pilot Officer | O1 – 0 | \$183.90 | \$195.78 | \$209.47 | \$221.34 | \$234.58 | \$249.41 | \$264.31 | \$280.42 | \$296.54 | \$307.31 |

Schedule B.5

Specialist officer salary rates – Chaplain

Part 1: Member of the Permanent Forces in specialist career structure

| Column 1 Classification | Column 2 Competency level | Column 3 Yearly salary rate |
|------------------------------------|--------------------------------------|--|
| Chaplain Division 1 | CL 1-1 | \$83,330 |
| | CL 1-2 | \$86,278 |
| | CL 2-1 | \$89,308 |
| | CL 2-2 | \$92,439 |
| | CL 2-3 | \$95,663 |
| Chaplain Division 2 | CL 2-1 | \$97,575 |
| | CL 2-2 | \$99,527 |
| | CL 2-3 | \$101,516 |
| | CL 2-4 | \$103,544 |
| | CL 3-1 | \$105,615 |
| | CL 3-2 | \$107,728 |
| | CL 3-3 | \$109,883 |
| Chaplain Division 3 | CL 3-1 | \$133,984 |
| | CL 3-2 | \$138,117 |
| Chaplain Division 4 | CL 3-1 | \$146,138 |
| | CL 3-2 | \$150,555 |

Part 2: Member of the Reserves in specialist career structure

| Column 1 Classification | Column 2 Competency level | Column 3 Daily salary rate |
|------------------------------------|--------------------------------------|---|
| Chaplain Division 1 | CL 1-1 | \$228.30 |
| | CL 1-2 | \$236.38 |
| | CL 2-1 | \$244.68 |
| | CL 2-2 | \$253.26 |
| | CL 2-3 | \$262.09 |
| | | |
| Chaplain Division 2 | CL 2-1 | \$267.33 |
| | CL 2-2 | \$272.68 |
| | CL 2-3 | \$278.13 |
| | CL 2-4 | \$283.68 |
| | CL 3-1 | \$289.36 |
| | CL 3-2 | \$295.15 |
| | CL 3-3 | \$301.05 |
| | | |
| Chaplain Division 3 | CL 3-1 | \$367.08 |
| | CL 3-2 | \$378.40 |
| | | |
| Chaplain Division 4 | CL 3-1 | \$400.38 |
| | CL 3-2 | \$412.48 |
| | | |

Schedule B.6

Specialist officer salary rates – dental officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

| Column 1 Rank | | | Column 2 Dental level | Column 3 Yearly salary rate |
|-------------------------|-----------------------|----------------------|--|-----------------------------------|
| Navy | Army | Air Force | | |
| Lieutenant | Captain | Flight Lieutenant | DL 1-1 | \$88,912 |
| | | | DL 1-2 | \$92,350 |
| | | | DL 2-1 | \$118,388 |
| | | | DL 2-2 | \$122,298 |
| | | | DL 2-3 | \$126,323 |
| | | | DL 3-1 | \$134,613 |
| | | | DL 3-2 | \$139,006 |
| | | | DL 3-3 | \$143,533 |
| | | | DL 4 | \$152,853 |
| | | | | |
| Lieutenant Commander | Major | Squadron Leader | DL 2-1 | \$130,112 |
| | | | DL 2-2 | \$134,372 |
| | | | DL 2-3 | \$138,759 |
| | | | DL 3-1 | \$147,794 |
| | | | DL 3-2 | \$152,583 |
| | | | DL 3-3 | \$157,515 |
| | | | DL 4 | \$167,676 |
| | | | | |
| Commander | Lieutenant Colonel | Wing Commander | DL 2 (higher duties or temporary duty only) | \$160,472 |
| | | | DL 3 | \$180,434 |
| | | | DL 4 | \$191,248 |
| | | | | |
| Captain | Colonel | Group Captain | DL 3 | \$195,968 |
| | | | DL 4 | \$207,719 |
| | | | | |

Part 2: Member of the Reserves (officer) in specialist career structure

| Column 1 Rank | | | Column 2 Dental level | Column 3 Daily salary rate |
|-------------------------|-----------------------|----------------------|--|----------------------------------|
| Navy | Army | Air Force | | |
| Lieutenant | Captain | Flight Lieutenant | DL 1-1 | \$243.59 |
| | | | DL 1-2 | \$253.01 |
| | | | DL 2-1 | \$324.35 |
| | | | DL 2-2 | \$335.06 |
| | | | DL 2-3 | \$346.09 |
| | | | DL 3-1 | \$368.80 |
| | | | DL 3-2 | \$380.84 |
| | | | DL 3-3 | \$393.24 |
| | | | DL 4 | \$418.78 |
| Lieutenant Commander | Major | Squadron Leader | DL 2-1 | \$356.47 |
| | | | DL 2-2 | \$368.14 |
| | | | DL 2-3 | \$380.16 |
| | | | DL 3-1 | \$404.92 |
| | | | DL 3-2 | \$418.04 |
| | | | DL 3-3 | \$431.55 |
| | | | DL 4 | \$459.39 |
| Commander | Lieutenant Colonel | Wing Commander | DL 2 (higher duties or temporary duty only) | \$439.65 |
| | | | DL 3 | \$494.34 |
| | | | DL 4 | \$523.97 |
| Captain | Colonel | Group Captain | DL 3 | \$536.90 |
| | | | DL 4 | \$569.09 |

Schedule B.7

Specialist officer salary rates – legal officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

| Column 1 Rank | | | Column 2 Legal level | Column 3 Yearly salary rate |
|----------------------|--------------------|-------------------|---|-----------------------------------|
| Navy | Army | Air Force | | |
| Sub Lieutenant | Lieutenant | Flying Officer | LL 1 | \$61,652 |
| Lieutenant | Captain | Flight Lieutenant | LL 1 | \$70,876 |
| | | | LL 2-1 | \$73,285 |
| | | | LL 2-2 | \$76,119 |
| | | | LL 2-3 | \$78,944 |
| | | | LL 2-4 | \$81,761 |
| | | | LL 2-5 | \$84,599 |
| | | | LL 2-6 | \$87,428 |
| | | | LL 3-1 | \$99,539 |
| | | | LL 3-2 | \$108,132 |
| Lieutenant Commander | Major | Squadron Leader | LL 2-1 | \$92,375 |
| | | | LL 2-2 | \$95,358 |
| | | | LL 2-3 | \$98,327 |
| | | | LL 2-4 | \$99,539 |
| | | | LL 3-1 | \$116,029 |
| | | | LL 3-2 | \$124,615 |
| | | | LL 3-3 | \$128,790 |
| | | | LL 3-4 | \$137,149 |
| | | | LL 4-1 | \$142,605 |
| | | | LL 4-2 | \$146,026 |
| | | | LL 4-3 | \$149,676 |
| | | | LL 4-4 | \$153,552 |
| Commander | Lieutenant Colonel | Wing Commander | LL 3-1 | \$160,880 |
| | | | LL 3-2 | \$165,700 |
| | | | LL 4-1 | \$170,622 |
| | | | LL 4-2 | \$176,906 |
| | | | LL 5 | \$182,556 |
| Captain | Colonel | Group Captain | LL 3 (higher duties or temporary duty only) | \$174,127 |
| | | | LL 4 | \$182,556 |
| | | | LL 5-1 | \$188,207 |
| | | | LL 5-2 | \$194,851 |

Part 2: Member of the Reserves (officer) in specialist career structure

| Column 1 Rank | | | Column 2 Legal level | Column 3 Daily salary rate |
|----------------------|--------------------|-------------------|---|----------------------------------|
| Navy | Army | Air Force | | |
| Sub Lieutenant | Lieutenant | Flying Officer | LL 1 | \$168.91 |
| Lieutenant | Captain | Flight Lieutenant | LL 1 | \$194.18 |
| | | | LL 2-1 | \$200.78 |
| | | | LL 2-2 | \$208.55 |
| | | | LL 2-3 | \$216.28 |
| | | | LL 2-4 | \$224.00 |
| | | | LL 2-5 | \$231.78 |
| | | | LL 2-6 | \$239.53 |
| | | | LL 3-1 | \$272.71 |
| | | | LL 3-2 | \$296.25 |
| | | | LL-B | \$484.13 |
| | | | LL-A | \$499.61 |
| Lieutenant Commander | Major | Squadron Leader | LL 2-1 | \$253.08 |
| | | | LL 2-2 | \$261.25 |
| | | | LL 2-3 | \$269.39 |
| | | | LL 2-4 | \$272.71 |
| | | | LL 3-1 | \$317.89 |
| | | | LL 3-2 | \$341.41 |
| | | | LL 3-3 | \$352.85 |
| | | | LL 3-4 | \$375.75 |
| | | | LL 4-1 | \$390.70 |
| | | | LL 4-2 | \$400.07 |
| | | | LL 4-3 | \$410.07 |
| | | | LL 4-4 | \$420.69 |
| | | | LL-B | \$484.13 |
| | | | LL-A | \$499.61 |
| Commander | Lieutenant Colonel | Wing Commander | LL 3-1 | \$440.77 |
| | | | LL 3-2 | \$453.97 |
| | | | LL 4-1 | \$467.46 |
| | | | LL 4-2 | \$484.67 |
| | | | LL 5 | \$500.15 |
| | | | LL-B | \$484.67 |
| | | | LL-A | \$500.15 |
| Captain | Colonel | Group Captain | LL 3 (higher duties or temporary duty only) | \$477.06 |
| | | | LL 4 | \$500.15 |
| | | | LL 5-1 | \$515.64 |
| | | | LL 5-2 | \$533.84 |
| | | | LL-B | \$484.67 |
| | | | LL-A | \$500.15 |

Schedule B.8

Specialist officer salary rates — medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

| Column 1 Rank | | | Column 2 Medical level | Column 3 Yearly salary rate |
|------------------|-----------|-------------------|---------------------------|--------------------------------|
| Navy | Army | Air Force | | |
| Lieutenant | Captain | Flight Lieutenant | Resident | \$73,285 |
| | | | ML 1-1 | \$82,743 |
| | | | ML 1-2 | \$85,637 |
| | | | ML 2-1 | \$106,303 |
| | | | ML 2-2 | \$109,906 |
| | | | ML 2-3 | \$113,615 |
| | | | ML 2-4 | \$122,146 |
| | | | ML 2-5 | \$129,433 |
| | | | ML 2-6 | \$136,723 |
| | | | ML 2-7 | \$144,011 |
| | | | ML 3-1 | \$154,272 |
| | | | ML 3-2 | \$161,561 |
| | | | ML 3-3 | \$168,850 |
| | | | ML 3-4 | \$176,140 |
| | | | ML 3-5 | \$183,427 |
| | | | ML 4-1 | \$189,500 |
| | | | ML 4-2 | \$194,358 |
| | | | ML 4-3 | \$199,218 |
| | | | ML 4-4 | \$204,077 |
| | | | Lieutenant Commander | Major |
| ML 1-2 | \$95,486 | | | |
| ML 2-1 | \$118,567 | | | |
| ML 2-2 | \$122,537 | | | |
| ML 2-3 | \$126,626 | | | |
| ML 2-4 | \$133,076 | | | |
| ML 2-5 | \$140,365 | | | |
| ML 2-6 | \$147,654 | | | |
| ML 2-7 | \$154,943 | | | |
| ML 3-1 | \$165,205 | | | |
| ML 3-2 | \$172,493 | | | |
| ML 3-3 | \$179,782 | | | |
| ML 3-4 | \$187,070 | | | |
| ML 3-5 | \$194,358 | | | |
| ML 4-1 | \$200,432 | | | |
| ML 4-2 | \$205,291 | | | |
| ML 4-3 | \$210,151 | | | |
| ML 4-4 | \$215,008 | | | |

**Part 1: Member of the Permanent Forces (officer) in specialist career structure
(continued)**

| Column 1 Rank | | | Column 2 Medical level | Column 3 Yearly salary rate |
|------------------|-----------------------|-------------------|---------------------------|-----------------------------------|
| Navy | Army | Air Force | | |
| Commander | Lieutenant Colonel | Wing Commander | ML 2-1 | \$143,787 |
| | | | ML 2-2 | \$148,097 |
| | | | ML 2-3 | \$150,295 |
| | | | ML 2-4 | \$156,746 |
| | | | ML 2-5 | \$164,034 |
| | | | ML 2-6 | \$171,323 |
| | | | ML 2-7 | \$178,612 |
| | | | ML 3-1 | \$188,874 |
| | | | ML 3-2 | \$196,163 |
| | | | ML 3-3 | \$203,451 |
| | | | ML 3-4 | \$210,739 |
| | | | ML 3-5 | \$218,027 |
| | | | ML 4-1 | \$224,102 |
| | | | ML 4-2 | \$228,960 |
| | | | ML 4-3 | \$233,820 |
| | | | ML 4-4 | \$238,678 |
| Captain | Colonel | Group Captain | ML 2-1 | \$155,936 |
| | | | ML 2-2 | \$160,242 |
| | | | ML 2-3 | \$162,442 |
| | | | ML 2-4 | \$168,894 |
| | | | ML 2-5 | \$176,182 |
| | | | ML 2-6 | \$183,471 |
| | | | ML 2-7 | \$190,758 |
| | | | ML 3-1 | \$201,020 |
| | | | ML 3-2 | \$208,310 |
| | | | ML 3-3 | \$215,598 |
| | | | ML 3-4 | \$222,887 |
| | | | ML 3-5 | \$230,174 |
| | | | ML 4-1 | \$236,250 |
| | | | ML 4-2 | \$241,108 |
| | | | ML 4-3 | \$245,966 |
| | | | ML 4-4 | \$250,826 |

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medical procedural specialist)

| Column 1 Rank | | | Column 2 Increment | Column 3 Yearly salary rate |
|--------------------------------------|------------------------------------|---------------------------------|-----------------------|-----------------------------------|
| Navy | Army | Air Force | | |
| Lieutenant Commander and below | Major and below | Squadron Leader and below | 6 | \$335,090 |
| | | | 5 | \$326,568 |
| | | | 4 | \$315,917 |
| | | | 3 | \$301,826 |
| | | | 2 | \$289,285 |
| | | | 1 | \$278,632 |
| | | | entry | \$267,978 |
| Commander and above | Lieutenant Colonel and above | Wing Commander and above | 6 | \$349,082 |
| | | | 5 | \$340,559 |
| | | | 4 | \$329,908 |
| | | | 3 | \$315,818 |
| | | | 2 | \$303,276 |
| | | | 1 | \$292,624 |
| | | | entry | \$281,970 |

Part 3: Member of the Reserves (officer) in specialist career structure

| Column 1 Rank | | | Column 2 Medical level | Column 3 Daily salary rate |
|-------------------------|----------|--------------------|---------------------------|----------------------------------|
| Navy | Army | Air Force | | |
| Lieutenant | Captain | Flight Lieutenant | Resident | \$200.78 |
| | | | ML 1-1 | \$226.69 |
| | | | ML 1-2 | \$234.62 |
| | | | ML 2-1 | \$291.24 |
| | | | ML 2-2 | \$301.11 |
| | | | ML 2-3 | \$311.27 |
| | | | ML 2-4 | \$334.65 |
| | | | ML 2-5 | \$354.61 |
| | | | ML 2-6 | \$374.58 |
| | | | ML 2-7 | \$394.55 |
| | | | ML 3-1 | \$422.66 |
| | | | ML 3-2 | \$442.63 |
| | | | ML 3-3 | \$462.60 |
| | | | ML 3-4 | \$482.58 |
| | | | ML 3-5 | \$502.54 |
| | | | ML 4-1 | \$519.18 |
| | | | ML 4-2 | \$532.49 |
| ML 4-3 | \$545.80 | | | |
| ML 4-4 | \$559.12 | | | |
| | | | | |
| Lieutenant Commander | Major | Squadron Leader | ML 1-1 | \$253.08 |
| | | | ML 1-2 | \$261.61 |
| | | | ML 2-1 | \$324.84 |
| | | | ML 2-2 | \$335.72 |
| | | | ML 2-3 | \$346.92 |
| | | | ML 2-4 | \$364.59 |
| | | | ML 2-5 | \$384.56 |
| | | | ML 2-6 | \$404.53 |
| | | | ML 2-7 | \$424.50 |
| | | | ML 3-1 | \$452.62 |
| | | | ML 3-2 | \$472.58 |
| | | | ML 3-3 | \$492.55 |
| | | | ML 3-4 | \$512.52 |
| | | | ML 3-5 | \$532.49 |
| | | | ML 4-1 | \$549.13 |
| | | | ML 4-2 | \$562.44 |
| | | | ML 4-3 | \$575.76 |
| ML 4-4 | \$589.06 | | | |
| | | | | |

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

| Column 1 Rank | | | Column 2 Medical level | Column 3 Daily salary rate |
|------------------|--------------------|----------------|---------------------------|-------------------------------|
| Navy | Army | Air Force | | |
| Commander | Lieutenant Colonel | Wing Commander | ML 2-1 | \$393.94 |
| | | | ML 2-2 | \$405.75 |
| | | | ML 2-3 | \$411.77 |
| | | | ML 2-4 | \$429.44 |
| | | | ML 2-5 | \$449.41 |
| | | | ML 2-6 | \$469.38 |
| | | | ML 2-7 | \$489.35 |
| | | | ML 3-1 | \$517.46 |
| | | | ML 3-2 | \$537.43 |
| | | | ML 3-3 | \$557.40 |
| | | | ML 3-4 | \$577.37 |
| | | | ML 3-5 | \$597.33 |
| | | | ML 4-1 | \$613.98 |
| | | | ML 4-2 | \$627.29 |
| | | | ML 4-3 | \$640.60 |
| | | | ML 4-4 | \$653.91 |
| Captain | Colonel | Group Captain | ML 2-1 | \$427.22 |
| | | | ML 2-2 | \$439.02 |
| | | | ML 2-3 | \$445.05 |
| | | | ML 2-4 | \$462.72 |
| | | | ML 2-5 | \$482.69 |
| | | | ML 2-6 | \$502.66 |
| | | | ML 2-7 | \$522.62 |
| | | | ML 3-1 | \$550.74 |
| | | | ML 3-2 | \$570.71 |
| | | | ML 3-3 | \$590.68 |
| | | | ML 3-4 | \$610.65 |
| | | | ML 3-5 | \$630.61 |
| | | | ML 4-1 | \$647.26 |
| | | | ML 4-2 | \$660.57 |
| | | | ML 4-3 | \$673.88 |
| | | | ML 4-4 | \$687.19 |

**Part 4: Member of the Reserves (officer) in specialist officer career structure
(medical procedural specialist)**

| Column 1 Rank | | | Column 2 Increment | Column 3 Daily salary rate |
|--------------------------------------|------------------------------------|---------------------------------|-----------------------|----------------------------------|
| Navy | Army | Air Force | | |
| Lieutenant Commander and below | Major and below | Squadron Leader and below | 6 | \$918.05 |
| | | | 5 | \$894.71 |
| | | | 4 | \$865.53 |
| | | | 3 | \$826.92 |
| | | | 2 | \$792.56 |
| | | | 1 | \$763.38 |
| | | | entry | \$734.19 |
| Commander and above | Lieutenant Colonel and above | Wing Commander and above | 6 | \$956.39 |
| | | | 5 | \$933.04 |
| | | | 4 | \$903.86 |
| | | | 3 | \$865.25 |
| | | | 2 | \$830.89 |
| | | | 1 | \$801.71 |
| | | | entry | \$772.52 |

Schedule B.9
Warrant Officer Class 1 pay grades

Part 1: Navy

Pay grade 2

| Item | Employment Category | Tier |
|-------------|----------------------------|-------------|
| 1. | Underwater Weapons | A |

Pay grade 3

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Diver | A |
| 2. | Maritime Logistics Personnel Operations — Grade 4 | A |
| 3. | Maritime Logistics Support Operations — Grade 3 | A |
| 4. | Maritime Logistics Support Operations — Grade 4 | A |
| 5. | Motor Transport Driver | A |
| 6. | Survival Equipment | A |
| 7. | Underwater Control | A |

Pay grade 4

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Boatswain — Grade 3 | A |
| 2. | Maritime Logistics Chef | A |
| 3. | Maritime Logistics Personnel Operations — Grade 5 | A |
| 4. | Maritime Logistics Supply Chain | A |
| 5. | Maritime Logistics Support Operations — Grade 5 | A |
| 6. | Naval Police Coxswain | A |
| 7. | Physical Training Instructor | A |
| 8. | Signals Yeoman | A |
| 9. | Work Study | A |

Pay grade 5

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Acoustic Warfare Analyst | A |
| 2. | Aviation Support | A |
| 3. | Boatswain — Navigation Watchkeeping Certificate | A |
| 4. | Combat Systems Manager Mine Warfare | A |
| 5. | Communications and Information Systems — Communications Grade 4 | A |
| 6. | Communications and Information Systems — Information Grade 4 | A |
| 7. | Dental Manager | A |
| 8. | Electronic Warfare Operator | A |
| 9. | Hydrographic Systems Manager | A |
| 10. | Imagery Specialist — Grade 2 | A |
| 11. | Musician | A |
| 12. | Naval Police Coxswain — Limited Navigation Watchkeeping Certificate | A |
| 13. | Naval Police Coxswain — Australian Defence Force Investigator Grade 1 | A |
| 14. | Non-aligned Air Technical | A |
| 15. | Non-aligned Electrical Technical | A |

Pay grade 5 cont'd

| Item | Employment Category | Tier |
|-------------|------------------------------|-------------|
| 16. | Non-aligned Marine Technical | A |
| 17. | Radio Operator Special | A |

Pay grade 6

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Combat Systems Manager | A |
| 2. | Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate | A |
| 3. | Communications and Information Systems — Communications Grade 5 | A |
| 4. | Communications and Information Systems — Information Grade 5 | A |
| 5. | Electronic Technician — Grade 4 | A |
| 6. | Hydrographic Systems Manager — Navigation Watchkeeping Certificate | A |
| 7. | Imagery Specialist — Grade 3 | A |
| 8. | Marine Technician — Grade 4 | A |
| 9. | Medical | A |
| 10. | Naval Police Coxswain — Australian Defence Force Investigator Grade 2 | A |

Pay grade 7

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Aircrewman — Grade 4 (Competency Progression) | A |
| 2. | Aircrewman — Grade 4 (Competency Progression) | B |
| 3. | Aircrewman — Grade 5 (Competency Progression) | A |
| 4. | Aircrewman — Grade 5 (Competency Progression) | B |
| 5. | Aviation Support | B |
| 6. | Aviation Technician Aircraft — Grade 5 | A |
| 7. | Aviation Technician Aircraft — Grade 5 | B |
| 8. | Aviation Technician Avionics — Grade 5 | A |
| 9. | Aviation Technician Avionics — Grade 5 | B |
| 10. | Boatswain | B |
| 11. | Combat Systems Manager | B |

Pay grade 7 cont'd

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 12. | Combat Systems Manager Mine Warfare | B |
| 13. | Communications and Information Systems — Communications | B |
| 14. | Communications and Information Systems — Information | B |
| 15. | Cryptologic Sailor | A |
| 16. | Cryptologic Sailor | B |
| 17. | Dental Manager | B |
| 18. | Electronic Technician | B |
| 19. | Electronic Technician — Grade 4 Fire Control Officer | A |
| 20. | Electronic Technician — Grade 5 | A |
| 21. | Electronic Technician — Grade 5 Fire Control Officer | A |
| 22. | Electronic Warfare | A |
| 23. | Electronic Warfare | B |
| 24. | Hydrographic Systems Manager | B |
| 25. | Imagery Specialist | B |
| 26. | Marine Technician | B |
| 27. | Marine Technician — Grade 5 | A |
| 28. | Maritime Logistics Chef | B |
| 29. | Maritime Logistics Personnel Operations | B |
| 30. | Maritime Logistics Supply Chain | B |
| 31. | Maritime Logistics Support Operations | B |
| 32. | Medical | B |
| 33. | Musician | B |
| 34. | Naval Police Coxswain | B |
| 35. | Physical Training Instructor | B |

Pay grade 8

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Acoustic Warfare Analyst Submarines — Grade 3 SM | A |
| 2. | Acoustic Warfare Analyst Submarines — Grade 3 SM | B |
| 3. | Acoustic Warfare Analyst Submarines — Grade 3 SM | C |
| 4. | Aircrewman — Grade 2 Fly 8-10 | A |
| 5. | Aircrewman — Grade 2 Fly 8-10 | B |
| 6. | Aircrewman — Grade 2 Fly 8-10 | C |
| 7. | Aircrewman — Grade 2 Fly 10+ | A |
| 8. | Aircrewman — Grade 2 Fly 10+ | B |
| 9. | Aircrewman — Grade 2 Fly 10+ | C |
| 10. | Aircrewman — Grade 3 Fly 8-10 | A |
| 11. | Aircrewman — Grade 3 Fly 8-10 | B |
| 12. | Aircrewman — Grade 3 Fly 8-10 | C |
| 13. | Aircrewman — Grade 4 (Competency Progression) | C |
| 14. | Aircrewman — Grade 5 (Competency Progression) | C |
| 15. | Aircrewman — Grade 6 (Competency Progression) | A |
| 16. | Aircrewman — Grade 6 (Competency Progression) | B |
| 17. | Aircrewman — Grade 6 (Competency Progression) | C |
| 18. | Aviation Support | C |
| 19. | Aviation Technician Aircraft | C |
| 20. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor | A |
| 21. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor | B |
| 22. | Aviation Technician Avionics | C |
| 23. | Aviation Technician Avionics — Flight Senior Maintenance Sailor | A |
| 24. | Aviation Technician Avionics — Flight Senior Maintenance Sailor | B |
| 25. | Boatswain | C |
| 26. | Clearance Diver | A |

Pay grade 8 cont'd

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 27. | Clearance Diver | B |
| 28. | Clearance Diver | C |
| 29. | Combat Systems Manager | C |
| 30. | Combat Systems Manager Mine Warfare | C |
| 31. | Communications and Information Systems — Communications | C |
| 32. | Communications and Information Systems — Information | C |
| 33. | Communications and Information Systems — Information Grade 4 SM | A |
| 34. | Communications and Information Systems — Information Grade 4 SM | B |
| 35. | Communications and Information Systems — Information Grade 4 SM | C |
| 36. | Cryptologic Sailor | C |
| 37. | Dental Manager | C |
| 38. | Electronic Technician | C |
| 39. | Electronic Warfare | C |
| 40. | Imagery Specialist | C |
| 41. | Hydrographic Systems Manager | C |
| 42. | Marine Technician | C |
| 43. | Marine Technician — Senior Technical Officer | A |
| 44. | Marine Technician — Senior Technical Officer | B |
| 45. | Maritime Logistics Chef | C |
| 46. | Maritime Logistics Personnel Operations | C |
| 47. | Maritime Logistics Supply Chain | C |
| 48. | Maritime Logistics Support Operations | C |
| 49. | Medical | C |
| 50. | Musician | C |
| 51. | Naval Police Coxswain | C |
| 52. | Photographer | C |
| 53. | Physical Training Instructor | C |

Part 2: Army**Pay grade 1**

| Item | Employment Category | Tier |
|-------------|----------------------------|-------------|
| 1. | Local Observer | A |

Pay grade 2

| Item | Employment Category | Tier |
|-------------|----------------------------|-------------|
| 1. | Assistant Administration | A |
| 2. | Assistant Instructor | A |

Pay grade 3

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Kitchen Manager | A |
| 2. | Manager Clerk Engineers | A |
| 3. | Manager Storeman Engineers | A |
| 4. | Military Police Law Enforcement Grade 2 | A |

Pay grade 4

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Cargo Specialist Manager | A |
| 2. | Catering Technical Adviser | A |
| 3. | Combat Engineer Manager Grade 1 | A |
| 4. | Combat Medical Attendant Grade 5 | A |
| 5. | Command Support Clerk Technical Finance Manager | A |
| 6. | Command Support Clerk Technical Manager | A |
| 7. | Manager Infantry Operations Clerk | A |
| 8. | Manager Infantry Resource Storeman | A |
| 9. | Manager Operator Movements | A |
| 10. | Marine Specialist Manager | A |
| 11. | Mechanic Recovery Operations Specialist Grade 1 | A |
| 12. | Military Police General Duties | A |
| 13. | Military Police Law Enforcement Specialist | A |

Pay grade 4 cont'd

| Item | Employment Category | Tier |
|-------------|--------------------------------------|-------------|
| 14. | Musician Grade 2 | A |
| 15. | Operations Manager Supply Chain | A |
| 16. | Physical Training Instructor Grade 3 | A |
| 17. | Regimental Quartermaster | A |
| 18. | Transport Operations Manager | A |

Pay grade 5

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Aerial Delivery Chief | A |
| 2. | Artificer Ground Grade 1 | A |
| 3. | Cargo Specialist Manager | B |
| 4. | Catering Technical Adviser | B |
| 5. | Combat Engineer Manager Grade 2 | A |
| 6. | Combat Paramedic Manager | A |
| 7. | Command Support Clerk Technical Finance Manager | B |
| 8. | Command Support Clerk Technical Manager | B |
| 9. | Communications Systems Engineer Grade 1 | A |
| 10. | Dental Manager | A |
| 11. | Examiner Psychological | A |
| 12. | Light Cavalry Scout Warrant Officer | A |
| 13. | Manager Artillery Light | A |
| 14. | Manager Company Operations Grade 1 | A |
| 15. | Manager Emergency Response Operations | A |
| 16. | Manager Infantry Operations Clerk | B |
| 17. | Manager Operator Movements | B |
| 18. | Marine Specialist Manager | B |
| 19. | Mechanic Recovery Operations Specialist Grade 2 | A |
| 20. | Medical Technician Manager | A |

Pay grade 5 cont'd

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 21. | Military Police Australian Defence Force Investigator | A |
| 22. | Military Police General Duties | B |
| 23. | Military Police Specialist — Close Personal Protection Operative | A |
| 24. | Military Police Specialist — Dog Handler | A |
| 25. | Musician Grade 3 | A |
| 26. | Operations Manager Supply Chain | B |
| 27. | Petroleum Specialist | A |
| 28. | Physical Training Instructor Advisor | A |
| 29. | Pipe Major | A |
| 30. | Preventive Medicine Manager | A |
| 31. | Regimental Quartermaster | B |
| 32. | Rigger Parachute Technical Manager | A |
| 33. | Supervisor Emergency Response Operations | A |
| 34. | Transport Operations Manager | B |

Pay grade 6

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Aerial Delivery Chief | B |
| 2. | Aircraft Support Senior Manager | A |
| 3. | Ammunition Technician Technical Manager | A |
| 4. | Analyst Intelligence Operations Manager | A |
| 5. | Armoured Cavalry Warrant Officer | A |
| 6. | Artificer Ground Grade 2 | A |
| 7. | Aviation Operations Senior Manager | A |
| 8. | Chief Aerial Delivery | B |
| 9. | Combat Engineer Manager Grade 2 | B |
| 10. | Communications Systems Engineer Grade 2 | A |
| 11. | Dental Manager | B |

Pay grade 6 cont'd

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 12. | Examiner Psychological | B |
| 13. | Geospatial Technician Grade 6 | A |
| 14. | Geospatial Technician Grade 7 | A |
| 15. | Information Systems Engineer | A |
| 16. | Manager Air and Missile Defence Systems | A |
| 17. | Manager Company Operations Grade 2 | A |
| 18. | Manager Emergency Response Operations | B |
| 19. | Manager Operations Offensive Support | A |
| 20. | Manager Unmanned Aerial System | A |
| 21. | Manager Works | A |
| 22. | Mechanic Recovery Operations Specialist Grade 2 | B |
| 23. | Medical Technician Manager | B |
| 24. | Military Police Australian Defence Force Investigator | B |
| 25. | Military Police Australian Defence Force Investigator Specialist | A |
| 26. | Military Police Specialist — Close Personal Protection Operative | B |
| 27. | Military Police Specialist — Dog Handler | B |
| 28. | Musician Grade 3 | B |
| 29. | Petroleum Specialist | B |
| 30. | Physical Training Instructor Advisor | B |
| 31. | Regimental Sergeant Major | A |
| 32. | Rigger Parachute Technical Manager | B |
| 33. | Supervisor Explosive Ordnance Disposal | A |
| 34. | Telecommunications Systems Engineer | A |

Pay grade 7

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Aircraft Support Senior Manager | B |
| 2. | Aircrewman Senior Manager Instructor (Competency Progression) | A |
| 3. | Aircrewman Senior Manager Instructor (Competency Progression) | B |
| 4. | Aircrewman Senior Manager (Time Progression) Fly 8-10 | A |
| 5. | Aircrewman Senior Manager (Time Progression) Fly 8-10 | B |
| 6. | Ammunition Technician Technical Manager | B |
| 7. | Analyst Intelligence Operations Manager | B |
| 8. | Artificer Air | A |
| 9. | Artificer Air | B |
| 10. | Artificer Air (Time Progression) Fly 4-6 | A |
| 11. | Artificer Air (Time Progression) Fly 4-6 | B |
| 12. | Artificer Ground Grade 2 | B |
| 13. | Aviation Operations Senior Manager | B |
| 14. | Cavalry Warrant Officer | B |
| 15. | Communications Systems Engineer Grade 2 | B |
| 16. | Electronic Warfare Engineer | A |
| 17. | Electronic Warfare Engineer | B |
| 18. | Geospatial Technician Grade 6 | B |
| 19. | Geospatial Technician Grade 7 | B |
| 20. | Information Systems Engineer | B |
| 21. | Manager Air and Missile Defence Systems | B |
| 22. | Manager Company Operations Grade 2 | B |
| 23. | Manager Operations Offensive Support | B |
| 24. | Manager Unmanned Aerial System | B |
| 25. | Manager Works | B |

Pay grade 7 cont'd

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 26. | Military Police Australian Defence Force Investigator Specialist | B |
| 27. | Regimental Sergeant Major Fly 8-10 | A |
| 28. | Regimental Sergeant Major Fly 8-10 | B |
| 29. | Regimental Sergeant Major | B |
| 30. | Supervisor Explosive Ordnance Disposal | B |
| 31. | Tank Warrant Officer | B |
| 32. | Telecommunications Systems Engineer | B |

Pay grade 8

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Aerial Delivery Chief | C |
| 2. | Aircraft Support Senior Manager | C |
| 3. | Aircrewman Senior Manager Instructor (Competency Progression) | C |
| 4. | Aircrewman Senior Manager (Time Progression) Fly 8-10 | C |
| 5. | Aircrewman Senior Manager (Time Progression) Fly 10+ | A |
| 6. | Aircrewman Senior Manager (Time Progression) Fly 10+ | B |
| 7. | Aircrewman Senior Manager (Time Progression) Fly 10+ | C |
| 8. | Ammunition Technician Technical Manager | C |
| 9. | Analyst Intelligence Operations Manager | C |
| 10. | Artificer Air | C |
| 11. | Artificer Air (Time Progression) Fly 4-6 | C |
| 12. | Artificer Air (Time Progression) Fly 6-8 | A |
| 13. | Artificer Air (Time Progression) Fly 6-8 | B |
| 14. | Artificer Air (Time Progression) Fly 6-8 | C |
| 15. | Artificer Air (Time Progression) Fly 8-10 | A |
| 16. | Artificer Air (Time Progression) Fly 8-10 | B |
| 17. | Artificer Air (Time Progression) Fly 8-10 | C |
| 18. | Artificer Ground Grade 2 | C |
| 19. | Aviation Operations Senior Manager | C |

Pay grade 8 cont'd

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 20. | Cargo Specialist Manager | C |
| 21. | Cavalry Warrant Officer | C |
| 22. | Combat Engineer Manager Grade 2 | C |
| 23. | Communications Systems Engineer Grade 2 | C |
| 24. | Dental Manager | C |
| 25. | Electronic Warfare Engineer | C |
| 26. | Examiner Psychological | C |
| 27. | Geospatial Technician Grade 7 | C |
| 28. | Information Systems Engineer | C |
| 29. | Manager Air and Missile Defence Systems | C |
| 30. | Manager Company Operations Grade 2 | C |
| 31. | Manager Emergency Response Operations | C |
| 32. | Manager Operations Movements | C |
| 33. | Manager Operations Offensive Support | C |
| 34. | Manager Preventive Medicine | C |
| 35. | Manager Unmanned Aerial System | C |
| 36. | Manager Works | C |
| 37. | Marine Specialist Manager | C |
| 38. | Mechanic Recovery Operations Specialist Grade 2 | C |
| 39. | Medical Technician Manager | C |
| 40. | Musician Grade 3 | C |
| 41. | Operator Supply Chain Technical Manager | C |
| 42. | Operator Unit Supply Technical Manager | C |
| 43. | Petroleum Specialist | C |
| 44. | Physical Training Instructor Advisor | C |

Pay grade 8 cont'd

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 45. | Regimental Sergeant Major | C |
| 46. | Regimental Sergeant Major Fly 10+ | A |
| 47. | Regimental Sergeant Major Fly 10+ | B |
| 48. | Regimental Sergeant Major Fly 10+ | C |
| 49. | Rigger Parachute Technical Manager | C |
| 50. | Supervisory Explosive Ordnance Disposal | C |
| 51. | Tank Warrant Officer | C |
| 52. | Telecommunications Systems Engineer | C |
| 53. | Transport Operations Manager | C |

Pay grade 9

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 1. | Artificer Air (Time Progression) Fly 10+ | A |
| 2. | Artificer Air (Time Progression) Fly 10+ | B |
| 3. | Commando Grade 4 | A |
| 4. | Commando Grade 4 | B |
| 5. | Commando Grade 4 | C |
| 6. | Commando Regimental Sergeant Major | A |
| 7. | Commando Regimental Sergeant Major | B |
| 8. | Commando Regimental Sergeant Major | C |

Pay grade 10

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Special Air Service Regimental Sergeant Major | A |
| 2. | Special Air Service Regimental Sergeant Major | B |
| 3. | Special Air Service Regimental Sergeant Major | C |
| 4. | Special Air Service Trooper Grade 3 | A |

Part 3: Air Force

Pay grade 2

| Item | Employment Category | Tier |
|------|--|------|
| 1. | Cook Grade 1 | A |
| 2. | Motor Transport Driver Grade 1 | A |
| 3. | Personnel Capability Specialist — Operator | A |
| 4. | Steward Grade 2 | A |

Pay grade 3

| Item | Employment Category | Tier |
|------|---|------|
| 1. | Aircraft Surface Finisher | A |
| 2. | Airfield Defence Guard Grade 2 | A |
| 3. | Air Force Police Grade 1 | A |
| 4. | Air Force Security Grade 2 | A |
| 5. | Cook Grade 2 | A |
| 6. | Crew Attendant — Competency Progression Grade 1 | A |
| 7. | Crew Attendant — Time Progression Fly 0 | A |
| 8. | Motor Transport Driver Grade 2 | A |
| 9. | Movements Grade 2 | A |
| 10. | Personnel Capability Specialist — Coordinator | A |
| 11. | Supply Grade 2 | A |

Pay grade 4

| Item | Employment Category | Tier |
|------|--|------|
| 1. | Aeronautical Life Support Fitter — Grade 2 | A |
| 2. | Aircraft Structural Fitter Grade 2 | A |
| 3. | Airfield Defence Guard Grade 3 | A |
| 4. | Air Force Police Grade 2 | A |
| 5. | Air Force Security Grade 3 | A |
| 6. | Air Surveillance Operator Grade 2 | A |

Pay grade 4 cont'd

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 7. | Communications and Information Systems Controller | A |
| 8. | Cook Grade 3 | A |
| 9. | Crew Attendant — Competency Progression Grade 2 | A |
| 10. | Crew Attendant — Time Progression Grade 1 Fly 0-2 | A |
| 11. | Environmental Health Surveyor | A |
| 12. | Ground Support Engineering Fitter Grade 2 | A |
| 13. | Ground Support Engineering Manager Grade 1 | A |
| 14. | Loadmaster — Time Progression Fly 0 | A |
| 15. | Movements Grade 3 | A |
| 16. | Personnel Capability Specialist — Specialist | A |
| 17. | Physical Training Instructor Grade 3 | A |
| 18. | Supply Grade 3 | A |

Pay grade 5

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 1. | Advanced Aircraft Structural Fitter | A |
| 2. | Advanced Aircraft Structural Technician | A |
| 3. | Advanced Aircraft Technician | A |
| 4. | Advanced Avionics Technician | A |
| 5. | Advanced Communications Electronic Technician | A |
| 6. | Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder) | A |
| 7. | Airborne Electronics Analyst — Time Progression Fly 0 | A |
| 8. | Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2 | A |
| 9. | Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2 | A |
| 10. | Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4 | A |

Pay grade 5 cont'd

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 11. | Aircraft Technician Grade 1 | A |
| 12. | Aircraft Technician Grade 2 | A |
| 13. | Air Force Police Grade 3 | A |
| 14. | Air Force Security Grade 4 | A |
| 15. | Air Surveillance Operator Supervisor | A |
| 16. | Air Surveillance Operator Manager | A |
| 17. | Armament Technician | A |
| 18. | Avionics Technician Grade 1 | A |
| 19. | Avionics Technician Grade 2 | A |
| 20. | Communications Electronic Technician | A |
| 21. | Crew Attendant — Competency Progression Grade 3 | A |
| 22. | Crew Attendant — Time Progression Grade 2 Fly 2-4 | A |
| 23. | Crew Attendant — Time Progression Grade 3 Fly 4-6 | A |
| 24. | Dental Manager | A |
| 25. | Dental Technician | A |
| 26. | Firefighter Grade 3 | A |
| 27. | Firefighter Manager | A |
| 28. | Flight Engineer — Time Progression Fly 0 | A |
| 29. | Flight Engineer — Time Progression Grade 1 Fly 0-2 | A |
| 30. | Ground Support Engineering Manager Grade 2 | A |
| 31. | Imagery Production Manager | A |
| 32. | Imagery Production Manager (Flight Test Photographer) | A |
| 33. | Laboratory Technician | A |

Pay grade 5 cont'd

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 34. | Loadmaster — Competency Progression Grade 1 | A |
| 35. | Loadmaster — Time Progression Grade 1 Fly 0-2 | A |
| 36. | Loadmaster — Time Progression Grade 2 Fly 2-4 | A |
| 37. | Manager Airfield Defence Guard | A |
| 38. | Medical Assistant Manager | A |
| 39. | Musician Grade 3 | A |
| 40. | Physical Training Instructor Grade 4 | A |
| 41. | Supervisor Airfield Defence Guard | A |
| 42. | Supervisor Communications and Information Systems Controller | A |

Pay grade 6

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 1. | Advanced Aircraft Technician (Warrant Officer Engineering) | A |
| 2. | Advanced Avionics Technician (Warrant Officer Engineering) | A |
| 3. | Advanced Communications Electronic Technician (Warrant Officer Engineering) | A |
| 4. | Aeronautical Life Support Technical Manager | A |
| 5. | Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder) | A |
| 6. | Airborne Electronics Analyst — Competency Progression Grade 2 | A |
| 7. | Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4 | A |
| 8. | Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6 | A |
| 9. | Aircraft Surface Finisher Technical Manager | A |
| 10. | Aircraft Technician Grade 1 (Warrant Officer Engineering) | A |
| 11. | Aircraft Technician Grade 2 (Warrant Officer Engineering) | A |
| 12. | Air Force Police Grade 4 | A |
| 13. | Armament Technician (Warrant Officer Engineering) | A |
| 14. | Avionics Technician Grade 1 (Warrant Officer Engineering) | A |
| 15. | Avionics Technician Grade 2 (Warrant Officer Engineering) | A |

Pay grade 6 cont'd

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 16. | Combat Controller | A |
| 17. | Communications Electronic Technician (Warrant Officer Engineering) | A |
| 18. | Crew Attendant — Competency Progression Grade 4 | A |
| 19. | Crew Attendant — Time Progression Grade 4 Fly 6-8 | A |
| 20. | Flight Engineer — Competency Progression Grade 1 | A |
| 21. | Flight Engineer — Time Progression Grade 2 Fly 2-4 | A |
| 22. | Ground Technical Manager | A |
| 23. | Loadmaster — Competency Progression Grade 2 | A |
| 24. | Loadmaster — Time Progression Grade 3 Fly 4-6 | A |
| 25. | Manager Communications and Information Systems Controller | A |
| 26. | Warrant Officer Disciplinary | A |
| 27. | Works Manager | A |

Pay grade 7

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 1. | Airborne Electronics Analyst — Competency Progression Grade 3 | A |
| 2. | Airborne Electronics Analyst — Competency Progression Grade 4 | A |
| 3. | Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6 | A |
| 4. | Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8 | A |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8 | A |
| 6. | Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10 | A |
| 7. | Aircraft Structures Technical Manager | A |
| 8. | Aircraft Systems Technician | A |
| 9. | Aircraft Technical Manager | A |
| 10. | Armament Technical Manager | A |
| 11. | Avionics Systems Technician | A |
| 12. | Avionics Technical Manager | A |

Pay grade 7 cont'd

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 13. | Combat Controller Specialist | A |
| 14. | Combat Controller Supervisor | A |
| 15. | Communications Electronic Systems Technician | A |
| 16. | Communications Electronic Technical Manager | A |
| 17. | Crew Attendant — Time Progression Grade 5 Fly 8-10 | A |
| 18. | Crew Attendant — Time Progression Grade 6 Fly 10+ | A |
| 19. | Executive Warrant Officer | B |
| 20. | Flight Engineer — Competency Progression Grade 2 | A |
| 21. | Flight Engineer — Time Progression Grade 3 Fly 4-6 | A |
| 22. | Flight Engineer — Time Progression Grade 4 Fly 6-8 | A |
| 23. | Intelligence Manager | A |
| 24. | Loadmaster — Competency Progression Grade 3 | A |
| 25. | Loadmaster — Competency Progression Grade 4 | A |
| 26. | Loadmaster — Time Progression Grade 4 Fly 6-8 | A |
| 27. | Loadmaster — Time Progression Grade 5 Fly 8-10 | A |
| 28. | Non-Destructive Inspection Technician Level 2 | A |

Pay grade 8

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 1. | Airborne Electronics Analyst — Competency Progression Grade 5 | A |
| 2. | Airborne Electronics Analyst — Competency Progression Grade 6 | A |
| 3. | Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10 | A |
| 4. | Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+ | A |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+ | A |
| 6. | Aircraft Systems Technician (Warrant Officer Engineering) | A |
| 7. | Aircraft Structures Technical Manager (Warrant Officer Engineering) | A |
| 8. | Aircraft Technical Manager (Warrant Officer Engineering) | A |
| 9. | Armament Technician Manager (Warrant Officer Engineering) | A |

Pay grade 8 cont'd

| Item | Employment Category | Tier |
|-------------|--|-------------|
| 10. | Avionics Systems Technician (Warrant Officer Engineering) | A |
| 11. | Avionics Technical Manager (Warrant Officer Engineering) | A |
| 12. | Combat Controller Capability Manager | A |
| 13. | Communications Electronic Systems Technician (Warrant Officer Engineering) | A |
| 14. | Communications Electronic Technician Manager (Warrant Officer Engineering) | A |
| 15. | Executive Warrant Officer | C |
| 16. | Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5) | B |
| 17. | Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6) | B |
| 18. | Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10) | B |
| 19. | Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+) | B |
| 20. | Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering) | B |
| 21. | Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering) | B |
| 22. | Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering) | B |
| 23. | Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering) | B |
| 24. | Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering) | B |
| 25. | Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering) | B |
| 26. | Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering) | B |
| 27. | Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering) | B |

Pay grade 8 cont'd

| Item | Employment Category | Tier |
|-------------|---|-------------|
| 28. | Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3) | B |
| 29. | Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4) | B |
| 30. | Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5) | B |
| 31. | Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10) | B |
| 32. | Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+) | B |
| 33. | Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+) | B |
| 34. | Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering) | B |
| 35. | Flight Engineer — Competency Progression Grade 3 | A |
| 36. | Flight Engineer — Competency Progression Grade 4 | A |
| 37. | Flight Engineer — Competency Progression Grade 5 | A |
| 38. | Flight Engineer — Time Progression Grade 5 Fly 8-10 | A |
| 39. | Flight Engineer — Time Progression Grade 6 Fly 10+ | A |
| 40. | Loadmaster — Time Progression Grade 6 Fly 10+ | A |
| 41. | Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering) | A |

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

| Column 1 - Rank | Column 2 Yearly rate of salary |
|-------------------------|-----------------------------------|
| Service Warrant Officer | \$120,177 |

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

| Column 1 | | Column 2 Yearly rate of salary for pay grade | | | | | | | | | |
|---------------|-----------|---|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|
| Rank and tier | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| WO1 - Tier C | 0 | - | - | - | - | - | - | - | \$109,211 | \$114,487 | \$120,177 |
| WO1 - Tier B | 0 | - | - | - | \$91,753 | \$95,629 | \$99,815 | \$104,332 | \$109,211 | \$114,487 | \$120,177 |
| WO1 - Tier A | 1 | \$79,728 | \$82,320 | \$85,642 | \$89,225 | \$93,102 | \$97,284 | \$101,806 | \$106,685 | \$111,956 | \$117,650 |
| | 0 | \$78,083 | \$80,672 | \$83,993 | \$87,583 | \$91,457 | \$95,637 | \$100,159 | \$105,039 | \$110,310 | \$116,003 |

Part 3: Member of the Reserves (Warrant Officer Class 1)

| Column 1 | | Column 2 Daily rate of salary for pay grade | | | | | | | | | |
|---------------|-----------|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Rank and tier | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| WO1 - Tier C | 0 | - | - | - | - | - | - | - | \$299.21 | \$313.66 | \$329.25 |
| WO1 - Tier B | 0 | - | - | - | \$251.38 | \$262.00 | \$273.47 | \$285.84 | \$299.21 | \$313.66 | \$329.25 |
| WO1 - Tier A | 1 | \$218.43 | \$225.53 | \$234.64 | \$244.45 | \$255.07 | \$266.53 | \$278.92 | \$292.29 | \$306.73 | \$322.33 |
| | 0 | \$213.93 | \$221.02 | \$230.12 | \$239.95 | \$250.57 | \$262.02 | \$274.41 | \$287.78 | \$302.22 | \$317.82 |

Schedule B.11

Other rank pay grades

Part 1: Navy

Pay grade 1

| Item | Employment Category | Grade |
|------|---------------------|-------|
| 1. | General Experience | – |

Pay grade 2

| Item | Employment Category | Grade |
|------|--|---------|
| 1. | Aviation Support | Grade 1 |
| 2. | Boatswains Mate | Grade 1 |
| 3. | Dental Assistant | Grade 1 |
| 4. | Diver | Grade 1 |
| 5. | Maritime Logistics Chef | Grade 1 |
| 6. | Maritime Logistics Personnel Operations | Grade 1 |
| 7. | Maritime Logistics Personnel Operations | Grade 2 |
| 8. | Maritime Logistics Supply Chain | Grade 1 |
| 9. | Maritime Logistics Support Operations — Operator | Grade 1 |
| 10. | Maritime Logistics Support Operations — Operator | Grade 2 |
| 11. | Motor Transport Driver | Grade 1 |
| 12. | Underwater Weapons | – |

Pay grade 3

| Item | Employment Category | Grade |
|------|--|---------|
| 1. | Acoustic Warfare Analyst | Grade 1 |
| 2. | Aviation Support | Grade 2 |
| 3. | Boatswains | Grade 2 |
| 4. | Boatswains Mate — Shipborne Life Support Equipment | Grade 1 |
| 5. | Boatswains Mate — Navigation Yeoman | Grade 1 |

Pay grade 3 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 6. | Boatswains Mate | Grade 2 |
| 7. | Combat Systems Operator | Grade 1 |
| 8. | Combat Systems Operator Mine Warfare | Grade 1 |
| 9. | Communications and Information Systems — Communications | Grade 1 |
| 10. | Communications and Information Systems — Information | Grade 1 |
| 11. | Cryptologic Sailor | Grade 1 |
| 12. | Dental Assistant | Grade 2 |
| 13. | Diver | Grade 2 |
| 14. | Diver | Grade 3 |
| 15. | Electronic Technician | Grade 1 |
| 16. | Electronic Warfare | Grade 1 |
| 17. | Hydrographic Systems Operator | Grade 1 |
| 18. | Marine Technician | Grade 1 |
| 19. | Maritime Logistics Chef | Grade 2 |
| 20. | Maritime Logistics Chef | Grade 3 |
| 21. | Maritime Logistics Chef | Grade 4 |
| 22. | Maritime Logistics Personnel Operations | Grade 3 |
| 23. | Maritime Logistics Supply Chain | Grade 2 |
| 24. | Maritime Logistics Supply Chain | Grade 3 |
| 25. | Maritime Logistics Supply Chain | Grade 4 |
| 26. | Maritime Logistics Support Operations Supervisor | Grade 3 |
| 27. | Medical | Grade 1 |
| 28. | Motor Transport Driver | Grade 2 |
| 29. | Musician | Grade 1 |

Pay grade 3 cont'd

| Item | Employment Category | Grade |
|-------------|----------------------------------|--------------|
| 30. | Naval Police Coxswain | Grade 1 |
| 31. | Non-aligned Air Technical | Grade 1 |
| 32. | Non-aligned Electrical Technical | Grade 1 |
| 33. | Non-aligned Marine Technical | Grade 1 |
| 34. | Physical Training Instructor | Grade 1 |
| 35. | Survival Equipment | – |
| 36. | Underwater Control | – |

Pay grade 4

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Aircrewman — Fly 0 | Grade 1 |
| 2. | Aviation Support | Grade 3 |
| 3. | Aviation Technician Aircraft | Grade 1 |
| 4. | Aviation Technician Avionics | Grade 1 |
| 5. | Boatswain | Grade 3 |
| 6. | Boatswains Mate — Limited Navigation Watchkeeping Certificate | Grade 2 |
| 7. | Boatswains Mate | Grade 3 |
| 8. | Combat System Operator | Grade 2 |
| 9. | Combat Systems Operator Mine Warfare | Grade 2 |
| 10. | Communications and Information Systems — Communications | Grade 2 |
| 11. | Communications and Information Systems — Information | Grade 2 |
| 12. | Cryptologic Sailor | Grade 2 |
| 13. | Dental Assistant Preventive | Grade 3 |
| 14. | Dental Supervisor | – |
| 15. | Electronic Technician | Grade 2 |
| 16. | Electronic Warfare | Grade 2 |
| 17. | Hydrographic Systems Manager | Grade B |
| 18. | Hydrographic Systems Operator | Grade 2 |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 19. | Hydrographic Systems Operator — Laser Airborne Depth Sounder | Grade 1 |
| 20. | Marine Technician | Grade 2 |
| 21. | Maritime Logistics Chef | Grade 5 |
| 22. | Maritime Logistics Personnel Operations | Grade 4 |
| 23. | Maritime Logistics Supply Chain | Grade 5 |
| 24. | Maritime Logistics Support Operations Manager | Grade 4 |
| 25. | Medical | Grade 2 |
| 26. | Musician | Grade 2 |
| 27. | Imagery Specialist | Grade 1 |
| 28. | Naval Police Coxswain | Grade 2 |
| 29. | Non-aligned Air Technical | Grade 2 |
| 30. | Non-aligned Electrical Technical | Grade 2 |
| 31. | Non-aligned Marine Technical | Grade 2 |
| 32. | Physical Training Instructor | Grade 2 |
| 33. | Physical Training Instructor | Grade 3 |
| 34. | Signals Yeoman | – |
| 35. | Work Study | – |

Pay grade 5

| Item | Employment Category | Grade |
|-------------|---------------------------------------|--------------|
| 1. | Aircrewman — Fly 0-2 | Grade 1 |
| 2. | Aircrewman — Fly 2-4 | Grade 1 |
| 3. | Aircrewman — (Competency Progression) | Grade 1 |
| 4. | Aircrewman — (Competency Progression) | Grade 2 |
| 5. | Aircrewman — Fly 0 | Grade 2 |
| 6. | Aircrewman — Fly 0-2 | Grade 2 |
| 7. | Aircrewman — Fly 0 | Grade 3 |
| 8. | Aviation Support | Grade 4 |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 9. | Aviation Technician Aircraft | Grade 2 |
| 10. | Aviation Technician Avionics | Grade 2 |
| 11. | Boatswain — Navigation Watchkeeping Certificate | Grade 3 |
| 12. | Boatswains Mate — Navigation Watchkeeping Certificate | Grade 3 |
| 13. | Combat Systems Manager | Grade 3 |
| 14. | Combat Systems Manager Mine Warfare | Grade 3 |
| 15. | Combat Systems Operator — Anti-Submarine Aircraft Controller | Grade 2 |
| 16. | Combat Systems Operator — Anti-Submarine Aircraft Controller | Grade 3 |
| 17. | Combat Systems Operator | Grade 3 |
| 18. | Combat Systems Operator Mine Warfare | Grade 3 |
| 19. | Combat Systems Supervisor | Grade 3 |
| 20. | Combat Systems Supervisor — Anti-Submarine Aircraft Controller | Grade 3 |
| 21. | Combat Systems Supervisor Mine Warfare | Grade 3 |
| 22. | Communications and Information Systems — Communications | Grade 3 |
| 23. | Communications and Information Systems — Communications | Grade 4 |
| 24. | Communications and Information Systems — Information | Grade 3 |
| 25. | Communications and Information Systems — Information | Grade 4 |
| 26. | Cryptologic Linguist | Grade 2 |
| 27. | Cryptologic Systems | Grade 2 |
| 28. | Dental Manager | — |
| 29. | Electronic Technician — Fire Control Officer | Grade 2 |
| 30. | Electronic Technician | Grade 3 |
| 31. | Electronic Warfare | Grade 3 |
| 32. | Electronic Warfare Operator | — |
| 33. | Hydrographic Systems Manager | Grade A |
| 34. | Hydrographic Systems Manager — Navigation Watchkeeping Certificate | Grade B |
| 35. | Hydrographic Systems Operator | Grade 3 |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 36. | Hydrographic Systems Operator — Laser Airborne Depth Sounder | Grade 2 |
| 37. | Hydrographic Systems Operator — Limited Navigation Watchkeeping Certificate | Grade 2 |
| 38. | Imagery Specialist | Grade 2 |
| 39. | Marine Technician | Grade 3 |
| 40. | Medical — Underwater Medical Clinician | – |
| 41. | Musician | Grade 3 |
| 42. | Naval Police Coxswain — Australian Defence Force Investigator | Grade 1 |
| 43. | Naval Police Coxswain — Limited Navigation Watchkeeping Certificate | Grade 3 |
| 44. | Non-aligned Air Technical | Grade 3 |
| 45. | Non-aligned Electrical Technical | Grade 3 |
| 46. | Non-aligned Electrical Technical | Grade 4 |
| 47. | Non-aligned Marine Technical | Grade 3 |
| 48. | Radio Operator | – |
| 49. | Radio Operator Special | – |

Pay grade 6

| Item | Employment Category | Grade |
|-------------|---------------------------------------|--------------|
| 1. | Aircrewman — Fly 4-6 | Grade 1 |
| 2. | Aircrewman — Fly 2-4 | Grade 2 |
| 3. | Aircrewman — (Competency Progression) | Grade 3 |
| 4. | Aircrewman — Fly 0-2 | Grade 3 |
| 5. | Acoustic Warfare Analyst Submarine | Grade 1 |
| 6. | Aviation Technician Aircraft | Grade 3 |
| 7. | Aviation Technician Avionics | Grade 3 |
| 8. | Boatswains Mate — SM | Grade 1 |
| 9. | Boatswains Mate — SM | Grade 2 |
| 10. | Boatswains Mate — SM | Grade 3 |
| 11. | Clearance Diver | Grade 1 |

Pay grade 6 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 12. | Combat Systems Manager | Grade 4 |
| 13. | Combat Systems Manager — Air Interceptor Controller | Grade 3 |
| 14. | Combat Systems Manager — Air Interceptor Controller | Grade 4 |
| 15. | Combat Systems Manager — Anti-Submarine Aircraft Controller | Grade 3 |
| 16. | Combat Systems Manager — Anti-Submarine Aircraft Controller | Grade 4 |
| 17. | Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate | – |
| 18. | Combat Systems Operator — Air Interceptor Controller | Grade 3 |
| 19. | Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate | Grade 3 |
| 20. | Combat Systems Supervisor | Grade 4 |
| 21. | Combat Systems Supervisor — Air Interceptor Controller | Grade 3 |
| 22. | Combat Systems Supervisor — Air Interceptor Controller | Grade 4 |
| 23. | Combat Systems Supervisor — Anti-Submarine Aircraft Controller | Grade 4 |
| 24. | Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate | – |
| 25. | Communications and Information Systems — Communications | Grade 5 |
| 26. | Communications and Information Systems — Information | Grade 5 |
| 27. | Communications and Information Systems — Information SM | Grade 1 |
| 28. | Cryptologic Sailor | Grade 4 |
| 29. | Electronic Technician | Grade 4 |
| 30. | Electronic Technician — Fire Control Officer | Grade 3 |
| 31. | Electronic Technician — SM | Grade1 |
| 32. | Electronic Warfare | Grade 4 |
| 33. | Hydrographic Systems Manager — Laser Airborne Depth Sounder | Grade A |
| 34. | Hydrographic Systems Manager — Navigation Watchkeeping Certificate | Grade A |
| 35. | Hydrographic Systems Operator — Laser Airborne Depth Sounder | Grade 3 |
| 36. | Hydrographic Systems Operator — Navigation Watchkeeping Certificate | Grade 3 |
| 37. | Imagery Specialist | Grade 3 |

Pay grade 6 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 38. | Marine Technician | Grade 4 |
| 39. | Marine Technician — SM | Grade 1 |
| 40. | Maritime Logistics Steward — SM | Grade 2 |
| 41. | Maritime Logistics Steward — SM | Grade 3 |
| 42. | Maritime Logistics Steward — SM | Grade 4 |
| 43. | Medical | Grade 3 |
| 44. | Naval Police Coxswain — Australian Defence Force Investigator | Grade 2 |

Pay grade 7

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Acoustic Warfare Analyst Submarines | Grade 2 |
| 2. | Aircrewman — Fly 6-8 | Grade 1 |
| 3. | Aircrewman — Fly 8-10 | Grade 1 |
| 4. | Aircrewman — Fly 4-6 | Grade 2 |
| 5. | Aircrewman — Fly 6-8 | Grade 2 |
| 6. | Aircrewman — Fly 2-4 | Grade 3 |
| 7. | Aircrewman — Fly 4-6 | Grade 3 |
| 8. | Aircrewman — (Competency Progression) | Grade 4 |
| 9. | Aircrewman — (Competency Progression) | Grade 5 |
| 10. | Aviation Technician Aircraft | Grade 4 |
| 11. | Aviation Technician Aircraft | Grade 5 |
| 12. | Aviation Technician Avionics | Grade 4 |
| 13. | Aviation Technician Avionics | Grade 5 |
| 14. | Clearance Diver | Grade 2 |
| 15. | Combat Systems Operator Mine Warfare — SM | Grade 1 |
| 16. | Combat Systems Operator Mine Warfare — SM | Grade 2 |
| 17. | Combat Systems Operator Mine Warfare — SM | Grade 3 |

Pay grade 7 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 18. | Communications and Information Systems — Information SM | Grade 2 |
| 19. | Cryptologic Sailor | Grade 5 |
| 20. | Electronic Technician | Grade 5 |
| 21. | Electronic Technician — Fire Control Officer | Grade 4 |
| 22. | Electronic Technician — Fire Control Officer | Grade 5 |
| 23. | Electronic Technician — SM | Grade 2 |
| 24. | Electronic Warfare | Grade 5 |
| 25. | Electronic Warfare Submarines — SM | Grade 1 |
| 26. | Marine Technician | Grade 5 |
| 27. | Marine Technician — SM | Grade 2 |
| 28. | Maritime Logistics Chef — SM | Grade 3 |
| 29. | Maritime Logistics Chef — SM | Grade 4 |
| 30. | Maritime Logistics Chef — SM | Grade 5 |
| 31. | Maritime Logistics Supply Chain — SM | Grade 3 |
| 32. | Maritime Logistics Supply Chain — SM | Grade 4 |
| 33. | Medical — SM | Grade 2 |
| 34. | Naval Police Coxswain — SM | Grade 1 |
| 35. | Naval Police Coxswain — SM | Grade 2 |

Pay grade 8

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Acoustic Warfare Analyst Submarines — SM | Grade 3 |
| 2. | Aircrewman — (Competency Progression) | Grade 6 |
| 3. | Aircrewman — Fly 10+ | Grade 1 |
| 4. | Aircrewman — Fly 8-10 | Grade 2 |
| 5. | Aircrewman — Fly 10+ | Grade 2 |
| 6. | Aircrewman — Fly 6-8 | Grade 3 |
| 7. | Aircrewman — Fly 8-10 | Grade 3 |

Pay grade 8 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 8. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor | – |
| 9. | Aviation Technician Avionics — Flight Senior Maintenance Sailor | – |
| 10. | Clearance Diver | Grade 3 |
| 11. | Clearance Diver — TAG | Grade 1 |
| 12. | Clearance Diver — TAG | Grade 2 |
| 13. | Clearance Diver — TAG | Grade 3 |
| 14. | Communications and Information Systems — Information SM | Grade 3 |
| 15. | Communications and Information Systems — Information SM | Grade 4 |
| 16. | Electronic Technician — SM | Grade 3 |
| 17. | Electronic Warfare Submarines — SM | Grade 2 |
| 18. | Electronic Warfare Submarines — SM | Grade 3 |
| 19. | Marine Technician — SM | Grade 3 |
| 20. | Marine Technician — Senior Technical Officer | – |
| 21. | Medical — SM | Grade 3 |

Pay grade 9

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Acoustic Warfare Analyst Specialist — SM | – |
| 2. | Aircrewman — Fly 10+ | Grade 3 |
| 3. | Communications and Information Systems — Information SM | Grade 5 |
| 4. | Electronic Technician — SM | Grade 4 |
| 5. | Electronic Technician — SM | Grade 5 |
| 6. | Electronic Warfare Submarines Specialist — SM | – |
| 7. | Marine Technician — SM | Grade 4 |
| 8. | Marine Technician — SM | Grade 5 |

Part 2: Army**Pay grade 1**

| Item | Employment Category | Grade |
|-------------|------------------------------------|--------------|
| 1. | Advanced Combat First Aider | – |
| 2. | Air Dispatcher | Grade 2 |
| 3. | Air Dispatcher | Grade 3 |
| 4. | Artillery Light Gunner | Grade 1 |
| 5. | Artillery Command Systems Operator | Grade 1 |
| 6. | Artillery Forward Observer | Grade 1 |
| 7. | Cargo Specialist | Grade 1 |
| 8. | Combat Engineer | Grade 1 |
| 9. | Combat Signaller | Grade 1 |
| 10. | Combat Signaller | Grade 2 |
| 11. | Combat Support Operator (Reserve) | Grade 1 |
| 12. | Combat Support Operator (Reserve) | Grade 2 |
| 13. | Command Support Clerk | Grade 1 |
| 14. | Communications Systems Operator | Grade 1 |
| 15. | Cook | Grade 1 |
| 16. | Cook Assistant | – |
| 17. | Driver Specialist | Grade 1 |
| 18. | Gunner Provisional | – |
| 19. | Marine Specialist | Grade 1 |
| 20. | Local Observer | – |
| 21. | Operator Movements | Grade 1 |
| 22. | Operator Petroleum | Grade 1 |
| 23. | Patrolman | – |
| 24. | Preventive Medicine (Reserve) | Grade 1 |

Pay grade 2

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 25. | Rifleman | Grade 1 |
| 26. | Unit Quartermaster Storeman | Grade 1 |
| 1. | Air Dispatcher | Grade 1 |
| 2. | Air Dispatcher | Grade 4 |
| 3. | Analyst Intelligence Operations | Grade 1 |
| 4. | Artillery Command Systems Operator | Grade 2 |
| 5. | Artillery Gunner | Grade 1 |
| 6. | Artillery Gunner | Grade 2 |
| 7. | Artillery Light Gunner | Grade 2 |
| 8. | Artillery Light Gunner | Grade 3 |
| 9. | Artillery Forward Observer | Grade 2 |
| 10. | Assistant Instructor | – |
| 11. | Combat Engineer | Grade 2 |
| 12. | Combat Engineer Section Commander | Grade 1 |
| 13. | Combat Medical Attendant Advanced | – |
| 14. | Combat Support Operator Detachment Second in Command (Reserve) | – |
| 15. | Command Support Clerk | Grade 2 |
| 16. | Communications Systems Operator | Grade 2 |
| 17. | Cook | Grade 2 |
| 18. | Cook | Grade 3 |
| 19. | Cook Advanced | – |
| 20. | Dental Assistant | Grade 1 |
| 21. | Driver Specialist | Grade 2 |
| 22. | Information Systems Technician | Grade 1 |

Pay grade 2 cont'd

| Item | Employment Category | Grade |
|-------------|-------------------------------------|--------------|
| 22. | Light Cavalry Scout | Grade 1 |
| 23. | Mechanic Recovery Driver | – |
| 24. | Military Police Law Enforcement | Grade 1 |
| 25. | Operator Ground-Based Air Defence | Grade 1 |
| 26. | Operator Sense Warn and Locate | Grade 1 |
| 27. | Patrolman | Grade 1 |
| 28. | Patrol Medic | – |
| 29. | Preventive Medicine | Grade 2 |
| 30. | Rifleman | Grade 2 |
| 31. | Supply Chain Storeman | – |
| 32. | Telecommunications Systems Linesman | Grade 1 |
| 33. | Telecommunications Systems Linesman | Grade 2 |
| 34. | Unit Quartermaster Storeman | Grade 2 |

Pay grade 3

| Item | Employment Category | Grade |
|-------------|---------------------------------|--------------|
| 1. | Advanced Artillery Gunner | – |
| 2. | Advanced Artillery Light Gunner | – |
| 3. | Air Dispatcher | Grade 5 |
| 4. | Air Dispatcher Crew Commander | Grade 1 |
| 5. | Air Dispatcher Crew Commander | Grade 2 |
| 6. | Air Dispatcher Crew Commander | Grade 3 |
| 7. | Aircraft Life Support Fitter | Grade 1 |
| 8. | Aircraft Structural Fitter | Grade 1 |
| 9. | Ammunition Supplier | – |
| 10. | Analyst Intelligence Operations | Grade 2 |
| 11. | Armoured Cavalry Trooper | – |

Pay grade 3 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 12. | Artillery Command Systems Operator | – |
| 13. | Artillery Command Systems Operator Advanced | Grade 1 |
| 14. | Artillery Forward Observer | Grade 3 |
| 15. | Artillery Forward Observer Advanced | – |
| 16. | Artillery Light Section Commander | – |
| 17. | Artillery Observer | – |
| 18. | Cargo Specialist | Grade 2 |
| 19. | Cargo Specialist | Grade 3 |
| 20. | Carpenter | Grade 1 |
| 21. | Chef | – |
| 22. | Combat Clerk Engineers | – |
| 23. | Combat Engineer | Grade 3 |
| 24. | Combat Engineer Section Commander | Grade 2 |
| 25. | Combat Engineer Supervisor | Grade 1 |
| 26. | Combat Medical Attendant Supervisor | – |
| 27. | Combat Paramedic | Grade 1 |
| 28. | Combat Paramedic | Grade 2 |
| 29. | Combat Support Operator Detachment Commander (Reserve) | – |
| 30. | Combat Support Operator Logistics Manager (Reserve) | – |
| 31. | Command Support Clerk Advanced | – |
| 32. | Communications Systems Advanced Operator | Grade 1 |
| 33. | Communications Systems Operator | Grade 3 |
| 34. | Cook | Grade 4 |
| 35. | Cook Supervisor | – |
| 36. | Dental Assistant | Grade 2 |

Pay grade 3 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 37. | Driver Specialist | Grade 3 |
| 38. | Driver Specialist Advanced | – |
| 39. | Electrician | Grade 1 |
| 40. | Emergency Responder | – |
| 41. | Fitter Armament | Grade 1 |
| 42. | Fitter Armament | Grade 2 |
| 43. | Groundcrewman, Command Post Operator | – |
| 44. | Groundcrewman, Forward Arming and Refuelling Point Operator | – |
| 45. | Gun Detachment Commander | – |
| 46. | Gunner | Grade 3 |
| 47. | Infantry Operations Clerk | – |
| 48. | Infantry Resource Storeman | – |
| 49. | Information Systems Technician | Grade 2 |
| 50. | Kitchen Manager | – |
| 51. | Light Cavalry Scout | Grade 2 |
| 52. | Manager Clerk Engineers | – |
| 53. | Manager Storeman Engineers | – |
| 54. | Marine Specialist | Grade 2 |
| 55. | Mechanic Recovery | Grade 1 |
| 56. | Mechanic Recovery | Grade 2 |
| 57. | Mechanic Recovery Advanced | Grade 1 |
| 58. | Mechanic Recovery Supervisor | Grade 1 |
| 59. | Mechanic Vehicle | Grade 1 |
| 60. | Mechanic Vehicle | Grade 2 |

Pay grade 3 cont'd

| Item | Employment Category | Grade |
|-------------|-----------------------------------|--------------|
| 61. | Medical Operator | – |
| 62. | Metalsmith | Grade 1 |
| 63. | Metalsmith | Grade 2 |
| 64. | Military Police General Duties | Grade 1 |
| 65. | Military Police Law Enforcement | Grade 2 |
| 66. | Musician | Grade 1 |
| 67. | Operator Ground-Based Air Defence | Grade 2 |
| 68. | Operator Heavy Vehicle | – |
| 69. | Operator Heavy Vehicle Advanced | – |
| 70. | Operator Movements | Grade 2 |
| 71. | Operator Movements Advanced | – |
| 72. | Operator Movements Supervisor | – |
| 73. | Operator Petroleum | – |
| 74. | Operator Sense Warn and Locate | Grade 2 |
| 75. | Operator Specialist Vehicles | Grade 1 |
| 76. | Operator Unmanned Aerial Systems | Grade 1 |
| 77. | Patrolman | Grade 2 |
| 78. | Physical Training Instructor | Grade 1 |
| 79. | Piper Drummer and Bugler | Grade 1 |
| 80. | Plumber | Grade 1 |
| 81. | Preventive Medicine | Grade 3 |
| 82. | Preventive Medicine Advanced | – |
| 83. | Rifleman | Grade 3 |
| 84. | Rigger Parachute | – |
| 85. | Storeman Engineers | – |

Pay grade 3 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 86. | Supervisor Section Operations | Grade 1 |
| 87. | Supervisor Section Supply Chain | – |
| 88. | Supervisor Clerk Engineers | – |
| 89. | Supervisor Storeman Engineers | – |
| 90. | Technician Electrical | Grade 1 |
| 91. | Technician Electronic Systems | Grade 1 |
| 92. | Telecommunications Systems Bearer Technician | – |
| 93. | Telecommunications Systems Switch Technician | – |
| 94. | Unit Quartermaster Advanced | – |

Pay grade 4

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Aerial Delivery Supervisor | Grade 1 |
| 2. | Aerial Delivery Supervisor | Grade 2 |
| 3. | Aircraft Life Support Fitter | Grade 2 |
| 4. | Aircraft Life Support Fitter Supervisor | – |
| 5. | Aircrewman (Time Progression) | – |
| 6. | Aircrewman Leader (Time Progression) | – |
| 7. | Aircrewman Manager (Time Progression) | – |
| 8. | Aircrewman Supervisor (Time Progression) | – |
| 9. | Aircraft Structural Fitter | Grade 2 |
| 10. | Ammunition Supplier Advanced | Grade 1 |
| 11. | Analyst Intelligence Operations | Grade 3 |
| 12. | Analyst Intelligence Operations | Grade 4 |
| 13. | Armoured Cavalry Specialist | – |
| 14. | Artillery Command Systems Operator Advanced | – |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 15. | Assistant Supervisor Infantry Operations Clerk | – |
| 16. | Assistant Supervisor Infantry Resource Storeman | – |
| 17. | Cargo Specialist Advanced | – |
| 18. | Cargo Specialist Manager | – |
| 19. | Cargo Specialist Supervisor | – |
| 20. | Carpenter | Grade 2 |
| 21. | Carpenter | Grade 3 |
| 22. | Caterer | – |
| 23. | Chef Supervisor | – |
| 24. | Combat Engineer Manager | Grade 1 |
| 25. | Combat Engineer Section Commander | Grade 3 |
| 26. | Combat Engineer Supervisor | Grade 2 |
| 27. | Combat Medical Attendant Manager | – |
| 28. | Combat Paramedic | Grade 3 |
| 29. | Combat Paramedic Supervisor | – |
| 30. | Command Support Clerk Finance Manager | – |
| 31. | Command Support Clerk Finance Supervisor | – |
| 32. | Command Support Clerk Manager | – |
| 33. | Command Support Clerk Supervisor | – |
| 34. | Commander Emergency Response | – |
| 35. | Communications Systems Advanced Operator | Grade 2 |
| 36. | Communications Systems Detachment Commander | Grade 1 |
| 37. | Communications Systems Supervisor | Grade 1 |
| 38. | Crewman Commander (Royal Australian Engineers) | – |
| 39. | Dental Supervisor | – |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 40. | Draughtsman | Grade 1 |
| 41. | Draughtsman | Grade 2 |
| 42. | Electrician | Grade 2 |
| 43. | Electrician | Grade 3 |
| 44. | Electronic Warfare Operator | – |
| 45. | Fitter Armament | Grade 3 |
| 46. | Fitter Armament | Grade 4 |
| 47. | Fitter Armament Advanced | Grade 1 |
| 48. | Fitter Armament Supervisor | Grade 1 |
| 49. | Geospatial Technician | Grade 1 |
| 50. | Geospatial Technician | Grade 2 |
| 51. | Groundcrewman, Command Post Supervisor | – |
| 52. | Groundcrewman, Forward Arming and Refuelling Point Team Leader | – |
| 53. | Information Systems Advanced Technician | – |
| 54. | Joint Fires Observer | – |
| 55. | Light Cavalry Scout Section Commander | – |
| 56. | Manager Infantry Operations Clerk | – |
| 57. | Manager Infantry Resource Storeman | – |
| 58. | Manager Quartermaster Store | – |
| 59. | Manager Supply Chain | – |
| 60. | Marine Specialist | Grade 3 |
| 61. | Marine Specialist Advanced | – |
| 62. | Marine Specialist Manager | – |
| 63. | Marine Specialist Supervisor | – |
| 64. | Mechanic Recovery Advanced | Grade 2 |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 65. | Mechanic Recovery Manager | Grade 1 |
| 66. | Mechanic Recovery Specialist | – |
| 67. | Mechanic Recovery Supervisor | Grade 2 |
| 68. | Mechanic Vehicle | Grade 3 |
| 69. | Mechanic Vehicle | Grade 4 |
| 70. | Mechanic Vehicle Advanced | Grade 1 |
| 71. | Mechanic Vehicle Supervisor | Grade 1 |
| 72. | Medical Technician | – |
| 73. | Medical Technician Supervisor | – |
| 74. | Metalsmith | Grade 3 |
| 75. | Metalsmith | Grade 4 |
| 76. | Metalsmith Advanced | Grade 1 |
| 77. | Metalsmith Supervisor | Grade 1 |
| 78. | Military Police General Duties | Grade 2 |
| 79. | Military Police Law Enforcement Specialist | – |
| 80. | Multimedia Technician | Grade 1 |
| 81. | Musician | Grade 2 |
| 82. | Offensive Support Detachment Commander | – |
| 83. | Operator Emergency Response | – |
| 84. | Operator Ground-Based Air Defence | Grade 3 |
| 85. | Operator Movements Assistant Manager | – |
| 86. | Operator Movements Manager | Grade 1 |
| 87. | Operator Movements Manager | Grade 2 |
| 88. | Operator Petroleum Advanced | – |
| 89. | Operator Plant | Grade 1 |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 90. | Operator Plant | Grade 2 |
| 91. | Operator Plant | Grade 3 |
| 92. | Operator Plant | Grade 4 |
| 93. | Operator Sense Warn and Locate | Grade 3 |
| 94. | Operator Specialist Vehicles | Grade 2 |
| 95. | Operator Specialist Vehicles Advanced | – |
| 96. | Operator Specialist Vehicles (Royal Australian Engineers) | – |
| 97. | Operator Unmanned Aerial Systems | Grade 2 |
| 98. | Patrol Commander | – |
| 99. | Physical Training Instructor | Grade 2 |
| 100. | Physical Training Instructor Supervisor | – |
| 101. | Piper Drummer and Bugler | Grade 2 |
| 102. | Plumber | Grade 2 |
| 103. | Plumber | Grade 3 |
| 104. | Preventive Medicine Supervisor | – |
| 105. | Rifleman Specialist | Grade 3 |
| 106. | Rigger Parachute Advanced | – |
| 107. | Supervisor Artillery Command Systems | Grade 1 |
| 108. | Supervisor Artillery Forward Observer | – |
| 109. | Supervisor Artillery Light | – |
| 110. | Supervisor Infantry Operations Clerk | – |
| 111. | Supervisor Infantry Resource Storeman | – |
| 112. | Supervisor Platoon Operations | Grade 1 |
| 113. | Supervisor Platoon Operations Specialist | Grade 1 |
| 114. | Supervisor Section Operations | Grade 2 |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 115. | Supervisor Section Operations Specialist | Grade 1 |
| 116. | Supervisor Warehouse Supply Chain | – |
| 117. | Technician Aircraft | Grade 1 |
| 118. | Technician Avionics | Grade 1 |
| 119. | Technician Electrical | Grade 2 |
| 120. | Technician Electrical | Grade 3 |
| 121. | Technician Electronic Systems | Grade 2 |
| 122. | Technician Electronic Systems | Grade 3 |
| 123. | Technician Operating Theatre | – |
| 124. | Telecommunications Systems Bearer Team Leader | – |
| 125. | Telecommunications Systems Switch Team Leader | – |
| 126. | Telecommunications Systems Technician | – |
| 127. | Transport Operations Manager | – |
| 128. | Transport Operations Supervisor | – |
| 129. | Unit Quartermaster Supervisor | – |

Pay grade 5

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Aerial Delivery Project Officer | – |
| 2. | Aircraft Life Support Fitter Manager | – |
| 3. | Aircraft Structural Fitter | Grade 3 |
| 4. | Aircraft Structural Fitter Supervisor | – |
| 5. | Aircrewman (Competency Progression) | – |
| 6. | Aircrewman (Time Progression) Fly 0-2 | – |
| 7. | Aircrewman (Time Progression) Fly 2-4 | – |
| 8. | Aircrewman Leader (Time Progression) Fly 0-2 | – |
| 9. | Aircrewman Leader (Time Progression) Fly 2-4 | – |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 10. | Analyst Intelligence Operations Supervisor | – |
| 11. | Ammunition Supplier Advance | Grade 2 |
| 12. | Armoured Cavalry Commander | – |
| 13. | Armoured Cavalry Sergeant | – |
| 14. | Artificer Electronics | Grade 1 |
| 15. | Artificer Mechanical | Grade 1 |
| 16. | Assistant Manager Artillery Command Systems | – |
| 17. | Assistant Manager Gunnery | – |
| 18. | Assistant Manager Joint Fires | – |
| 19. | Combat Engineer Manager | Grade 2 |
| 20. | Combat Engineer Supervisor | Grade 3 |
| 21. | Combat Paramedic Manager | – |
| 22. | Communications Systems Detachment Commander | Grade 2 |
| 23. | Communications Systems Manager | Grade 1 |
| 24. | Communications Systems Supervisor | Grade 2 |
| 25. | Dental Manager | – |
| 26. | Drum Major | – |
| 27. | Electronic Warfare Detachment Commander | – |
| 28. | Examiner Psychological | – |
| 29. | Explosive Detection Dog Handler | – |
| 30. | Explosive Ordnance Reconnaissance Technician | – |
| 31. | Fitter Armament Advanced | Grade 2 |
| 32. | Fitter Armament Specialist | – |
| 33. | Fitter Armament Supervisor | Grade 2 |
| 34. | Foreman Carpenter | – |
| 35. | Foreman Draughtsman | – |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 36. | Foreman Electrician | – |
| 37. | Foreman Operator Plant | – |
| 38. | Foreman Plumber | – |
| 39. | Geospatial Technician | Grade 3 |
| 40. | Geospatial Technician | Grade 4 |
| 41. | Groundcrewman, Forward Arming and Refuelling Point Supervisor | – |
| 42. | Groundcrewman, Supervisor Aviation Squadron Operations | – |
| 43. | Information Systems Detachment Commander | – |
| 44. | Information Systems Supervisor | – |
| 45. | Light Cavalry Scout Sergeant | – |
| 46. | Light Cavalry Scout Warrant Officer | – |
| 47. | Manager Artillery Light | – |
| 48. | Manager Company Operations | Grade 1 |
| 49. | Manager Emergency Response Operations | – |
| 50. | Manager Petroleum | – |
| 51. | Mechanic Recovery Manager | Grade 2 |
| 52. | Mechanic Vehicle Advanced | Grade 2 |
| 53. | Mechanic Vehicle Specialist | – |
| 54. | Mechanic Vehicle Supervisor | Grade 2 |
| 55. | Medical Technician Manager | – |
| 56. | Metalsmith Advanced | Grade 2 |
| 57. | Metalsmith Specialist | – |
| 58. | Metalsmith Supervisor | Grade 2 |
| 59. | Military Police Australian Defence Force Investigator | – |
| 60. | Military Police Specialist – Close Personal Protection Operative | – |
| 61. | Military Police Specialist – Dog Handler | – |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 62. | Multimedia Technician | Grade 2 |
| 63. | Multimedia Technician | Grade 3 |
| 64. | Musician | Grade 3 |
| 65. | Operator Unmanned Aerial Systems | Grade 3 |
| 66. | Operator Unmanned Aerial Systems | Grade 4 |
| 67. | Patrol Master | – |
| 68. | Petroleum Specialist | – |
| 69. | Photographer Public Relations | – |
| 70. | Physical Training Instructor Manager | – |
| 71. | Pipe Major | – |
| 72. | Preventive Medicine Manager | – |
| 73. | Rigger Parachute Manager | – |
| 74. | Rigger Parachute Supervisor | – |
| 75. | Reporter | – |
| 76. | Supervisor Air and Missile Defence Systems | – |
| 77. | Supervisor Artillery Command Systems | – |
| 78. | Supervisor Building | – |
| 79. | Supervisor Civil | – |
| 80. | Supervisor Emergency Response Operations | – |
| 81. | Supervisor Engineering Services | – |
| 82. | Supervisor Gunnery | – |
| 83. | Supervisor Joint Fires | – |
| 84. | Supervisor Petroleum | – |
| 85. | Supervisor Platoon Operations | Grade 2 |
| 86. | Supervisor Platoon Operations Specialist | Grade 2 |
| 87. | Supervisor Section Operations Specialist | Grade 2 |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 88. | Technician Aircraft | Grade 2 |
| 89. | Technician Aircraft (Time Progression) Fly 0-2 | Grade 2 |
| 90. | Technician Aircraft Supervisor | – |
| 91. | Technician Avionics | Grade 2 |
| 92. | Technician Avionics (Time Progression) Fly 0-2 | Grade 2 |
| 93. | Technician Avionics Supervisor | – |
| 94. | Technician Electrical | Grade 4 |
| 95. | Technician Electrical Advanced | Grade 1 |
| 96. | Technician Electrical Supervisor | Grade 1 |
| 97. | Technician Electronic Systems | Grade 4 |
| 98. | Technician Electronic Systems Advanced | Grade 1 |
| 99. | Technician Electronic Systems Supervisor | Grade 1 |
| 100. | Telecommunications Systems Supervisor | – |
| 101. | Telecommunications Systems Team Leader | – |
| 102. | Underwater Medicine Clinician | – |

Pay grade 6

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Aircraft Life Support Fitter Artisan | – |
| 2. | Aircraft Structural Fitter Manager | – |
| 3. | Aircraft Support Manager | – |
| 4. | Aircrewman Leader (Competency Progression) | – |
| 5. | Aircrewman Manager (Competency Progression) | – |
| 6. | Aircrewman Supervisor (Competency Progression) | – |
| 7. | Aircrewman (Time Progression) Fly 4-6 | – |
| 8. | Aircrewman Leader (Time Progression) Fly 4-6 | – |
| 9. | Aircrewman Supervisor (Time Progression) Fly 4-6 | – |

Pay grade 6 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 10. | Ammunition Technician Manager | – |
| 11. | Ammunition Technician Supervisor | – |
| 12. | Analyst Intelligence Operations Manager | – |
| 13. | Armoured Cavalry Warrant Officer | – |
| 14. | Artificer Electronics | Grade 2 |
| 15. | Artificer Mechanical | Grade 2 |
| 16. | Assistant Manager Electronic Warfare | – |
| 17. | Assistant Manager Telecommunication Systems | – |
| 18. | Assistant Supervisor Explosive Ordnance Disposal | – |
| 19. | Aviation Operations Manager | – |
| 20. | Communications Systems Manager | Grade 2 |
| 21. | Electronic Warfare Supervisor | – |
| 22. | Explosive Ordnance Disposal Technician | – |
| 23. | Geospatial Technician | Grade 5 |
| 24. | Geospatial Technician | Grade 6 |
| 25. | Geospatial Technician | Grade 7 |
| 26. | Information Systems Manager | – |
| 27. | Manager Air and Missile Defence Systems | – |
| 28. | Manager Company Operations | Grade 2 |
| 29. | Manager Company Operations Specialist | Grade 2 |
| 30. | Manager Operations Offensive Support | – |
| 31. | Manager Telecommunication Systems | – |
| 32. | Manager Unmanned Aerial System | – |
| 33. | Military Police Australian Defence Force Investigator Specialist | – |
| 34. | Supervisor Company Operations Specialist | Grade 2 |
| 35. | Supervisor Explosive Ordnance Disposal | – |

Pay grade 6 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 36. | Supervisor Works Horizontal | – |
| 37. | Supervisor Works Services | – |
| 38. | Supervisor Works Vertical | – |
| 39. | Technician Aircraft (Time Progression) Fly 2-4 | Grade 2 |
| 40. | Technician Aircraft Manager | – |
| 41. | Technician Aircraft Supervisor (Competency Progression) Aircrewman | – |
| 42. | Technician Avionics (Time Progression) Fly 2-4 | Grade 2 |
| 43. | Technician Avionics Manager | – |
| 44. | Technician Avionics Supervisor (Competency Progression) Aircrewman | – |
| 45. | Technician Electrical Advanced | Grade 2 |
| 46. | Technician Electrical Supervisor | Grade 2 |
| 47. | Technician Electronic Systems Advanced | Grade 2 |
| 48. | Technician Electronic Systems Specialist | – |
| 49. | Technician Electronic Systems Supervisor | Grade 2 |
| 50. | Telecommunications Systems Manager | – |

Pay grade 7

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Aircraft Structural Fitter Artisan | – |
| 2. | Aircrewman Leader Instructor (Competency Progression) | – |
| 3. | Aircrewman Manager Instructor (Competency Progression) | – |
| 4. | Aircrewman Supervisor Instructor (Competency Progression) | – |
| 5. | Aircrewman (Time Progression) Fly 6-8 | – |
| 6. | Aircrewman (Time Progression) Fly 8-10 | – |
| 7. | Aircrewman Leader (Time Progression) Fly 6-8 | – |
| 8. | Aircrewman Leader (Time Progression) Fly 8-10 | – |
| 9. | Aircrewman Manager (Time Progression) Fly 6-8 | – |
| 10. | Aircrewman Manager (Time Progression) Fly 8-10 | – |

Pay grade 7 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 11. | Aircrewman Supervisor (Time Progression) Fly 6-8 | – |
| 12. | Aircrewman Supervisor (Time Progression) Fly 8-10 | – |
| 13. | Artificer Aircraft | – |
| 14. | Artificer Aircraft (Time Progression) Fly 4-6 | – |
| 15. | Artificer Avionics | – |
| 16. | Artificer Avionics (Time Progression) Fly 4-6 | – |
| 17. | Commando | Grade 1 |
| 18. | Commando | Grade 2 |
| 19. | Electronic Warfare Manager | – |
| 20. | Technician Aircraft (Time Progression) Fly 4-6 | Grade 2 |
| 21. | Technician Aircraft (Time Progression) Fly 6-8 | Grade 2 |
| 22. | Technician Aircraft Manager (Competency Progression) Aircrewman | – |
| 23. | Technician Avionics (Time Progression) Fly 4-6 | Grade 2 |
| 24. | Technician Avionics (Time Progression) Fly 6-8 | Grade 2 |
| 25. | Technician Avionics Manager (Competency Progression) Aircrewman | – |

Pay grade 8

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Aircrewman (Time Progression) Fly 10+ | – |
| 2. | Aircrewman Leader (Time Progression) Fly 10+ | – |
| 3. | Aircrewman Manager (Time Progression) Fly 10+ | – |
| 4. | Aircrewman Supervisor (Time Progression) Fly 10+ | – |
| 5. | Artificer Aircraft (Time Progression) Fly 6-8 | – |
| 6. | Artificer Aircraft (Time Progression) Fly 8-10 | – |
| 7. | Artificer Avionics (Time Progression) Fly 6-8 | – |
| 8. | Artificer Avionics (Time Progression) Fly 8-10 | – |
| 9. | Commando | Grade 3 |
| 10. | Special Air Service Trooper | Grade 1 |

Pay grade 8 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 11. | Technician Aircraft (Time Progression) Fly 8-10 | Grade 2 |
| 12. | Technician Aircraft (Time Progression) Fly 10+ | Grade 2 |
| 13. | Technician Avionics (Time Progression) Fly 8-10 | Grade 2 |
| 14. | Technician Avionics (Time Progression) Fly 10+ | Grade 2 |

Pay grade 9

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Artificer Aircraft (Time Progression) Fly 10+ | – |
| 2. | Artificer Avionics (Time Progression) Fly 10+ | – |
| 3. | Commando | Grade 4 |
| 4. | Special Air Service Trooper | Grade 2 |

Pay grade 10

| Item | Employment Category | Grade |
|-------------|-----------------------------|--------------|
| 1. | Special Air Service Trooper | Grade 3 |

Part 3: Air Force

Pay grade 1

| Item | Employment Category | Grade |
|------|---------------------|---------|
| 1. | Air Base Protection | Grade 1 |
| 2. | General Hand | – |
| 3. | Mess Operator | Grade 1 |
| 4. | Steward | Grade 1 |
| 5. | Telephone Operator | – |

Pay grade 2

| Item | Employment Category | Grade |
|------|---|---------|
| 1. | Air Base Protection | Grade 2 |
| 2. | Aircraft Mechanic | – |
| 3. | Airfield Defence Guard | Grade 1 |
| 4. | Air Force Security | Grade 1 |
| 5. | Armament Mechanic | – |
| 6. | Avionics Mechanic | – |
| 7. | Communications Electronic Mechanic | – |
| 8. | Cook | Grade 1 |
| 9. | Crew Attendant General — Time Progression Fly 0 | – |
| 10. | Dental Assistant | – |
| 11. | Dental Assistant | Grade 1 |
| 12. | Mess Operator | Grade 2 |
| 13. | Motor Transport Driver | Grade 1 |
| 14. | Movements | Grade 1 |
| 15. | Personnel Capability Specialist — Operator | – |
| 16. | Steward | Grade 2 |
| 17. | Supply | Grade 1 |

Pay grade 3

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Aeronautical Live Support Fitter | Grade 1 |
| 2. | Aircraft Fitter | Grade 1 |
| 3. | Aircraft Structural Fitter | Grade 1 |
| 4. | Aircraft Surface Finisher | – |
| 5. | Aircraft Surface Finisher | Grade 1 |
| 6. | Airfield Defence Guard | Grade 2 |
| 7. | Air Force Police | Grade 1 |
| 8. | Air Force Security | Grade 2 |
| 9. | Air Surveillance Operator | Grade 1 |
| 10. | Armament Fitter | Grade 1 |
| 11. | Avionics Fitter | Grade 1 |
| 12. | Carpenter | Grade 1 |
| 13. | Communications and Information Systems Controller | Grade 1 |
| 14. | Communications Electronic Fitter | Grade 1 |
| 15. | Cook | Grade 2 |
| 16. | Crew Attendant — Competency Progression | Grade 1 |
| 17. | Crew Attendant — Time Progression Fly 0 | – |
| 18. | Crew Attendant General — Time Progression Fly 0-2 | Grade 1 |
| 19. | Dental Assistant | Grade 2 |
| 20. | Electrician | Grade 1 |
| 21. | Firefighter | – |
| 22. | Ground Mechanical Engineering Fitter | Grade 1 |
| 23. | Ground Support Equipment Fitter | Grade 1 |
| 24. | Medical Assistant | Grade 1 |
| 25. | Motor Transport Driver | Grade 2 |
| 26. | Movements | Grade 2 |

Pay grade 3 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 27. | Personnel Capability Specialist — Coordinator | – |
| 28. | Physical Training Instructor | Grade 1 |
| 29. | Plant Operator | Grade 1 |
| 30. | Plumber | Grade 1 |
| 31. | Supply | Grade 2 |
| 32. | Tailor | – |

Pay grade 4

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Advanced Aeronautical Life Support Fitter | – |
| 2. | Advanced Aircraft Surface Finisher | – |
| 3. | Advanced Ground Mechanical Engineering Fitter | – |
| 4. | Advanced Ground Support Equipment Fitter | – |
| 5. | Aeronautical Life Support Fitter | Grade 2 |
| 6. | Aircraft Fitter | Grade 2 |
| 7. | Aircraft Structural Fitter | Grade 2 |
| 8. | Airfield Defence Guard | Grade 3 |
| 9. | Air Force Police | Grade 2 |
| 10. | Air Force Security | Grade 3 |
| 11. | Air Intelligence Analyst — Geospatial Intelligence | Grade 1 |
| 12. | Air Intelligence Analyst — Operational Intelligence | Grade 1 |
| 13. | Air Intelligence Analyst — Signals Intelligence | Grade 1 |
| 14. | Air Surveillance Operator | Grade 2 |
| 15. | Armament Fitter | Grade 2 |
| 16. | Avionics Fitter | Grade 2 |
| 17. | Carpenter | Grade 2 |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 18. | Communications and Information Systems Controller | – |
| 19. | Communications and Information Systems Controller | Grade 2 |
| 20. | Communications Electronic Fitter | Grade 2 |
| 21. | Cook | Grade 3 |
| 22. | Crew Attendant — Competency Progression | Grade 2 |
| 23. | Crew Attendant — Time Progression Fly 0-2 | Grade 1 |
| 24. | Dental Supervisor | – |
| 25. | Electrician | Grade 2 |
| 26. | Electroplater | – |
| 27. | Environmental Health Surveyor | – |
| 28. | Firefighter | Grade 1 |
| 29. | Firefighter | Grade 2 |
| 30. | Ground Mechanical Engineering Fitter | Grade 2 |
| 31. | Ground Support Engineering Manager | Grade 1 |
| 32. | Ground Support Equipment Fitter | Grade 2 |
| 33. | Loadmaster — Time Progression Fly 0 | |
| 34. | Medical Assistant | Grade 2 |
| 35. | Metal Mechanist | Grade 1 |
| 36. | Movements | Grade 3 |
| 37. | Musician | Grade 2 |
| 38. | Operating Theatre Technician | – |
| 39. | Personnel Capability Specialist — Specialist | – |
| 40. | Photographer | Grade 1 |
| 41. | Physical Training Instructor | Grade 2 |
| 42. | Physical Training Instructor | Grade 3 |
| 43. | Plant Operator | Grade 2 |
| 44. | Plumber | Grade 2 |

Pay grade 4 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 45. | Senior Dental Assistant — Preventative | – |
| 46. | Supply | Grade 3 |
| 47. | Works Supervisor | Grade 1 |

Pay grade 5

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Advanced Aeronautical Life Support Supervisor | – |
| 2. | Advanced Aircraft Structural Fitter | – |
| 3. | Advanced Aircraft Structural Technician | – |
| 4. | Advanced Aircraft Technician | – |
| 5. | Advanced Avionics Technician | – |
| 6. | Advanced Communications Electronic Technician | – |
| 7. | Airborne Electronics Analyst — Competency Progression (Non-Feeder) | Grade 1 |
| 8. | Airborne Electronics Analyst — Time Progression Fly 0 | – |
| 9. | Airborne Electronics Analyst — Time Progression Fly 0-2 | Grade 1 |
| 10. | Airborne Electronics Analyst Single Station — Time Progression Fly 0-2 | Grade 1 |
| 11. | Airborne Electronics Analyst Single Station — Time Progression Fly 2-4 | Grade 2 |
| 12. | Aircraft Structural Technician | – |
| 13. | Aircraft Surface Finisher Supervisor | – |
| 14. | Aircraft Technician | – |
| 15. | Aircraft Technician | Grade 1 |
| 16. | Aircraft Technician | Grade 2 |
| 17. | Air Force Police | Grade 3 |
| 18. | Air Force Security | Grade 4 |
| 19. | Air Intelligence Analyst — Geospatial Intelligence | Grade 2 |
| 20. | Air Intelligence Analyst — Operational Intelligence | Grade 2 |
| 21. | Air Intelligence Analyst — Signals Intelligence | Grade 2 |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 22. | Air Surveillance Operator Manager | – |
| 23. | Air Surveillance Operator Supervisor | – |
| 24. | Armament Technician | – |
| 25. | Avionics Technician | – |
| 26. | Avionics Technician | Grade 1 |
| 27. | Avionics Technician | Grade 2 |
| 28. | Carpenter Foreman | – |
| 29. | Communications Electronic Technician | – |
| 30. | Communications and Information Systems Controller | Grade 3 |
| 31. | Crew Attendant — Competency Progression | Grade 3 |
| 32. | Crew Attendant — Time Progression Fly 2-4 | Grade 2 |
| 33. | Crew Attendant — Time Progression Fly 4-6 | Grade 3 |
| 34. | Dental Manager | – |
| 35. | Dental Technician | – |
| 36. | Detachment Supervisor Communications and Information System Controller | – |
| 37. | Electrician Foreman | – |
| 38. | Firefighter | Grade 3 |
| 39. | Firefighter Manager | – |
| 40. | Flight Engineer — Time Progression Fly 0 | – |
| 41. | Flight Engineer — Time Progression Fly 0-2 | Grade 1 |
| 42. | Flight Test Photographer | – |
| 43. | Ground Mechanical Engineering Supervisor | – |
| 44. | Ground Mechanical Engineering Technician | – |
| 45. | Ground Support Engineering Manager | Grade 2 |
| 46. | Ground Support Engineering Technician | – |

Pay grade 5 cont'd

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 47. | Ground Support Equipment Supervisor | – |
| 48. | Ground Support Equipment Technician | – |
| 49. | Imagery Production Manager | – |
| 50. | Imagery Production Manager (Flight Test Photographer) | – |
| 51. | Laboratory Technician | – |
| 52. | Loadmaster — Competency Progression | Grade 1 |
| 53. | Loadmaster — Time Progression Fly 0-2 | Grade 1 |
| 54. | Loadmaster — Time Progression Fly 2-4 | Grade 2 |
| 55. | Manager Airfield Defence Guard | – |
| 56. | Medical Assistant Manager | – |
| 57. | Metal Machinist | Grade 2 |
| 58. | Musician | Grade 3 |
| 59. | Photographer | Grade 2 |
| 60. | Photo Unit Supervisor | – |
| 61. | Photo Unit Supervisor (Flight Test Photographer) | – |
| 62. | Plant Operator Foreman | – |
| 63. | Plumber Foreman | – |
| 64. | Physical Training Instructor | Grade 4 |
| 65. | Supervisor Airfield Defence Guard | – |
| 66. | Supervisor Communications and Information Systems Controller | – |
| 67. | Supervisor Trades | – |
| 68. | Unit Flight Test Specialist | – |
| 69. | Works Supervisor | Grade 2 |
| 70. | Works Supervisor | Grade 3 |

Pay grade 6

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Aeronautical Life Support Technical Manager | – |
| 2. | Airborne Electronics Analyst — Competency Progression (Feeder) | Grade 1 |
| 3. | Airborne Electronics Analyst — Competency Progression | Grade 2 |
| 4. | Airborne Electronics Analyst — Time Progression Fly 2-4 | Grade 2 |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Fly 4-6 | Grade 3 |
| 6. | Aircraft Supervisor | – |
| 7. | Aircraft Surface Finisher Technical Manager | – |
| 8. | Aircraft Structures Supervisor | – |
| 9. | Air Force Police | Grade 4 |
| 10. | Air Intelligence Analyst — Geospatial Intelligence | Grade 3 |
| 11. | Air Intelligence Analyst — Operational Intelligence | Grade 3 |
| 12. | Air Intelligence Analyst — Signals Intelligence | Grade 3 |
| 13. | Armament Supervisor | – |
| 14. | Avionics Supervisor | – |
| 15. | Combat Controller | – |
| 16. | Communications Electronics Supervisor | – |
| 17. | Crew Attendant — Competency Progression | Grade 4 |
| 18. | Crew Attendant — Time Progression Fly 6-8 | Grade 4 |
| 19. | Flight Engineer — Competency Progression | Grade 1 |
| 20. | Flight Engineer — Time Progression Fly 2-4 | Grade 2 |
| 21. | Ground Support Equipment Technician Supervisor | – |
| 22. | Ground Technical Manager | – |
| 23. | Loadmaster — Competency Progression | Grade 2 |
| 24. | Loadmaster — Time Progression Fly 4-6 | Grade 3 |
| 25. | Manager Communications and Information Systems Controller | – |

Pay grade 6 cont'd

| Item | Employment Category | Grade |
|-------------|---------------------------------------|--------------|
| 26. | Manager Trades | – |
| 27. | Non-Destructive Inspection Technician | Level 1 |
| 28. | Works Manager | – |

Pay grade 7

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 1. | Airborne Electronics Analyst — Competency Progression | Grade 3 |
| 2. | Airborne Electronics Analyst — Competency Progression | Grade 4 |
| 3. | Airborne Electronics Analyst — Time Progression Fly 4-6 | Grade 3 |
| 4. | Airborne Electronics Analyst —Time Progression Fly 6-8 | Grade 4 |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Fly 6-8 | Grade 4 |
| 6. | Airborne Electronics Analyst Single Station — Time Progression Fly 8-10 | Grade 5 |
| 7. | Aircraft Structures Technical Manager | – |
| 8. | Aircraft Systems Technician | – |
| 9. | Aircraft Technical Manager | – |
| 10. | Air Intelligence Analyst — Geospatial Intelligence | Grade 4 |
| 11. | Air Intelligence Analyst — Operational Intelligence | Grade 4 |
| 12. | Air Intelligence Analyst — Signals Intelligence | Grade 4 |
| 13. | Armament Technical Manager | – |
| 14. | Avionics Systems Technician | – |
| 15. | Avionics Technical Manager | – |
| 16. | Combat Controller Specialist | – |
| 17. | Combat Controller Supervisor | – |
| 18. | Communications Electronic Systems Technician | – |

Pay grade 7 cont'd

| Item | Employment Category | Grade |
|-------------|---|--------------|
| 19. | Communications Electronic Technical Manager | – |
| 20. | Crew Attendant — Time Progression Fly 8-10 | Grade 5 |
| 21. | Crew Attendant — Time Progression Fly 10+ | Grade 6 |
| 22. | Flight Engineer — Competency Progression | Grade 2 |
| 23. | Flight Engineer — Time Progression Fly 4-6 | Grade 3 |
| 24. | Flight Engineer — Time Progression Fly 6-8 | Grade 4 |
| 25. | Loadmaster — Competency Progression | Grade 3 |
| 26. | Loadmaster — Competency Progression | Grade 4 |
| 27. | Loadmaster — Time Progression Fly 6 | Grade 4 |
| 28. | Loadmaster — Time Progression Fly 8 | Grade 5 |
| 29. | Non-Destructive Inspection Technician | Level 2 |

Pay grade 8

| Item | Employment Category | Grade |
|-------------|--|--------------|
| 1. | Airborne Electronics Analyst — Competency Progression | Grade 5 |
| 2. | Airborne Electronics Analyst — Competency Progression | Grade 6 |
| 3. | Airborne Electronics Analyst — Time Progression Fly 8-10 | Grade 5 |
| 4. | Airborne Electronics Analyst — Time Progression Fly 10+ | Grade 6 |
| 5. | Airborne Electronics Analyst Single Station — Time Progression Fly 10+ | Grade 6 |
| 6. | Combat Controller Capability Manager | – |
| 7. | Flight Engineer — Competency Progression | Grade 3 |
| 8. | Flight Engineer — Competency Progression | Grade 4 |
| 9. | Flight Engineer — Competency Progression | Grade 5 |
| 10. | Flight Engineer — Time Progression Fly 8-10 | Grade 5 |
| 11. | Flight Engineer — Time Progression Fly 10+ | Grade 6 |
| 12. | Loadmaster — Time Progression Fly 10+ | Grade 6 |

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

| Column 1 Rank and increment | | | | Column 2 Yearly salary rate for pay grade | | | | | | | | | |
|--------------------------------|-------------------------|---------------------|-----------|--|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Chief Petty Officer | Warrant Officer Class 2 | Flight Sergeant | 1 | \$73,435 | \$76,024 | \$79,346 | \$82,934 | \$86,810 | \$90,992 | \$95,512 | \$100,392 | \$105,662 | \$111,356 |
| | | | 0 | \$71,918 | \$74,507 | \$77,830 | \$81,417 | \$85,292 | \$89,476 | \$93,995 | \$98,876 | \$104,145 | \$109,839 |
| | Staff Sergeant | | 0 | \$69,506 | \$72,095 | \$75,416 | \$79,004 | \$82,878 | \$87,063 | \$91,580 | \$96,460 | \$101,732 | \$107,426 |
| Petty Officer | Sergeant | Sergeant | 2 | \$64,816 | \$67,405 | \$70,729 | \$74,316 | \$78,191 | \$82,374 | \$86,893 | \$91,773 | \$97,045 | \$102,737 |
| | | | 1 | \$63,467 | \$66,057 | \$69,378 | \$72,968 | \$76,842 | \$81,027 | \$85,541 | \$90,424 | \$95,696 | \$101,390 |
| | | | 0 | \$62,146 | \$64,735 | \$68,058 | \$71,646 | \$75,521 | \$79,705 | \$84,222 | \$89,103 | \$94,374 | \$100,069 |
| Leading Seaman | Corporal | Corporal | 2 | \$56,025 | \$58,614 | \$61,934 | \$65,523 | \$69,400 | \$73,581 | \$78,099 | \$82,980 | \$88,250 | \$93,945 |
| | | | 1 | \$54,852 | \$57,442 | \$60,764 | \$64,352 | \$68,226 | \$72,409 | \$76,929 | \$81,809 | \$87,078 | \$92,771 |
| | | | 0 | \$53,702 | \$56,292 | \$59,614 | \$63,201 | \$67,074 | \$71,260 | \$75,779 | \$80,660 | \$85,930 | \$91,626 |
| | Lance Corporal | | 0 | \$49,399 | \$51,987 | \$55,307 | \$58,898 | \$62,772 | \$66,956 | \$71,473 | \$76,354 | \$81,623 | \$87,319 |
| Able Seaman | Private Proficient* | Leading Aircraftman | 0 | \$48,378 | \$50,968 | \$54,290 | \$57,877 | \$61,753 | \$65,939 | \$70,454 | \$75,334 | \$80,607 | \$86,298 |
| Seaman | Private | Aircraftman | 0 | \$47,377 | \$49,970 | \$53,289 | \$56,877 | \$60,753 | \$64,936 | \$69,457 | \$74,335 | \$79,606 | \$85,302 |

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

| Column 1 Rank and increment | | | | Column 2 Daily salary rate for pay grade | | | | | | | | | |
|--------------------------------|-------------------------|---------------------|-----------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Chief Petty Officer | Warrant Officer Class 2 | Flight Sergeant | 1 | \$201.19 | \$208.28 | \$217.39 | \$227.22 | \$237.84 | \$249.29 | \$261.68 | \$275.05 | \$289.48 | \$305.08 |
| | | | 0 | \$197.04 | \$204.13 | \$213.23 | \$223.06 | \$233.68 | \$245.14 | \$257.52 | \$270.89 | \$285.33 | \$300.93 |
| | Staff Sergeant | | 0 | \$190.43 | \$197.52 | \$206.62 | \$216.45 | \$227.06 | \$238.53 | \$250.90 | \$264.27 | \$278.72 | \$294.32 |
| | | | | | | | | | | | | | |
| Petty Officer | Sergeant | Sergeant | 2 | \$177.58 | \$184.67 | \$193.78 | \$203.61 | \$214.22 | \$225.68 | \$238.06 | \$251.43 | \$265.88 | \$281.47 |
| | | | 1 | \$173.88 | \$180.98 | \$190.08 | \$199.91 | \$210.53 | \$221.99 | \$234.36 | \$247.74 | \$262.18 | \$277.78 |
| | | | 0 | \$170.26 | \$177.36 | \$186.46 | \$196.29 | \$206.91 | \$218.37 | \$230.75 | \$244.12 | \$258.56 | \$274.16 |
| | | | | | | | | | | | | | |
| Leading Seaman | Corporal | Corporal | 2 | \$153.49 | \$160.59 | \$169.68 | \$179.52 | \$190.14 | \$201.59 | \$213.97 | \$227.34 | \$241.78 | \$257.38 |
| | | | 1 | \$150.28 | \$157.38 | \$166.48 | \$176.31 | \$186.92 | \$198.38 | \$210.76 | \$224.13 | \$238.57 | \$254.17 |
| | | | 0 | \$147.13 | \$154.22 | \$163.33 | \$173.15 | \$183.76 | \$195.23 | \$207.61 | \$220.99 | \$235.42 | \$251.03 |
| | | | | | | | | | | | | | |
| | Lance Corporal | | 0 | \$135.34 | \$142.43 | \$151.53 | \$161.36 | \$171.98 | \$183.44 | \$195.82 | \$209.19 | \$223.62 | \$239.23 |
| | | | | | | | | | | | | | |
| Able Seaman | Private Proficient* | Leading Aircraftman | 0 | \$132.54 | \$139.64 | \$148.74 | \$158.57 | \$169.19 | \$180.65 | \$193.02 | \$206.39 | \$220.84 | \$236.43 |
| | | | | | | | | | | | | | |
| Seaman | Private | Aircraftman | 0 | \$129.80 | \$136.90 | \$146.00 | \$155.83 | \$166.45 | \$177.91 | \$190.29 | \$203.66 | \$218.10 | \$233.70 |
| | | | | | | | | | | | | | |

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

| Column 1 Item | Column 2 Training capacity | Column 3 Yearly salary rate |
|------------------|--|-----------------------------------|
| 1. | Normal entry recruit during basic recruit training | \$37,302 |
| 2. | Member undergoing initial category or trade or employment training | |
| | 0-6 months | \$42,631 |
| | 6-12 months | \$45,295 |
| | 12 months or more | \$47,960 |
| 3. | Member undertaking a combination of degree course and officer training, or study in preparation for such a course: | |
| | while undertaking matriculation or equivalent studies | \$26,051 |
| | 1 st year of training | \$31,840 |
| | 2 nd year of training | \$37,629 |
| | 3 rd year of training | \$43,418 |
| | 4 th year of training | \$49,207 |
| 4. | Member participating in the undergraduate entry scheme completing a degree greater than three years: | |
| | with six years to graduation | \$26,051 |
| | with five years to graduation | \$26,051 |
| | with four years to graduation | \$31,840 |
| | with three years to graduation | \$37,629 |
| | with two years to graduation | \$43,418 |
| | in the final year | \$49,207 |
| | 1 st postgraduate legal year | \$57,890 |
| | 1 st postgraduate medical year (year of internship) | \$73,285 |
| | Member participating in undergraduate entry scheme completing a three year degree: | |
| | with three years to graduation | \$31,840 |
| | with two years to graduation | \$37,629 |
| | in the final year | \$43,418 |
| 5. | Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and: | |
| | with six years to graduation | \$26,051 |
| | with five years to graduation | \$26,051 |
| | with four years to graduation | \$31,840 |
| | with three years to graduation | \$37,629 |
| | with two years to graduation | \$43,418 |
| | in the final year | \$49,207 |

Part 1: Member of the Permanent Forces (trainee) (continued)

| Column 1 Item | Column 2 Training capacity | Column 3 Yearly salary rate |
|------------------|--|--|
| 6. | Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: <ul style="list-style-type: none"> • without a degree (0-6 months) • without a degree (6 months or more) • with a degree member of the Navy: <ul style="list-style-type: none"> • without a degree (1st year) • without a degree (2nd year) • with a degree | |
| 7. | Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in: | |
| | 1 st year of training | \$61,652 |
| | 2 nd year of training | \$63,846 |
| | 3 rd year of training | \$66,137 |
| | 4 th year of training | \$68,465 |
| | year of internship (1 st postgraduate medical year) | \$73,285 |

Part 2: Member of the Reserves (trainee)

| Column 1 Item | Column 2 Training capacity | Column 3 Daily salary rate |
|------------------|--|-------------------------------|
| 1. | Normal entry recruit during basic recruit training | \$102.20 |
| 2. | Member undergoing initial category or trade or employment training | \$116.80 |
| 3. | Student /Member at Officer Training Unit: | |
| | without a degree | \$118.95 |
| | with a degree | \$134.81 |

Schedule B.14

Specialist officer salary rates – aviation

Part 1: Member of the Permanent Forces (specialist officer)

| Column 1 Item | Column 2 Class | Column 3 Experience level | Column 4 Yearly salary rate | |
|---|---|---------------------------------|-----------------------------------|-----------|
| 1. | all aircrew officers | AS 0 | \$88,044 | |
| | | AS 1 | \$91,815 | |
| | air traffic controllers | AS 2 | \$95,590 | |
| | | AS 3 | \$99,360 | |
| | flight test engineers | AS 4 | \$103,133 | |
| | | AS 5 | \$106,903 | |
| | | AS 6 | \$110,677 | |
| | | AS 7 | \$114,448 | |
| | | AS 8 | \$118,220 | |
| | | AS 9 | \$121,990 | |
| | | AS 10 | \$125,763 | |
| | | AS 11 | \$129,534 | |
| | | AS 12 | \$133,306 | |
| | | AS 13 | \$137,078 | |
| | 2. | all aircrew officers | AS 14 | \$140,851 |
| | | | AS 15 | \$144,621 |
| air traffic controller officers who have held a detachment command position | | AS 16 | \$148,393 | |
| | | AS 17 | \$152,164 | |
| | | AS 18 | \$154,678 | |
| | | AS 19 | \$157,194 | |
| flight test engineers | | | | |
| 3. | all aircrew officers | AS 20 | \$159,709 | |
| | | AS 21 | \$162,223 | |
| | flight test engineers | AS 22 | \$164,738 | |
| | | AS 23 | \$167,250 | |
| | | AS 24 | \$169,765 | |
| 4. | Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) | AS 25 | \$172,281 | |
| | | AS 26 | \$174,793 | |
| | | AS 27 | \$177,311 | |
| | | AS 28 | \$179,825 | |
| | Flight test engineers who have held command at Tier 1 or Tier 2 | AS 29 | \$182,338 | |

Part 2: Member of the Reserves (specialist officer)

| Column 1 Item | Column 2 Class | Column 3 Experience level | Column 4 Daily salary rate |
|------------------|--|---------------------------------|---|
| 1. | all aircrew officers air traffic controllers | AS 0 | \$241.22 |
| | | AS 1 | \$251.55 |
| | | AS 2 | \$261.89 |
| | | AS 3 | \$272.22 |
| | | AS 4 | \$282.56 |
| | | AS 5 | \$292.88 |
| | | AS 6 | \$303.22 |
| | | AS 7 | \$313.56 |
| | | AS 8 | \$323.89 |
| | | AS 9 | \$334.22 |
| | | AS 10 | \$344.56 |
| | | AS 11 | \$354.89 |
| | | AS 12 | \$365.22 |
| | | AS 13 | \$375.56 |
| | | AS 14 | \$385.89 |
| | | 2. | all aircrew officers air traffic officers who have held a detachment command position |
| AS 18 | \$423.78 | | |
| AS 19 | \$430.67 | | |
| | | | |
| 3. | all aircrew officers | AS 20 | \$437.56 |
| | | AS 21 | \$444.45 |
| | | AS 22 | \$451.34 |
| | | AS 23 | \$458.22 |
| | | AS 24 | \$465.11 |
| 4. | Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) | AS 25 | \$472.00 |
| | | AS 26 | \$478.88 |
| | | AS 27 | \$485.78 |
| | | AS 28 | \$492.67 |
| | | AS 29 | \$499.56 |

Part 3: Member of the Permanent Forces (Air Force Officer Aviation member)

| Column 1 Item | Column 2 Officer Aviation increment | Column 3 Yearly salary rate for officers below Wing Commander | Column 4 Yearly salary rate for Wing Commander and Group Captain |
|------------------|--|--|---|
| 1. | OA 0 | \$57,890 | - |
| 2. | OA 1 | \$61,661 | - |
| 3. | OA 2 | \$65,432 | - |
| 4. | OA 3 | \$69,203 | - |
| 5. | OA 4 | \$72,974 | - |
| 6. | OA 5 | \$76,745 | - |
| 7. | OA 6 | \$80,516 | - |
| 8. | OA 7 | \$84,287 | - |
| 9. | OA 8 | \$88,044 | - |
| 10. | OA 9 | \$91,815 | - |

| Item (cont.) | Officer Aviation increment (cont.) | Yearly salary rate for officers below Wing Commander (cont.) | Yearly salary rate for Wing Commander and Group Captain (cont.) |
|--------------|------------------------------------|--|---|
| 11. | OA 10 | \$95,590 | - |
| 12. | OA 11 | \$99,360 | - |
| 13. | OA 12 | \$103,133 | - |
| 14. | OA 13 | \$106,903 | - |
| 15. | OA 14 | \$110,677 | - |
| 16. | OA 15 | \$114,448 | - |
| 17. | OA 16 | \$118,220 | - |
| 18. | OA 17 | \$121,990 | - |
| 19. | OA 18 | \$125,763 | - |
| 20. | OA 19 | \$129,534 | \$143,525 |
| 21. | OA 20 | \$133,306 | \$147,297 |
| 22. | OA 21 | \$137,078 | \$151,069 |
| 23. | OA 22 | \$140,851 | \$154,842 |
| 24. | OA 23 | \$144,621 | \$158,612 |
| 25. | OA 24 | \$148,393 | \$162,384 |
| 26. | OA 25 | \$152,164 | \$166,155 |
| 27. | OA 26 | \$154,678 | \$168,669 |
| 28. | OA 27 | \$157,194 | \$171,186 |
| 29. | OA 28 | \$159,709 | \$173,700 |
| 30. | OA 29 | \$162,223 | \$176,214 |
| 31. | OA 30 | \$164,738 | \$178,730 |
| 32. | OA 31 | \$167,250 | \$181,242 |
| 33. | OA 32 | \$169,765 | \$183,756 |
| 34. | OA 33 | \$172,281 | \$186,272 |
| 35. | OA 34 | \$174,793 | \$188,785 |
| 36. | OA 35 | \$177,311 | \$191,302 |
| 37. | OA 36 | \$179,825 | \$193,816 |
| 38. | OA 37 | \$183,153 | \$197,144 |

Part 4: Member of the Reserves (Air Force Officer Aviation member)

| Column 1 Item | Column 2 Officer Aviation increment | Column 3 Daily salary rate for officers below Wing Commander | Column 4 Daily salary rate for Wing Commander and Group Captain |
|------------------|--|---|--|
| 1. | OA 0 | \$158.60 | - |
| 2. | OA 1 | \$168.93 | - |
| 3. | OA 2 | \$179.27 | - |
| 4. | OA 3 | \$189.60 | - |
| 5. | OA 4 | \$199.93 | - |
| 6. | OA 5 | \$210.26 | - |
| 7. | OA 6 | \$220.59 | - |
| 8. | OA 7 | \$230.92 | - |
| 9. | OA 8 | \$241.22 | - |
| 10. | OA 9 | \$251.55 | - |
| 11. | OA 10 | \$261.89 | - |
| 12. | OA 11 | \$272.22 | - |

| Item (cont.) | Officer Aviation increment (cont.) | Daily salary rate for officers below Wing Commander (cont.) | Daily salary rate for Wing Commander and Group Captain (cont.) |
|---------------------|---|--|---|
| 13. | OA 12 | \$282.56 | - |
| 14. | OA 13 | \$292.88 | - |
| 15. | OA 14 | \$303.22 | - |
| 16. | OA 15 | \$313.56 | - |
| 17. | OA 16 | \$323.89 | - |
| 18. | OA 17 | \$334.22 | - |
| 19. | OA 18 | \$344.56 | - |
| 20. | OA 19 | \$354.89 | \$393.22 |
| 21. | OA 20 | \$365.22 | \$403.55 |
| 22. | OA 21 | \$375.56 | \$413.89 |
| 23. | OA 22 | \$385.89 | \$424.22 |
| 24. | OA 23 | \$396.22 | \$434.55 |
| 25. | OA 24 | \$406.56 | \$444.89 |
| 26. | OA 25 | \$416.89 | \$455.22 |
| 27. | OA 26 | \$423.78 | \$462.11 |
| 28. | OA 27 | \$430.67 | \$469.00 |
| 29. | OA 28 | \$437.56 | \$475.89 |
| 30. | OA 29 | \$444.45 | \$482.78 |
| 31. | OA 30 | \$451.34 | \$489.67 |
| 32. | OA 31 | \$458.22 | \$496.55 |
| 33. | OA 32 | \$465.11 | \$503.44 |
| 34. | OA 33 | \$472.00 | \$510.33 |
| 35. | OA 34 | \$478.88 | \$517.22 |
| 36. | OA 35 | \$485.78 | \$524.12 |
| 37. | OA 36 | \$492.67 | \$531.00 |
| 38. | OA 37 | \$501.79 | \$540.12 |

Schedule B.15

Senior officer specialist salary rates – medical officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

| Column 1 Rank | | | Column 2 Medical level | Column 3 Yearly salary rate |
|------------------|---------------|------------------|---------------------------|--------------------------------|
| Navy | Army | Air Force | | |
| Commodore | Brigadier | Air Commodore | ML 3-1 | \$242,059 |
| | | | ML 4-1 | \$262,733 |
| Rear Admiral | Major General | Air Vice Marshal | ML 3-1 | \$266,636 |
| | | | ML 4-1 | \$287,307 |

Part 2: Member of the Reserves (senior officer) in specialist career structure

| Column 1 Rank | | | Column 2 Medical level | Column 3 Daily salary rate |
|------------------|---------------|------------------|---------------------------|-------------------------------|
| Navy | Army | Air Force | | |
| Commodore | Brigadier | Air Commodore | ML 3-1 | \$663.18 |
| | | | ML 4-1 | \$719.82 |
| Rear Admiral | Major General | Air Vice Marshal | ML 3-1 | \$730.51 |
| | | | ML 4-1 | \$787.14 |

Schedule B.16

Senior officer salary rates – dental officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

| Column 1 Rank | | | Column 2 Dental level | Column 3 Annual rate of salary |
|------------------|-------------|------------------|--------------------------|-----------------------------------|
| Navy | Army | Air Force | | |
| Commodore | Brigadier | Air Commodore | DL 3 | \$207,873 |
| | | | DL 4 | \$219,623 |
| | | | | |

Part 2: Member of the Reserves (senior officer) in specialist career structure

| Column 1 Rank | | | Column 2 Dental level | Column 3 Daily rate of salary |
|------------------|-------------|------------------|--------------------------|----------------------------------|
| Navy | Army | Air Force | | |
| Commodore | Brigadier | Air Commodore | DL 3 | \$569.52 |
| | | | DL 4 | \$601.71 |
| | | | | |

Schedule B.17

Senior officer salary rates — legal officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

| Column 1 Rank | | | Column 2 Legal level | Column 3 Yearly salary rate |
|------------------|---------------|------------------|-------------------------|--------------------------------|
| Navy | Army | Air Force | | |
| Commodore | Brigadier | Air Commodore | LL 5-2 | \$212,954 |
| | | | LL 5-1 | \$206,764 |
| Rear Admiral | Major General | Air Vice Marshal | LL 5-2 | \$250,613 |
| | | | LL 5-1 | \$237,527 |

Part 2: Member of the Reserves (senior officer) in specialist career structure

| Column 1 Rank | | | Column 2 Legal level | Column 3 Daily salary rate |
|------------------|---------------|------------------|-------------------------|-------------------------------|
| Navy | Army | Air Force | | |
| Commodore | Brigadier | Air Commodore | LL 5-2 | \$583.44 |
| | | | LL 5-1 | \$566.48 |
| Rear Admiral | Major General | Air Vice Marshal | LL 5-2 | \$686.61 |
| | | | LL 5-1 | \$650.76 |

Schedule B.18

Senior officer salary rates – Chaplain

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

| Column 1 Classification | Column 2 Competency level | Column 3 Yearly salary rate |
|------------------------------------|--------------------------------------|--|
| Chaplain Division 5 | CL 3-1 | \$162,461 |
| | CL 3-2 | \$164,861 |
| | | |

Part 2: Member of the Reserves (senior officer) in specialist career structure

| Column 1 Classification | Column 2 Competency level | Column 3 Daily salary rate |
|------------------------------------|--------------------------------------|---------------------------------------|
| Chaplain Division 5 | CL 3-1 | \$445.10 |
| | CL 3-2 | \$451.67 |
| | | |