



# Defence Enterprise Collective Agreement 2012-2014 Instrument of Delegation No. 1 of 2012

*Fair Work Act 2009*

*Defence Enterprise Collective Agreement 2012-2014*

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I, DUNCAN EDWARD LEWIS, Secretary of the Department of Defence, make this instrument of delegation using the powers vested in me under paragraph I3.1 of the *Defence Enterprise Collective Agreement 2012-2014*.

Dated *Nineteenth day of April* 2012

A handwritten signature in black ink, appearing to read 'Duncan Lewis', followed by a horizontal flourish.

Secretary  
Department of Defence

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**1 Name of Instrument**

This Instrument is the Defence Enterprise Collective Agreement 2012-2014 Instrument of Delegation No. 1 of 2012.

**2 Commencement**

This Determination commences on 19 April 2012.

**3 Definition**

In this Determination:

*DECA* means the Defence Enterprise Collective Agreement 2012-2014.

**4 Delegations – General**

I delegate those powers expressly vested in me by DECA, except for my powers under section I3 to the persons from time to time holding, occupying, acting in or performing the duties of the following positions:

- a. Deputy Secretary People Strategies and Policy.
- b. Head People Policy.
- c. Director General Personnel Policy and Employment Conditions.

**5 Delegations – Chief Executive Officer Defence Materiel Organisation**

1. I delegate those powers expressly vested in me by DECA, except for my powers under section I3 and those other powers listed in the Schedule to this Instrument, to the person from time to time holding, occupying, acting in or performing the duties of the position of Chief Executive Officer Defence Materiel Organisation.
  2. I direct that the powers delegated in subclause 5.1 may only be exercised in relation to employees within the Defence Materiel Organisation.
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## Schedule 1      Powers not delegated to Chief Executive Officer Defence Materiel Organisation

DECA reference	Description of power
B1.5	Approve adjustments to the Defence Work Level Standards or the Defence Classification Manual.
C4.5	Accept a recommendation that other groups consider an employee for reassignment.
C4.6	Extend the period of reassignment to vacancies in other Groups for a period longer than 3 months.
D6.3	Determine the rate of progression to be applied to employees classified as APS Level 3-Executive Level 1 (Legal 1).
D6.4	Determine an alternative date of effect for performance progression payment.
D6.15	Regress the salary of an employee who is Science and Technology Level 8 where they are rated as Not Effective.
F26.4	Issue instructions, and ensure appropriate and timely training is provided, in support of meeting particular security requirements for the protection of employees and all other persons at Defence premises, as well as protecting Defence establishments, facilities and assets.
G7.8	Determine an allowance not prescribed in ANNEX E of the DECA 2012-2014.
H1.9	Review and adjust rates for accommodation, meals and incidentals.
H2.7	Review and adjust the rates of allowances applicable to relocation assistance.
H7.4	Determine whether a locality is remote and the conditions to be attached to that locality.
H7.5	Review and adjust rates of district allowance.
H9.6	Following a review by the National Workplace Relations Committee (NWRC), vary the rates of Special Defence Localities Allowance.
H9.12	Determine whether the patronage of the Defence-provided shuttle bus service at HMAS Stirling is adequate for the service to continue.
H10.1	Determine additional conditions of service for employees travelling and working overseas on short-term duty, long-term posting or in support of a specified Australian Defence Force operation.
H10.2	Review and adjust entitlements and rates of allowance applicable to overseas service.
17, Glossary	Determine that a person is a supervisor for the purposes of the Defence Enterprise Collective Agreement 2012-2014.
Annex C, Subparagraph 11b	Determine an activity to be a community service activity.
Annex E, Paragraph 4	Approve a body other than the Defence Force School of Language to conduct language proficiency tests.
Annex E, Paragraph 5	Specify additional languages, grades and rates of Language Proficiency Allowance.
Annex E Paragraph 49	Review and adjust rates for motor vehicle allowance.