

DECA 2012-2014 Defence APS Salary Scales



Australian Government
Department of Defence

Table 1: Standard Classifications

Approved classification	Date the first pay increase takes effect (see sub-paragraph G2.1a) (6.5%)		27 Sep 12		4 Jul 13 (2.5%)	
	Base	Top	Base	Top	Base	Top
APS Level 1	42,250	47,427			43,306	48,613
APS Level 2	47,814	53,752			49,009	55,096
APS Level 3	54,463	59,512	54,463	60,012	55,825	61,512
APS Level 4	61,694	67,354			63,236	69,038
APS Level 5	67,702	72,518			69,395	74,331
APS Level 6	74,169	84,726			76,023	86,844
Executive Level 1	93,740	105,739			96,084	108,382
Executive Level 2	108,118	130,639	108,838	130,639	111,559	133,905
Executive Level 2.1	130,640	155,469			133,906	159,356
Executive Level 2.2	155,470	174,903			159,357	179,276
Trainee APS (Administrative)	23,880	33,180			24,477	34,010
Trainee APS (Technical)	45,619	51,297			46,759	52,579



Table 2: Job-specific Classifications

Approved classification and local designation	Date the first pay increase take effect (see sub-paragraph G2.1a) (6.5%)		27 Sep 12		4 Jul 13 (2.5%)	
	Base	Top	Base	Top	Base	Top
<i>Defence-wide Broadbands and local designations with special salary rates:</i>						
APS Level 3-4 (Technical)	54,463	67,354			55,825	69,038
APS Level 3-Executive Level 1 (Legal 1)	54,463	114,787			55,825	117,657
Barrier	84726				86844	
APS Level 4-5 (Academic Level 1), (Professional), (Public Affairs 1)	61,694	72,518			63,236	74,331
APS Level 6-EL1 (Academic 2)	74,169	105,739			76,023	108,382
Executive Level 1 (Public Affairs 3)	93,740	114,787			96,084	117,657
Executive Level 2 (Legal 2)	124,518	130,639			127,631	133,905
<i>Science and Technology (DSTO only)</i>						
APS Level 2-3/4 (S&T Level 1-2)	47,814	67,354			49,009	69,038
APS Level 4/5-6 (S&T Level 3-4)	61,694	84,726			63,236	86,844
Executive Level 1 (S&T Level 5)	93,740	105,739			96,084	108,382
Executive Level 2 (S&T Level 6)	108,118	130,639	108,838	130,639	111,559	133,905
Executive Level 2 (S&T Level 7)	130,990	147,412			134,265	151,097
Executive Level 2 (S&T Level 8)	156,696	171,433			160,613	175,719
<i>Medical:</i>						
Medical Officer 1-2	93,740	130,639			96,084	133,905
Barrier	108956				111680	
Medical Officer 3	135,144	140,154			138,523	143,658
Medical Officer 4	147,377	160,576			151,061	164,590



Table 3: Pay Rates for Classifications with Retained Pay Points

Classification and Local Title	Date the first pay increase takes effect (see sub-paragraph G2.1a) (6.5%)	27 Sep 12	4 Jul 13 (2.5%)
APS Level 2 (Former Technical Assistant Grade 2)	54,305	N/A	55,663
APS Level 5 (Former Senior Technical Officer Grade 1)	73,077	N/A	74,904
APS Level 6 (Public Affairs 2)	87,281	N/A	89,463