



# ADF Permanent Pay Rates - 02 November 2017

The Defence Force Remuneration Tribunal approved the following changes:  
 • Workplace Remuneration Arrangement 2% increase from 2 November 2017

The tables show salaries and allowances for ADF members. The base salary rates (ie not inclusive of Service Allowance: Permanent Force - \$13,991 pa) are shown.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual: [www.defence.gov.au/dpe/pac](http://www.defence.gov.au/dpe/pac)

## Trainees

| No | Item   | \$ pa  | No | Item                                | \$ pa  |
|----|--|--------|----|-------------------------------------|--------|
| 1  | Recruit - basic training   | 37,302 | 5  | Officer Tertiary Rct Scheme:        |        |
| 2  | Initial employment trg   |        |    | 5 or 6 years to grad                | 26,051 |
|    | 0-6 months   | 42,631 |    | with 4 years to grad                | 31,840 |
|    | 6-12 months  | 45,296 |    | with 3 years to grad                | 37,629 |
|    | 12 months +  | 47,960 |    | with 2 years to grad                | 43,418 |
| 3  | Degree and Off trg or prep:  |        |    | in final year                       | 49,207 |
|    | Matriculation or equivalent:   | 26,051 | 6  | Officer training, no degree course: |        |
|    | 1st year of training   | 31,840 |    | • Army or RAAF:                     |        |
|    | 2nd year of training   | 37,629 |    | without a degree (0-6 months)       | 43,418 |
|    | 3rd year of training   | 43,418 |    | without a degree (6 + months)       | 49,207 |
|    | 4th year of training   | 49,207 |    | with a degree                       | 49,207 |
| 4  | Undergrad entry scheme - completing a degree greater than three years: |        |    | • Navy:                             |        |
|    | with 6 years to grad   | 26,051 |    | without a degree (1st year)         | 43,418 |
|    | with 5 years to grad   | 26,051 |    | without a degree (2nd year)         | 49,207 |
|    | with 4 years to grad   | 31,840 |    | with a degree                       | 49,207 |
|    | with 3 years to grad   | 37,629 | 7  | Graduate medical scheme:            |        |
|    | with 2 years to grad   | 43,418 |    | 1st year                            | 61,652 |
|    | in final year  | 49,207 |    | 2nd year                            | 63,846 |
|    | 1st postgrad legal yr  | 57,890 |    | 3rd year                            | 66,137 |
|    | 1st postgrad med yr  | 73,285 |    | 4th year                            | 68,465 |
|    | Undergrad entry scheme - completing a three year degree:               |        |    | 1st postgrad yr                     | 73,285 |
|    | with 3 years to graduation   | 31,840 |    |                                     |        |
|    | with 2 years to grad   | 37,629 |    |                                     |        |
|    | in final year  | 43,418 |    |                                     |        |

## Senior Officers

| Navy | Army   | RAAF    | Point    | 1       | 2       | 3       |
|------|--------|---------|----------|---------|---------|---------|
| VADM | LTGEN  | AIRMSHL | salary   | 397,824 | 397,824 | 397,824 |
|      |        |         | position | -       | 38,243  | 73,739  |
|      |        |         | Incr     | 1       | 2       | 3       |
|      |        |         | 1        | 248,606 | -       | -       |
|      |        |         | 0        | 235,595 | -       | -       |
| RADM | MAJGEN | AVM     | 1        | 199,084 | 211,202 | 215,253 |
|      |        |         | 0        | 193,291 | 205,057 | 208,988 |
| CDRE | BRIG   | AIRCORE | 1        | 199,084 | 211,202 | 215,253 |
|      |        |         | 0        | 193,291 | 205,057 | 208,988 |

## Warrant Officers Class 1

| Rank         | Incr | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      |
|--------------|------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| WO1 - Tier C | 0    | -      | -      | -      | -      | -      | -      | -       | 109,211 | 114,487 | 120,177 |
| WO1 - Tier B | 0    | -      | -      | -      | 91,753 | 95,629 | 99,815 | 104,332 | 109,211 | 114,487 | 120,177 |
| WO1 - Tier A | 1    | 79,728 | 82,320 | 85,642 | 89,225 | 93,102 | 97,284 | 101,806 | 106,685 | 111,956 | 117,650 |
|              | 0    | 78,083 | 80,672 | 83,993 | 87,583 | 91,457 | 95,637 | 100,159 | 105,039 | 110,310 | 116,003 |

## Officers

| Navy | Army  | RAAF   | Incr | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      |
|------|-------|--------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| CAPT | COL   | GPCAPT | 1    | 152,099 | 156,432 | 161,432 | 165,764 | 170,597 | 176,012 | 181,449 | 187,327 | 193,212 | 197,144 |
|      |       |        | 0    | 147,773 | 152,105 | 157,109 | 161,438 | 166,270 | 171,687 | 177,119 | 183,003 | 188,888 | 192,818 |
| CMDR | LTCOL | WGCDR  | 1    | 129,923 | 134,256 | 139,262 | 143,592 | 148,422 | 153,836 | 159,273 | 165,157 | 171,038 | 174,970 |
|      |       |        | 0    | 125,680 | 130,014 | 135,018 | 139,349 | 144,179 | 149,595 | 155,028 | 160,914 | 166,796 | 170,728 |
| LCDR | MAJ   | SQNLDR | 2    | 93,995  | 98,327  | 103,329 | 107,663 | 112,494 | 117,909 | 123,344 | 129,227 | 135,108 | 139,040 |
|      |       |        | 1    | 91,022  | 95,358  | 100,357 | 104,688 | 109,519 | 114,936 | 120,371 | 126,254 | 132,138 | 136,066 |
|      |       |        | 0    | 88,039  | 92,375  | 97,375  | 101,706 | 106,537 | 111,953 | 117,388 | 123,274 | 129,156 | 133,086 |
| LEUT | CAPT  | FLTLT  | 5    | 83,093  | 87,428  | 92,430  | 96,762  | 101,593 | 107,008 | 112,443 | 118,328 | 124,212 | 128,141 |
|      |       |        | 4    | 80,264  | 84,599  | 89,601  | 93,934  | 98,765  | 104,179 | 109,613 | 115,496 | 121,381 | 125,311 |
|      |       |        | 3    | 77,427  | 81,761  | 86,762  | 91,094  | 95,926  | 101,343 | 106,777 | 112,660 | 118,544 | 122,472 |
|      |       |        | 2    | 74,607  | 78,944  | 83,944  | 88,274  | 93,108  | 98,522  | 103,954 | 109,841 | 115,725 | 119,653 |
|      |       |        | 1    | 71,787  | 76,119  | 81,120  | 85,453  | 90,284  | 95,700  | 101,133 | 107,016 | 112,900 | 116,832 |
|      |       |        | 0    | 68,955  | 73,285  | 78,286  | 82,619  | 87,450  | 92,865  | 98,303  | 104,185 | 110,066 | 113,998 |
| SBLT | LT    | FLGOFF | 3    | 64,134  | 68,465  | 73,466  | 77,799  | 82,627  | 88,042  | 93,479  | 99,364  | 105,247 | 109,179 |
|      |       |        | 2    | 61,804  | 66,137  | 71,139  | 75,469  | 80,301  | 85,716  | 91,152  | 97,036  | 102,920 | 106,848 |
|      |       |        | 1    | 59,514  | 63,846  | 68,849  | 73,181  | 78,012  | 83,425  | 88,861  | 94,747  | 100,629 | 104,559 |
|      |       |        | 0    | 57,321  | 61,652  | 66,655  | 70,988  | 75,818  | 81,235  | 86,668  | 92,549  | 98,435  | 102,366 |
| ASLT | 2LT   | PLTOFF | 1    | 55,438  | 59,773  | 64,775  | 69,105  | 73,936  | 79,353  | 84,785  | 90,669  | 96,553  | 100,483 |
|      |       |        | 0    | 53,555  | 57,890  | 62,889  | 67,222  | 72,053  | 77,468  | 82,906  | 88,786  | 94,672  | 98,601  |

## Other Ranks

| Navy | Army   | RAAF | Incr | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8       | 9       | 10      |
|------|--------|------|------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| CPO  | WO2    | FSGT | 1    | 73,435 | 76,024 | 79,346 | 82,934 | 86,810 | 90,992 | 95,512 | 100,392 | 105,662 | 111,356 |
|      |        |      | 0    | 71,918 | 74,507 | 77,830 | 81,417 | 85,292 | 89,476 | 93,995 | 98,876  | 104,145 | 109,839 |
|      | SSGT   |      | 0    | 69,506 | 72,095 | 75,416 | 79,004 | 82,878 | 87,063 | 91,580 | 96,460  | 101,732 | 107,426 |
| PO   | SGT    | SGT  | 2    | 64,816 | 67,405 | 70,729 | 74,316 | 78,191 | 82,374 | 86,893 | 91,773  | 97,045  | 102,737 |
|      |        |      | 1    | 63,467 | 66,057 | 69,378 | 72,968 | 76,842 | 81,027 | 85,541 | 90,424  | 95,696  | 101,390 |
|      |        |      | 0    | 62,146 | 64,735 | 68,058 | 71,646 | 75,521 | 79,705 | 84,222 | 89,103  | 94,374  | 100,069 |
| LS   | CPL    | CPL  | 2    | 56,025 | 58,614 | 61,934 | 65,523 | 69,400 | 73,581 | 78,099 | 82,980  | 88,250  | 93,945  |
|      |        |      | 1    | 54,852 | 57,442 | 60,764 | 64,352 | 68,226 | 72,409 | 76,929 | 81,809  | 87,078  | 92,771  |
|      |        |      | 0    | 53,702 | 56,292 | 59,614 | 63,201 | 67,074 | 71,260 | 75,779 | 80,660  | 85,930  | 91,626  |
|      | LCPL   |      | 0    | 49,399 | 51,987 | 55,307 | 58,898 | 62,772 | 66,956 | 71,473 | 76,354  | 81,623  | 87,319  |
| AB   | PTE(P) | LAC  | 0    | 48,378 | 50,968 | 54,290 | 57,877 | 61,753 | 65,939 | 70,454 | 75,334  | 80,607  | 86,298  |
| SMN  | PTE    | AC   | 0    | 47,377 | 49,970 | 53,289 | 56,877 | 60,753 | 64,936 | 69,457 | 74,335  | 79,606  | 85,302  |

## Other Rank Appointed as Officer - Transitional (Closed to New Entrants)

| Navy | Army | RAAF   | Incr | 1      | 2      | 3      | 4      | 5       | 6       | 7       | 8       | 9       | 10      |
|------|------|--------|------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| LEUT | CAPT | FLTLT  | 3    | 83,093 | 87,428 | 92,430 | 96,762 | 101,593 | 107,008 | 112,443 | 118,328 | 124,212 | 128,141 |
|      |      |        | 2    | 81,097 | 85,430 | 90,431 | 94,764 | 99,596  | 105,009 | 110,446 | 116,328 | 122,210 | 126,143 |
|      |      |        | 1    | 79,094 | 83,426 | 88,432 | 92,761 | 97,592  | 103,010 | 108,441 | 114,327 | 120,207 | 124,139 |
|      |      |        | 0    | 77,101 | 81,435 | 86,439 | 90,772 | 95,601  | 101,016 | 106,447 | 112,334 | 118,219 | 122,148 |
| SBLT | LT   | FLGOFF | 3    | 75,110 | 79,443 | 84,444 | 88,775 | 93,607  | 99,023  | 104,458 | 110,340 | 116,224 | 120,154 |
|      |      |        | 2    | 73,113 | 77,446 | 82,447 | 86,781 | 91,609  | 97,025  | 102,460 | 108,343 | 114,230 | 118,157 |
|      |      |        | 1    | 71,115 | 75,451 | 80,450 | 84,782 | 89,616  | 95,029  | 100,463 | 106,347 | 112,230 | 116,162 |
|      |      |        | 0    | 69,114 | 73,448 | 78,447 | 82,779 | 87,610  | 93,025  | 98,460  | 104,344 | 110,229 | 114,156 |
| ASLT | 2LT  | PLTOFF | 0    | 67,124 | 71,458 | 76,456 | 80,790 | 85,621  | 91,036  | 96,473  | 102,354 | 108,238 | 112,168 |

# ADF Allowance Rates - 2 November 2017

| Service | \$ pa  | \$/day |
|---------|--------|--------|
| Service | 13,991 | -      |
| Trainee | 10,493 | -      |
| Reserve | -      | 28.75  |

| Submarine Escape Disability | \$ pa | \$/day |
|-----------------------------|-------|--------|
| Rate                        | 6,813 | 40.64  |
| Open water ascent <90m      | -     | 184.89 |
| Open water ascent >90m      | -     | 369.75 |

| Maritime Disability | \$ pa  | \$/day |
|---------------------|--------|--------|
| Major Fleet Unit    | 12,205 | 33.44  |
| Minor War Vessel    | 14,425 | 39.52  |
| Submarine           | 18,309 | 50.16  |

| Sustainability                   | \$ pa  | \$/day |
|----------------------------------|--------|--------|
| Completed 3 but less than 6 yrs  | 11,096 | 30.40  |
| Completed 6 but less than 11 yrs | 17,753 | 48.64  |
| Completed 11 or more years       | 19,973 | 54.72  |

| Boarding Party | \$ pa | \$/day |
|----------------|-------|--------|
|                | -     | 67.01  |

| Unpredictable Explosives     | \$ pa  | \$/occur |
|------------------------------|--------|----------|
| Low Risk Search              | 4,224  | 33.44    |
| High Risk Search             | 9,743  | 81.19    |
| Render Safe                  | 15,830 | 133.22   |
| Render Safe (non continuous) | 8,813  | -        |

| Paratrooper  | \$ pa  | \$/day |
|--|--------|--------|
| Free Fall Instructor                                       | 12,205 | 33.44  |
| PJI at PTS   | 9,743  | 26.69  |
| PJI - other unit   | 6,813  | 18.67  |
| Jump master  | 5,895  | 16.15  |
| Free Fall Paratrooper                                      | 5,104  | 13.98  |
| FFI in non-para posting (<3 yrs after)                     | 2,785  | -      |
| Paratrooper duties   | -      | 40.64  |
| 1 CDO, 2 CDO, 4 Sqn, PTS, SASR, SOER, SOLS, equiv o/s unit | 4,224  | 11.57  |
| Other para units   | 2,111  | 5.78   |
| PJI in non-para posting (<3 yrs after)                     | 2,111  | -      |
| HAPO Descent - jumper                                      | -      | 387.12 |
| HAPO Descent - non-jumper                                  | -      | 193.56 |

| Clearance Diver               | \$ pa  | \$/day |
|-------------------------------|--------|--------|
| CD Team                       | 21,662 | 59.35  |
| CD Other                      | 15,830 | 43.37  |
| CD Trainee                    | 12,205 | 33.44  |
| CD Support Member and AMWCDTG | 6,813  | 18.67  |

| Deep Dive               | \$/Occur | \$/Add Hr |
|-------------------------|----------|-----------|
| Per dive                | 332.06   | -         |
| Hourly rate - max 5 hrs | -        | 34.10     |

| Experimental Dive | \$/On-Occur | \$/Add hr |
|-------------------|-------------|-----------|
| Grade 1           | 221.83      | 22.19     |
| Grade 2           | 358.31      | 40.64     |
| Grade 3           | 600.87      | 64.70     |
| Grade 4           | 1,201.65    | 203.37    |

| Special Forces Disability | \$ pa | \$/day |
|---------------------------|-------|--------|
|---------------------------|-------|--------|

|   |        |       |
|---|--------|-------|
| <b>Qual SF incl SFSS Regimental posted or similar foreign</b> |        |       |
| Cdo, TAG CD   | 33,326 | 68.48 |
| SAS   | 41,657 | 68.48 |

|  |        |       |
|--|--------|-------|
| <b>SFSS within SOCOMD or similar foreign</b> |        |       |
| Support 1B                                   | 6,813  | 18.67 |
| Support 1C                                   | 9,743  | 26.69 |
| Support 2/3                                  | 24,996 | 68.48 |

|   |        |       |
|---|--------|-------|
| <b>Cbt Controller/Officer</b>           | 24,996 | 68.48 |
| <b>SF incl SFSS posted to SF School</b> |        |       |
| Cdo, SAS, TAG CD, Trainee, SF Instruct  | 24,996 | 68.48 |
| SF Support 2/3                          | 15,830 | 43.37 |

|                                |   |        |
|--------------------------------|---|--------|
| <b>Designated Special Duty</b> |   |        |
| Tier A                         | - | 250.74 |
| Tier B                         | - | 161.56 |
| Tier C                         | - | 96.92  |

|                                   |       |   |
|-----------------------------------|-------|---|
| <b>Sustainability</b>             |       |   |
| <b>Qual SF Posted to SF Instr</b> |       |   |
| Cdo                               | 4,535 | - |
| SASR                              | 9,743 | - |

|  |        |   |
|--|--------|---|
| <b>Qual SF Posted Outside Special Force Regt</b> |        |   |
| Cdo  | 15,830 | - |
| SASR   | 19,973 | - |
| <b>Disablement Tech Outside SOCOMD</b>           | 6,813  | - |

| Field  | \$/day |
|--------|--------|
| Tier 1 | 67.01  |
| Tier 2 | 39.52  |

| Separation                | \$ pa |
|---------------------------|-------|
| MWD(U)                    | 2,785 |
| MWD (Continuous exposure) | 740   |

| Arduous Conditions Navy SSS     | \$ pa |
|---------------------------------|-------|
| Safety Officer/Conducting Staff | 740   |

| Diving                    | \$/rate |
|---------------------------|---------|
| Instructor (pa)           | 6,813   |
| Qualified Diver (per day) | 67.01   |
| Trainee / RCC (per day)   | 50.02   |

| Recruit Instructor   | \$ pa |
|----------------------|-------|
| Sustainability       | 6,813 |
| Disability allowance | 8,813 |

| Adventurous Training Instructor | \$/rate |
|---------------------------------|---------|
| Instructor (pa)                 | 6,813   |
| Leader (per day)                | 50.02   |

| Flying Disability | \$/rate |
|-------------------|---------|
| Annual            | 8,813   |
| Daily             | 24.15   |

| Language Proficiency  | \$ pa |
|-----------------------|-------|
| Special Circumstances | 1,132 |

|              |       |
|--------------|-------|
| <b>Lower</b> |       |
| Group 1      | 1,132 |
| Group 2      | 1,701 |
| Group 3      | 2,267 |

|                     |       |
|---------------------|-------|
| <b>Intermediate</b> |       |
| Group 1             | 2,267 |
| Group 2             | 3,400 |
| Group 3             | 4,535 |

|               |       |
|---------------|-------|
| <b>Higher</b> |       |
| Group 1       | 3,400 |
| Group 2       | 5,668 |
| Group 3       | 7,924 |

|                |        |
|----------------|--------|
| <b>Advance</b> |        |
| Group 1        | 4,535  |
| Group 2        | 7,924  |
| Group 3        | 11,323 |



# ADF Specialist Pay Rates 02 November 2017

| Aviation Officers                                      |        |         |        |
|--|--------|---------|--------|
| Class  | Level  | \$ pa   | \$/day |
| 4. COL (E) Aircrew at Tier 1/2 (GSO 8) FTE at Tier 1/2 | AS 29  | 182,338 | 499.56 |
|  | AS 28  | 179,825 | 492.67 |
|  | AS 27  | 177,311 | 485.78 |
|  | AS 26  | 174,793 | 478.88 |
|  | AS 25  | 172,281 | 472.00 |
| 3. Aircrew FTE   | AS 24  | 169,765 | 465.11 |
|  | AS 23  | 167,250 | 458.22 |
|  | AS 22  | 164,738 | 451.34 |
|  | AS 21  | 162,223 | 444.45 |
|  | AS 20  | 159,709 | 437.56 |
| 2. Aircrew JBAC Detach Cmd FTE                         | AS 19  | 157,194 | 430.67 |
|  | AS 18  | 154,678 | 423.78 |
|  | AS 17  | 152,164 | 416.89 |
| 1. Aircrew All JBAC FTE                                | AS 16  | 148,393 | 406.56 |
|  | AS 15  | 144,621 | 396.22 |
|  | AS 14  | 140,851 | 385.89 |
|  | AS 13  | 137,078 | 375.56 |
|  | AS 12  | 133,306 | 365.22 |
|  | AS 11  | 129,534 | 354.89 |
|  | AS 10  | 125,763 | 344.56 |
|  | AS 9   | 121,990 | 334.22 |
|  | AS 8   | 118,220 | 323.89 |
|  | AS 7   | 114,448 | 313.56 |
|  | AS 6   | 110,677 | 303.22 |
|  | AS 5   | 106,903 | 292.88 |
|  | AS 4   | 103,133 | 282.56 |
|  | AS 3   | 99,360  | 272.22 |
| AS 2   | 95,590 | 261.89  |        |
| AS 1   | 91,815 | 251.55  |        |
| AS 0   | 88,044 | 241.22  |        |

| Medical Procedural Specialist |               |                  |                |                 |                 |
|-------------------------------|---------------|------------------|----------------|-----------------|-----------------|
| Navy                          | Army          | RAAF             | Level          | \$ pa           | \$/day          |
| LCDR and below                | MAJ and below | SQNLDR and below | 6              | 335,090         | 918.05          |
|                               |               |                  | 5              | 326,568         | 894.71          |
|                               |               |                  | 4              | 315,917         | 865.53          |
|                               |               |                  | 3              | 301,826         | 826.92          |
|                               |               |                  | 2              | 289,285         | 792.56          |
|                               |               |                  | 1              | 278,632         | 763.38          |
|                               |               |                  | entry          | 267,978         | 734.19          |
|                               |               |                  | CMDR and above | LTCOL and above | WGCDR and above |
| 5                             | 340,559       | 933.04           |                |                 |                 |
| 4                             | 329,908       | 903.86           |                |                 |                 |
| 3                             | 315,818       | 865.25           |                |                 |                 |
| 2                             | 303,276       | 830.89           |                |                 |                 |
| 1                             | 292,624       | 801.71           |                |                 |                 |
| entry                         | 281,970       | 772.52           |                |                 |                 |

| Chaplains |        |         |        |
|-----------|--------|---------|--------|
| Class     | Level  | \$ pa   | \$/day |
| Div 5     | CL 3-2 | 164,861 | 451.67 |
|           | CL 3-1 | 162,461 | 445.10 |
| Div 4     | CL 3-2 | 150,555 | 412.48 |
|           | CL 3-1 | 146,138 | 400.38 |
| Div 3     | CL 3-2 | 138,117 | 378.40 |
|           | CL 3-1 | 133,984 | 367.08 |
| Div 2     | CL 3-3 | 109,883 | 301.05 |
|           | CL 3-2 | 107,728 | 295.15 |
|           | CL 3-1 | 105,615 | 289.36 |
|           | CL 2-4 | 103,544 | 283.68 |
|           | CL 2-3 | 101,516 | 278.13 |
|           | CL 2-2 | 99,527  | 272.68 |
|           | CL 2-1 | 97,575  | 267.33 |
| Div 1     | CL 2-3 | 95,663  | 262.09 |
|           | CL 2-2 | 92,439  | 253.26 |
|           | CL 2-1 | 89,308  | 244.68 |
|           | CL 1-2 | 86,278  | 236.38 |
|           | CL 1-1 | 83,330  | 228.30 |

| Legal Officers |        |         |        |         |        |
|----------------|--------|---------|--------|---------|--------|
| Navy           | Army   | RAAF    | Level  | \$ pa   | \$/day |
| RADM           | MAJGEN | AVM     | LL5-2  | 250,613 | 686.61 |
|                |        |         | LL5-1  | 237,527 | 650.76 |
| CDRE           | BRIG   | AIRCDRE | LL5-2  | 212,954 | 583.44 |
|                |        |         | LL5-1  | 206,764 | 566.48 |
| CAPT           | COL    | GPCAPT  | LL-A   | -       | 500.15 |
|                |        |         | LL-B   | -       | 484.67 |
|                |        |         | LL 5-2 | 194,851 | 533.84 |
|                |        |         | LL 5-1 | 188,207 | 515.64 |
|                |        |         | LL 4   | 182,556 | 500.15 |
|                |        |         | LL 3*  | 174,127 | 477.06 |
|                |        |         | LL-A   | -       | 500.15 |
|                |        |         | LL-B   | -       | 484.67 |
|                |        |         | LL 5   | 182,556 | 500.15 |
|                |        |         | LL 4-2 | 176,906 | 484.67 |
| LCDR           | MAJ    | SQNLDR  | LL 4-1 | 170,622 | 467.46 |
|                |        |         | LL 3-2 | 165,700 | 453.97 |
|                |        |         | LL 3-1 | 160,880 | 440.77 |
|                |        |         | LL-A   | -       | 499.61 |
|                |        |         | LL-B   | -       | 484.13 |
|                |        |         | LL 4-4 | 153,552 | 420.69 |
|                |        |         | LL 4-3 | 149,676 | 410.07 |
|                |        |         | LL 4-2 | 146,026 | 400.07 |
|                |        |         | LL 4-1 | 142,605 | 390.70 |
|                |        |         | LL 3-4 | 137,149 | 375.75 |
| LEUT           | CAPT   | FLTLT   | LL 3-3 | 128,790 | 352.85 |
|                |        |         | LL 3-2 | 124,615 | 341.41 |
|                |        |         | LL 3-1 | 116,029 | 317.89 |
|                |        |         | LL 2-4 | 99,539  | 272.71 |
|                |        |         | LL 2-3 | 98,327  | 269.39 |
|                |        |         | LL 2-2 | 95,358  | 261.25 |
|                |        |         | LL 2-1 | 92,375  | 253.08 |
|                |        |         | LL-A   | -       | 499.61 |
|                |        |         | LL-B   | -       | 484.13 |
|                |        |         | LL 3-2 | 108,132 | 296.25 |
| SBLT           | LT     | FLGOFF  | LL 1   | 61,652  | 168.91 |

| Dental Officers |       |         |        |         |        |
|-----------------|-------|---------|--------|---------|--------|
| Navy            | Army  | RAAF    | Level  | \$ pa   | \$/day |
| CDRE            | BRIG  | AIRCDRE | DL 4   | 219,623 | 601.71 |
|                 |       |         | DL 3   | 207,873 | 569.52 |
| CAPT            | COL   | GPCAPT  | DL 4   | 207,719 | 569.09 |
|                 |       |         | DL 3   | 195,968 | 536.90 |
| CMDR            | LTCOL | WGCDR   | DL 4   | 191,248 | 523.97 |
|                 |       |         | DL 3   | 180,434 | 494.34 |
|                 |       |         | DL 2*  | 160,472 | 439.65 |
| LCDR            | MAJ   | SQNLDR  | DL 4   | 167,676 | 459.39 |
|                 |       |         | DL 3-3 | 157,515 | 431.55 |
|                 |       |         | DL 3-2 | 152,583 | 418.04 |
|                 |       |         | DL 3-1 | 147,794 | 404.92 |
|                 |       |         | DL 2-3 | 138,759 | 380.16 |
|                 |       |         | DL 2-2 | 134,372 | 368.14 |
|                 |       |         | DL 2-1 | 130,112 | 356.47 |
|                 |       |         | DL 4   | 152,853 | 418.78 |
| LEUT            | CAPT  | FLTLT   | DL 3-3 | 143,533 | 393.24 |
|                 |       |         | DL 3-2 | 139,006 | 380.84 |
|                 |       |         | DL 3-1 | 134,613 | 368.80 |
|                 |       |         | DL 2-3 | 126,323 | 346.09 |
|                 |       |         | DL 2-2 | 122,298 | 335.06 |
|                 |       |         | DL 2-1 | 118,388 | 324.35 |
|                 |       |         | DL 1-2 | 92,350  | 253.01 |
|                 |       |         | DL 1-1 | 88,912  | 243.59 |

| Medical Officers |        |         |        |         |        |
|------------------|--------|---------|--------|---------|--------|
| Navy             | Army   | RAAF    | Level  | \$ pa   | \$/day |
| RADM             | MAJGEN | AVM     | ML 4   | 287,307 | 787.14 |
|                  |        |         | ML 3   | 266,636 | 730.51 |
| CDRE             | BRIG   | AIRCDRE | ML 4   | 262,733 | 719.82 |
|                  |        |         | ML 3   | 242,059 | 663.18 |
| CAPT             | COL    | GPCAPT  | ML 4-4 | 250,826 | 687.19 |
|                  |        |         | ML 4-3 | 245,966 | 673.88 |
|                  |        |         | ML 4-2 | 241,108 | 660.57 |
|                  |        |         | ML 4-1 | 236,250 | 647.26 |
|                  |        |         | ML 3-5 | 230,174 | 630.61 |
|                  |        |         | ML 3-4 | 222,887 | 610.65 |
|                  |        |         | ML 3-3 | 215,598 | 590.68 |
|                  |        |         | ML 3-2 | 208,310 | 570.71 |
|                  |        |         | ML 3-1 | 201,020 | 550.74 |
|                  |        |         | ML 2-7 | 190,758 | 522.62 |
| CMDR             | LTCOL  | WGCDR   | ML 2-6 | 183,471 | 502.66 |
|                  |        |         | ML 2-5 | 176,182 | 482.69 |
|                  |        |         | ML 2-4 | 168,894 | 462.72 |
|                  |        |         | ML 2-3 | 162,442 | 445.05 |
|                  |        |         | ML 2-2 | 160,242 | 439.02 |
|                  |        |         | ML 2-1 | 155,936 | 427.22 |
|                  |        |         | ML 4-4 | 238,678 | 653.91 |
|                  |        |         | ML 4-3 | 233,820 | 640.60 |
|                  |        |         | ML 4-2 | 228,960 | 627.29 |
|                  |        |         | ML 4-1 | 224,102 | 613.98 |
| LCDR             | MAJ    | SQNLDR  | ML 3-5 | 218,027 | 597.33 |
|                  |        |         | ML 3-4 | 210,739 | 577.37 |
|                  |        |         | ML 3-3 | 203,451 | 557.40 |
|                  |        |         | ML 3-2 | 196,163 | 537.43 |
|                  |        |         | ML 3-1 | 188,874 | 517.46 |
|                  |        |         | ML 2-7 | 178,612 | 489.35 |
|                  |        |         | ML 2-6 | 171,323 | 469.38 |
|                  |        |         | ML 2-5 | 164,034 | 449.41 |
|                  |        |         | ML 2-4 | 156,746 | 429.44 |
|                  |        |         | ML 2-3 | 150,295 | 411.77 |
| LEUT             | CAPT   | FLTLT   | ML 2-2 | 148,097 | 405.75 |
|                  |        |         | ML 2-1 | 143,787 | 393.94 |
|                  |        |         | ML 4-4 | 215,008 | 589.06 |
|                  |        |         | ML 4-3 | 210,151 | 575.76 |
|                  |        |         | ML 4-2 | 205,291 | 562.44 |
|                  |        |         | ML 4-1 | 200,432 | 549.13 |
|                  |        |         | ML 3-5 | 194,358 | 532.49 |
|                  |        |         | ML 3-4 | 187,070 | 512.52 |
|                  |        |         | ML 3-3 | 179,782 | 492.55 |
|                  |        |         | ML 3-2 | 172,493 | 472.58 |
| Resident         |        |         | ML 3-1 | 165,205 | 452.62 |
|                  |        |         | ML 2-7 | 154,943 | 424.50 |
|                  |        |         | ML 2-6 | 147,654 | 404.53 |
|                  |        |         | ML 2-5 | 140,365 | 384.56 |
|                  |        |         | ML 2-4 | 133,076 | 364.59 |
|                  |        |         | ML 2-3 | 126,626 | 346.92 |
|                  |        |         | ML 2-2 | 122,537 | 335.72 |
|                  |        |         | ML 2-1 | 118,567 | 324.84 |
|                  |        |         | ML 1-2 | 95,486  | 261.61 |
|                  |        |         | ML 1-1 | 92,375  | 253.08 |

**Note:**  
\* For higher duties or temporary duty only.

# ADF Reserve Pay Rates 02 November 2017

## Other Ranks (\$ per day)

| Navy | Army   | RAAF | Incr | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     |
|------|--------|------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|      |        |      |      | RAA    | RAB    | RAC    | RAD    | RAE    | RAF    | RAG    | RAH    | RAI    | RAJ    |
| CPO  | WO2    | FSGT | 1    | 201.19 | 208.28 | 217.39 | 227.22 | 237.84 | 249.29 | 261.68 | 275.05 | 289.48 | 305.08 |
|      |        |      | 0    | 197.04 | 204.13 | 213.23 | 223.06 | 233.68 | 245.14 | 257.52 | 270.89 | 285.33 | 300.93 |
|      | SSGT   |      | 0    | 190.43 | 197.52 | 206.62 | 216.45 | 227.06 | 238.53 | 250.90 | 264.27 | 278.72 | 294.32 |
| PO   | SGT    | SGT  | 2    | 177.58 | 184.67 | 193.78 | 203.61 | 214.22 | 225.68 | 238.06 | 251.43 | 265.88 | 281.47 |
|      |        |      | 1    | 173.88 | 180.98 | 190.08 | 199.91 | 210.53 | 221.99 | 234.36 | 247.74 | 262.18 | 277.78 |
|      |        |      | 0    | 170.26 | 177.36 | 186.46 | 196.29 | 206.91 | 218.37 | 230.75 | 244.12 | 258.56 | 274.16 |
| LS   | CPL    | CPL  | 2    | 153.49 | 160.59 | 169.68 | 179.52 | 190.14 | 201.59 | 213.97 | 227.34 | 241.78 | 257.38 |
|      |        |      | 1    | 150.28 | 157.38 | 166.48 | 176.31 | 186.92 | 198.38 | 210.76 | 224.13 | 238.57 | 254.17 |
|      |        |      | 0    | 147.13 | 154.22 | 163.33 | 173.15 | 183.76 | 195.23 | 207.61 | 220.99 | 235.42 | 251.03 |
|      | LCPL   |      | 0    | 135.34 | 142.43 | 151.53 | 161.36 | 171.98 | 183.44 | 195.82 | 209.19 | 223.62 | 239.23 |
| AB   | PTE(P) | LAC  | 0    | 132.54 | 139.64 | 148.74 | 158.57 | 169.19 | 180.65 | 193.02 | 206.39 | 220.84 | 236.43 |
| SMN  | PTE    | AC   | 0    | 129.80 | 136.90 | 146.00 | 155.83 | 166.45 | 177.91 | 190.29 | 203.66 | 218.10 | 233.70 |

## Warrant Officers (\$ per day)

| Rank         | Incr | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     |
|--------------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| WO1 - Tier C |      |        |        |        |        |        |        |        | RXR    | RXS    | RXT    |
|              | 0    | -      | -      | -      | -      | -      | -      | -      | 299.21 | 313.66 | 329.25 |
| WO1 - Tier B |      |        |        |        | RXD    | RXE    | RXF    | RXG    | RXH    | RXI    | RXJ    |
|              | 0    | -      | -      | -      | 251.38 | 262.00 | 273.47 | 285.84 | 299.21 | 313.66 | 329.25 |
| WO1 - Tier A |      | RWA    | RWB    | RWC    | RWD    | RWE    | RWF    | RWG    | RWH    | RWI    | RWJ    |
|              | 1    | 218.43 | 225.53 | 234.64 | 244.45 | 255.07 | 266.53 | 278.92 | 292.29 | 306.73 | 322.33 |
|              | 0    | 213.93 | 221.02 | 230.12 | 239.95 | 250.57 | 262.02 | 274.41 | 287.78 | 302.22 | 317.82 |

## Other Rank Appointed as Officer - Transitional (Closed to New Entrants) (\$ per day)

| Navy | Army | RAAF   | Incr | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     |
|------|------|--------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|      |      |        |      | RSA    | RSB    | RSD    | RSF    | RSI    | RSJ    | RSK    | RSL    | RSM    | RSN    |
| LEUT | CAPT | FLTLT  | 3    | 227.65 | 239.53 | 253.23 | 265.10 | 278.34 | 293.17 | 308.06 | 324.19 | 340.31 | 351.07 |
|      |      |        | 2    | 222.18 | 234.05 | 247.76 | 259.63 | 272.87 | 287.70 | 302.59 | 318.71 | 334.82 | 345.60 |
|      |      |        | 1    | 216.70 | 228.56 | 242.28 | 254.14 | 267.38 | 282.22 | 297.10 | 313.22 | 329.33 | 340.11 |
|      |      |        | 0    | 211.24 | 223.11 | 236.82 | 248.69 | 261.92 | 276.76 | 291.64 | 307.76 | 323.89 | 334.65 |
| SBLT | LT   | FLGOFF | 3    | 205.78 | 217.65 | 231.35 | 243.22 | 256.46 | 271.30 | 286.19 | 302.30 | 318.42 | 329.19 |
|      |      |        | 2    | 200.31 | 212.18 | 225.88 | 237.76 | 250.98 | 265.82 | 280.71 | 296.83 | 312.96 | 323.72 |
|      |      |        | 1    | 194.84 | 206.72 | 220.41 | 232.28 | 245.52 | 260.35 | 275.24 | 291.36 | 307.48 | 318.25 |
|      |      |        | 0    | 189.35 | 201.23 | 214.92 | 226.79 | 240.03 | 254.86 | 269.75 | 285.87 | 302.00 | 312.76 |
| ASLT | 2LT  | PLTOFF | 0    | 183.90 | 195.78 | 209.47 | 221.34 | 234.58 | 249.41 | 264.31 | 280.42 | 296.54 | 307.31 |

## Officers (\$ per day)

| Navy | Army  | RAAF   | Incr | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     |
|------|-------|--------|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|      |       |        |      | RGA    | RGB    | RGD    | RGF    | RGI    | RGJ    | RGK    | RGL    | RGM    | RGN    |
| CAPT | COL   | GPCAPT | 1    | 416.71 | 428.58 | 442.28 | 454.15 | 467.39 | 482.22 | 497.12 | 513.22 | 529.35 | 540.12 |
|      |       |        | 0    | 404.86 | 416.73 | 430.44 | 442.30 | 455.53 | 470.38 | 485.26 | 501.38 | 517.50 | 528.27 |
| CMDR | LTCOL | WGCDR  | 1    | 355.95 | 367.82 | 381.54 | 393.40 | 406.64 | 421.47 | 436.36 | 452.48 | 468.60 | 479.37 |
|      |       |        | 0    | 344.33 | 356.20 | 369.91 | 381.78 | 395.01 | 409.85 | 424.73 | 440.86 | 456.98 | 467.75 |
| LCDR | MAJ   | SQNLDR | 2    | 257.52 | 269.39 | 283.09 | 294.97 | 308.20 | 323.04 | 337.93 | 354.05 | 370.16 | 380.93 |
|      |       |        | 1    | 249.38 | 261.25 | 274.95 | 286.82 | 300.05 | 314.89 | 329.78 | 345.90 | 362.02 | 372.78 |
|      |       |        | 0    | 241.20 | 253.08 | 266.78 | 278.65 | 291.88 | 306.72 | 321.61 | 337.74 | 353.85 | 364.62 |
| LEUT | CAPT  | FLTLT  | 5    | 227.65 | 239.53 | 253.23 | 265.10 | 278.34 | 293.17 | 308.06 | 324.19 | 340.31 | 351.07 |
|      |       |        | 4    | 219.90 | 231.78 | 245.48 | 257.35 | 270.59 | 285.42 | 300.31 | 316.43 | 332.55 | 343.32 |
|      |       |        | 3    | 212.13 | 224.00 | 237.70 | 249.57 | 262.81 | 277.65 | 292.54 | 308.66 | 324.78 | 335.54 |
|      |       |        | 2    | 204.40 | 216.28 | 229.98 | 241.85 | 255.09 | 269.92 | 284.81 | 300.93 | 317.05 | 327.82 |
|      |       |        | 1    | 196.68 | 208.55 | 222.25 | 234.12 | 247.35 | 262.19 | 277.08 | 293.19 | 309.32 | 320.09 |
|      |       |        | 0    | 188.92 | 200.78 | 214.48 | 226.35 | 239.59 | 254.42 | 269.32 | 285.44 | 301.55 | 312.32 |
| SBLT | LT    | FLGOFF | 3    | 175.71 | 187.58 | 201.28 | 213.15 | 226.38 | 241.21 | 256.11 | 272.23 | 288.35 | 299.12 |
|      |       |        | 2    | 169.33 | 181.20 | 194.90 | 206.76 | 220.00 | 234.84 | 249.73 | 265.85 | 281.97 | 292.73 |
|      |       |        | 1    | 163.05 | 174.92 | 188.63 | 200.50 | 213.73 | 228.56 | 243.45 | 259.58 | 275.70 | 286.46 |
|      |       |        | 0    | 157.04 | 168.91 | 182.62 | 194.49 | 207.72 | 222.56 | 237.45 | 253.56 | 269.68 | 280.45 |
| ASLT | 2LT   | PLTOFF | 1    | 151.88 | 163.76 | 177.47 | 189.33 | 202.56 | 217.41 | 232.29 | 248.41 | 264.53 | 275.30 |
|      |       |        | 0    | 146.73 | 158.60 | 172.30 | 184.17 | 197.41 | 212.24 | 227.14 | 243.25 | 259.38 | 270.14 |

## Trainees (\$ per day)

| Rank  | RET    |
|---|--------|
| Recruit - basic training                      | 102.20 |
| PTE (E), not completed cat trg/mil trade test | 116.80 |
|   | RT8    |
| Officer Training Unit - without degree        | 118.95 |
|   | RT9    |
| Officer Training Unit - degree                | 134.81 |

## Senior Officers (\$ per day)

| Navy | Army   | RAAF    | Incr | 1        | 2      | 3      |
|------|--------|---------|------|----------|--------|--------|
|      |        |         |      | RG1      |        |        |
| ADM  | GEN    | ACM     | 0    | 1,658.20 |        |        |
|      |        |         |      | RGK      | RGM    | RGN    |
| VADM | LTGEN  | AIRMSHL | 0    | 1,089.93 |        |        |
| RADM | MAJGEN | AVM     | 1    | 681.11   |        |        |
|      |        |         | 0    | 645.47   |        |        |
| CDRE | BRIG   | AIRCDRE | 1    | 545.44   | 578.64 | 589.73 |
|      |        |         | 0    | 529.56   | 561.80 | 572.57 |

**Note:**

\* PMKEYS pay grade codes are displayed in red.