



ADF Permanent Pay Rates - 01 November 2018

The Defence Force Remuneration Tribunal approved the following changes:
 • Workplace Remuneration Arrangement 2% increase from 1 November 2018
 The tables show salaries and allowances for ADF members. The base salary rates (ie not inclusive of Service Allowance: Permanent Force - \$14,271 pa) are shown.

NOTE:- Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:

- * Intranet - intranet.defence.gov.au/PeopleConnect
- * Internet - www.defence.gov.au/dpe/pac

Trainees

No	Item	\$ pa	No	Item	\$ pa
1	Recruit - basic training	38,049	5	Officer Tertiary Rct Scheme:	
2	Initial employment trg			5 or 6 years to grad	26,572
	0-6 months	43,484		with 4 years to grad	32,476
	6-12 months	46,202		with 3 years to grad	38,381
	12 months +	48,920		with 2 years to grad	44,286
3	Degree and Off trg or prep:			in final year	50,191
	Matriculation or equivalent:	26,572	6	Officer training, no degree course:	
	1st year of training	32,476		• Army or RAAF:	
	2nd year of training	38,381		without a degree (0-6 months)	44,286
	3rd year of training	44,286		without a degree (6 + months)	50,191
	4th year of training	50,191		with a degree	50,191
4	Undergrad entry scheme - completing a degree greater than three years:			• Navy:	
	with 6 years to grad	26,572		without a degree (1st year)	44,286
	with 5 years to grad	26,572		without a degree (2nd year)	50,191
	with 4 years to grad	32,476		with a degree	50,191
	with 3 years to grad	38,381	7	Graduate medical scheme:	
	with 2 years to grad	44,286		1st year	62,885
	in final year	50,191		2nd year	65,123
	1st postgrad legal yr	59,048		3rd year	67,460
	1st postgrad med yr	74,751		4th year	69,834
	Undergrad entry scheme - completing a three year degree:			1st postgrad yr	74,751
	with 3 years to graduation	32,476			
	with 2 years to grad	38,381			
	in final year	44,286			

Warrant Officers Class 1

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	111,395	116,777	122,581
WO1 - Tier B	0	-	-	-	93,588	97,542	101,811	106,419	111,395	116,777	122,581
WO1 - Tier A	1	81,323	83,966	87,355	91,010	94,964	99,230	103,842	108,819	114,195	120,003
	0	79,645	82,285	85,673	89,335	93,286	97,550	102,162	107,140	112,516	118,323

Senior Officers

Navy	Army	RAAF	Point	1	2	3
VADM	LTGEN	AIRMSHL	salary	405,780	405,780	405,780
			position	-	39,008	75,214
			Incr	1	2	3
RADM	MAJGEN	AVM	1	253,578	-	-
			0	240,307	-	-
CDRE	BRIG	AIRCORE	1	203,066	215,426	219,558
			0	197,157	209,158	213,168

Service Warrant Officers

Rank	\$ pa
Warrant Officer of the Navy	122,581
Regimental Sergeant Major of the Army	122,581
Warrant Officer of the Air Force	122,581

Other Ranks

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	74,904	77,544	80,933	84,593	88,546	92,812	97,422	102,400	107,775	113,583
			0	73,356	75,997	79,387	83,045	86,998	91,266	95,875	100,854	106,228	112,036
	SSGT		0	70,896	73,537	76,924	80,584	84,536	88,804	93,412	98,389	103,767	109,575
PO	SGT	SGT	2	66,112	68,753	72,144	75,802	79,755	84,021	88,631	93,608	98,986	104,792
			1	64,736	67,378	70,766	74,427	78,379	82,648	87,252	92,232	97,610	103,418
			0	63,389	66,030	69,419	73,079	77,031	81,299	85,906	90,885	96,261	102,070
LS	CPL	CPL	2	57,146	59,786	63,173	66,833	70,788	75,053	79,661	84,640	90,015	95,824
			1	55,949	58,591	61,979	65,639	69,591	73,857	78,468	83,445	88,820	94,626
			0	54,776	57,418	60,806	64,465	68,415	72,685	77,295	82,273	87,649	93,459
	LCPL		0	50,387	53,027	56,413	60,076	64,027	68,295	72,902	77,881	83,255	89,065
AB	PTE(P)	LAC	0	49,346	51,987	55,376	59,035	62,988	67,258	71,863	76,841	82,219	88,024
SMN	PTE	AC	0	48,325	50,969	54,355	58,015	61,968	66,235	70,846	75,822	81,198	87,008

Officers

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	1	155,141	159,561	164,661	169,079	174,009	179,532	185,078	191,074	197,076	201,087
			0	150,728	155,147	160,251	164,667	169,595	175,121	180,661	186,663	192,666	196,674
CMDR	LTCOL	WGCDR	1	132,521	136,941	142,047	146,464	151,390	156,913	162,458	168,460	174,459	178,469
			0	128,194	132,614	137,718	142,136	147,063	152,587	158,129	164,132	170,132	174,143
LCDR	MAJ	SQNLDR	2	95,875	100,294	105,396	109,816	114,744	120,267	125,811	131,812	137,810	141,821
			1	92,842	97,265	102,364	106,782	111,709	117,235	122,778	128,779	134,781	138,787
			0	89,800	94,223	99,323	103,740	108,668	114,192	119,736	125,739	131,739	135,748
LEUT	CAPT	FLTLT	5	84,755	89,177	94,279	98,697	103,625	109,148	114,692	120,695	126,696	130,704
			4	81,869	86,291	91,393	95,813	100,740	106,263	111,805	117,806	123,809	127,817
			3	78,976	83,396	88,497	92,916	97,845	103,370	108,913	114,913	120,915	124,921
			2	76,099	80,523	85,623	90,339	94,970	100,492	106,033	112,038	118,040	122,046
			1	73,223	77,641	82,742	87,162	92,090	97,614	103,156	109,156	115,158	119,169
			0	70,334	74,751	79,852	84,271	89,199	94,722	100,269	106,269	112,267	116,278
SBLT	LT	FLGOFF	3	65,417	69,834	74,935	79,355	84,280	89,803	95,349	101,351	107,352	111,363
			2	63,040	67,460	72,562	76,978	81,907	87,430	92,975	98,977	104,978	108,985
			1	60,704	65,123	70,226	74,645	79,572	85,094	90,638	96,642	102,642	106,650
			0	58,467	62,885	67,988	72,408	77,334	82,860	88,401	94,400	100,404	104,413
ASLT	2LT	PLTOFF	1	56,547	60,968	66,071	70,487	75,415	80,940	86,481	92,482	98,484	102,493
			0	54,626	59,048	64,147	68,566	73,494	79,017	84,564	90,562	96,565	100,573

Other Rank Appointed as Officer - Transitional (Closed to New Entrants)

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	84,755	89,177	94,279	98,697	103,625	109,148	114,692	120,695	126,696	130,704
			2	82,719	87,139	92,240	96,659	101,588	107,109	112,655	118,655	124,654	128,666
			1	80,676	85,095	90,201	94,616	99,544	105,070	110,610	116,614	122,611	126,622
			0	78,643	83,064	88,168	92,587	97,513	103,036	108,576	114,581	120,583	124,591
SBLT	LT	FLGOFF	3	76,612	81,032	86,133	90,551	95,479	101,003	106,547	112,547	118,548	122,557
			2	74,575	78,995	84,096	88,517	93,441	98,966	104,509	110,510	116,515	120,520
			1	72,537	76,960	82,059	86,478	91,408	96,930	102,472	108,474	114,475	118,485
			0	70,496	74,917	80,016	84,435	89,362	94,886	100,429	106,431	112,434	116,439
ASLT	2LT	PLTOFF	0	68,466	72,887	77,985	82,406	87,333	92,857	98,402	104,401	110,403	114,411

ADF Allowance Rates - 1 November 2018

Service	\$ pa	\$/day
Service	14,271	-
Trainee	10,703	-
Reserve	-	29.32

Submarine Escape Disability	\$ pa	\$/day
Rate	6,949	41.45
Open water ascent <90m	-	188.59
Open water ascent >90m	-	377.15

Maritime Disability	\$ pa	\$/day
Major Fleet Unit	12,449	34.11
Minor War Vessel	14,714	40.31
Submarine	18,675	51.16

Sustainability	\$ pa	\$/day
Completed 3 but less than 6 yrs	11,318	31.01
Completed 6 but less than 11 yrs	18,108	49.61
Completed 11 or more years	20,372	55.81

Boarding Party	\$ pa	\$/day
	-	68.35

Unpredictable Explosives	\$ pa	\$/occur
Low Risk Search	4,308	34.11
High Risk Search	9,938	82.81
Render Safe	16,147	135.88
Render Safe (non continuous)	8,989	-

Paratrooper	\$ pa	\$/day
Free Fall Instructor	12,449	34.11
PJI at PTS	9,938	27.22
PJI - other unit	6,949	19.04
Jump master	6,013	16.47
Free Fall Paratrooper	5,206	14.26
FFI in non-para posting (<3 yrs after)	2,841	-
Paratrooper duties	-	41.45
1 CDO, 2 CDO, 4 Sqn, PTS, SASR, SOER, SOLS, equiv o/s unit	4,308	11.80
Other para units	2,153	5.90
PJI in non-para posting (<3 yrs after)	2,153	-
HAPO Descent - jumper	-	394.86
HAPO Descent - non-jumper	-	197.43

Clearance Diver	\$ pa	\$/day
CD Team	22,095	60.53
CD Other	16,147	44.24
CD Trainee	12,449	34.11
CD Support Member and AMWCDTG	6,949	19.04

Deep Dive	\$/Occur	\$/Add Hr
Per dive	338.70	-
Hourly rate - max 5 hrs	-	34.78

Experimental Dive	\$/On-Occur	\$/Add hr
Grade 1	226.27	22.63
Grade 2	365.48	41.45
Grade 3	612.89	65.99
Grade 4	1,225.68	207.44

Special Forces Disability	\$ pa	\$/day
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Qual SF incl SFSS Regimental posted or similar foreign	\$ pa	\$/day
Cdo, TAG CD	33,993	69.85
SAS	42,490	69.85

SFSS within SOCOMD or similar foreign	\$ pa	\$/day
Support 1B	6,949	19.04
Support 1C	9,938	27.22
Support 2/3	25,496	69.85

Cbt Controller/Officer	\$ pa	\$/day
	25,496	69.85

SF incl SFSS posted to SF School	\$ pa	\$/day
Cdo, SAS, TAG CD, Trainee, SF Instruct	25,496	69.85

SF Support 2/3	\$ pa	\$/day
	16,147	44.24

Designated Special Duty	\$ pa	\$/day
Tier A	-	255.75
Tier B	-	164.79
Tier C	-	98.86

Sustainability	\$ pa	\$/day
Qual SF Posted to SF Instr		
Cdo	4,626	-
SASR	9,938	-

Qual SF Posted Outside Special Force Regt	\$ pa	\$/day
Cdo	16,147	-
SASR	20,372	-

Disablement Tech Outside SOCOMD	\$ pa	\$/day
	6,949	-

Field	\$/day
Tier 1	68.35
Tier 2	40.31

Separation	\$ pa
MWD(U)	2,841
MWD (Continuous exposure)	755

Arduous Conditions Navy SSS	\$ pa
Safety Officer/Conducting Staff	755

Diving	\$/rate
Instructor (pa)	6,949
Qualified Diver (per day)	68.35
Trainee / RCC (per day)	51.02

Recruit Instructor	\$ pa
Sustainability	6,949
Disability allowance	8,989

Adventurous Training Instructor	\$/rate
Instructor (pa)	6,949
Leader (per day)	51.02

Flying Disability	\$/rate
Annual	8,989
Daily	24.63

Language Proficiency	\$ pa
Lower	
Group 1	1,155
Group 2	1,735
Group 3	2,312

Intermediate	\$ pa
Group 1	2,312
Group 2	3,468
Group 3	4,626

Higher	\$ pa
Group 1	3,468
Group 2	5,781
Group 3	8,082

Advance	\$ pa
Group 1	4,626
Group 2	8,082
Group 3	11,549

ADF Specialist Pay Rates 01 November 2018

Aviation Pay Structure			
Class	Level	\$ pa	\$/day
4. COL (E) Aircrew at Tier 1/2 (GSO 8) FTE at Tier 1/2	AS 29	185,985	509.55
	AS 28	183,422	502.53
	AS 27	180,857	495.50
	AS 26	178,289	488.46
	AS 25	175,727	481.44
3. Aircrew FTE	AS 24	173,160	474.41
	AS 23	170,595	467.38
	AS 22	168,033	460.36
	AS 21	165,467	453.33
	AS 20	162,903	446.31
2. Aircrew JBAC Detach Cmd FTE	AS 19	160,338	439.28
	AS 18	157,772	432.25
	AS 17	155,207	425.22
1. Aircrew All JBAC FTE	AS 16	151,361	414.69
	AS 15	147,513	404.15
	AS 14	143,668	393.61
	AS 13	139,820	383.07
	AS 12	135,972	372.53
	AS 11	132,125	361.99
	AS 10	128,278	351.45
	AS 9	124,430	340.90
	AS 8	120,584	330.37
	AS 7	116,737	319.83
	AS 6	112,891	309.29
	AS 5	109,044	298.74
	AS 4	105,196	288.21
	AS 3	101,347	277.66
	AS 2	97,502	267.13
AS 1	93,651	256.58	
AS 0	89,805	246.04	

Medical Procedural Specialist					
Navy	Army	RAAF	Level	\$ pa	\$/day
LCDR and below	MAJ and below	SQNLDR and below	6	341,792	936.42
			5	333,099	912.60
			4	322,235	882.84
			3	307,863	843.46
			2	295,071	808.41
			1	284,205	778.64
			entry	273,338	748.87
CMDR and above	LTCOL and above	WGCDR and above	6	356,064	975.52
			5	347,370	951.70
			4	336,506	921.93
			3	322,134	882.56
			2	309,342	847.51
			1	298,476	817.74
			entry	287,609	787.97

Chaplains			
Class	Level	\$ pa	\$/day
Div 5	CL 3-2	168,158	460.71
	CL 3-1	165,710	454.00
Div 4	CL 3-2	153,566	420.73
	CL 3-1	149,061	408.39
Div 3	CL 3-2	140,879	385.97
	CL 3-1	136,664	374.42
Div 2	CL 3-3	112,081	307.07
	CL 3-2	109,883	301.05
	CL 3-1	107,727	295.14
	CL 2-4	105,615	289.36
	CL 2-3	103,546	283.69
	CL 2-2	101,518	278.13
	CL 2-1	99,527	272.68
Div 1	CL 2-3	97,576	267.33
	CL 2-2	94,288	258.32
	CL 2-1	91,094	249.57
	CL 1-2	88,004	241.11
	CL 1-1	84,997	232.87

Legal Officers								
Navy	Army	RAAF	Level	\$ pa	\$/day			
RADM	MAJGEN	AVM	LL5-2	255,625	700.34			
			LL5-1	242,278	663.78			
CDRE	BRIG	AIRCDR	LL5-2	217,213	595.10			
			LL5-1	210,899	577.81			
			LL-A	-	510.15			
CAPT	COL	GPCAPT	LL-B	-	494.36			
			LL 5-2	198,748	544.52			
			LL 5-1	191,971	525.95			
			LL 4	186,207	510.16			
			LL 3*	177,610	486.60			
			LL-A	-	510.15			
			LL-B	-	494.36			
			LL 5	186,207	510.16			
			LL 4-2	180,444	494.37			
			LL 4-1	174,034	476.81			
CMDR	LTCOL	WGCDR	LL 3-2	169,014	463.05			
			LL 3-1	164,098	449.58			
			LL-A	-	509.60			
			LL-B	-	493.81			
			LL 4-4	156,623	429.10			
			LL 4-3	152,670	418.27			
			LL 4-2	148,947	408.07			
			LL 4-1	145,457	398.51			
			LL 3-4	139,892	383.27			
			LL 3-3	131,366	359.91			
LCDR	MAJ	SQNLDR	LL 3-2	127,107	348.24			
			LL 3-1	118,350	324.25			
			LL 2-4	101,530	278.16			
			LL 2-3	100,294	274.78			
			LL 2-2	97,265	266.48			
			LL 2-1	94,223	258.15			
			LL-A	-	509.60			
			LL-B	-	493.81			
			LL 3-2	110,295	302.18			
			LL 3-1	101,530	278.16			
LEUT	CAPT	FLTTL	LL 2-6	89,177	244.32			
			LL 2-5	86,291	236.41			
			LL 2-4	83,396	228.48			
			LL 2-3	80,523	220.61			
			LL 2-2	77,641	212.72			
			LL 2-1	74,751	204.80			
			LL 1	72,294	198.07			
			LL 1	62,885	172.29			
			SBLT	LT	FLGOFF	LL 1	62,885	172.29

Dental Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
CDRE	BRIG	AIRCDR	DL 4	224,015	613.74
			DL 3	212,030	580.90
CAPT	COL	GPCAPT	DL 4	211,873	580.47
			DL 3	199,887	547.64
CMDR	LTCOL	WGCDR	DL 4	195,073	534.45
			DL 3	184,043	504.23
			DL 2*	163,681	448.44
			DL 4	171,030	468.58
LCDR	MAJ	SQNLDR	DL 3-3	160,665	440.18
			DL 3-2	155,635	426.40
			DL 3-1	150,750	413.01
			DL 2-3	141,534	387.76
			DL 2-2	137,059	375.50
			DL 2-1	132,714	363.60
			DL 4	155,910	427.15
LEUT	CAPT	FLTTL	DL 3-3	146,404	401.11
			DL 3-2	141,786	388.45
			DL 3-1	137,305	376.18
			DL 2-3	128,849	353.01
			DL 2-2	124,744	341.76
			DL 2-1	120,756	330.84
			DL 1-2	94,197	258.07
			DL 1-1	90,690	248.47

Medical Officers						
Navy	Army	RAAF	Level	\$ pa	\$/day	
RADM	MAJGEN	AVM	ML 4	293,053	802.88	
			ML 3	271,969	745.12	
CDRE	BRIG	AIRCDR	ML 4	267,988	734.21	
			ML 3	246,900	676.44	
			ML 4-4	255,843	700.94	
CAPT	COL	GPCAPT	ML 4-3	250,885	687.36	
			ML 4-2	245,930	673.78	
			ML 4-1	240,975	660.21	
			ML 3-5	234,777	643.22	
			ML 3-4	227,345	622.86	
			ML 3-3	219,910	602.49	
			ML 3-2	212,476	582.13	
			ML 3-1	205,040	561.75	
			ML 2-7	194,573	533.08	
			ML 2-6	187,140	512.71	
			ML 2-5	179,706	492.35	
			ML 2-4	172,272	471.98	
			ML 2-3	165,691	453.95	
			ML 2-2	163,447	447.80	
			ML 2-1	159,055	435.77	
CMDR	LTCOL	WGCDR	ML 4-4	243,452	666.99	
			ML 4-3	238,496	653.41	
			ML 4-2	233,539	639.83	
			ML 4-1	228,584	626.26	
			ML 3-5	222,388	609.28	
			ML 3-4	214,954	588.92	
			ML 3-3	207,520	568.55	
			ML 3-2	200,086	548.18	
			ML 3-1	192,651	527.81	
			ML 2-7	182,184	499.13	
LCDR	MAJ	SQNLDR	ML 2-6	174,749	478.76	
			ML 2-5	167,315	458.40	
			ML 2-4	159,881	438.03	
			ML 2-3	153,301	420.00	
			ML 2-2	151,059	413.86	
			ML 2-1	146,663	401.82	
			ML 4-4	219,308	600.84	
			ML 4-3	214,354	587.27	
			ML 4-2	209,397	573.69	
			ML 4-1	204,441	560.11	
			ML 3-5	198,245	543.14	
			ML 3-4	190,811	522.77	
			ML 3-3	183,378	502.41	
			ML 3-2	175,943	482.04	
			ML 3-1	168,509	461.67	
LEUT	CAPT	FLTTL	ML 2-7	158,042	432.99	
			ML 2-6	150,607	412.62	
			ML 2-5	143,172	392.25	
			ML 2-4	135,738	371.88	
			ML 2-3	129,159	353.86	
			ML 2-2	124,988	342.43	
			ML 2-1	120,938	331.34	
			ML 1-2	97,396	266.84	
			ML 1-1	94,223	258.15	
			ML 4-4	208,159	570.30	
			ML 4-3	203,202	556.72	
			ML 4-2	198,245	543.14	
			ML 4-1	193,290	529.56	
			ML 3-5	187,096	512.59	
			ML 3-4	179,663	492.23	
ML 3-3	172,227	471.85				
ML 3-2	164,792	451.48				
ML 3-1	157,357	431.12				
ML 2-7	146,891	402.44				
ML 2-6	139,457	382.07				
ML 2-5	132,022	361.70				
ML 2-4	124,589	341.34				
ML 2-3	115,887	317.50				
ML 2-2	112,104	307.13				
ML 2-1	108,429	297.07				
ML 1-2	87,350	239.32				
ML 1-1	84,398	231.23				
Resident			-	74,751	204.80	

Notes:
 * For higher duties or temporary duty only.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:

- * Internet - www.defence.gov.au/dpe/pac
- * Intranet - intranet.defence.gov.au/PeopleConnect

ADF Reserve Pay Rates 01 November 2018

Other Ranks (\$ per day)

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RAA	RAB	RAC	RAD	RAE	RAF	RAG	RAH	RAI	RAJ
CPO	WO2	FSGT	1	205.22	212.45	221.73	231.76	242.59	254.28	266.91	280.55	295.27	311.19
			0	200.98	208.21	217.50	227.52	238.35	250.04	262.67	276.31	291.04	306.95
	SSGT		0	194.24	201.47	210.75	220.78	231.61	243.30	255.92	269.56	284.29	300.21
PO	SGT	SGT	2	181.13	188.36	197.65	207.68	218.51	230.19	242.82	256.46	271.19	287.10
			1	177.36	184.60	193.88	203.91	214.74	226.43	239.05	252.69	267.42	283.34
			0	173.67	180.90	190.19	200.22	211.04	222.74	235.36	249.00	263.73	279.64
LS	CPL	CPL	2	156.56	163.80	173.08	183.10	193.94	205.62	218.25	231.89	246.62	262.53
			1	153.28	160.52	169.81	179.83	190.66	202.35	214.98	228.62	243.34	259.25
			0	150.07	157.31	166.59	176.62	187.44	199.14	211.77	225.41	240.13	256.05
	LCPL		0	138.05	145.28	154.56	164.59	175.42	187.11	199.73	213.37	228.10	244.01
AB	PTE(P)	LAC	0	135.19	142.43	151.72	161.74	172.57	184.27	196.88	210.52	225.26	241.16
SMN	PTE	AC	0	132.40	139.64	148.92	158.95	169.78	181.47	194.10	207.73	222.46	238.38

Warrant Officers (\$ per day)

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C									RXR	RXS	RXT
	0	-	-	-	-	-	-	-	305.19	319.94	335.84
WO1 - Tier B					RXD	RXE	RXF	RXG	RXH	RXI	RXJ
	0	-	-	-	256.41	267.24	278.93	291.56	305.19	319.94	335.84
WO1 - Tier A		RWA	RWB	RWC	RWD	RWE	RWF	RWG	RWH	RWI	RWJ
	1	222.80	230.04	239.33	249.34	260.18	271.86	284.50	298.13	312.86	328.78
	0	218.21	225.44	234.72	244.75	255.58	267.26	279.90	293.53	308.26	324.17

Other Rank Appointed as Officer - Transitional (Closed to New Entrants) (\$ per day)

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RSA	RSB	RSD	RSF	RSI	RSJ	RSK	RSL	RSM	RSN
LEUT	CAPT	FLTLT	3	232.21	244.32	258.30	270.40	283.90	299.04	314.22	330.67	347.11	358.09
			2	226.63	238.74	252.71	264.82	278.32	293.45	308.64	325.08	341.52	352.51
			1	221.03	233.14	247.13	259.22	272.72	287.86	303.04	319.49	335.92	346.91
			0	215.46	227.57	241.56	253.66	267.16	282.29	297.47	313.92	330.36	341.35
SBLT	LT	FLGOFF	3	209.90	222.01	235.98	248.08	261.59	276.72	291.91	308.35	324.79	335.77
			2	204.32	216.42	230.40	242.51	256.00	271.14	286.33	302.77	319.22	330.19
			1	198.73	210.85	224.82	236.93	250.43	265.56	280.75	297.19	313.63	324.62
			0	193.14	205.25	219.22	231.33	244.83	259.96	275.15	291.59	308.04	319.01
ASLT	2LT	PLTOFF	0	187.58	199.69	213.66	225.77	239.27	254.40	269.59	286.03	302.47	313.45

Officers (\$ per day)

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RGA	RGB	RGD	RGF	RGI	RGJ	RGK	RGL	RGM	RGN
CAPT	COL	GPCAPT	1	425.04	437.15	451.13	463.23	476.74	491.87	507.06	523.49	539.93	550.92
			0	412.95	425.06	439.04	451.14	464.64	479.78	494.96	511.41	527.85	538.83
CMDR	LTCOL	WGCDR	1	363.07	375.18	389.17	401.27	414.77	429.90	445.09	461.53	477.97	488.96
			0	351.22	363.33	377.31	389.41	402.91	418.05	433.23	449.68	466.12	477.10
LCDR	MAJ	SQNLDR	2	262.67	274.78	288.76	300.87	314.37	329.50	344.69	361.13	377.56	388.55
			1	254.36	266.48	280.45	292.55	306.05	321.19	336.38	352.82	369.26	380.24
			0	246.03	258.15	272.12	284.22	297.72	312.85	328.04	344.49	360.93	371.91
LEUT	CAPT	FLTLT	5	232.21	244.32	258.30	270.40	283.90	299.04	314.22	330.67	347.11	358.09
			4	224.30	236.41	250.39	262.50	276.00	291.13	306.32	322.76	339.20	350.18
			3	216.37	228.48	242.46	254.56	268.07	283.21	298.39	314.83	331.27	342.25
			2	208.49	220.61	234.58	246.68	260.19	275.32	290.50	306.95	323.40	334.37
			1	200.61	212.72	226.69	238.80	252.30	267.44	282.62	299.06	315.50	326.49
			0	192.70	204.80	218.77	230.88	244.38	259.51	274.71	291.15	307.58	318.57
SBLT	LT	FLGOFF	3	179.22	191.33	205.30	217.41	230.90	246.04	261.23	277.67	294.12	305.10
			2	172.71	184.82	198.80	210.90	224.40	239.53	254.73	271.17	287.61	298.59
			1	166.31	178.42	192.40	204.51	218.01	233.13	248.32	264.77	281.21	292.19
			0	160.18	172.29	186.27	198.38	211.87	227.01	242.19	258.63	275.08	286.06
ASLT	2LT	PLTOFF	1	154.92	167.04	181.02	193.12	206.62	221.75	236.93	253.38	269.82	280.80
			0	149.66	161.78	175.75	187.85	201.35	216.48	231.68	248.12	264.56	275.54

Trainees (\$ per day)

Rank	RET
Recruit - basic training	104.24
PTE (E), not completed cat trg/mil trade test	119.13
	RT8
Officer Training Unit - without degree	121.33
	RT9
Officer Training Unit - degree	137.51

Senior Officers (\$ per day)

Navy	Army	RAAF	Incr	1	2	3
				RG1		
ADM	GEN	ACM	0	1,691.36		
				RGK	RGM	RGN
VADM	LTGEN	AIRMSHL	0	1,111.73		
RADM	MAJGEN	AVM	1	694.73		
			0	658.38		
CDRE	BRIG	AIRCDRE	1	556.35	590.21	601.53
			0	540.16	573.04	584.02

Notes:

- * PMKEYS pay grade codes are displayed in red.
- * Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.

Officer Aviation Pay Structure (OAPS) 01 November 2018

Member of the Permanent Forces			
Class	Level	\$ pa for officers below Wing Commander	\$ pa for Wing Commander and Group Captain
Air Force Officer Aviation Member	OA 37	186,816	201,087
	OA 36	183,422	197,692
	OA 35	180,857	195,128
	OA 34	178,289	192,561
	OA 33	175,727	189,997
	OA 32	173,160	187,431
	OA 31	170,595	184,867
	OA 30	168,033	182,305
	OA 29	165,467	179,738
	OA 28	162,903	177,174
	OA 27	160,338	174,610
	OA 26	157,772	172,042
	OA 25	155,207	169,478
	OA 24	151,361	165,632
	OA 23	147,513	161,784
	OA 22	143,668	157,939
	OA 21	139,820	154,090
	OA 20	135,972	150,243
	OA 19	132,125	146,396
	OA 18	128,278	
	OA 17	124,430	
	OA 16	120,584	
	OA 15	116,737	
	OA 14	112,891	
	OA 13	109,041	
	OA 12	105,196	
	OA 11	101,347	
	OA 10	97,502	
	OA 9	93,651	
	OA 8	89,805	
	OA 7	85,973	
OA 6	82,126		
OA 5	78,280		
OA 4	74,433		
OA 3	70,587		
OA 2	66,741		
OA 1	62,894		
OA 0	59,048		

Member of the Reserve Forces			
Class	Level	\$/day for officers below Wing Commander	\$/day for Wing Commander and Group Captain
Air Force Officer Aviation Member	OA 37	511.82	550.92
	OA 36	502.53	541.62
	OA 35	495.50	534.60
	OA 34	488.46	527.56
	OA 33	481.44	520.54
	OA 32	474.41	513.51
	OA 31	467.38	506.48
	OA 30	460.36	499.47
	OA 29	453.33	492.43
	OA 28	446.31	485.41
	OA 27	439.28	478.38
	OA 26	432.25	471.35
	OA 25	425.22	464.32
	OA 24	414.69	453.79
	OA 23	404.15	443.24
	OA 22	393.61	432.71
	OA 21	383.07	422.16
	OA 20	372.53	411.62
	OA 19	361.99	401.08
	OA 18	351.45	
	OA 17	340.90	
	OA 16	330.37	
	OA 15	319.83	
	OA 14	309.29	
	OA 13	298.74	
	OA 12	288.21	
	OA 11	277.66	
	OA 10	267.13	
	OA 9	256.58	
	OA 8	246.04	
	OA 7	235.54	
OA 6	225.00		
OA 5	214.47		
OA 4	203.93		
OA 3	193.39		
OA 2	182.85		
OA 1	172.31		
OA 0	161.78		