Determination under the *Defence Enterprise Collective Agreement 2012 – 2014*
No. 14 of 2017, Overseas conditions of employment

1 **Authority**

I, LISA ANNETTE ARNOLD, acting in accordance with the delegation of powers to me under section I3 of the *Defence Enterprise Collective Agreement 2012 – 2014* (DECA) by the Secretary to the Department of Defence, hereby determine the conditions of employment for employees as set out below.

2 **Determination – overseas conditions of employment**

I determine under section H10 of the DECA that the conditions of service for employees travelling and working overseas on short-term duty, long-term postings or in support of a specified Australian Defence Force operation are those determined in Defence Determination 2016/19, *Conditions of service*, as in force from time to time, chapters 12 to 17, with exception of the following Parts, sections and Annex.

a. Chapter 12 Part 3 section 12.3.8.


d. Chapter 15 Part 2 Division 1 section 15.2.7.

e. Chapter 15 Part 2 Division 6 section 15.2.35.

f. Chapter 15 Part 4 Division 3 section 15.4.16.

g. Chapter 15 Part 4 Annex 15.4.A.

h. Chapter 16 Part 8 sections 16.8.3 and 16.8.4.

i. Chapter 17 Part 7.
3  **Modification**

1. For the purpose of applying the conditions in the Defence Determination 2016/19, *Conditions of service*, chapters 12 to 17, the terms used in Defence Determination 2016/19 listed in the following table are modified by substituting the term with the corresponding APS term.

<table>
<thead>
<tr>
<th>Defence Determination 2016/19 term</th>
<th>Corresponding APS term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. member</td>
<td>employee</td>
</tr>
<tr>
<td>2. Brigadier or higher</td>
<td>Senior Executive Service (SES) employee</td>
</tr>
<tr>
<td>3. Chief of the Defence Force (CDF)</td>
<td>Secretary</td>
</tr>
<tr>
<td>4. additional duty</td>
<td>overtime</td>
</tr>
<tr>
<td>5. recreation leave</td>
<td>annual leave</td>
</tr>
<tr>
<td>6. rank</td>
<td>classification</td>
</tr>
<tr>
<td>7. ADF</td>
<td>APS</td>
</tr>
</tbody>
</table>

2. For the purpose of applying the conditions in Chapter 15 Part 2A of Defence Determination 2016/19, *Conditions of service*, the term "Actual salary" defined at subsection 15.2A.15.1 means the salary payable for the employee's substantive classification under DECA Annex D – Salary Scales.

4  **Commencement**

DECA Determination No. 14 of 2017 is effective from 1 July 2017.

Dated 30 June 2017

[Signature]

Assistant Secretary People Policy and Employment Conditions
Defence People Group