



Determination under the *Defence Employees Certified Agreement 2004-2006*

No. 4 of 2004, Post index adjustment

I, SUSAN JANE PARR, acting in accordance with the delegation of powers to me under clause J4 of the *Defence Employees Certified Agreement 2004-2006* (DECA) by the Secretary to the Department of Defence:

1. Having regard to movement in overseas exchange rates, have reviewed the post index rates applicable to overseas living allowance for employees on long-term posting overseas.
2. Hereby determine under clause I12 of the DECA that the conditions of service for employees travelling and working overseas on short-term duty, long-term postings or in support of a specified Australian Defence Force operation are to be adjusted as follows:
 - a. the post indexes applicable to overseas localities are to be varied and a post index is to be added for Belgium, in accordance with the attached copy of Defence Determination 2004/6, Post indexes – amendment, as published in Annex 13.2.A of the Australian Defence Organisation Pay and Conditions Manual Overseas Conditions of Service volume;
 - b. for the purpose of applying the conditions in the Australian Defence Organisation Pay and Conditions Manual Overseas Conditions of Service volume, the terms in the following table that apply to ADF members are to be taken to include the corresponding terms in the table that apply to APS employees, except where there is an express contrary intention (such as supporting a specified ADF operation):

	ADF term	Corresponding APS term
1.	member	employee
2.	Brigadier or higher	Senior Executive Service (SES) employee
3.	Chief of the Defence Forces (CDF)	Secretary
4.	additional duty	overtime
5.	recreation leave	annual leave
6.	rank	classification

- c. This adjustment is effective from 11 March 2004.

Dated 19 February 2004

S J PARR
 Director General Personnel Policy and Employment Conditions