



Defence Determination 2001/30

I, SUSAN JANE PARR, Acting Director General Personnel Policy and Employment Conditions, Defence Personnel Executive, make this Determination under section 58B of the *Defence Act 1903*.

Dated 2 November 2001

S.J. PARR
Acting Director General
Personnel Policy and Employment Conditions
Defence Personnel Executive

1 Citation

This Determination is Defence Determination 2001/30, Salary on promotion.

[NOTE: This Determination commences on the day on which it is made: see *Defence Act 1903*, subsection 58B (4).]

2 Amendment

Defence Determination 2000/1, Conditions of Service, as amended,¹ is amended as set out in this Determination.

3 Clause 2.1.8 (Treatment of temporary or acting service)

substitute

2.1.8 Previous service on promotion

On promotion to a rank, a member is taken to have completed a period of service, for the purpose of payment of an increment of salary, equal to the amount of service:

- (a) during which the member previously held that rank, or a higher rank, as temporary or acting rank; and
- (b) which was rendered during the preceding number of years that is double the number of years of service required to be completed for payment of that increment.

Example

If a member has held the temporary or acting rank of Major or higher for 2 years in the last 4 years preceding promotion to that rank, the member is entitled to be paid at the second incremental point on promotion (ie as if the member had completed 2 years' service as a substantive Major).

NOTE

1. Defence Determination 2000/1 as amended to date. For previous amendments see Note to Defence Determination 2001/1 and see also Determinations 2001/1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28 and 29. The Determination has also been amended by Determination No. 3 of 2001 made under section 58H.

EXPLANATORY STATEMENT

Defence Determination 2001/30

This Determination amends Defence Determination 2000/1, Conditions of Service (the Principal Determination), made under section 58B of the *Defence Act 1903* (the Act). Chapter 2 of the Principal Determination sets out matters relating to salary for members of the Australian Defence Force.

The purpose of this Determination is to clarify the wording of a provision which governs salary on promotion for members with prior temporary or acting service at the rank to which the member is promoted (or a higher rank).

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

This Determination commences on the day on which it is made, as provided by subsection 58B (4) of the Act.

Clause 2 specifies that the amendments are made to the Principal Determination, as amended.

Clause 3 substitutes the revised provision authorising recognition of prior temporary or acting service at the same or higher rank for the purpose of salary increments in the member's new position. Unlike the previous form of this provision, the wording makes it clear that the prior service is recognised if it was rendered during the preceding number of years that is double the number of years of service required to be completed for payment of that increment. This is intended to ensure that only prior service which is reasonably current, and of an equal or higher standard, will be recognised for salary purposes. The intended effect of the provision is unchanged, as set out in the accompanying example.

Authority: Section 58B of the
Defence Act 1903