



Defence Determination 2001/16

I, BRENDAN JOHN SARGEANT, Director General Personnel Policy and Employment Conditions, Defence Personnel Executive, make this Determination under section 58B of the *Defence Act 1903*.

Dated 13 June 2001

B. J. SARGEANT
Director General
Personnel Policy and Employment Conditions
Defence Personnel Executive

1 Citation

This Determination is Defence Determination 2001/16, Retention allowance (Defence Determination 2000/1 – Amendment).

2 Commencement

This Determination commences on 21 June 2001.

3 Amendment

Defence Determination 2000/1, Conditions of Service, as amended,¹ is amended as set out in this Determination.

4 After Part 3

insert

Part 3A Retention allowance

2.3A.1 Retention allowance – Air Traffic Controllers

(1) In this clause:

air traffic control record, for a member, means the member's *Royal Australian Air Force Air Traffic Control Record of Training and Proficiency*.

approach rating, for a member, means an endorsement as P (proficient) against an approach control entry in the member's air traffic control record.

designated air traffic control position means:

- (a) a position that is designated as an air traffic control position in the establishment of the Defence Force; and
- (b) any other position in relation to which the CDF certifies that air traffic control is a significant part of the primary duties.

tower rating, for a member, means an endorsement as P (proficient) against a tower control entry in the member's air traffic control record.

(2) This clause applies to a member who:

- (a) meets the requirements for duty as an Air Traffic Controller in the Defence Force; and
- (b) holds or has held an approach rating or a tower rating; and
- (c) is rendering continuous full-time service in a designated air traffic control position; and
- (d) in the opinion of the CDF, is suitable for continued service in a designated air traffic control position; and
- (e) is entitled to salary.

(3) The member is entitled to an allowance at the rate of \$15,000 a year.

5 Paragraph 8.6.6 (b) (Part-time leave without pay — effect on allowances and contributions)

omit

uniform maintenance allowance

substitute

uniform maintenance allowance and retention allowance

NOTE

1. Defence Determination 2000/1 as amended to date. For previous amendments see Note to Defence Determination 2001/1 and see also Determinations 2001/1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14 and 15. The Determination has also been amended by Determination No. 3 of 2001 made under section 58H.

EXPLANATORY STATEMENT

Defence Determination 2001/16

This Determination amends Defence Determination 2000/1, Conditions of Service (“the Principal Determination”), made under section 58B of the *Defence Act 1903*, which includes provisions on retention incentives for specified personnel in Chapter 2 (‘Matters relating to salary’).

The purpose of this Determination is to insert into Chapter 2 of the Principal Determination a new Part authorising a retention allowance. In the first instance, this type of allowance is to apply to certain members in the Air Traffic Control category of the Australian Defence Force. The allowance is expressed as an annual rate and is payable fortnightly in addition to normal salary. It is being introduced to assist in addressing retention issues within that category, and is expected to remain in operation for a period of up to 18 months.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 provides for this Determination to commence on 21 June 2001, the first day of the next pay period following its signature.

Clause 3 specifies that the amendments are made to the Principal Determination.

Clause 4 inserts the new provision specifying the eligible members and the rate of allowance.

Clause 5 amends a provision governing the way in which certain allowances are treated during periods of part-time leave without pay. The effect of the amendment is that retention allowance is to be reduced on a pro-rata basis in proportion to the number of days on which a member is absent on part-time leave without pay in a pay period.

Authority: Section 58B of the
Defence Act 1903