

Schedule B.3: Officer salary rates

[from DFRT Determination No. 2 of 2017]

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$155,141	\$159,561	\$164,661	\$169,079	\$174,009	\$179,532	\$185,078	\$191,074	\$197,076	\$201,087
			O6 – 0	\$150,728	\$155,147	\$160,251	\$164,667	\$169,595	\$175,121	\$180,661	\$186,663	\$192,666	\$196,674
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$132,521	\$136,941	\$142,047	\$146,464	\$151,390	\$156,913	\$162,458	\$168,460	\$174,459	\$178,469
			O5 – 0	\$128,194	\$132,614	\$137,718	\$142,136	\$147,063	\$152,587	\$158,129	\$164,132	\$170,132	\$174,143
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$95,875	\$100,294	\$105,396	\$109,816	\$114,744	\$120,267	\$125,811	\$131,812	\$137,810	\$141,821
			O4 – 1	\$92,842	\$97,265	\$102,364	\$106,782	\$111,709	\$117,235	\$122,778	\$128,779	\$134,781	\$138,787
			O4 – 0	\$89,800	\$94,223	\$99,323	\$103,740	\$108,668	\$114,192	\$119,736	\$125,739	\$131,739	\$135,748
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$84,755	\$89,177	\$94,279	\$98,697	\$103,625	\$109,148	\$114,692	\$120,695	\$126,696	\$130,704
			O3 – 4	\$81,869	\$86,291	\$91,393	\$95,813	\$100,740	\$106,263	\$111,805	\$117,806	\$123,809	\$127,817
			O3 – 3	\$78,976	\$83,396	\$88,497	\$92,916	\$97,845	\$103,370	\$108,913	\$114,913	\$120,915	\$124,921
			O3 – 2	\$76,099	\$80,523	\$85,623	\$90,039	\$94,970	\$100,492	\$106,033	\$112,038	\$118,040	\$122,046
			O3 – 1	\$73,223	\$77,641	\$82,742	\$87,162	\$92,090	\$97,614	\$103,156	\$109,156	\$115,158	\$119,169
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$65,417	\$69,834	\$74,935	\$79,355	\$84,280	\$89,803	\$95,349	\$101,351	\$107,352	\$111,363
			O2 – 2	\$63,040	\$67,460	\$72,562	\$76,978	\$81,907	\$87,430	\$92,975	\$98,977	\$104,978	\$108,985
			O2 – 1	\$60,704	\$65,123	\$70,226	\$74,645	\$79,572	\$85,094	\$90,638	\$96,642	\$102,642	\$106,650
			O2 – 0	\$58,467	\$62,885	\$67,988	\$72,408	\$77,334	\$82,860	\$88,401	\$94,400	\$100,404	\$104,413
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$56,547	\$60,968	\$66,071	\$70,487	\$75,415	\$80,940	\$86,481	\$92,482	\$98,484	\$102,493
			O1 – 0	\$54,626	\$59,048	\$64,147	\$68,566	\$73,494	\$79,017	\$84,564	\$90,562	\$96,565	\$100,573

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$425.04	\$437.15	\$451.13	\$463.23	\$476.74	\$491.87	\$507.06	\$523.49	\$539.93	\$550.92
			O6 – 0	\$412.95	\$425.06	\$439.04	\$451.14	\$464.64	\$479.78	\$494.96	\$511.41	\$527.85	\$538.83
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$363.07	\$375.18	\$389.17	\$401.27	\$414.77	\$429.90	\$445.09	\$461.53	\$477.97	\$488.96
			O5 – 0	\$351.22	\$363.33	\$377.31	\$389.41	\$402.91	\$418.05	\$433.23	\$449.68	\$466.12	\$477.10
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$262.67	\$274.78	\$288.76	\$300.87	\$314.37	\$329.50	\$344.69	\$361.13	\$377.56	\$388.55
			O4 – 1	\$254.36	\$266.48	\$280.45	\$292.55	\$306.05	\$321.19	\$336.38	\$352.82	\$369.26	\$380.24
			O4 – 0	\$246.03	\$258.15	\$272.12	\$284.22	\$297.72	\$312.85	\$328.04	\$344.49	\$360.93	\$371.91
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$232.21	\$244.32	\$258.30	\$270.40	\$283.90	\$299.04	\$314.22	\$330.67	\$347.11	\$358.09
			O3 – 4	\$224.30	\$236.41	\$250.39	\$262.50	\$276.00	\$291.13	\$306.32	\$322.76	\$339.20	\$350.18
			O3 – 3	\$216.37	\$228.48	\$242.46	\$254.56	\$268.07	\$283.21	\$298.39	\$314.83	\$331.27	\$342.25
			O3 – 2	\$208.49	\$220.61	\$234.58	\$246.68	\$260.19	\$275.32	\$290.50	\$306.95	\$323.40	\$334.37
			O3 – 1	\$200.61	\$212.72	\$226.69	\$238.80	\$252.30	\$267.44	\$282.62	\$299.06	\$315.50	\$326.49
			O3 – 0	\$192.70	\$204.80	\$218.77	\$230.88	\$244.38	\$259.51	\$274.71	\$291.15	\$307.58	\$318.57
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$179.22	\$191.33	\$205.30	\$217.41	\$230.90	\$246.04	\$261.23	\$277.67	\$294.12	\$305.10
			O2 – 2	\$172.71	\$184.82	\$198.80	\$210.90	\$224.40	\$239.53	\$254.73	\$271.17	\$287.61	\$298.59
			O2 – 1	\$166.31	\$178.42	\$192.40	\$204.51	\$218.01	\$233.13	\$248.32	\$264.77	\$281.21	\$292.19
			O2 – 0	\$160.18	\$172.29	\$186.27	\$198.38	\$211.87	\$227.01	\$242.19	\$258.63	\$275.08	\$286.06
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$154.92	\$167.04	\$181.02	\$193.12	\$206.62	\$221.75	\$236.93	\$253.38	\$269.82	\$280.80
			O1 – 0	\$149.66	\$161.78	\$175.75	\$187.85	\$201.35	\$216.48	\$231.68	\$248.12	\$264.56	\$275.54