

Schedule B.2: Officer pay grades

Part 4: Air Force

[from DFRT Determination No. 2 of 2017]

Pay grade 2

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 2
2.	Air Battle Management — Time Based Progression	Fly 0
3.	Airborne Electronics Officer — Competency Progression	Competency Level 2
4.	Airborne Electronics Officer — Time Based Progression	Fly 0
5.	Air Mobility Officer — Competency Progression	Competency Level 2
6.	Air Mobility Officer — Time Based Progression	Fly 0
7.	Air Traffic Control — Competency Progression	Competency Level 2
8.	Air Traffic Control — Legacy	Grade 1
9.	Environmental Health	Grade 1
10.	Fast Jet Pilot — Competency Progression	Competency Level 2
11.	Fast Jet Pilot — Time Based Progression	Fly 0
12.	Fixed Wing Pilot — Competency Progression	Competency Level 2
13.	Fixed Wing Pilot — Time Based Progression	Fly 0
14.	Ground Defence	Grade 1
15.	Intelligence	Grade 1
16.	Laboratory	Grade 1
17.	Logistics	Grade 1
18.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 2
19.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0
20.	Nurse	Grade 1
21.	Operations	Grade 1
22.	Personnel Capability Officer	Grade 1

Item	Employment Category	Classification
23.	Personnel Psychologist	Grade 1
24.	Pharmacy	Grade 1
25.	Radiographer	Grade 1
26.	Security Police	Grade 1
27.	Training Systems Officer	Grade 1
28.	Weapon Systems Officer — Competency Progression	Competency Level 2
29.	Weapon Systems Officer — Time Based Progression	Fly 0

Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 1
2.	Air Battle Management — Competency Progression	Competency Level 3
3.	Air Battle Management — Time Based Progression	Fly 0-2
4.	Airborne Electronics Officer — Competency Progression	Competency Level 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 0-2
6.	Airfield Engineer	Grade 1
7.	Air Mobility Officer — Competency Progression	Competency Level 3
8.	Air Mobility Officer — Time Based Progression	Fly 0-2
9.	Air Traffic Control — Competency Progression	Competency Level 3
10.	Air Traffic Control — Legacy	Grade 2
11.	Armament Engineer	Grade 1
12.	Electronics Engineer	Grade 1
13.	Environmental Health	Grade 2
14.	Fast Jet Pilot — Competency Progression	Competency Level 3
15.	Fast Jet Pilot — Time Based Progression	Fly 0-2
16.	Fixed Wing Pilot — Competency Progression	Competency Level 3
17.	Fixed Wing Pilot — Time Based Progression	Fly 0-2
18.	Ground Defence	Grade 2
19.	Intelligence	Grade 2

Item	Employment Category	Classification
20.	Laboratory	Grade 2
21.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 3
22.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0-2
23.	Nurse	Grade 2
24.	Operations	Grade 2
25.	Personnel Capability Officer	Grade 2
26.	Personnel Psychologist	Grade 2
27.	Pharmacy	Grade 2
28.	Radiographer	Grade 2
29.	Security Police	Grade 2
30.	Training Systems Officer	Grade 2
31.	Weapon Systems Officer — Competency Progression	Competency Level 3
32.	Weapon Systems Officer — Time Based Progression	Fly 0-2

Pay grade 4

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4
4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4
6.	Airfield Engineer	Grade 2
7.	Air Mobility Officer — Competency Progression	Competency Level 4
8.	Air Mobility Officer — Time Based Progression	Fly 2-4
9.	Armament Engineer	Grade 2
10.	Combat Control Officer Qualified	Grade 1
11.	Electronics Engineer	Grade 2
12.	Environmental Health	Grade 3

Item	Employment Category	Classification
13.	Fast Jet Pilot — Competency Progression	Competency Level 4
14.	Fast Jet Pilot — Time Based Progression	Fly 2-4
15.	Fixed Wing Pilot — Competency Progression	Competency Level 4
16.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
17.	Ground Defence	Grade 3
18.	Intelligence	Grade 3
19.	Laboratory	Grade 3
20.	Logistics	Grade 2
21.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
22.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
23.	Nurse	Grade 3
24.	Operations	Grade 3
25.	Personnel Capability Officer	Grade 3
26.	Personnel Psychologist	Grade 3
27.	Pharmacy	Grade 3
28.	Radiographer	Grade 3
29.	Security Police	Grade 3
30.	Training Systems Officer	Grade 3
31.	Weapon Systems Officer — Competency Progression	Competency Level 4
32.	Weapon Systems Officer — Time Based Progression	Fly 2-4

Pay grade 5

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 5
4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Mobility Officer — Competency Progression	Competency Level 5
6.	Air Mobility Officer — Time Based Progression	Fly 4-6
7.	Air Traffic Control — Competency Progression	Competency Level 5
8.	Air Traffic Control — Legacy	Grade 3
9.	Fast Jet Pilot — Competency Progression	Competency Level 5
10.	Fast Jet Pilot — Time Based Progression	Fly 4-6
11.	Fixed Wing Pilot — Competency Progression	Competency Level 5
12.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
13.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
14.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
15.	Nurse	Grade 4
16.	Operations	Grade 4
17.	Personnel Psychologist	Grade 4
18.	Weapon Systems Officer — Competency Progression	Competency Level 5
19.	Weapon Systems Officer — Time Based Progression	Fly 4-6

Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Battle Management — Competency Progression	Competency Level 6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 6
4.	Airfield Engineer	Grade 3
5.	Air Mobility Officer — Competency Progression	Competency Level 6
6.	Air Traffic Control — Competency Progression	Competency Level 6
7.	Armament Engineer	Grade 3
8.	Combat Control Officer Advanced	Grade 2
9.	Electronics Engineer	Grade 3
10.	Fast Jet Pilot — Competency Progression	Competency Level 6
11.	Fixed Wing Pilot — Competency Progression	Competency Level 6
12.	Logistics	Grade 3
13.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 6
14.	Weapon Systems Officer — Competency Progression	Competency Level 6

Pay grade 7

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 4
2.	Air Battle Management — Competency Progression	Command and Management Tier 3
3.	Air Battle Management — Time Based Progression	Fly 6-8
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 6-8
6.	Airfield Engineer	Grade 4
7.	Air Mobility Officer — Competency Progression	Command and Management Tier 3
8.	Air Mobility Officer — Time Based Progression	Fly 6-8

Item	Employment Category	Classification
9.	Air Traffic Control — Competency Progression	Detachment Command
10.	Air Traffic Control — Legacy	Grade 4
11.	Armament Engineer	Grade 4
12.	Combat Control Officer Executive	Grade 3
13.	Electronics Engineer	Grade 4
14.	Fast Jet Pilot — Competency Progression	Command and Management Tier 3
15.	Fast Jet Pilot — Time Based Progression	Fly 6-8
16.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 3
17.	Fixed Wing Pilot — Time Based Progression	Fly 6-8
18.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 3
19.	Maritime Patrol and Response Officer — Time Based Progression	Fly 6-8
20.	Weapon Systems Officer — Competency Progression	Command and Management Tier 3
21.	Weapon Systems Officer — Time Based Progression	Fly 6-8

Pay grade 8

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Command and Management Tier 2
2.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
3.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
4.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
5.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
6.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
7.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

Pay grade 9

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Command and Management Tier 1
2.	Air Battle Management — Time Based Progression	Fly 8-10
3.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 1
4.	Airborne Electronics Officer — Time Based Progression	Fly 8-10
5.	Air Mobility Officer — Competency Progression	Command and Management Tier 1
6.	Air Mobility Officer — Time Based Progression	Fly 8-10
7.	Fast Jet Pilot — Competency Progression	Command and Management Tier 1
8.	Fast Jet Pilot — Time Based Progression	Fly 8-10
9.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 1
10.	Fixed Wing Pilot — Time Based Progression	Fly 8-10
11.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 1
12.	Maritime Patrol and Response Officer — Time Based Progression	Fly 8-10
13.	Weapon Systems Officer — Competency Progression	Command and Management Tier 1
14.	Weapon Systems Officer — Time Based Progression	Fly 8-10

Pay grade 10

Item	Employment Category	Classification
1.	Air Battle Management — Time Based Progression	Fly 10+
2.	Airborne Electronics Officer — Time Based Progression	Fly 10+
3.	Air Mobility Officer — Time Based Progression	Fly 10+
4.	Fast Jet Pilot — Time Based Progression	Fly 10+
5.	Fixed Wing Pilot — Time Based Progression	Fly 10+
6.	Maritime Patrol and Response Officer — Time Based Progression	Fly 10+
7.	Weapon Systems Officer — Time Based Progression	Fly 10+