

## Annex 16.B: Hardship location conditions of service – member posted on or after 1 July 2017

**See:**

Part 2A, Location allowance – member posted on or after 1 July 2017

Part 3A, Additional recreation leave – member posted on or after 1 July 2017

Chapter 12 Part 3 section 12.3.9B for the definition of **Member posted on or after 1 July 2017**

Item	Column 1	Column 2	Column 3				Column 4
	Location	Ordinary posting period in months	Assisted Leave Travel				Hardship location grade
			Leave Centres		Leave interval in months	Excess baggage benefit	
Regional (no. of trips)	Relief (no. of trips)						
1.	Afghanistan	12	London (2)	Rome (1)	3	Yes	F
2.	Bahrain	–	–	–	–	–	D
3.	Brunei	–	–	–	–	–	D
4.	Cambodia	24	Capital city (1)	Singapore (3)	4.8	Yes	E
5.	Canada – Cold Lake, Alberta	24	–	Vancouver (2)	8	–	-
6.	Canada – Moose Jaw, Saskatchewan	24	–	Vancouver (2)	8	–	–
7.	Canada – Oromocto	24	–	Ottawa (2)	8	–	–
8.	China	24	Capital city (1)	Singapore (2)	6	Regional centre only	D
9.	Cook Islands	24	Capital city (1)	Auckland (3)	4.8	Regional centre only	C
10.	Egypt	24	London (1)	Rome (2)	6	Regional centre only	E
11.	Ethiopia	24	London (1)	Rome (2)	6	Regional centre only	E
12.	Fiji	36	Capital city (1)	Sydney (2)	9	Regional centre only	D
13.	Gaza Strip	–	–	–	–	–	F
14.	India	24	Capital city (1)	Singapore (1)	8	Yes	E
15.	Indonesia	24	Capital city (1)	Singapore (2)	6	Regional centre only	E
16.	Iran	–	–	–	–	–	E
17.	Iraq	12	London (2)	Rome (1)	3	Yes	F
18.	Israel	24	London (1)	Rome (1)	8	Regional centre only	C
19.	Japan	36	Capital city (1)	-	18	Yes	B
20.	Jordan	24	London (1)	Rome (1)	8	Regional centre only	D
21.	Kenya	–	–	–	–	–	E

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Regional (no. of trips)	Relief (no. of trips)						
22.	Kiribati	24	Capital city (1)	Sydney (2) Nadi (1)	4.8	Yes, except from Nadi	E
23.	Korea – Daejeon	24	Capital city (1)	Singapore (1)	8	Regional centre only	C
24.	Korea – Seoul	24	Capital city (1)	Singapore (1)	8	Regional centre only	B
25.	Kuwait	12	London (1)	–	8	Regional centre only	D
26.	Laos	–	–	–	–	–	E
27.	Lebanon	24	London (1)	Rome (2)	6	Regional centre only	D
28.	Malaysia – Johor Bahru	36	Capital city (1)	Capital city (1)	12	Regional centre only	D
29.	Malaysia – Kuala Lumpur	36	Capital city (1)	Capital city (1)	12	Regional centre only	C
29A.	Malaysia – Lumut	36	Capital city (1)	Capital city (1)	12	Regional centre only	D
30.	Malaysia – other locations	36	Capital city (1)	Capital city (1)	12	Regional centre only	C
31.	Marshall Islands	24	Capital city (1)	Honolulu (3)	4.8	Yes	D
32.	Micronesia	24	Capital city (1)	Sydney (1) Guam (1)	6	Regional centre only	D
33.	Myanmar	24	Capital city (1)	Singapore (3)	4.8	Yes	E
34.	Nauru	–	–	–	–	–	D
35.	Nepal	–	–	–	–	–	F
36.	Pakistan – Quetta	12	Capital city (1)	Singapore (1)	6	Regional centre only	F
37.	Pakistan – other locations	24	Capital city (2)	Singapore (2)	6	Regional centre only	F
38.	Palau	24	Capital city (1)	Singapore (3)	4.8	Yes	D
39.	Papua New Guinea – Lae	24	Capital city (1)	Brisbane (1) Cairns (2)	4.8	Yes	F
40.	Papua New Guinea – other locations	24	Capital city (1)	Brisbane (1) Cairns (2)	4.8	Yes, except from Cairns	E
41.	Philippines	24	Capital city (1)	Singapore (1)	8	Regional centre only	D
42.	Qatar	–	–	–	–	–	C

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Regional (no. of trips)	Relief (no. of trips)						
43.	Samoa	24	Capital city (1)	Auckland (1)	8	Yes	D
44.	Saudi Arabia	24	London (1)	Rome (3)	4.8	Regional centre only	E
45.	Senegal	12	Capital city (1)	London (1)	4	Yes	E
46.	Serbia	–	–	–	–	–	D
47.	Singapore	36	–	Perth (1)	18	No	B
48.	Solomon Islands	24	Capital city (1)	Brisbane (3)	4.8	Yes	E
49.	South Africa	–	–	–	–	–	C
50.	Sri Lanka	24	Capital city (1)	Singapore (2)	6	Yes	E
51.	Syria	24	London (1)	Rome (2)	6	Yes	F
52.	Thailand	24	Capital city (1)	Singapore (1)	8	Regional centre only	C
53.	Timor-Leste	24	Capital city (2)	Singapore (2) Darwin (2)	3.4	Regional centre only	E
54.	Tonga	24	Capital city (1)	Auckland (1) Sydney (1)	6	Regional centre only	D
55.	Turkey	24	London (1)	Capital city (1)	8	Regional centre only	D
56.	Tuvalu	12	Capital city (1)	Sydney (1)	4	Yes	E
57.	Uganda	24	London (1)	Rome (2)	6	Regional centre only	E
58.	United Arab Emirates	24	London (1)	Rome (2)	6	No	C
59.	USA – Guam	24	–	Brisbane (1)	6	Yes	B
60.	Vanuatu	24	Capital city (1)	Brisbane (1)	8	Regional centre only	D
61.	Vietnam	24	Capital city (1)	Singapore (2)	6	Yes	D