

Annex 16.A: Hardship location conditions of service – member posted before 1 July 2017

See:

Part 2, Location allowance – member posted before 1 July 2017

Part 3, Additional recreation leave – member posted before 1 July 2017

Chapter 12 Part 3 section 12.3.9A for the definition of *Member posted before 1 July 2017*

Part 1: Hardship post conditions of service for specific posting locations

Item	Column 1	Column 2	Column 3			Column 4	Column 5	
	Location	Ordinary posting period in months	Assisted Leave Travel			Additional leave days a year	Hardship location grade	
			Leave Centres		Leave interval in months			Excess baggage benefit
Regional (no. of trips)	Relief (no. of trips)							
1.	Afghanistan	12	London (2)	Rome (1)	3	Yes	15	F
2.	Cambodia	24	Capital city (1)	Singapore (3)	4.8	Yes	10	E
3.	Canada – Cold Lake, Alberta	24	–	Vancouver (2)	8	–	5	-
4.	Canada – Moose Jaw, Saskatchewan	24	–	Vancouver (2)	8	–	5	–
5.	Canada – Oromocto	24	–	Ottawa (2)	8	–	–	–
6.	China	24	Capital city (1)	Singapore (2)	6	Regional centre only	10	D
7.	Cook Islands	24	Capital city (1)	Auckland (3)	4.8	Regional centre only	10	C
8.	Egypt	24	London (1)	Rome (2)	6	Regional centre only	9	E
9.	Ethiopia	24	London (1)	Rome (2)	6	Regional centre only	10	E
10.	Fiji	36	Capital city (1)	Sydney (2)	9	Regional centre only	8	D
11.	India	24	Capital city (1)	Singapore (1)	8	Yes	10	E
12.	Indonesia	24	Capital city (1)	Singapore (2)	6	Regional centre only	10	E
13.	Iraq	12	London (2)	Rome (1)	3	Yes	15	F
14.	Israel	24	London (1)	Rome (1)	8	Regional centre only	8	C
15.	Japan	36	Capital city (1)	-	18	Yes	8	B
16.	Jordan	24	London (1)	Rome (1)	8	Regional centre only	10	D
17.	Kenya	–	–	–	–	–	8	E
18.	Kiribati	24	Capital city (1)	Sydney (2) Nadi (1)	4.8	Yes, except from Nadi	10	E
19.	Korea – Daejeon	24	Capital city (1)	Singapore (1)	8	Regional centre only	10	C

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Regional (no. of trips)	Relief (no. of trips)							
20.	Korea – Seoul	24	Capital city (1)	Singapore (1)	8	Regional centre only	10	B
21.	Kuwait	12	London (1)	–	8	Regional centre only	10	D
22.	Lebanon	24	London (1)	Rome (2)	6	Regional centre only	10	D
23.	Malaysia – Johor Bahru	36	Capital city (1)	Capital city (1)	12	Regional centre only	9	D
24.	Malaysia – Kuala Lumpur	36	Capital city (1)	Capital city (1)	12	Regional centre only	7	C
24A.	Malaysia – Lumut	36	Capital city (1)	Capital city (1)	12	Regional centre only	9	D
25.	Malaysia – other locations	36	Capital city (1)	Capital city (1)	12	Regional centre only	8	C
26.	Marshall Islands	24	Capital city (1)	Honolulu (3)	4.8	Yes	9	D
27.	Micronesia	24	Capital city (1)	Sydney (1) Guam (1)	6	Regional centre only	10	D
28.	Myanmar	24	Capital city (1)	Singapore (3)	4.8	Yes	10	E
29.	Pakistan – Quetta	12	Capital city (1)	Singapore (1)	6	Regional centre only	10	F
30.	Pakistan – other locations	24	Capital city (2)	Singapore (2)	6	Regional centre only	10	F
31.	Palau	24	Capital city (1)	Singapore (3)	4.8	Yes	10	D
32.	Papua New Guinea – Lae	24	Capital city (1)	Brisbane (1) Cairns (2)	4.8	Yes	10	F
33.	Papua New Guinea – other locations	24	Capital city (1)	Brisbane (1) Cairns (2)	4.8	Yes, except from Cairns	10	E
34.	Philippines	24	Capital city (1)	Singapore (1)	8	Regional centre only	10	D
35.	Samoa	24	Capital city (1)	Auckland (1)	8	Yes	10	D
36.	Saudi Arabia	24	London (1)	Rome (3)	4.8	Regional centre only	10	E
37.	Senegal	12	Capital city (1)	London (1)	4	Yes	10	E
38.	Singapore	36	–	Perth (1)	18	No	5	B
39.	Solomon Islands	24	Capital city (1)	Brisbane (3)	4.8	Yes	10	E

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		Regional (no. of trips)	Relief (no. of trips)					
40.	Sri Lanka	24	Capital city (1)	Singapore (2)	6	Yes	9	E
41.	Syria	24	London (1)	Rome (2)	6	Yes	10	F
42.	Thailand	24	Capital city (1)	Singapore (1)	8	Regional centre only	7	C
43.	Timor-Leste	24	Capital city (2)	Singapore (2) Darwin (2)	3.4	Regional centre only	10	E
44.	Tonga	24	Capital city (1)	Auckland (1) Sydney (1)	6	Regional centre only	10	D
45.	Tuvalu	12	Capital city (1)	Sydney (1)	4	Yes	10	E
46.	Turkey	24	London (1)	Capital city (1)	8	Regional centre only	9	D
47.	Uganda	24	London (1)	Rome (2)	6	Regional centre only	10	E
48.	United Arab Emirates	24	London (1)	Rome (2)	6	No	8	C
49.	USA – Guam	24	–	Brisbane (1)	6	Yes	6	B
50.	Vanuatu	24	Capital city (1)	Brisbane (1)	8	Regional centre only	8	D
51.	Vietnam	24	Capital city (1)	Singapore (2)	6	Yes	10	D

Part 2: Hardship locations that do not attract assisted leave travel

Item	Location	Extra leave days	Hardship post grade
1.	Bahrain	–	D
2.	Brunei	8	D
3.	Gaza Strip	8	F
4.	Iran	10	E
5.	Laos	10	E
6.	Nauru	8	D
7.	Nepal	10	F
8.	Qatar	8	C
9.	Serbia	8	D
10.	South Africa	6	C