

s22

From: Peake, Neil LTCOL 1
Sent: Friday, 8 September 2017 8:00 AM
To: Campbell, Angus LTGEN
Cc: AHQ Incident Management Members
Subject: Army Incident Report Summary - 08 Sep 17 [~~SEC - PROTECTED~~, DLM=Sensitive:Personal]

~~PROTECTED~~ Sensitive:Personal

Army Incident Report Summary

Sir,

s22

New incidents reported this period:

s22

2. CCIR 4: Serious Unacceptable Behaviour - Harassment, Sexual Harassment PTE, RAINF ARA, COFS 3 BDE--7-17

1. On 01 Sep 17, s47E(d), s47F

s47E(d), s47F On 03 Sep 17, s47E(d), s47F raised concerns with CO 1 RAR regarding potential incidence of harassment and unacceptable behaviour. A FF was conducted into the alleged incident and identified an additional instance of alleged UB. A second FF has been initiated.

2. **Unit action:** The incident reported by s47E(d), s47F is being referred to ADFIS for assessment. A second FF is underway regarding the additional matter.

3. **Unit intent:** Pending the outcome of the ADFIS assessment and second FF, the Unit will pursue disciplinary action. A support officer has been appointed for the female PTE.

4. **IM-A comment:** The respondent is 21 years old and has served for one year. He is previously recorded in AIMS following a threat of suicide on 30 Jul 17; he was assessed as MEDIUM-HIGH risk, received in-patient treatment and returned to work. On 04 Sep 17, further mental health concerns resulted in the mbr being admitted to LHC, where he remains.

s22



Regards,

Neil Peake

N.G. PEAKE

Lieutenant Colonel
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From: Hunter, Simon LTCOL
Sent: Thursday, 15 March 2018 8:00 AM
To: Campbell, Angus LTGEN
Cc: AHQ Incident Management Members
Subject: Army Incident Report Summary - 14 0800 Mar 18 to 15 0800 Mar 18
[SEC=PROTECTED, DLM=Sensitive:Personal]

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Army Incident Report Summary

Sir,

s22

Updates:

2. CCIR 4 / 5: Serious Unacceptable Behaviour / Self-Harm Threat - Sexual Harassment, Harassment PTE, RAINF ARA, (primary respondent), PTE, RAINF ARA, (complainant) 1 RAR--43-17 and COFS 3 BDE--7-17

1. **Background:** On 01 Sep 17, s47E(d), s47F

s47E(d), s47F On 03 Sep 17, s47E(d), s47F raised concerns with CO 1 RAR regarding potential harassment and unacceptable behaviour within 1 RAR. The IOI identified unacceptable behaviour amongst a small group of soldiers within the unit.

2. **Update:** Following the results of the IOI, administrative action has commenced against eight soldiers. Six NTSC for termination and one NTSC for FW were issued on 12 Mar 18. The primary respondent has a mental health condition that requires separate management to achieve the intent of separation. He was issued a NTSC for suspension without pay on 12 Mar 18.

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LTCOL Simon Hunter

Staff Officer Grade One, Incident Management - Army
Directorate of Sensitive & Strategic Issues Management

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Distribution List: [Incident Management - Army](#)

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From: Hunter, Simon LTCOL
Sent: Thursday, 10 May 2018 8:00 AM
To: Campbell, Angus LTGEN
Cc: AHQ Incident Management Members
Subject: Army Incident Report Summary - 09 0800 h May 18 to 10 0800 h May 18
~~[SEC - PROTECTED, DLM=Sensitive:Personal]~~

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Army Incident Report Summary

Sir,

s22



Updates

s22



5. CCIR 4 / 5: Serious Unacceptable Behaviour / Self-Harm Threat - Sexual Harassment, Harassment PTE E, RAINF ARA, (primary respondent), PTE F, RAINF ARA, (complainant) 1 RAR--43-17 and COFS 3 BDE--7-17

1. **Background:** On 01 Sep 17, s47E(d), s47F

s47E(d), s47F

On 03 Sep 17, s47E(d), s47F raised concerns with CO 1

RAR regarding potential harassment and unacceptable behaviour within 1 RAR. The IOI identified unacceptable behaviour amongst a small group of soldiers within the unit.

2. **Update:** Following the results of the IOI, administrative action was initiated against eight mbrs. The primary respondent was separated WEF 04 May 18. A ROG regarding the procedural fairness of the mbr's separation is currently being processed. DCMI has determined six other mbrs implicated in the incident are to have their service terminated WEF 06 Jun 18. One mbr on the periphery of the incident is to attend counselling to modify behaviour.

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From: Hunter, Simon LTCOL
Sent: Wednesday, 30 May 2018 8:00 AM
To: Campbell, Angus LTGEN
Cc: AHQ Incident Management Members
Subject: Army Incident Report Summary - 29 0800 h May 18 to 30 0800 h May 18
~~[SEC=PROTECTED, DLM=Sensitive:Personal]~~

~~PROTECTED Sensitive:Personal~~

Army Incident Report Summary

Sir,

s22

Updates

s22

4. CCIR 4 / 5: Serious Unacceptable Behaviour / Self-Harm Threat - Sexual Harassment, Harassment PTE E, RAINF ARA, (primary respondent), PTE F, RAINF ARA, (complainant) 1 RAR--43-17 and COFS 3 BDE--7-17

1. Background: On 01 Sep 17, s47E(d), s47F raised concerns with CO 1
On 03 Sep 17, s47E(d), s47F raised concerns with CO 1

RAR regarding potential harassment and unacceptable behaviour within 1 RAR. An IOI identified unacceptable behaviour amongst a small group of soldiers within the unit.

2. **Update:** Following the results of the IOI, administrative action was initiated against eight mbrs. The primary respondent was separated WEF 04 May 18. DCMI has determined six other mbrs implicated in the incident are to have their service terminated WEF 06 Jun 18. Five of the six mbrs awaiting termination of service have submitted ROG. FF for each case has been initiated.

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